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**BARTHOLOMEW COUNTY COUNCIL**  
**August 19, 2014**  
**2015 Budget Hearings**

The Bartholomew County Council met on August 19, 2014 at 8:30 a.m. in the County Council Chambers of the Governmental Office Building, 440 Third Street, Columbus, Indiana for the 2015 Budget Hearings. Members present were: Jorge Morales, President Ryan Lauer, Jim Reed, Bill Lentz, Pro-Tem Evelyn Strietelmeier Pence, Rob Kittle & Chris Ogle. Also in attendance was Auditor Barbara J Hackman.

Bill Lentz led the Pledge of Allegiance and gave the invocation.

Jorge Morales suggested that they start by removing all the raises and longevity to see where we were at this point. Rob Kittle stated he was against that as they have not even heard the budgets. Bill Lentz and Jim Reed agreed but were thinking it would give them a starting point. Treasurer O'Connor stated that she had prepared her budget based on what she was instructed to do by the Council at the last Department Head meeting. It was decided to continue with the numbers the department heads and elected officials had requested, including the raises and longevity.

The first department on the agenda was the **Treasurer's Office (001-03)** as presented by Treasurer Pia O'Connor. She has attempted to keep her budget to a small increase. She has four very strong people that work well with the new tax system, personal property collections and tax sale. She has started investing the County's money in bonds. She eliminated a position a couple of years ago and has not and will not be replacing it. They processed the majority of the May tax collections in house thanks in

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part to a good part-time employee. She asked for a 5% increase for employees but not for herself. She asked for longevity for employees but not herself. She has negotiated lower amounts for tax printing. In her 400's, she will be replacing some stools at the counter. Auditor Hackman had been injured from a fall from one of the current stools while assisting the Treasurer's Office this year. President Lauer thanked her for the fantastic job she has done. Jim Reed complimented her on her asking for raises for her employees and not herself. Evelyn Strietelmeier Pence asked if she could reduce her part-time money. Treasurer O'Connor stated that she could not as they had not used the banks this year and it had gone faster. If she did not have the current part-time person, then they would have to train someone and/or might utilize the banks more. She could possibly cut from the Professional Services line items, but she would rather not have to come back for additional money later. Bill Lentz asked what the agreement was with the banks. Treasurer O'Connor stated that when a bank takes your tax bill, that is a courtesy by the bank. There is no lag in deposits. They deposit the money into an account for the tax bills at their bank and then the money is settled into the primary account at MainSource. The banks do not take payments after the due date so the individuals have to come in to the office. She stated that the software program is working out well and she has seen the update that is due to be installed on Monday. President Lauer asked if the software was working well with the Assessor's Office software. Treasurer O'Connor stated that was a question for the Auditor's Office. Evelyn Strietelmeier Pence asked about the 03-20 line. Treasurer O'Connor stated that was the mailing cost. The new system has allowed them

to consolidate the Over 10 accounts (*taxpayers with more than 10 bills*). They give them one sheet showing each parcel and their charges. Evelyn Strietelmeier Pence asked about the 03-90 account, could it be cut. Treasurer O'Connor stated no as that included the conferences which have provided vital information. Chris Ogle asked how long she had to tie up the funds. Treasurer O'Connor stated no longer than 5 years. She has created a "model" investment procedure detailing the percentages and length of time she is investing the money. She further explained the Over 10's and the mailing of multiple bills.

The next office on the agenda was the **Clerk's Office (001-01)** as presented by Clerk Tami Hines and Chief Deputy Julie Robertson. She did not include any longevity as she has a lot of new people. There are only about 3 people that the longevity would affect. She believes the time off compensates better. She did ask for a 3% raise for all including the Clerk position as it will be a new Clerk next year. She did ask for 3% for the part-time also. She stayed the same on office supplies. She may return money, but she encourages them not to cut this line item as the new Clerk will need to order items with their name on it. They have been recycling the red record books. They were able to micro-film and then destroy the actual paperwork, freeing up the books themselves. She hopes to return close to \$8,000 in the 03-30 line item. In the 04-40, she purchased a new copier the year she took office and it has been used very hard over the years. She has put money in so the new Clerk can purchase a new copier as well as 11 new larger computer monitors. Jorge Morales asked why she had cut the 04-40 by \$300. She stated that they

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had purchased new chairs this year. President Lauer asked if she leased the copier with the new Print Service Agreement, would that be out of the Information Technology budget. Auditor Hackman explained that the supplies come from the IT Department, but the purchase/lease of the equipment is within the specific office. Evelyn Strietelmeier Pence asked if they could delay the purchase of the monitors. Clerk Hines would not advise that as the software works better with the larger monitor. Jorge Morales asked that instead of her returning \$6,000 in 03-30, could she keep it and then cut the printing by \$2,000? Clerk Hines thinks that would work, but she doesn't want to have the new Clerk to be in a bind next year. Jim Reed stated that 02-10 and 03-30 will be a lot of expense due to the new Clerk. Clerk Hines stated that if you have to cut, cut the 03-30. Jorge Morales stated that if the new Clerk cannot spend the \$6,000 within 2 months, they can encumber the funds. Auditor Hackman stated that yes they could if they have an invoice or contract by the end of 2014.

Clerk Hines moved on to the **Voter Registration (001-22)** fund. She asked for the 3% and no longevity. Everything was mostly the same for the remainder of this budget. She did ask for \$1,000 more in 03-90 and this is for a conference in June for Voter Registration. They have costs from the 03-90 that do not show on the budget report. Chris Ogle asked how long we had owned the copier. Clerk Hines stated that it was 7 years old. She complimented Jim Gordon's on their remarkable service.

Clerk Hines moved on to the **Election Budget (008)**. She has caught a mistake that she made on this budget. On the 01-30 Precinct Board members 144, instead of

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\$87,710, it should be \$40,000. That is reflected correctly on the spreadsheets before the Council. Most of this budget is the same. In the 03-01 line item, they are paid per machine so this number will not change as they will be using the same number of machines. Jorge Morales asked if, since we had cut the Election Board budget over the years, we need to increase this to cover the new Vote Centers. Clerk Hines stated that 140 new refurbished machines were going to cost \$240,000. If they don't put money in, we will not have the funds when we need them. We have never had pressure as to how we are going to pay for an election, which is not done by other Counties. She looks at this as if it is a Rainy Day Fund. Auditor Hackman stated they could discuss this with our Consultant Dan Eggermann when he is here Thursday. If the Federal Government changed regulations and required every machine to print a paper ballot, the current machines would not work. Clerk Hines stated that she did increase the 04-40 to purchase the remainder of the E-books for the Vote Centers. President Lauer asked about the 03-10 and 03-20 accounts as they do not seem to have been utilized to the amount budgeted over the years. Clerk Hines stated that whatever was spent on the primary will be spent in the fall election. Rob Kittle asked if the 04-40 amount is a determined amount for the machines. Clerk Hines stated that yes; it is a known amount unless there is a price increase. She recommends that they purchase them very soon after the election if they are staying with the Vote Centers. Jorge Morales asked about the money that was approved at the last Council Meeting. Clerk Hines stated that was from this year's funds and would be for the Primary City Election next year.

Clerk Hines moved onto the **Clerk IV-D Incentive Fund (682)**. This is money given to them by the Federal Government for doing a good job on collections of Child Support. The money is heavily regulated and due to that only 20% of the employees' salaries can be paid out of this fund. This fund is the same as last year with a 3% raise. President Lauer asked why, if the amounts were the same, the sheets show less money. It was determined she had left off the 03-90 for \$7,800 and that amount does need to be added.

Clerk Hines moved on to the **Clerk Perpetuation Fund (503)**. It can only be used for record keeping. She does pay part of the software costs. She figured the employees with a 3% raise. She has a part-time person 1 or 2 days a week who does nothing but work with the files. They are using DocuWare and are meeting the current requirement of micro-filming as well as scanning in to a database that can be pulled up on the computer. There is a balance of \$214,000 currently in the fund.

