

2022 BI/WEEKLY SALARY ORDINANCE 2021-01

FIRST READING: SEPTEMBER 8, 2021

SECOND READING: OCTOBER 13, 2021

The 2022 Salary Ordinance as adopted by the Bartholomew County Council as follows:

CLERK (40 HOUR WORK WEEK)

			<u>Hire-in Rate</u>	
1000-01-01-11	(1)	Clerk of the Circuit Court (EXEMPT)		\$2,328.63
1000-01-01-11	(1)	Chief Deputy (EXEMPT)		\$1,862.91
1000-01-01-11	(1)	Office Manager	25%	\$430.39
1000-01-01-11	(1)	Administrator - Circuit Court	\$1,543.91	to \$1,620.83
1000-01-01-11	(1)	Administrator - Superior Court I	\$1,543.91	to \$1,620.83
1000-01-01-11	(1)	Administrator -Superior Court II	\$1,543.91	to \$1,620.83
1000-01-01-11	(1)	Administrator -Juvenile Court	\$1,543.91	to \$1,620.83
1000-01-01-11	(1)	Administrator -Civil Claims	\$1,543.91	to \$1,620.83
1000-01-01-11	*	(2) Second Deputy/Clerk Perp/ Child Support	80%	\$1,219.76
TOTAL	(10)			

AUDITOR (40 HOUR WORK WEEK)

1000-02-01-11	(1)	Auditor (EXEMPT)		\$2,403.87
1000-02-01-11	(1)	Chief Deputy (EXEMPT)		\$1,934.98
1000-02-01-11	(1)	Tax Administrator	\$1,690.32	to \$1,767.24
1000-02-01-11	(1)	Grant Administrator	\$1,605.54	to \$1,682.46
1000-02-01-11	(1)	Accounts Receivable/Payable Administrator	\$1,605.54	to \$1,682.46
1000-02-01-11	(1)	Payroll Administrator	\$1,605.54	to \$1,682.46
1000-02-01-11	(2)	Second Deputy/Real Estate	\$1,471.25	to \$1,548.17
1000-02-01-11	(2)	Second Deputy/Administrative Services	\$1,471.25	to \$1,548.17
TOTAL	(10)			

TREASURER (40 HOUR WORK WEEK)

1000-03-01-11	(1)	Treasurer (EXEMPT)		\$2,321.62
1000-03-01-11	(1)	Chief Deputy (EXEMPT)		\$1,857.29
1000-03-01-11	(1)	Tax Collection Specialist	\$1,605.74	to \$1,682.66
1000-03-01-11	(1)	Treasury System Coordinator	\$1,605.74	to \$1,682.66
TOTAL	(4)			

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1000-03-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$15.00
(Not to exceed \$6,000.00.)

RECORDER (40 HOUR WORK WEEK)

1000-04-01-11	(1)	Recorder (EXEMPT)		\$2,204.76
1000-04-01-11	(1)	Chief Deputy (EXEMPT)		\$1,763.68
1000-04-01-11	(2)	Second Deputy	\$1,447.76	to \$1,524.68
TOTAL	(4)			

SHERIFF (40 HOUR WORK WEEK)

1000-05-01-11	(1)	Sheriff (EXEMPT)		\$4,921.54
1000-05-01-11	(1)	Chief Deputy (EXEMPT)	\$3,023.35	to \$3,832.69

1000-05-01-11	(3)	Captains (EXEMPT)	\$2,848.08	to	\$3,610.50
1000-05-01-11	(2)	Lieutenant (EXEMPT)	\$2,672.81	to	\$3,388.31
1000-05-01-11	(7)	Sergeants (28 day work period)	\$2,519.46	to	\$3,193.92
1000-05-01-11	(5)	Detectives (28 day work period)	\$2,519.46	to	\$3,193.92
1000-05-01-11	(25)	Patrolman (28 day work period)	\$2,190.85	to	\$2,777.31
1000-05-01-11	(1)	Matron	\$1,665.92	to	\$1,819.77
1000-05-01-11	(1)	Investigation Administrative Assistant	\$1,450.97	to	\$1,604.82
1000-05-01-11	(1)	Clerical	\$1,370.79	to	\$1,524.64
TOTAL	(47)				
1000-05-01-26		SHIFT DIFFERENTIAL (Merit) for actual hours worked on rotating second & third shift. (Not to exceed \$94,640.00) See page 17 for schedule.			
1000-05-01-20		OVERTIME (Not to exceed \$130,000.00)			
1000-05-01-27		MILITARY PAY (Not to exceed \$10,300.00.)			
1000-05-01-28		SPECIALTY PAY (Not to exceed \$25,000.)			
	**	Amended the number of Sgt's (added 1 Appointed for JNET purposes only. Will return to the rank of Patrolman upon the completion of project)			

SURVEYOR (40 HOUR WORK WEEK)

1000-06-01-11	(1)	Surveyor (EXEMPT)			\$1,503.48
1000-06-01-11	(1)	Department Head-Hydrology (EXEMPT)			\$2,441.25
1000-06-01-11	(1)	Department Head-Surveys	\$1,856.51	to	\$1,933.43
1000-06-01-11	(1)	Administrative Assistant	\$1,423.79	to	\$1,500.71
1000-06-01-11	(1)	Survey Crew Chief	\$1,724.40	to	\$1,801.32
1000-06-01-11	(1)	Department Head-G.I.S.	\$2,116.62	to	\$2,193.54
1000-06-01-11	(1)	G.I.S. Technician	\$1,527.42	to	\$1,604.35
1000-06-01-11	(1)	Senior Mapper	\$2,054.30	to	\$2,131.22
TOTAL	(8)				

NOTE: The County Council is required under the provisions of IC 36-2-12-15 to fix the compensation of the County Surveyor both as if he is registered under IC 25-31 and as if he is not registered under IC 25-31. If the County Surveyor is registered under IC 25-31 the compensation shall be one and one-half times the compensation of a Surveyor who is not registered. Therefore the Surveyor compensation if not registered shall be \$23,155.00 and the Surveyor if registered shall be \$34,732.00. This compensation shall be determined by County Council and any salary increases may be given accordingly.