**- - BREAK - -**

The next office on the agenda was the **Recorder (001-04)** as presented by County Recorder Anita Hole. She stated that she will pay for everything except salaries. The only increase is in salaries for 3% and longevity. The longevity would be for 3 employees. Chris Ogle asked if the longevity was a one-time thing. Recorder Hole stated yes. President Lauer asked how the longevity was calculated and was there equality. Auditor Hackman stated that she had sent out the advice from Kent Irwin of \$100 for each year and a max of \$2,000 dollars. Recorder Hole stated that she believes

she has done hers at \$200. She would only need \$3,500 for her office with the correction. President Lauer doesn't feel elected office holders should receive longevity. That is his suggestion that office holders be excluded from longevity. Evelyn Strietelmeier Pence asked if her new Chief Deputy had been a County employee prior to this job. Recorder Hole stated no, she was not. Bill Lentz asked if she had hired part-time for the scanning system. Anita Hole stated yes. He asked what the amount was of the **Perpetuation Fund (504)**. Chief Deputy Sandy Beatty of the Auditor's Office stated that the fund had \$222,000 in it currently.

The next office on the agenda was the **Sheriff's Department (001-05)** as presented by Sheriff Mark Gorbett. He had several members present with him, including the Sheriff-elect for 2015, Matt Myers. This will most likely be the last budget he presents to the County Council. He has had several goals that he wanted to accomplish in a three year plan. He researched back to 1995 when Sheriff Mann had requested 10% increase, about \$4,000 per deputy. He quoted a statement by Sheriff David Mann in the paper which stated that the closer to parity they got, the better he could attract top notch officers. He thanked the Council for looking at the disparities over the past 3 years. He thanked Rob Kittle for his start of the recruitment program. When he (*Sheriff Gorbett*) took office, he figured 50% of the force would be replaced by the end of his terms. That has happened. When reviewing the patrol officers, their parity has come back in line. The rank and file gap has continued to widen, though. He pointed out that one of the officers in the audience he had had to compete with the Seymour Police Department to

get him. He handed out 3 pieces of paper to the Council that streamlined his requests for this year. They have robbed Peter to pay Paul over the last 8 years. He wanted to discuss the parity with the Columbus City Police Department. It would require \$100,000 more than he is asking for to get true parity for 2015. His current request does not include the \$40,000 for true parity but he would like the Council to consider it. He ran through the numbers on the sheet for the Sheriff. He is hoping to add the College Incentive Plan for \$42,150 which is identical to CPD's college plan. The Supplies and Other Services are the same on the Sheriff's side. His 400's have decreased by \$50,000 as they reduced the number of car requests from 10 last year to 7 this year. In 04-43, this money is for the replacement of all the bullet proof vests which must be done every 5 years. Jorge Morales clarified what was included in the requested amount. It does not include the \$40,672 for true parity. Bill Lentz clarified that currently only Merit Officers have the longevity. Of the \$105,400, \$6,000 is for longevity for the civilian employees. Chris Ogle asked for the College Incentive breakdown. It is based on the hours of college. \$2,850 is the maximum amount. The department requires a minimum of 60 hours to apply as a Deputy. President Lauer asked about the cars. Last year was \$225,000, but it was \$25,000 out of his budget and \$200,000 out of the CEDIT fund. Jim Reed asked if any recent hires have had any experience elsewhere. The ones they hired out of IU were actually police officers for the IU Police Department. Evelyn Strietelmeier Pence asked how many officers had retired. Sheriff Gorbett figured about 7 people retired, which includes him at the end of the year. Bill Lentz asked if the cars were the Chargers, as he



had spoken with the person in charge of cars for the State Police who stated the State Police were having issues with the Chargers. Sheriff Gorbett stated that they have had great success including money savings in fuel costs. Chris Ogle asked what the Sheriff's own salary was when he first started. It was \$98,000.

Sheriff Gorbett moved on to the **Jail (001-32)**. This budget includes a new position. Major Gary Myers, Jail Commander, stated that they have 39 correction officers. Five of them have the title of Control Officer and were making \$1,000 dollars less per year. He would like to increase each of them for a total of \$5,000. This would give these people the ability to work throughout the jail. He is still requesting one new position. Sheriff Gorbett stated that they have tried to work within the ObamaCare rules. He understands that if Major Myers asks for it, then he needs it. Jorge Morales stated that Major Myers has done a tremendous job of maintaining the jail. He noted that \$150,000 was taken out of River Boat money for 2014. Rob Kittle asked if he had a need for 3 officers. Major Myers stated they can get 2 by multi-tasking the 5 Control Officers. These positions would be cross-trained as they currently are not able to have inmate contact at their pay. Some of them wanted to step back to the Control Officer position to avoid inmate contact, but if this is approved, their job descriptions will change and they will be required to have the inmate contact. The only other major expense is the Video Conferencing issue that they have been working on since last year. The last time the bids went out, 2 bids came back; one at \$120,000 and the other at \$180,000. This time, both bids came back around \$120,000 so they believe they are comparing apples to apples

now. Evelyn Strietelmeier Pence asked about the increase in longevity. Sheriff Gorbett stated that was in the Jail side. Jim Reed asked if the Video Conferencing was also for the Courts. Sheriff Gorbett stated yes it was and it would save time by cutting out the transports. Sheriff-Elect Matt Myers (*in the audience*) wanted to compliment Rob Kittle as he has interviewed all the Merit Officers and is highly impressed with their quality. He is concerned about the staffing as far as a narcotics task force, but he will address that next year. Jim Arthur from the Merit Board (*in the audience*) is also impressed with the quality of the deputies. Sheriff Gorbett wrapped up by asking them to consider the true parity issue and not go back 20 years. He hopes we keep going forward. In September of 2013, there was an editorial regarding the CPD Command Structure getting a needed change. He hopes to see that article for the Sheriff's Department for this year. Bill Lentz asked how the pool was for the Reserve Deputies. Chief Deputy Todd Noblitt stated that when he came on as a Reserve, he had to pay for everything out of pocket, but that has changed. There are still some minor costs, but it is much better. Rob Kittle stated that he thought Bill's point was a worthy one. It would be difficult for the Sheriff's Department to perform as they do without the Reserve Deputies. Sheriff Gorbett stated they treat them the same as a paid deputy.

Sheriff Gorbett discussed the **Misdemeanant Fund (026)** which has a 3% increase in it. President Lauer stated that the additional \$40,672 was based on CPD's proposed 2015 budget of CPD. Bill Lentz stated that the rates were comparable last year, but the City took 2% out for insurance costs. Rob Kittle asked about the Sheriff's side of

the Merit. He sees that a Sergeant has a 9.6% increase. Sheriff Gorbett stated that a Sheriff Sergeant is \$3,253 less than a CPD Sergeant in 2014 with the Sheriff's Department Sergeant having more duties. Auditor Hackman stated that they do receive take home cars. Jorge Morales stated that back then, Sheriff Mann reduced his pay and put that money back in for raises for the deputies. Evelyn Strietelmeier Pence asked if the Video Conferencing had relieved work on the officers. Sheriff Gorbett stated that it is not completely up and running. President Lauer asked about the Reserve Officers and how it works. Chief Deputy Noblitt stated they are recruited by word of mouth and then follow through a process for hiring. Jorge Morales asked if there was any psychological testing. Sheriff Gorbett stated no. President Lauer asked if the Reserve Officers is continually discussed in the process. Sheriff Gorbett stated yes. Evelyn Strietelmeier Pence asked what the Specialty Pay included. Chief Deputy Gorbett stated there are 11 categories such as Water Rescue, Hostage Negotiation, Crash Reconstruction, etc. Evelyn Strietelmeier Pence asked why would they pay three people when they only need one of each. Chief Deputy Noblitt stated that they are a 24/7 operation. Auditor Hackman wanted to check on the meals that they provide for the Community Corrections. It appears that they have had to come back for additional appropriations every year. Sheriff Gorbett stated that they are not allowed to make money. Auditor Hackman would like to see them account for about \$30,000 based on the past years. That would eliminate the need for additional appropriations. Jorge Morales asked if Community Corrections would also increase the \$30,000. Auditor Hackman stated that Community Corrections

funds are Grant money, so it is not double dipping. It is just that they run short every year. Rob Kittle asked if there was any condition that would cause a change to the agreement. Major Myers stated it is a gentleman's agreement and would be up to the new Sheriff. Jorge Morales is concerned that we are double dipping the \$30,000. Auditor Hackman stated that it would be well tracked as State Board of Accounts would require it to be. This is the 03-90 in the Jail line item. This would make it a true budget. Bill Lentz asked about the Professional Services that went up \$150,000. It was stated that it was not increased; it had been taken from CEDIT money in previous years. It is contracted out and has saved us money every year. President Lauer asked what amount might be returned this year. Sheriff Gorbett stated that it would range between \$35,000 and \$60,000. That is Sheriff and Jail. Evelyn Strietelmeier Pence asked if all the cars were purchased and on the road. Chief Deputy Noblitt stated that the last one was being outfitted and would be out soon. Evelyn Strietelmeier Pence asked if the vehicles for this year would be replacing 200,000 mile cars. Chief Noblitt stated no, most would be between 120,000 to 140,000 miles. This year they are asking for 7 cars with a slight increase for cost due to increases in the car prices. Auditor Hackman asked how many vests. Chief Deputy Noblitt stated that it was between 70 and 75 vests. President Lauer asked if it was a new model of vest. Chief Deputy Noblitt stated that there are new models every year. Auditor Hackman asked if the Commissary Funds could be used for any of these items. Sheriff Gorbett stated that he had milked that fund this year and had to leave operation money in it. They had purchased laptops with it this year. Jim Reed

stated there was something that Indianapolis was looking at that was an additional piece for the vests. Chief Deputy Noblitt stated it is an additional piece of metal that goes over the heart area to withstand more damage. The vests are fit to the officer, so just because an officer is retiring does not mean his vest can be handed down to someone else.

The next office on the agenda was the **Surveyor's Office (001-06)** as presented by Surveyor E.R. Gray. Surveyor Gray handed out his Annual Report for the Surveyor's Office, GIS and maps that show what maps are available. This is just a sampling and the maps are reduced. He stated that for the most part the budgets are reduced with the exception of a 3% increase for the employees. The **Cornerstone Perpetuation Fund (015)** has decreased by \$3,500 due to making cornerstones in house. They have increased the 03-60 by \$150 for software for the GPS. Under the 04-40 they decreased it by \$900 by purchasing a pin locator. In the Surveyor's Budget, they have increased for travel. The 03-10, they are finally getting into document imaging and were able to reduce that fund. In the **Drainage Board Fund (001-19)**, they are asking for a \$5,000 increase for the attorney. They have a couple of items that have transpired, including the request for Hawcreek to become a legal drain. There is an obstruction on 650 S just past 350 E. This obstruction is keeping water on the County Road and it was the County that petitioned the Drainage Board to have the levy removed. The Drainage Board found that it was an obstruction and asked the owners to remove it. The owners did not remove it and it went to Court where they were ordered to remove the levy. It went to the Court of Appeals and was upheld. The parties removed the levy but rebuilt it a little further south.

That is why the attorney fees need to increase. In the owner's opinion, they removed the levy but in the Drainage Board's opinion, they simply moved it over a little. It is creating a hazard by keeping water on a County road. Jorge Morales asked about the statement regarding Hawcreek. Surveyor Gray stated that it is a very large waterway and the Drainage Board has an opportunity if it becomes a Regulated Drain, then they can clean up some of the obstructions. Just because it becomes a Regulated Drain does not mean there will be an assessment sent out immediately. Jorge Morales asked why this river and not the others. Surveyor Gray stated it was based on facts from the 2008 flood. Rob Kittle asked if it would be the entire length of Hawcreek throughout the County. Surveyor Gray stated it would be. The petition has been correctly filed and the next step is a meeting at the first of next year. Jim Reed asked the difference between a Regulated Drain and a Legal Drain. Surveyor Gray stated that it is technically a Regulated Drain. Bill Lentz asked if other Counties do the Regulated Drains the same. Surveyor Gray stated that Brown County does not have a Regulated Drain as they do not have the flat farm ground that we have. Years ago, neighbors would work together to install tiles and such to drain their properties. Since then, some of that working together has gone away. In 1965, various laws were created to regulate the open drains and tiles to benefit the entire public. Bill Lentz asked if we were getting interest. Surveyor Gray stated that it was the same as the County Funds. President Lauer asked if Hawcreek becomes a Regulated Drain, he assumes that it would allow the Drainage Board to address issues that could reduce the probability of flooding which would require adjoining landowners

to pay for those costs. Surveyor Gray stated it would not be just the adjoining landowners, but all that are within the watershed. President Lauer has some issue with a small landowner getting a large bill one day for dredging Hawcreek. He questioned if there was an avenue so that a property owner would not lose their property. Surveyor Gray stated that he was not certain there was an avenue. He did not see them going in and doing a major dredging type operation. But, if there was an assessment and the bill was not paid, it would go to tax sale. President Lauer asked if there was a way a property owner could sell the portion that was in the watershed. Surveyor Gray stated yes, they could. Evelyn Strietelmeier Pence asked about the part-time. Surveyor Gray stated that they had not used it, but it is in case of an extended illness or such. Rob Kittle asked how he calculated his longevity. It was noted that calculation sheet is in the paperwork and was at \$100 per year. Evelyn Strietelmeier Pence asked how much each Drainage Board member was paid. Surveyor Gray stated they are paid \$25 for each meeting. The Drainage Board began in the late 70's as a public board. The Commissioners had always been the drainage board prior.

The next office on the agenda was the **Coroner (001-07)** as presented by Coroner Larry Fisher. In the 300's, the Professional Services includes his deputies, autopsies and other items. He will need to purchase a scanner to comply with the new accounting services. President Lauer asked about the increase in Professional Services. Coroner Fisher stated that he is about broke in that line item this year due to several issues that have come up. The autopsies have been moved from CRH to Seymour which incurs an

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additional transportation fees. Chris Ogle asked where his funds were being paid. Coroner Fisher stated that was part of the increase as he had moved his secretary and deputies to this line item. He has 5 deputies with 2 of those going to school this September. They are needed due to the 24/7 operations. The secretary receives \$109 per case while deputies receive \$117 per case.

The next office on the agenda was the **Assessor (001-09)** as presented by Assessor Lew Wilson and Chief Deputy Rita Carr. Assessor Wilson stated that the Assessor's budget was not much different from last year. He had a 3% increase plus longevity. It was calculated at \$100 per year up to \$2,000. His repairs and maintenance are up. They are actually not up, but are the same as last year. President Lauer asked how many employees he has. Assessor Wilson stated that he has 8, including himself. Evelyn Strietelmeier Pence asked how many cars they have. Assessor Wilson stated they have 2, one of which was supposed to be retired a year ago. He still plans on putting out spec's for a new vehicle later this year as reassessment is starting. Jorge Morales asked if the employee figure included the new employee. Assessor Wilson stated no, that would be in the Reassessment Fund. The longevity figure does not include the Assessor himself. Evelyn Strietelmeier Pence asked about cutting the office supplies. Chief Deputy Carr stated that she waits to purchase at the end of the year to get better deals. She will usually spend \$1,000 at for supplies at the end of the year.

Assessor Wilson moved on to the **Reassessment Fund (684)**. He is asking for a new full-time position in this fund. Jorge Morales asked why he had stated \$44,000



earlier and now it is \$33,510. Assessor Wilson stated that the \$44,000 included all the benefits while the \$33,510 does not include those amounts. He is also asking for an additional \$60,000 due to get the appeals caught up. It requires more expertise to defend the amounts. Some of the laws have changed and it is to our advantage to get caught up now rather than later. Chris Ogle asked why we are paying insurance now. Chief Deputy Beatty stated that if he is given a full-time employee, we have to budget for insurance. Auditor Hackman noted that they had budgeted for a single person. If it were a married individual, it would require another \$8,000. Bill Lentz asked if the insurance amount was backed out of the Commissioners insurance line. Auditor Hackman stated no, they are separate. Chris Ogle asked if this is where we had given Community Corrections a free ride for some time. Auditor Hackman stated yes, for 7 employees. Jim Reed asked if the \$7,000 included the employee contributions. Auditor Hackman stated no, it does not include the employee contribution. Chris Ogle asked what we are paying our contract labor. He is asking for a daily rate outside the current contract. He wants to figure what 40 hours a week will cost us. Assessor Wilson stated the per-hour rate was \$37.50. At that rate, it would be \$78,000 for the year. Chris Ogle stated that a full-time employee will cost us about \$50,000 to \$52,000 a year. Assessor Wilson clarified that the major increase in Reassessment was due to including anything to do with commercial properties. The contract before was just annual adjustments, a few special projects and appeals. Jim Reed asked about hiring contract labor of 3 or 4 people for a limited amount of time that could get the work done quicker. Assessor Wilson stated that on commercial