CORONER

1000-07-01-11	(1)	Coroner (EXEMPT)			\$983.29
TOTAL	(1)				

PROSECUTING ATTORNEY (40 HOUR WORK WEEK)

1000-08-01-11	(1)	Prosecutor			\$192.31
1000-08-01-11	(1)	Office Administrator	\$1,626.31	to	\$1,703.23
1000-08-01-12	(1)	Victim Assistance Coordinator	\$1,543.87	to	\$1,620.79
1000-08-01-11	(5)	Legal Assistants	\$1,543.87	to	\$1,620.79
1000-08-01-13	(4)	Deputy Prosecuting Attorney (EXEMPT)			\$3,504.39
TOTAL	(12)				

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1000-08-01-19	**	MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$15.00 (Not to exceed \$39,780.00.)			
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1000-08-01-14	(1)	Chief Deputy Prosecutor PT(EXEMPT)			\$592.45
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COUNTY ASSESSOR (40 HOUR WORK WEEK)

1000-09-01-11	(1)	County Assessor (EXEMPT)			\$2,321.54
1000-09-01-11	(1)	Chief Deputy (EXEMPT)			\$1,857.24
1000-09-01-11	(1)	Personal Property Administrator	\$1,556.06	to	\$1,632.98
1000-09-01-11	(1)	Second Deputy - Personal Property	\$1,447.76	to	\$1,524.68
1000-09-01-11	(1)	Second Deputy - Real Estate	\$1,447.76	to	\$1,524.68
1000-09-01-11	(1)	Office Manager	\$1,674.08	to	\$1,751.00
TOTAL	(7)				

DEPT. OF TECHNICAL CODE ENFORCEMENT (40 HOUR WORK WEEK)

1000-11-01-11	(1)	Chief Code Enforcement Officer (EXEMPT)			\$2,441.18
1000-11-01-11	(1)	Ass't Chief Code Enf. Officer (EXEMPT)			\$2,123.58
1000-11-01-11	(2)	Ass't Code Enf. Officer/Combination Inspector	\$1,962.48	to	\$2,039.40
1000-11-01-11	(1)	Ass't Code Enf. Officer/Fire Inspector	\$1,962.48	to	\$2,039.40
1000-11-01-11	(1)	Ass't Code Enf. Officer/Commercial/Accessibility	\$1,962.48	to	\$2,039.40
1000-11-01-11	(1)	Ass't Code Enf. Officer/Zoning	\$1,962.48	to	\$2,039.40
1000-11-01-11	* (1)	First Deputy - Office Manager	\$1,644.57	to	\$1,721.49
1000-11-01-11	* (1)	First Deputy - Senior Permit Clerk	\$1,560.63	to	\$1,637.55
1000-11-01-11	(1)	Second Deputy - Permit Clerk	\$1,447.80	to	\$1,524.72
TOTAL	(10)				

***When one of these positions become vacant, it will revert to a second deputy position with a salary the same as a second deputy in the Treasurer's office, for a total in this department of one first deputy and two second deputies.**

EMERGENCY MANAGEMENT (40 HOUR WORK WEEK)

1000-18-01-11	(1)	Director/Coordinator (EXEMPT)			\$2,002.68
1000-18-01-11	(1)	Deputy Director	\$1,601.14	to	\$1,678.07
TOTAL	(2)				

VOTER REGISTRATION (40 HOUR WORK WEEK)

1000-22-01-11	(1)	Voter Registration Administrator	\$1,543.91	to	\$1,620.83
1000-22-01-11	(1)	Elections Administrator	\$1,543.91	to	\$1,620.83
TOTAL	(2)				

COOPERATIVE EXTENSION SERVICE (40 HOUR WORK WEEK)

1000-23-01-11	(1)	4-H Enrichment Assistant	\$1,514.69	to	\$1,591.62
1000-23-01-11	(1)	Office Manager	\$1,644.57	to	\$1,721.49
1000-23-01-11	(1)	Secretary	\$1,105.54	to	\$1,390.30
TOTAL	(3)				

PARK BOARD

1000-25-01-11	(1)	County Park Facilitator	\$ 1,692.31	to	\$1,941.16
	(1)				

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1000-25-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$15.00

Laborers/Maintenance Seasonal
(Not to exceed \$72,106.00)

VETERANS SERVICE OFFICER

1000-27-01-11	(1)	Veterans Service Officer (EXEMPT)	\$1,674.82
TOTAL	(1)		

PART TIME AND HOURLY EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1000-27-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$15.00
Part-Time (Not to exceed \$49,808.00.)