appeals, it takes time, so it might not work out that way. President Lauer asked what the incentive was for the contractor to do the work quickly. Assessor Wilson stated that sometimes it is just hearing the taxpayer present his case. They have cleared up a lot of the residential appeals in that manner. It is down to the commercial appeals. He stated that most of the tax representatives work on commission, so that it is in their best interest to get the most they can. President Lauer asked if there were statutory time limits. Assessor Wilson stated that they have 45 days to the appeal and then it is up to the Assessor to get the appeal through the process. Evelyn Strietelmeier Pence asked how long before the Housing Partnership case would be resolved. Assessor Wilson stated the appeals court has one more week to determine if they are going to review it. If they do or do not, they can then appeal to the State Supreme Court. Evelyn Strietelmeier Pence asked how much the contract was for XSoft. Assessor Wilson stated that it is \$30,000 due to adding 2 more stations. XSoft has not added the \$5,000 to the charge due to the company using this County as a selling point. Bill Lentz asked about the Reassessment Fund balance is. Chief Deputy Beatty stated \$150,447. Assessor Wilson asked what the fall collection amount would be. Dan Eggermann stated that he would suggest that you simply would keep it the same as was done in 2014. Bill Lentz asked if we had the Gross versus the Net Assessed Value amounts. It was stated that the Auditor's Office was working on the Net AV at this time. Bill Lentz asked how farm ground could go up 19% across the board, but our Gross Assessed Value is only up 1%. Ginny Whipple, of GNA, introduced herself. As far as the 1% difference, it is based on the number of appeals that

have been settled. Even if it was a 12pay13 appeal, the result carried forward to the next year. President Lauer asked if this would be a continuing trend. Ms. Whipple stated that they had no idea as to how the numbers were figured prior to Assessor Wilson taking office. She thinks moving forward there may be some slight fluctuations, but no major issues they hope. Assessor Wilson stated that 2012 was a watershed year in which they compared past assessments to the increases. At the end of August of 2012, there was a meeting with the Auditor and the Vendor (*at the time, CLT*) in which it was determined to wait and get the correct values. The values that came out of that were terrible according to him. To review, you should pick a percentage and then review anything that went up or down by that amount. President Lauer asked when the Local Cost Multiplier number was issued by the State. Assessor Wilson stated we are now at 97 for this year and next year. The cost tables will not be changing either. Evelyn Strietelmeier Pence asked about the machinery and equipment in Reassessment. Chief Deputy Carr stated they have nothing in mind, it is just in case. Assessor Wilson brought up the addition of the personnel. He is asking for another employee rather than paying the vendor. Ms. Whipple stated that to get the Residential portion of the reassessment done, he must have another person to do the field checks. He has no staff that has time and also has the expertise to do this job. This reassessment is going to happen every year, not just in 2015. It is an ongoing reassessment. She feels in office is the best way for the County to accomplish this. President Lauer asked if all were granted how soon he would be able to catch up. Assessor Wilson stated that he could not determine as it would be based on the

tax representatives. Ms. Whipple stated that in February of 2013, there were 2 full file cabinets of appeals. Now, there are about a file cabinet and a fourth. That is also the result of less filings in 2013 and they project less filings this year. She believes they should be caught up within a year and a half. Chief Deputy Carr reminded the Council that they only put in for a single insurance plan. Dan Eggermann stated that on the sheet he had given out, they would end the year with \$68,000. If the budget would increase to \$350,000 to \$400,000 then the remainder would have to come in from property taxes.

**- - LUNCH BREAK - -**

Hearings resumed at 1:15.

The next office on the agenda was the **Prosecutor's Office (001-08)** as presented by Prosecutor Bill Nash and Office Administrator Brenda Mijares. Prosecutor Nash started by saying that the Prosecutor for Decatur County had requested money in his budget for next year to help fund the Adult Protective Services. Jorge Morales wanted to know if there was anything we could do to get the other 3 counties to help fund this. Prosecutor Nash stated that the statute calls for 1 unit per County, but provided no funding. Because of that, they divided the State into Districts. He has no idea who he would want to put in the place of John & Brenda Deffler. Just the sheer volume is overwhelming. He continued on with the Prosecutor's Office budget and pointed out that 97% is personnel. They don't have cars or cell phones. The remainder is bare bones. The first page includes 3% raise for full-time and 5% for part-time. It includes longevity. They are asking for more in office supplies because of an increase in paper costs. Jim

Reed asked about printing and advertising as the request is unchanged, but only 1 year was that amount spent. They have only spent \$104 due to purchasing much of the supplies at the end of last year. On the 144, there is \$30,000 that is from a Grant. They did include John & Brenda Deffler on the longevity. President Lauer asked about the \$30,045.60 in part-time that is listed at a 4% increase for two part-time positions that are getting 5% increases. Prosecutor Nash stated that they are only funding the one position for 20 hours a week which means fewer hours worked while increasing the hourly amount.

Prosecutor Nash moved on to the **Prosecutor IV-D Fund (001-40)**. There are no part-time employees. They are asking for 3% for the full-time. He asked for longevity based on \$100 per year with a \$2,000 cap. There are no other changes in this fund. Again, 97% is personnel services. They get reimbursed 66% of every dollar spent. President Lauer asked if they had anything earmarked for repairs and maintenance (03-61). Office Administrator Mijares stated they put it in for the repair and maintenance of IT based equipment, then it would be reimbursed at 66%. Bill Lentz asked if there was a cap on the amount of reimbursement. Prosecutor Nash stated no, there is not, it just has to be legitimate claims. Mark Gorbett (*in the audience*) asked why there was an increase in the insurance line item. It was explained that it was for the reimbursement and was due to insurance increases. Jorge Morales stated that we need to keep track of the funds that we get reimbursed for. It was explained that Dan Eggermann accounts for the inflow of the reimbursements.

Prosecutor Nash moved on to the **Prosecutor IV-D Incentive Fund (681)**. It is basically a reward for doing good work in collecting support. This includes a 5% raise as the position has gone from a full-time to a part-time position. That changed this year due to changes in mandatory Medicare services.

Prosecutor Nash moved on to the **Pre-Trial Diversion Fund (312)**. He noted that the benefits are now back in place. They will have the funds in place to assume these costs again. At the beginning of this month, they had \$70,000 in this fund. He cannot explain it other than an effect of the recession. Even if they had poor collections for the rest of the year, he feels they would still be able to meet the \$81,000. Under this program, there is a huge incentive because if you get another ticket, you are back to square one on the original ticket and you forfeit that money.

The next office on the agenda was **Technical Code Enforcement (001-11)** as presented by Director Brian Thompson. Director Thompson stated that they are full staff. Permit requests are back up to pre-2008 numbers. On the salaries and wages he did 3% across the board. He did put in money for longevity. In the 01-30 per diems for citizen members, they have been paid \$10 per meeting going back as far as he could find. It was suggested to either increase it so it means something or remove it completely. He did increase the amount to \$30 per meeting. That is for BZA and Planning Commission meetings. Bill Lentz asked about the secretaries for those 2 organizations. Director Thompson stated that the BZA secretaries are paid a set amount for attending those meetings for the County and the City meetings. This avoids overtime money for these

two people that are both individuals in his office. The remainder of his budget is the same; it has just been redistributed to where it is actually spent. That will cut down on transfers as the money will now be where they spend the money. He did not ask for a vehicle but will for 2016. Bill Lentz asked if anyone uses their personal vehicles. Director Thompson stated no, as they start out each day by setting the daily schedule in the office. Chris Ogle asked what the County Fire Inspector does that the City does not. Director Thompson stated he handles inspections outside of the City of Columbus limits. Evelyn Strietelmeier Pence asked about the remainder of funds in apparel. Director Thompson stated that they have spent the money, but they have not been invoiced yet. The county buys clothing for other departments, including but not limited to IT, Youth Services and the Jail. Jorge Morales asked about a County badge instead of a shirt. Director Thompson stated he believed that would work.

The next office on the agenda was **Emergency Management (001-18)** as presented by Director Dennis Moats. He stated that his Deputy Director had resigned as of the 5<sup>th</sup> to take a job at Cummins for almost double her County pay. He stated that he did put in for raises and longevity. Under 03-30, the \$9,910 is the County share for the automation of the EverBridge program to push out warnings, not requiring a person to get up and do the push. The stream gauges did increase a little bit. He did not put in for a vehicle, but they will probably need one. Chris Ogle asked what they use the vehicle for. Director Moats stated that they will inspect after heavy rains and damage assessments. The current vehicle is a 1999 with only 62,000 miles on it and is a 4-wheel drive. Bill

Lentz verified that this fund is out of County General as he saw the insurance amount. Chief Deputy Beatty stated that it is reimbursed so that is why it is a line item. Auditor Hackman asked who else was paying for the EverBridge program. Director Moats stated the City was picking up 55% and the County 45%. Evelyn Strietelmeier Pence asked about the training amount. Director Moats stated that most of their training was funded by FEMA, but there were occasions where lodging would be required. Rob Kittle asked when he anticipated filling the position of the Deputy Director. Director Moats stated as quickly as he can. Auditor Hackman suggested having the Council ask any questions regarding this position at this time. She is suggesting a consensus of the Council to allow this position to be filled. President Lauer asked for any objections to the position being filled. There being none, the consensus was to allow the hiring of a person for the Deputy Director position.

Director Moats moved on to the **Local Emergency Plan Committee Fund (320)** (LEPC). This amount is funded by companies that pay fees depending on the chemicals that they use. They did purchase the gas detectors and those have been distributed to all the fire departments. Rob Kittle asked about the fund with \$60,000 in it. Director Moats stated it is a non-reverting fund. This is the one and same fund. Jorge Morales asked if he anticipated any additional expenditures for next year. Director Moats stated that they had just tabled a request by the HAZMAT team for new radios. They need more information before proceeding with the request. Chris Ogle asked if he had anyone in



mind for the position. Director Moats stated that he did not. The process will begin with a committee review of candidates.

The next office on the agenda was **Cooperative Extension (001-23)** as presented by Interim County Extension Director Kris Medic. Interim Director Medic stated that she just started August 1<sup>st</sup> so she did not prepare this budget. She stated that they have been well supported by the County. The proposed budget is approximately a 4% increase. More than half of the budget is salaries and wages. The funding for Harriet Armstrong is from 52% to 75%. Bill Lentz sees the 4-H assistant as more of a seasonal employee. Would the 4-H Educator be a better position to be a part-time? Interim Director Medic stated that 4-H is a full year program. She stated that Harriet does an excellent job. Jorge Morales and Auditor Hackman stated that they could possibly do 75% for both Harriet and the 4-H Educator. Bill Lentz would like to keep the budget even. Jorge Morales stated that while Erika had visited other Counties, it was nice but it was not necessary for our County. Interim Director Medic stated that the person goes into the schools and after school programs to educate the kids, even those that do not participate in 4-H. Bill Lentz is just thinking outside the box. Harriet is the health and human services educator. Mark Gorbett (*in the audience*) asked what the increase was for. It is to take the part-time to full-time. Currently she is working 24 hours a week. Chris Ogle stated that Harriet works what Harriet needs to work to get the job done while the time sheet shows no more than 24 hours. It is just a question of whether we want to compensate her for the work she does. Jorge Morales asked if the Council had to approve the filling of the Erika's

position. Auditor Hackman stated that it is a contract done through the Commissioners. The Council has to appropriate the funds and the Commissioners work out how it is done. Interim Director Medic stated that there is extensive aid that is provided by their services. President Lauer asked if there is any way to reduce the amount of postage in the office. Auditor Hackman answered that except for the first newsletter, they get everything on line. They also have a lot of other items that they do for the schools that are not done on-line. Interim Director Medic stated that she likes a challenge and they can reduce their postage. She believes it should be going down. Bill Lentz stated that on the Ag aspect, some of the older individuals do not have the technology to receive items via e-mail or internet. Interim Director Medic introduced her Board President Jill Harker. It was asked if the breakdown for the 52% versus the 75% could be received prior to Thursday morning's deliberations. Evelyn Strietelmeier Pence asked about the College Work Study. It is through Harrison College. Currently there is no one in the position, but they plan to partner with them in 2015. Harriet Armstrong invited all to the Dining with Diabetes classes starting next Wednesday evening. Evelyn Strietelmeier Pence asked if they were still working with the Health Department. Harriett Armstrong stated they have had several opportunities to partner with different agencies and work with other coalitions. Hunger is another major need within the County. Board President Harker thanked the Council for their continued support. Evelyn Strietelmeier Pence asked if there had been an increase in members. They are in the 800's this year where they were previously in the 700's.

The next office on the agenda was the **Park Board (001-25)** as presented by President Tom Hawes, Treasurer Dave Apple and Adam Fish. Treasurer Apple discussed the current state of the parks. Heflin has done very well so far this year. Dunn Stadium has also been very active, including the BMX track that is hosting a meet this weekend that should bring in about 750 people. Due to the constraints of the 28 hours, they have had to use 3 to 4 people instead of 1 or 2. They have put in money to remove ash trees due to the ash bore and the fact that it kills the trees. Kris Medic stated that they have 80 ash trees in the camping portion of Heflin Park alone. Those trees need to be treated to avoid the insects killing the trees and them falling on someone. The edges of the wooded areas are highly important. This would be done on an as needed basis. President Lauer asked if pre-treating works after infection. Kris Medic stated you can treat an infested tree up to 3 years depending on the extent of infestation. Originally it was thought you would have to treat the tree indefinitely, but it has now been determined that 10 to 12 years will suffice. The City has begun to become infested. The treatment window begins in April. Evelyn Strietelmeier Pence asked how often you have to treat a tree. Kris Medic stated it depends on the material that is used to treat the tree. It is \$8-\$12 per 8" of diameter. Evelyn Strietelmeier Pence asked how you would determine whether to treat or remove. It comes down to whether the particular tree warrants the cost of treatment over the next 10 to 12 years. President Hawes informed the Council that they have been told the BMX track is the best one in Indiana. He recommends everyone take in an event. Jorge Morales wants to talk to the Visitors Center about helping to pay for some of the

park expenses as the parks are a draw for the Visitors Center. According to Adam Fish, at the end of the 2<sup>nd</sup> Quarter of 2014 there was \$5.4 million dollars that was brought into the County and City by the parks departments. They did upgrade the parking lot at Dunn Stadium. Chris Ogle stated that out of 47 events, the County Parks participated in 11 of them which raised in total, \$5.4 million dollars. Adam Fish stated that was correct and we are getting more events, as he only has 6 dates available for next year. Jorge Morales asked where we are with the restrooms for Dunn Stadium. President Hawes stated that we are getting close. Treasurer Apple stated that he did not put any money in the budget as he did not have any figures to use. Jorge Morales wanted to know if they could pursue this with the Visitors Center. Treasurer Apple stated that there were several avenues, but they had to have a firm figure before going forward. President Lauer asked about the 04-20 line item; did it include the restroom. Treasurer Apple stated it did not. President Lauer suggested encumbering the remainder at the end of the year. Currently we are using Buck Valley to provide port-o-lets. They hope to install the restrooms inside the fence where both the BMX and the ball diamonds could utilize them. Evelyn Strietelmeier Pence asked about the \$7,000 in 04-40. Treasurer Apple stated all their mowing equipment has been heavily used. Evelyn Strietelmeier Pence asked about the 03-10. Treasurer Apple stated that he had bumped up the Heflin and Dunn managers due to the excellent work they have been providing. The money they receive from the parks goes into the non-reverting fund for use on the parks. Chris Ogle asked what those two parks generated last year. Treasurer Apple stated that in 2013 it was combined for a total

of \$26,000. In 2011 it was \$19,000. Chris Ogle asked if we were charging enough. Treasurer Apple stated they updated the charges last year, while keeping them reasonable. Evelyn Strietelmeier Pence asked about employee turnover. They did lose both their senior employees due to the ObamaCare rules. They now have 4 people working at 28 hours per week. President Lauer asked about the increase in the 100's for part-time employees. Treasurer Apple figured 4 employees at 35 weeks which is 980 hours. He put in a 3% increase. That is what they believe it will take to cover the 12 parks with the 4 employees at 28 hours a week. President Lauer clarified that they are not adding employees, but lengthening the number of weeks worked per year. He asked if anyone is covered under seasonal employees. Treasurer Apple stated they cannot do it due to the Federal Guidelines. Auditor Hackman stated that they are staying within the guidelines and have avoided penalties for the County. President Lauer thanked them for meeting the Federal Guidelines. Evelyn Strietelmeier Pence asked if the Park Board members were paid. Treasurer Apple stated that members get \$500 per year.