WEIGHTS & MEASURES & IOSHA (40 HOUR WORK WEEK)

1000-28-01-11	(1)	Dir Dept. of Weights & Measures & IOSHA (EXEMPT)	\$2,040.19
TOTAL	(1)		

COUNTY COUNCIL

1000-29-01-11	(7)	County Council (EXEMPT)	\$341.17
TOTAL	(7)		

COUNTY COMMISSIONERS

1000-30-01-01	(3)	County Commissioners (EXEMPT)	\$1,418.79
1000-30-01-05	(1)	Animal Control Officer (40 HOUR WORK WEEK)	\$1,451.60 to \$1,528.52
1000-30-01-07	(1)	County Administrator (EXEMPT) (40 HOUR WORK WEEK)	\$1,935.76
1000-30-01-07	(1)	Assistant County Administrator (40 HOUR WORK WEEK)	\$1,447.76 to \$1,524.68
TOTAL	(7)		

PART TIME AND HOURLY RATED EMPLOYEES

1000-30-01-04 (1) Mechanic (40 HOUR WORK WEEK) @ \$15.68/hr. to maximum of \$23.17/hr.
(Not to exceed \$48,194.00)

1000-30-01-19 (2) Animal Control Officer (25 HOUR WORK WEEK.) @ \$15.00/hr.
(Not to exceed \$38,340.00)

MAINTENANCE (40 HOUR WORK WEEK)

1000-31-01-11	(1)	Maintenance Supervisor (EXEMPT)	\$2,791.26
1000-31-01-11	(1)	Assistant Supervisor	\$1,650.42 to \$1,727.35
1000-31-01-11	(1)	Maintenance #1	\$1,585.64 to \$1,662.57
1000-31-01-11	(1)	Maintenance #2	\$1,540.26 to \$1,617.18
1000-31-01-11	(1)	Maintenance #3	\$1,540.26 to \$1,617.18
1000-31-01-11	(1)	Maintenance #5	\$1,540.26 to \$1,617.18
1000-31-01-11	(1)	Maintenance #7	\$1,540.26 to \$1,617.18
TOTAL	(7)		

PART TIME AND HOURLY RATED EMPLOYEES

1000-31-01-18 MINIMUM WAGE OF \$15.00 TO MAXIMUM HOURLY RATE @ \$17.19
 (7) Hourly-Custodial Maintenance (40 HOUR WORK WEEK)
(Not to exceed \$250,239)

1000-31-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$15.00
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)
 (1) Clerical (NOT TO EXCEED 24 HOUR WORK WEEK)
(Not to exceed \$18,056.00)

1000-31-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$15.00
 (1) Custodian (Emergency Operations Center) (NOT TO EXCEED 24 HOUR WORK WEEK)

(Not to exceed \$18,05.00)

1000-31-01-20 OVERTIME (Not to exceed \$10,000.)

YOUTH SERVICES CENTER (40 HOUR WORK WEEK)

1000-34-01-10	(1) Director of Court Services/CPO (EXEMPT)#22		\$3,316.42
1000-34-01-11	(1) Director PO (EXEMPT)		\$3,124.12
1000-34-01-14	(1) Intake Officer PO #1		\$1,960.19
1000-34-01-14	(1) Intake Officer PO #2		\$1,960.19
1000-34-01-14	(1) Intake Officer PO #3		\$1,898.35
1000-34-01-14	(1) Intake Officer PO #4		\$1,526.88
1000-34-01-15	(1) Counselor (EXEMPT)		\$1,860.19
1000-34-01-21	(1) Administrative Assistant	\$1,399.87 to	\$1,659.76
1000-34-01-30	(1) Teachers (EXEMPT)		\$1,994.96
TOTAL	(9)		

HOURLY RATED EMPLOYEES

1000-34-01-12 Hire-in rate of \$15.00 thru \$17.65
(4) Control Officers
(Not to exceed \$146,893.00)

1000-34-01-17 (1) Head Cook \$15.00 thru \$16.40 **(Not to exceed \$34,109.00)**
(1) Cook \$15.00 thru \$15.45 **(Not to exceed \$32,136.00)**

1000-34-01-18 Hire-in rate of \$16.00, maximum hourly rate for this position \$20.02
(18) Youth Care Workers
(Not to exceed \$749,713.00.)

PART TIME EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1000-34-01-31 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$31.85
Part-time teachers **(Not to exceed \$66,258.00)**

1000-34-01-29 Relief **(Not to exceed \$51,629.00.)**

1000-34-01-13 Nurse @ \$22.19/hr. **(NOT TO EXCEED 28 HOURS WORK WEEK)**
(Not to exceed \$32,304)

1000-34-01-20 OVERTIME **(Not to exceed \$50,256.00.)**

1000-34-01-27 SHIFT DIFFERENTIAL (FT YCW) for actual hours worked on rotating second and third shift @ \$.75 per hour. **(Not to exceed \$14,051.00.)**

COURT SERVICES (40 HOUR WORK WEEK)

1000-35-01-11	(1) Adult Probation Officer #2		\$1,526.88
1000-35-01-11	(1) Alcohol/Drug Probation Officer #3		\$2,739.50
1000-35-01-11	(1) Probation Officer #4		\$2,609.04
1000-35-01-11	(1) Probation Officer #5		\$2,609.04
1000-35-01-11	(1) Probation Officer #6		\$2,156.27
1000-35-01-11	(1) Probation Officer #7		\$2,490.54
1000-35-01-11	(1) Probation Officer #8		\$2,609.04
1000-35-01-11	(1) Probation Secretary #9	\$1,417.15 to	\$1,571.00
1000-35-01-11	(1) Juvenile Probation Officer #27		\$3,124.12
	\$5,500.00 of this position is paid from Juv. Probation 012		
1000-35-01-11	(1) CR Probation Officer #29		\$2,058.19
TOTAL	(10)		