The next office on the agenda was **Veteran's Affairs Office (001-27)** as presented by Veteran's Service Officer Tom Crawford. VSO Crawford stated that in 2012, the Veteran's in this County brought in over \$17 million. Last year it was over \$22 million. As far as the budget, he is asking that the Assistant Veteran Service Officer that is currently being paid \$86 every two week be increased to 3 days a week. The VSO is currently seeing 200 veterans every month due to the fact that they want to see the VSO when they come to the office. Bartholomew and Johnson County are the only Counties

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that are open 5 days a week. Bartholomew County Veterans come first in regards to appointments. That is why the big increase in his budget. President Lauer asked if they should leave the line item for the Assistant VSO. Auditor Hackman stated no, but maybe break it down in the part-time area. VSO Crawford stated that currently he has 2 salaried employees; himself and the Assistant VSO. He is asking to move him to hourly for 3 days a week to provide the service for his veterans. Bill Lentz stated that the \$42,000 would be for 3 part-time employees, which would be 2 office assistants and the assistant VSO. It was stated that the Assistant VSO should be paid more. Chris Ogle clarified that the Assistant VSO would be getting a raise to \$12 per hour where he is now at about \$10 per hour and only working 4 hours a week. Chief Deputy Beatty stated that VSO Crawford does Memorial Services at Hospice in his fatigues. She has put in money in his budget for Dress Blues to perform these services in proper attire. VSO Crawford explained the pinning program that he does for those Veterans' at Hospice. He does this at any and all hours. It is a simple pin but is usually buried with them on their lapel. VSO Crawford continued on with his budget. He does wish to purchase a jacket and a few shirts for the Assistant VSO. He had to get HOTBOX WI-FI for when the Assistant VSO goes out to do home visits. Last year they spent \$2,500 on flags but reduced it to \$1,600 for this year. Jim Reed asked what a burial entails. VSO Crawford stated it is \$200 for the funeral to the family of the Veteran or the spouse of the Veteran and another \$100 for the headstone. It is a one-time \$300. There were 133 Veteran deaths this year. Bill Lentz asked if there was an income limit. VSO Crawford stated no, there was not an

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income limit. He is trying to keep the spending as low as he can. President Lauer asked about line 03-20 for communication and transport. The last five years has not approached that amount. VSO Crawford can work with what he is given, but it was noted that he does not turn in mileage claims. He will not blow it at the end of the year, he will give it back.

**- - RECESSED UNTIL TOMORROW - -**

The hearings were re-convened at 8:30 a.m. by President Lauer.

The first office on the agenda was **Weights & Measures (001-28)** as presented by Director Dan Londeree. He stated that his increase in pay is figured at 3%. Jorge Morales noted that there is only a \$2,000 increase from the 2014 approved budget to the proposed 2015 budget. That amount is due to the raise and the longevity. Jorge Morales asked if we would need to purchase any new weights this year. Director Londeree stated no. Evelyn Strietelmeier Pence asked if he had any specific use for the \$800 in the 04-40. Director Londeree stated that there is a new diesel fuel and if a station puts in a pump for that type of fuel, he will have to purchase a new proofer. Chris Ogle asked how long he thought it would be before we had a station that sold this diesel. Director Londeree stated we are good for now because we do not currently have a “truck stop” in our County for major re-fueling of semis. Jorge Morales asked how good our stations are with regards to meeting the requirements. Director Londeree stated our stations are very good. It is hard to cheat as he can tell by the seals he uses if they have been tampered with. He has statutes allowing fines and court if the rules are not complied with. His

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Monroe County counter-part uses the fines heavily and then has the money placed back into his funds so he has a lot of additional equipment. Jorge Morales asked the condition of his vehicle. Director Londeree stated it is a 1999 Ford F-150 with about 130,000 miles. It is starting to have issues with the windows and door locks. It will need replacing sometime in the near future. Jim Reed asked how many inspections he does in a year. Director Londeree stated he had a total for 2,500 items he checked in the last year. The State's year is from July 1 to June 30.

The next department on the agenda was the **County Council (001-29)**. Jorge Morales asked why there was no increase in pay. Chief Deputy Sandy Beatty stated there was a 3% increase in pay and she had added \$200 in the 03-20. Rob Kittle asked about the \$500 in the 03-90. Auditor Hackman stated that it is for the State Called meetings. Jorge Morales asked where the funds for a printer/copier for this room would go. Auditor Hackman stated that should be in the IT Departments budget. Rob Kittle brought up tablets or laptops for the Council members. Chris Ogle asked what the money in 2014 03-12 fund was for. Jorge Morales stated he had placed that in for an Equity Study by WIS. Auditor Hackman stated that this was a good time to look at the Council Attorney pay. It was stated that the Commissioners Attorney is on contract for \$50,000+ a year while the Council Attorney has billed for additional work. It is believed that the Council Attorney has a base of \$6,000 and then \$4,000 additional for billing. He is on an annual contract that is about \$500 a month. He does attend the Council Meetings as well as the Work Session. Rob Kittle noted that the base pay has been in place for quite a long time.



He believes it should be bumped up. Jorge Morales agrees but thinks we need to deal with it when we get to the salaries. Jim Reed asked if he had billed additional last year when we had the Chief Deputy issue. Bill Lentz had one other computer comment. In a tight budget year, he feels the employees that work with a computer everyday should get the money towards better systems instead of the Council getting tablets/laptops for 3 days of budget hearings. They can use paper for those 3 days. The full-time employees deserve the items. Hearing no official changes to the Council budget, they continued on.

The next department on the agenda was the **Maintenance Department (001-31)** as presented by Maintenance Superintendent Rick Trimpe. He has asked for a 3% increase for raises. Chris Ogle asked how he was able to reduce the part-time by half. Superintendent Trimpe stated that was an error. It was determined the amount should be \$30,838 instead of the \$15,725 and it was adjusted. Bill Lentz asked if the employees were paid within the range. Rob Kittle noted that the \$40,000 reduction in equipment was because of the purchase of a tractor in 2014. Superintendent Trimpe continued through the remainder of his budget. He did bump up utilities due to the last winter season. He also bumped up the rental equipment by \$1,500 as he will need a lift to accomplish some work on the Courthouse roof. Rob Kittle asked if he had been shorted this year in other areas as he had had to move money from other accounts to cover the already \$7,000 in 03-70 which was budgeted \$4,500. Auditor Hackman stated that the money in the 04-40 for \$20,000 was for sweepers and other equipment. Evelyn Strietelmeier Pence asked if all the lights in the buildings had the new energy efficient

lights. Superintendent Trimpe stated they had done that. He also stated that they had replaced the thermostats in this building that allow the cooling tower to be used less during the night. Jim Reed asked if that actually saved money considering it was then heavily used the next morning. Superintendent Trimpe stated it will save money. Evelyn Strietelmeier Pence asked if they had considered solar energy for the new building. Superintendent Trimpe stated they have not yet begun discussions about the new building. President Lauer asked about the night-time supervisor position that had been bumped up last year. Superintendent Trimpe stated that it had helped out. Evelyn Strietelmeier Pence thanked him and his department for the work they do. Superintendent Trimpe stated that when he rents the lift, he will also be taking it to the other buildings and performing preventative maintenance on those while he has the equipment. Jim Reed asked if the roof problems at the Courthouse roof were at the same location where we had it fixed last time. Superintendent Trimpe stated it was not; it was lower than that. Jorge Morales asked about the wooden landing at the Courthouse doors. Superintendent Trimpe stated that people were opening the door to come out and falling due to there being no landing. It had resulted in several insurance claims. The temporary fix has been replaced with a permanent concrete fix.

**- - BREAK - -**

The next department on the agenda was the **Emergency Operations Center (001-33)** as presented by Deputy Director Julie Pierce. Deputy Director Pierce stated that Director Ed Reuter sent his apologies for not being able to attend the hearings. She

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started with the 122 Fund which contains the salaries. They have asked for a 3% raise and longevity. President Lauer asked about the turn-over this year. Deputy Director stated that they lost an employee to the Prosecutor's Office and had to let one go during training. They get about 3 years on average. She does man the phones when needed. The text messages were 14,090 for out-bound. They send a text for any hang up calls they receive. There was a lady that hung up. When they texted her back, she replied with the address, that she was being held against her will and not to text her back. It proved to be very helpful in getting assistance to her. Continuing on, she stated that the insurance is high due to the fact that they calculate based on the family insurance for every employee. The 911 Board has agreed to allow them to use some office supplies out of that fund so they have moved \$3,000 into that fund. President Lauer asked about the unemployment compensation. Deputy Director Pierce stated they have not used it in the 7 years that she has been the Deputy Director. Auditor Hackman stated that there are 2 ways to handle it. You can pay a premium monthly or you can pay when it happens. We currently pay unemployment when it is filed for, not the monthly premium. Barbara Stamper in the Auditor's Office, does fight the unemployment claims if she has the support of the Office Holder/Department Head of the employee. Jim Reed noted that the Health Department will have one next year. Deputy Director Pierce stated that the 03-10 line includes trainings. They held an "active shooter" training that was very beneficial to the dispatchers. The 03-20 stayed basically the same while 03-60 increased slightly. Bill Lentz asked for a breakdown of the 03-20. Deputy Director Pierce explained that there is

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a contract for AT&T for quick response as they cover the phones in the dispatch area. Comcast is for the IDACTS system. Jorge Morales asked if the radio replacements were in this budget. The AT&T Services charge in the 03-20 is for long distance calls out from the dispatch center and is based on the past history. President Lauer asked what they planned on purchasing in the 04-40. Deputy Director Pierce explained that it is for the replacement of any equipment that might suffer a failure.

Deputy Director Pierce moved on to the **Statewide 911 Fund (122)**. Jorge Morales expressed interest in possibly providing better chairs in the dispatch center in future years. Deputy Director Pierce explained the 03-90 Fund. The State determined they had made an error in calculations that cost our County \$100,000, reducing our income to \$900,000 for the year, not the \$1,000,000 we had been notified to anticipate. There are no legislative bills in the works to make changes. Chris Ogle asked why we thought we were getting \$1,000,000. Deputy Director Pierce stated that the State had told us that was what we should receive. The County's portion is \$425,000. Auditor Hackman explained that last year the Council had cut the Supplemental amount to \$200,000 and taken it from the CEDIT Fund. Chris Ogle noted that we are getting 90 cents on contract phones and land lines. He believes the land lines will continue to reduce. Deputy Director Pierce noted that 80% of the new P25 consoles are being paid out of the 2014 budget while 20% will be paid out in 2015 budget. Auditor Hackman stated that the 20% maybe covered by encumbering remaining funds from this year so as not to reduce 2015 money. Jorge Morales asked if we were on the automatic alert for

EverBridge. Deputy Director Pierce stated that they were and it had worked last night. Bill Lentz asked if the shortfall then would be the \$100,000. Deputy Director Pierce stated that was correct. Rob Kittle asked how we received these funds. Auditor Hackman stated that we receive them monthly but we bill the City quarterly. The account runs low every quarter but has not been to \$0 in the past years. Auditor Hackman stated that it would be crucial if it happened at the end of the year. Director Reuter, Deputy Director Pierce and Chief Deputy Beatty keep close tabs on this amount monthly. President Lauer asked about the wiggle room in the insurance line item in the 122 Fund as they were all budgeted at the family plan rate and not all were using the family plan. Auditor Hackman stated that the insurance costs are going up, but there probably is still some wiggle room.

The next department on the agenda was the **Youth Services Center (001-34)** as presented by the Youth Services Director Anita Biehle accompanied by Director of Court Services Brad Barnes and Administrative Assistant Debbie Gatewood. All the positions except the 4 intake officers reflect a 3%. The intake officers are State pay based Probation Officers. They are also asking for 3% in the pay for the teachers, which they are reimbursed by the school system. She has asked for an increase for the food and the physician (03-12). Jorge Morales asked what was reimbursed for the teachers. Director Biehle stated they reimburse for the teachers' pay, not their benefits. They have one full-time teacher and two part-time teachers. Jorge Morales asked if we have tried to have BCSC just pick up the tab completely for the teacher's. Director Brad Barnes stated they

could look into that. President Lauer asked how the staffing had been this year. Director Biehle stated they had not been at the 9 part-time employees but rather they have been at 4 part-time employees so she anticipates returning money at the end of the year. Jorge Morales asked if we are at capacity. Director Biehle stated we are not and that is part of why they are not in the need of the additional part-time staff. They did use overtime in June and July due to staff vacations during that time of the year. Evelyn Strietelmeier Pence asked why we need 2 part-time teachers. Director Biehle stated that they job share; 1 takes one week and the other takes the other week. Also each part-time teacher has different specialties. Jorge Morales asked about the reduction of the \$500 for phones. Director Biehle stated that they had cut out a cell phone. President Lauer asked about the Professional Services that doesn't appear to have been used in the past. Director Biehle stated that they use it for training. The savings in the intake officers was due to two of them being new hires at lower rates. Evelyn Strietelmeier Pence asked if they could cut one part-time teacher. Director Barnes stated that it is reimbursed by the school and it only costs the County FICA. Director Biehle stated that she did slightly increase the training line item as well as an increase for printing. Chris Ogle asked if any of the children stay at the facility and then go to public school. Director Biehle stated they currently have 2 that are doing that. President Lauer asked about the part-time cook at 6.7% increase. Director Biehle stated that she is currently running with 2 full-time cooks and no part-time. She does not plan to fill that part-time position next year. Chris Ogle asked about this as before they could not do without anyone. Director Biehle stated that

there is a lot of paperwork that has to be done but she is hoping to streamline it with the individuals that are in place. Director Barnes stated that they had agreed to review the need for items as they continue to do this. Mark Gorbett (*in the audience*) asked about the relief workers. Director Biehle stated that they are used as fill-in workers. They have made cuts in the uniform and the postage amounts as well as machinery and furniture. She did ask for longevity for the staff for full-time after 5 years at \$200 per year and part-time over 5 years at \$100. Rob Kittle clarified that the reward for longevity started at 5 years and stated he liked that approach. They do have random drug screening of the staff. The Council thanked Director Biehle for her work with the Youth Services Center.

The next department was the **Court Services Center (001-35)** as presented by Director Brad Barnes and Administrative Assistant Debbie Gatewood. The only difference on the 001-35 Fund is the addition of his salary. It has been moved around from fund to fund. They have looked at the user fee funds and need to build them up again, which is the reasoning behind moving his salary to the County General portion of the budget. They will have one reduction based on a retirement. Position #27 does have an increase budgeted due to moving a portion from a user fee account to the County General Fund. Those 3 positions are the major changes. They did have one position at 3% increase and did do longevity as previously discussed by Director Biehle. No Probation Officers are figured into longevity.

Director Barnes moved on to the **Alcohol/Drug Program (010)**. This is one of the funds they have seen a low collection amount. Effective August 1<sup>st</sup>, the judges raised

the fees paid amount to the maximum allowed by statute. They hope this will result in an increase in collections. Currently it has more coming out of it than going into it. Again, salaries and benefits are the majority of this Fund. Chris Ogle noted that they have 2 employees in this fund but only budgeted for one insurance policy. Director Barnes stated that Sabrina Myers is married to Major Gary Myers of the Sheriff and is already covered. President Lauer asked how the restructuring of the Center had been going. Director Barnes stated it has gone well. Rob Kittle asked about the status of the employees that we had been picking up the insurance premiums. Director Barnes stated they have been paying those since last year out of user fees and other income sources. They are receiving an additional \$72,000 a year from the State.

Director Barnes moved on to the **Adult Probation Fund (011)**. The major change was the removal of his salary from this Fund. They have 2 non-Probation Officers that they budgeted 3% plus longevity for. They have been very aware of not spending what they don't bring in. Chris Ogle asked about the drug screening. Director Barnes stated it is for staff and clientele and it is reimbursable. Evelyn Strietelmeier Pence asked if they have a company that comes in and does this. They use to do urine drug testing but now are saving staff time by using oral swabs. They have even expanded the amount of items they check for. It is usually a 5 to 7 day wait for results. The urine tests were a little quicker, but that was due to the lab being in Indiana and doing twice a week pickups.