CIRCUIT COURT (40 HOUR WORK WEEK)

1000-36-01-11	(1)	Juvenile Magistrate (EXEMPT) (24 hour work week)			\$1,592.04
1000-36-01-11	(1)	Court Reporter/Bailiff #1	\$1,557.92	to	\$1,634.85
1000-36-01-11	(1)	Court Reporter/Bailiff #2	\$1,644.57	to	\$1,721.49
1000-36-01-11	(1)	Court Reporter/Bailiff #3	\$1,495.17	to	\$1,572.10
1000-36-01-11	(1)	Court Reporter/Bailiff #4	\$1,495.17	to	\$1,572.10
1000-36-01-11	(1)	Court Reporter/Bailiff #5	\$1,495.17	to	\$1,572.10
1000-36-01-11	(1)	Court Reporter/Bailiff #6	\$1,495.17	to	\$1,572.10
TOTAL	(7)				

SUPERIOR COURT NO. 1 (40 HOUR WORK WEEK)

1000-37-01-11	(1)	Court Reporter/Bailiff #1	\$1,644.57	to	\$1,721.49
1000-37-01-11	(1)	Court Reporter/Bailiff #2	\$1,518.15	to	\$1,595.08
1000-37-01-11	(1)	Court Reporter/Bailiff #3	\$1,495.22	to	\$1,572.14
1000-37-01-11	(1)	Court Reporter/Bailiff #4	\$1,495.22	to	\$1,572.14
TOTAL	(4)				

PART TIME EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1000-37-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$15.00
(Not to exceed \$21,456.00.)

SUPERIOR COURT NO.2 (40 HOUR WORK WEEK)

1000-38-01-11	(1)	Chief Court Reporter/Bailiff	\$1,644.57	to	\$1,721.49
1000-38-01-11	(1)	Court Reporter/Bailiff #1	\$1,557.17	to	\$1,634.10
1000-38-01-11	(1)	Court Reporter/Bailiff #2	\$1,518.54	to	\$1,595.46
1000-38-01-11	(1)	Court Reporter/Bailiff #3	\$1,518.54	to	\$1,595.46
1000-38-01-11	(1)	Court Reporter/Bailiff #4	\$1,518.54	to	\$1,595.46
1000-38-01-11	(1)	Court Reporter/Bailiff #5	\$1,518.54	to	\$1,595.46
1000-38-01-11	(1)	Court Reporter/Bailiff #6	\$1,518.54	to	\$1,595.46
1000-38-01-11	(1)	Court Reporter/Bailiff #7	\$1,518.54	to	\$1,595.46
1000-38-01-11	(1)	Court Reporter/Bailiff #8	\$1,518.54	to	\$1,595.46
TOTAL	(9)				

CIRCUIT COURT (4D)

1000-39-01-11	(1)	Commissioner IV D			\$1,624.16
TOTAL	(1)				

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1000-39-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$17.74
(Not to exceed \$25,826.00.)

PROSECUTOR (4D)

1000-40-01-14	(6)	Paralegal/Caseworker IV-D	\$1,543.87	to	\$1,620.79
1000-40-01-15	(1)	Deputy Prosecuting Attorney Title IV-D (EXEMPT)			\$3,504.39
TOTAL	(7)				

INFORMATION TECHNOLOGY

1000-41-01-01	(1)	Director of Information Technology (EXEMPT)			\$4,042.00
1000-41-01-02	(1)	Senior Systems Administrative (EXEMPT)	\$3,542.85	to	\$3,847.20
1000-41-01-03	(1)	IT Systems & Network Architect	\$3,076.92	to	\$3,269.23
1000-41-01-04	(1)	System Administrator II	\$2,692.31	to	\$2,884.62

1000-41-01-05	(1)	System Administrator	\$1,653.85	to	\$2,160.81
1000-41-01-06	(1)	IT Systems & Network Architect	\$3,076.92	to	\$3,269.23
1000-41-01-07	(1)	IT Services Manager	\$2,307.69	to	\$2,376.92
1000-41-01-06	(1)	IT Support Technician (Exempt)	\$1,711.54	to	\$1,960.97
1000-41-01-07	(1)	IT Support Technician (Exempt)	\$1,653.85	to	\$1,960.97
TOTAL	(9)				

ASAP/DRUG COURT

1000-42-01-14	(1)	Magistrate - Circuit Court			\$1,050.69
1000-42-01-19	(1)	PT Deputy Prosecutor - Circuit Court			\$1,470.99
TOTAL	(2)				

ASAP/REALM

1000-43-01-11	(1)	Case Manager			\$1,960.19
1000-43-01-11	(1)	Probation Officer			\$1,870.30
1000-43-01-11	(1)	Realm Residential Officer #60			\$1,658.85
1000-43-01-12	(1)	Realm Residential Officer #61			\$1,658.85
1000-43-01-13	(1)	Realm Case Manager #17			\$268.08

SOIL & WATER

1000-44-01-11	(1)	Director			\$1,721.49
	(1)				

ASAP/JAIL TREATMENT

1000-45-01-11	(1)	Drug Addiction Coordinator			\$3,134.62
1000-45-01-11	(2)	Addiction Recovery Specialist			\$2,115.38
TOTAL	(3)				

COURT HOUSE SECURITY

1000-47-01-11	(3)	Court House Security Officers			\$2,009.92
TOTAL	(3)				

JAIL (28 DAY WORK PERIOD)

1114-32-01-11	(1)	Jail Commander (EXEMPT)	\$ 3,023.35	to	\$3,832.69
1114-32-01-11	(1)	Captain Civilian Jail Officer (Exempt)	\$2,177.38	to	\$2,587.77
1114-32-01-11	(1)	Lieutenant Civilian Jail Officer (Exempt)	\$2,043.38	to	\$2,428.50
1114-32-01-11	(7)	Sergeant Civilian Jail Officers	\$1,926.15	to	\$2,289.15
1114-32-01-11	(42)	Civilian Jail Officers (28 day work period)	\$1,674.92	to	\$1,990.58
1114-32-01-11	(2)	Cooks	\$1,238.50	to	\$1,315.42
1114-32-01-11	(1)	Lead Cook	\$1,371.92	to	\$1,448.85
1114-32-01-11	(2)	Clerical	\$1,447.72	to	\$1,524.64
1114-32-01-11	(2)	LPN			\$2,038.19
TOTAL	(60)				

MAINTENANCE

1114-32-01-18	(1)	Jail Maintenance Supervisor (Not to exceed \$50,851.00)	\$1,937.56	to	\$2,014.48
	(1)	Jail Maintenance/Custodial (Not to exceed \$38,487.00)	\$1,447.76	to	\$1,524.68
	(4)	Hourly-Maintenance Worker (40 HOUR WORK WEEK)	\$1,297.92	to	\$1,374.85
		(Not to exceed \$142,985.00)			

PART TIME AND HOURLY EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1114-32-01-19	MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$15.00 (Not to exceed \$350,000.) (Part time LPN @\$25.41 per hour)
1114-32-01-20	OVERTIME (Not to exceed \$145,000.)
1114-32-01-27	MILITARY PAY (Not to exceed \$8,010.00)
1114-32-01-28	SHIFT DIFFERENTIAL (Civilian) for actual hours worked on rotating second and third shift @ \$1.25 per hour. (Not to exceed \$55,702.00.)
1114-32-01-20	SPECIALTY PAY (Not to exceed \$6,500.)

CLERK'S PERPETUATION

1119-01-01-11	(1) Office Manager	75%	\$1,306.12
TOTAL	(1)		

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1119-01-01-19	MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$15.00 (Not to exceed \$31,8237.00.)
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COMMUNITY CORRECTIONS (PROJECT INCOME) (40 HOUR WORK WEEK)

1122-25-01-11	*	(1) Supervisor Home Detention Probation Officer #14	\$2,931.81
1122-25-01-11	*	(1) Case manager/Probation Officer #20	\$1,960.19
1122-25-01-11	*	(1) Field Officer #33	\$1,615.38
1122-25-01-11	*	(1) CC Secretary #27	\$1,586.27
1122-25-01-11	*	(1) Case Manager/PO #24	\$1,960.19
1122-25-01-11	*	(1) Residential Officer #35	\$1,615.38
1122-25-01-11	*	(1) Residential Officer #41	\$1,505.00
1122-25-01-11	*	(1) Residential Officer #37	\$1,505.00
TOTAL		(8)	
1122-25-01-20	*	OVERTIME (Not to exceed \$0.00.)	
1122-25-01-19	*	MINIM (\$29.00 per hour. Not to exceed \$52,856.00)	

FISCAL YEAR 01-01-22/12-31-22

CUMULATIVE BR

1135-01-01-13	(1) Engineer (EXEMPT)	\$3,492.49
1135-01-01-19	(1) Crew Chief (40 HOUR WORK WEEK) @ \$18.00/hr. to \$22.89hr. (Not to exceed \$47,625.00)	
1135-04-01-20	OVERTIME (Not to exceed \$6,000.)	

HEALTH DEPT. (40 HOUR WORK WEEK)

1159-01-01-11	(1) Health Officer (EXEMPT)	\$1,174.28
1159-01-01-11	(1) Director of Environmental Health (EXEMPT)	\$2,388.25
1159-02-01-11	(1) Director of Nursing (EXEMPT)	\$2,388.25
1159-01-01-11	(1) Environmental Senior Coordinator - Vector/Lead	\$2,112.02
1159-02-01-11	(1) RN Senior Coordinator - Communicable Disease	\$2,112.02
1159-02-01-11	(1) RN Senior Coordinator- Immunizations and TB (EXEMPT)	\$2,112.02
1159-02-01-11	(1) Registered Nurse Program Coordinator- TB	\$2,014.58 to \$2,091.50

1159-02-01-11	(1)	RN Program Coordinator HIV-STD	\$2,014.58	to	\$2,091.50
1159-01-01-11	(1)	Environmental Health Specialist/Public Health Preparedness	\$2,014.58	to	\$2,091.50
1159-01-01-11	(1)	Environmental Health Specialist/Food Protection Coordinator	\$2,014.58	to	\$2,091.50
1159-01-01-11	(1)	Environmental Health Specialist/Housing and Pool Coordinator	\$2,014.58	to	\$2,091.50
1159-01-01-11	(1)	Environmental Health Specialist	\$1,801.60	to	\$2,091.50
1159-02-01-11	(1)	Dental Hygienist/Coordinator (EXEMPT)	\$1,910.92	to	\$2,010.92
1159-01-01-11	(1)	Office Manager/Bookkeeper	\$1,644.57	to	\$1,721.49
1159-01-01-11	(1)	Registrar	\$1,474.17	to	\$1,551.10
1159-01-01-11	(1)	Administrative Assistant	\$1,523.90	to	\$1,600.82
1159-01-01-11	(1)	Assistant Registrar	\$1,440.31	to	\$1,517.23
1159-02-01-11	(1)	Public Health Access/Administrative Assistant	\$1,523.90	to	\$1,600.82
1159-02-01-11	(1)	Public Health Patient Access	\$1,440.31	to	\$1,517.23
TOTAL	(19)				

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1159-02-01-19	(1)	Staff Registered Nurse- Outreach/Immunization(1298 hrs./yr.) @ \$24.26 per hour
1159-02-01-19	(1)	Staff Registered Nurse-Immunization/Schools(864 hrs./yr.) @ \$24.26per hour
		(Not to exceed \$52,472.00)

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1159-01-01-18	(2)	Environmental Health Technician \$16.86 per hour
		(Not to exceed \$16,210.00.)

LOCAL HEALTH MAINTENANCE

1168-01-01-19	(1)	Staff Registered Nurse-Immunization/Schools (434 hrs./yr.) @ \$24.26 per hour
1168-01-01-19	(1)	Staff Registered Nurse – Home Visits (1298 hrs./yr.) @ \$24.26 per hours
TOTAL	(2)	(Not to exceed \$42,037.00)

COUNTY HIGHWAY (40 HOUR WORK WEEK)

1176-01-01-11	(1)	Superintendent (EXEMPT)			\$2,526.87
1176-01-01-14	(1)	Office Manager	\$1,644.57	to	\$1,721.49
1176-01-01-15	(1)	Asst. Superintendent (EXEMPT)			\$2,115.66
1176-01-01-16	(1)	Technical Supervisor (EXEMPT)			\$1,983.26
TOTAL	(4)				

MAINTENANCE AND REPAIR

1176-02-01-19	HOURLY HIGHWAY EMPLOYEES				
	(9)	Truck Driver/Laborers (40 HOUR WORK WEEK) @ 18.00hr. to \$20.82/hr.			
	(3)	Equipment Operator (40 HOUR WORK WEEK) @ \$18.00/hr. to \$21.91/hr.			
1176-02-01-19	(2)	Crew Chiefs (40 HOUR WORK WEEK) @ \$18.00/hr. to \$22.89hr.			
		(TOTAL FOR THE ABOVE POSITIONS NOT TO EXCEED \$621,931.00)			
1176-01-01-20		OVERTIME (Not to exceed \$175.)			

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1176-02-01-18	(4)	Temporary/Seasonal Help @ \$15.00/hr.
		(Not to Exceed \$42,000.00)
1176-02-01-20		OVERTIME (Not to exceed \$50,000.)

GENERAL AND UNDISTRIBUTED

1176-04-01-19 (1) Mechanic (40 HOUR WORK WEEK) @ \$19.00/hr. to \$23.17/hr.
 1176-04-01-19 (1) Chief Mechanic (40 HOUR WORK WEEK) @ \$19.00/hr. to \$24.26/hr.
(Not to exceed \$98,661.00)
 1176-04-01-20 OVERTIME **(Not to exceed \$15,000.)**

ELECTION BOARD

1215-01-01-11 (1) Second Deputy \$1,447.71 to \$1,524.63
 1215-01-01-11 (1) Election Board Member-Clerk @ \$2550.00/yr. *(Annually)* \$1,275.00
 1215-01-01-28 (2) Election Board Members @ \$2550.00/yr.= \$5,100.00 *(Annually)* \$1,275.00
 1215-01-01-30 (125) Vote Center Board Members @ \$125.00/day
 1215-01-01-30 Attend Instructional Meetings \$20.00
 1215-01-01-30 Inspector Pick Up/Deliver Supplies \$15.00 each way
 1215-01-01-30 Judge Opposite Party of Inspector
 To Return Supplies \$10.00 per Judge
(Not to exceed \$60,000.)

PART TIME AND HOURLY RATED EMPLOYEES**(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)**

1215-01-01-18 Canvasser/Absentee Boards
(Not to exceed \$35,000.)
 1215-01-01-20 OVERTIME **(Not to exceed \$20,000.)**

EMERGENCY OPERATIONS CENTER (E-911) (40 HOUR WORK WEEK)

1222-01-01-11 (1) Director (EXEMPT) \$2,791.26
 1222-01-01-11 (1) Deputy Director \$1,916.19 to \$2,132.14
 1222-01-01-11 (3) Shift Supervisor #5 \$1,776.42 to \$1,995.19
 1222-01-01-11 (3) Assistant Supervisor \$1,709.08 to \$1,925.15
 1222-01-01-11 (4) Telecommunicates #1 \$1,333.00 to \$1,546.35
 1222-01-01-11 (8) Telecommunicates #2 \$1,409.92 to \$1,623.27
 1222-01-01-11 (2) Telecommunicates #3 \$1,486.85 to \$1,700.19
 1222-01-01-11 (4) Telecommunicates #4 \$1,563.77 to \$1,777.12
 1222-01-01-11 (6) Telecommunicates #5 \$1,640.69 to \$1,854.04
TOTAL (32)

1222-01-01-27 **IDACS COORDINATOR (Not to exceed \$600.)**
 1222-01-01-28 **Telecom Trainers (Not to exceed \$4,800.)**
 1222-01-01-26 SHIFT DIFFERENTIAL for actual hours worked on rotating second
 and third shift @ \$1.25 per hour. **(Not to exceed \$45,945.)**
 1222-01-01-20 OVERTIME **(Not to exceed \$35,000.)**

REASSESSMENT

1224-01-01-11 (1) Second Deputy - Field Technician \$1,447.73 to \$1,524.65
 1224-01-01-11 (1) Residential Administrator \$1,566.72 to \$1,643.64
TOTAL (2)

PART TIME AND HOURLY RATED EMPLOYEES**(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)**

1224-01-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$22.00
(Not to exceed \$25,000.)
 1224-01-01-30 **Certification Pay \$12,000.**

Compensation shall be: Assessor - Level II attainment \$1,000 additional, \$1,500 if Level III attained.
 Compensation shall be: Deputy Assessor - Level II attainment \$500 additional \$500 if Level II
 or \$1,500 if Level III attained

ADULT PROBATION (USER FEES) (40 HOUR WORK WEEK)

2000-01-01-11	(1)	Assistant Chief Probation Officer (EXEMPT)#12			\$3,008.73
2000-01-01-11	(1)	Adult Probation Officer #19			\$2,739.50
2000-01-01-11	(1)	Administrative Assistant to Chief Probation Officer #11	\$1,567.65	to	\$1,721.50
2000-01-01-11	(1)	Secretary #10	\$1,417.19	to	\$1,571.04
2000-01-01-11	(1)	Probation Officer #28			\$1,960.19
TOTAL	(5)				
2000-01-01-20		OVERTIME (Not to exceed \$500.)			

JUVENILE PROBATION (USER FEES)

2150-01-01-11	(1)	Juvenile Probation Officer #27			\$211.54
2150-01-01-20		OVERTIME (Not to exceed \$200.)			

ALCOHOL/DRUG PROGRAM (USER FEES) (40 HOUR WORK WEEK)

2501-01-01-11	(1)	Probation Officer #13			\$1,960.19
2501-01-01-11	(1)	Adult Probation Supervisor #1	50%		\$490.54
TOTAL	(1)				
PART TIME AND HOURLY RATED EMPLOYEES					
2501-01-01-20		OVERTIME (Not to exceed \$500.)			

PRE-TRIAL DIVERSION PROGRAM (40 HOUR WORK WEEK)

PROSECUTOR'S OFFICE (USER FEES)

2503-01-01-11	**	(1)	Legal Assistant	\$1,543.87	to	\$1,620.79
TOTAL		(1)				

REAL PROPERTY ENDORSEMENT

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

6007-01-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$15.00

PUBLIC HEALTH PREPAREDNESS

8891-21-01-17	**	(1)	Public Health Emergency Preparedness Coordinator(EXEMPT)			\$21.48
						(Not to exceed \$17,708.00)

FISCAL YEAR 07-01-21/06-30-22

PROSECUTOR IV-D INCENTIVE

8896-01-01-11	**	(1)	Employee Supplement			\$185.38
TOTAL		(1)				

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

8896-01-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$15.00
 (Not to exceed \$26,077.00)

STOP GRANT FISCAL YEAR 07-01-21/06-30-22

PART TIME AND HOURLY RATED EMPLOYEES**(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)**

8897-01-01-11	**	(1)	Investigator/Translator			\$1,726.62
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CLERK IV-D INCENTIVE

8899-01-01-11	**	(2)	Second Deputy Child Support	20%		\$304.88
TOTAL		(2)				

ADULT PROTECTIVE SERVICES (40 HOUR WORK WEEK)

8900-21-01-11	**	(1)	Adult Protective Services Coordinator	\$2,192.31	to	\$2,535.38
8900-21-01-11	**	(1)	Adult Protective Services Investigator	\$1,884.61	to	\$2,337.30
8900-21-01-11	**	(1)	Adult Protective Services Investigator	\$1,884.61	to	\$2,337.30
8900-21-01-11	**	(1)	Adult Protective Services Investigator	\$1,351.21	to	\$1,428.13
TOTAL		(4)				

FISCAL YEAR 07-01-20/06-30-2021**PART TIME AND HOURLY RATED EMPLOYEES****(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)**

8900-21-01-19	**		Extra Help @ \$15.00 per hr./ Data Intake Specialist
			(Not to exceed \$38,500.00)

VOCA GRANT

8921-07-01-11	**	(1)	Victim Assistance Coordinator	\$1,543.87	to	\$1,620.79
TOTAL		(1)				

COMMUNITY CORRECTIONS (GRANT FUND) (40 HOUR WORK WEEK)

9101-25-01-11	*	(1)	Home Detention Probation Officer #16			\$2,371.92
9101-25-01-11	*	(1)	Case manager/Probation Officer #30			\$1,960.19
9101-25-01-11	*	(1)	Director of Residential/ PO #31			\$3,124.12
9101-25-01-11	*	(1)	Home Detention Probation Officer #15			\$2,609.04
9101-25-01-11	*	(1)	Financial Assistant #26			\$1,659.75
9101-25-01-11	*	(1)	Field Officer #21			\$1,615.38
9101-25-01-11	*	(1)	Residential Officer #34			\$1,960.19
9101-25-01-11	*	(1)	WRAP Residential Officer (28 day work period) #48	\$1,505.00	to	\$1,658.85
9101-25-01-11	**	(1)	Lead Residential Officer #39	\$1,556.65	to	\$1,710.50
9101-25-01-11	*	(1)	Residential Officer #36	\$1,505.00	to	\$1,658.85
9101-25-01-11	*	(1)	Residential Officer #38	\$1,505.00	to	\$1,658.85
9101-25-01-11	*	(1)	Residential Officer #40	\$1,461.53	to	\$1,615.38
9101-25-01-11	*	(1)	Residential Officer #44	\$1,461.53	to	\$1,615.38
9101-25-01-11	*	(1)	Residential Officer #46	\$1,461.53	to	\$1,615.38
9101-25-01-11	*	(1)	Residential Officer #43	\$1,461.53	to	\$1,615.38
9101-25-01-11	*	(1)	Residential Officer #45	\$1,351.15	to	\$1,505.00
9101-25-01-11	*	(1)	COG Officer #59	\$2,585.65	to	\$2,739.50
TOTAL		(17)				

9101-24-01-20			Overtime (Not to exceed \$61,585.84)
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FISCAL YEAR 01-01-22/12-31-22**YSC DAY TREATMENT GRANT (40 HOUR WORK WEEK)**

9102-25-01-11	*	(1)	Day Treatment Coordinator	\$841.04
TOTAL		(1)		

FISCAL YEAR 07-01-21/06-30-22

RSAT GRANT (40 HOUR WORK WEEK)

9103-02-01-11	*	(1)	Lead Residential Officer	\$1,711.54
TOTAL		(1)		

FISCAL YEAR 05-01-20/04-30-21

PRE-TRIAL RELEASE GRANT

9107-25-01-11	**	(1)	Probation Officer #57	\$1,960.19
9107-25-01-11	**	(1)	Probation Officer #58	\$1,423.73

FISCAL YEAR 01-01-22/12-31-22

VETERAN'S COURT

9201-26-01-11	**	(1)	Adult Probation Supervisor #1	\$2,124.38
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FISCAL YEAR 07-01-21/06-30-22

REALM GRANT (40 HOUR WORK WEEK)

9206-02-01-11	*	(1)	Case Manager PO # 17	\$2,103.85
TOTAL		(1)		

FISCAL YEAR 05-01-20/04-30-21

DRUG TREATMENT COURT

9207-04-01-11	*	(1)	Drug Court PO #62	\$2,739.50
TOTAL		(1)		

FAMILY RECOVERY COURT

9211-01-01-11	**	(1)	Family Recovery Court Coordinator	\$2,156.27
TOTAL		(1)		

FSLA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

****All positions indicated with ** will be eliminated when present funding is no longer available.**

*** All benefits for grant positions (i.e.: group health insurance, FICA and retirement) must be paid from allocated grant funds, unless otherwise designated.**

***Minimum salary range was decreased to accommodate new hires, based on experience and training, as determined by the Office Holder. The hire-in rate for this position may be anywhere in this range. The salary rates for individuals in these positions may be adjusted at any time, based on education, experience, training and performance, as determined by the Office Holder.**

All Probation Officers salaries shall be figured according to the current Judicial Conference Guideline minimum scale. There will be no increase in salaries given for extensive training or special skills. Consideration will be given for years of service and master or doctorate degree. No other certification will qualify for additional compensation. Documents for increase in years of service and master or doctorate degree must be provided to Auditor's office when they are earned. No position shall receive more than 15% increase in one year.

All County employees hired on or after January 1, 2004 and paid according to the current

Judicial Conference Guidelines shall accrue and use Vacation, Personal, and Sick days according to the Bartholomew County Personnel Policy as adopted by the County Commissioners.

**Bartholomew County Sheriff's Office
Shift Differential Premium**

Merit Officers

A. Each officer working a shift other than first, regardless of rank, shall receive an additional percentage of pay, which is calculated upon the base salary of a patrol officer as defined on the salary ordinance for the

B. This additional pay or "Shift Premium shall be paid to the officer as long as that officer is assigned to that shift.

C. The rate of pay is set by the Bartholomew County Council and shall be according to the following schedule:

Second Shift 5%

Third Shift 10%

D. "Shift Premium" pay shall be effective January 1, 2013 and shall be paid with the normal payroll schedule. This premium is subject to all applicable taxes and deductions, but is not part of the officer's base pay.

Effective 1/1/2020

LOYALTY PAY

A 5-year pilot program will be implimented in regards to Loyalty Pay for all Full-Time County Employees excluding employees which salaries are currently on a Matrix System or who's salaries include a stipend for years of service. These exceptions would include E-911 Dispatchers, Probation Officers with Court Services and Youth Service Center, and Merit and Jail Officers at the Sheriff's Office. Eligible employees will receive \$50 for each year of completed service with a cap at 20 years of service. This will be paid to employees on the 1st payroll in December of the calendar year.

VACANCIES

Prior to filling any open employment position in the County, the Department Head seeking to fill the position shall notify the Auditor of the vacancy and the Department Head's intention to fill said vacancy. The Auditor shall then promptly notify the Members of the Council giving the Council an opportunity to provide input prior to the vacancy being filled.

The only departments exempt from this are the Youth Services, E911, Sheriff, Jail and the Emergency Management Center.

2022 Salary Ordinance Number 2021-01. Presented to County Council of Bartholomew County, Indiana, on this 13th day of October, 2021

By: _____
R. Scott Bonnell, Member

By: _____

Greg Duke, Member

By: _____
Mark E. Gorbett, Member

By: _____
Bill Lentz, Member

By: _____
Matt Miller, Member

By: _____
Jorge R. Morales, Member

By: _____
Evelyn S. Pence, Member

Attest: _____
Pia O'Connor, Auditor