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Director Barnes moved on to **Supplemental Juvenile Probation (012)**. This budget is lower for 2015 than it was by 2014 as they have asked for some of it out of County General. They budgeted based on what they brought in.

Director Barnes stated that they had pulled the **Court Services Informal Adj/Juv Probation (314)** budget.

**- - BREAK - -**

The next department on the agenda was the **Circuit Court IV-D (001-39)** as presented by Judge Benjamin. She stated that they want to increase the Court Reporter as it is currently not even equal to the lowest paid Court Reporter in the other courts. The position is still doing the same amount of work as it did at 32 hours only now it is at 28 hours. This position has what she considers a valuable employee and wants to keep this employee. President Lauer asked what the current hourly pay was for the position. It is \$12.43 but she would like it to be at \$15.00. Chris Ogle asked if this court has enough work to justify a full-time Court Reporter. Judge Benjamin stated that there could be arguments for and against that. Currently the work is getting done. The IV-D is reimbursed at 66%. Evelyn Strietelmeier Pence asked if the courts could use the same law books. Judge Benjamin stated that each Judge does their own research. Even with the on-line options, the books are still better and more available to use.

The next department was **Circuit Court (001-36)** as presented by Tammy Johannesen. The software program they discussed not funding as they did not want it. They continue to get the monthly subscription bills. They have provided everything that

the company has asked for to get out of this contract, but continue to get bills. Auditor Hackman stated that she had received a call from a “Denny” with the company but had not spoken with him at this point. Judge Heimann is asking for a 5<sup>th</sup> public defender in 03-01. This is based on a statute that is coming into effect on January 1, 2015. Judge Mallow discussed the fact that the new law requires that parents receive a public defender if they request and they meet income guidelines. The numbers for this year are 332 cases that are open and they have had 107 new filings in just the first part of the year. Jorge Morales asked if this is an unfunded mandate. Judge Mallow stated that it is likened to someone facing jail time. The parents are facing the loss of parental rights over their kids. The requirement will be for the entire length of the case. Some cases are still open from 2003. This is the docket that has the CASA representative with the child. President Lauer asked if they had increased a part-time Public Defender last year. It was believed they had. He also noted the increase in CASA. CASA is asking for additional funding to hire an additional 1 and a ½ people. These would be contract employees. Bill Lentz asked if the Public Defenders were paid by contract or by workload. They are paid by contract. Jim Reed asked what type of furniture they wanted to buy. The money is actually for re-upholstery of the jury chairs. Tammy Johannesen pointed out that in the 03-90 there is quite a balance in there due to their Additional Appropriation for the two murder cases and the fact that they have not cost what they had expected. These fees are for the quadruple murder case as they have a separate contract for murder cases. Tammy Johannesen believes there will be a large amount coming back at the end of the year. Jim

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Reed asked about moving the 04-40 to 03-60 as it is repairs, not the purchase. President Lauer asked about the 03-20 line. They have not spent the amount budgeted in past years. Tammy Johannesen stated that they get billed quarterly so they have two more bills coming in, making the amount paid out about half of what they need. There may be a little room there. This fund is used only for postage. The CASA line item was clarified that in order to receive the full draw down from the State, the County portion would have to be \$35,257.58. Jorge Morales asked if some of the mailing could be done via e-mail. Most of their mailings require Certified Mail. They have started having parents receive the next court date as they leave from their current court time. They sign a paper that they have received the notification. President Lauer asked how the longevity had been calculated. Tammy Johannesen stated they had started after 5 years with \$200 per year and a cap of \$2,000.

The next department on the agenda was **Superior Court I** as presented by Judge Worton and Office Manager Teresa Million. Their total increase is \$15,000 more than last year which includes pay raises of 5%, longevity and additional money for the jury fund. Jorge Morales asked if the docket changes had been completed as he was now in his second year. The State Court Administration had required that he take only civil cases his first year due to his law enforcement background. As of January 1<sup>st</sup>, he started a full criminal docket and they are packed. If a case comes along that he was involved with, he will recuse himself. Bill Lentz asked what the professional services line item is

for. Teresa stated that it is for mental health evaluations, law books and any appeals that they pay the attorneys for the defendant. The 04-40 money is for a transcriber.

The next department on the agenda was **Superior Court II** as presented by Judge Coriden. She stated they had asked for 5% increase and longevity. They have spent \$11,000 in postage so far this year. They spend \$4,500 to \$4,600 per quarter. Probation does their mail through Superior Court II. They will reimburse for about \$2,000. A few years ago there was a missing check for \$5,000 that was found when she came into office. That money has almost been used up. It had created a cushion that will be gone which is why the increase. They had recycled envelopes for 5 years, but they can no longer do that as they have changed the way they do the tickets. Now the ticket is printed on the envelope, making them non-recyclable. They have 3 Public Defenders and they asked for 5% raise for all of them. One of them is paid out of the Superior Court II Public Defender Fund. Currently that fund has \$120,000. We are one of the few Counties that dispose of more cases than they have coming in. Their backlog includes some check deceptions back to Big Blue and Airway. Rob Kittle asked when Bartholomew County would be required to add another court. Judge Coriden stated that they added a \$20 fee several years ago to help fund a 4<sup>th</sup> Court. The traffic tickets are down for now. There are probably 10 Counties that are in worse shape than us when you look at the weighted case loads. The current 3 Judges work to redistribute the case loads to make them manageable. President Lauer asked if video arraignment was captured as part of the case file. Judge Coriden stated no, only the audio is captured and transcribed.

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She stated that the video arraignment has been a big help. They use to have to bring 3 defendants at a time and there was about 30 minutes when they were switching them out. The families are not happy with the fact that the inmates are not being brought over. Jim Reed asked about the 04-40 account. Judge Coriden stated that they have nothing earmarked for it. If they don't spend it, they will return it. It was asked if mental health evaluations could be done by Center Stone. Judge Coriden stated no. She uses the group out of Indianapolis that the other Judge's use for forensic mental health evaluations. There was discussion about finding another agency to funnel some of the \$600,000 that is required by statute to provide mental health services within the County. Evelyn Strietelmeier Pence asked if there was anything in their budget that they could do without. Judge Coriden stated that they had cut their budget to the bare bones, but they may be able to return money at the end of the year. Bill Lentz asked about a letter he had received about a program called Odyssey. Do to the fact that the current Clerk does not want it; the 3 Judges have decided to hold off until after January 1 of next year to see what the new Clerk thinks of it. She believes it is a wonderful system and we need it. It will require a lot of work on the front end with changes to how things are done.

**- - BREAK - -**

The budget hearings resumed at 1:38 p.m.

The next department on the agenda was the Auditor's Office, but they are going to go ahead with the Highway Department.

The next department on the agenda was the **Highway Fund (002)** as presented by County Engineer Danny Hollander. Engineer Hollander stated they had 3% raises in it. The office supplies are the same as last year. Overtime is the same as approved last year. They included longevity using \$100 per year and a cap of \$2,000. Salt and sand is the same as approved as last year. The barn is currently two-thirds full. Jorge Morales asked if we purchase salt with the City to get a better price. Engineer Hollander stated they go in with the State bid. President Lauer asked about the amount for stone in 02-31. Engineer Hollander explained that they use the stone; they were just able to move it to Local Roads and Streets. Chris Ogle asked how 02-43 went from \$20,000 to \$0 this year. Engineer Hollander stated it was used as a miscellaneous item. It went to salt and sand this year. President Lauer asked why 03-91 Contractual Services was increased \$10,000. Engineer Hollander stated that is where they hire tree services, etc. and as they are doing more road pavement, they believe they will need more money. There was discussion regarding work being done on 350 West. They are requesting two tandem dump trucks with salt boxes in the 04-45 line item. The trucks come in about \$160,000 with the equipment on them. They will replace 1998 single axle trucks with 65,000 to 70,000 miles but the rust is the big issue. They are now buying only stainless steel boxes. They trade in the trucks and scrap the sandboxes.

Engineer Hollander moved on to the **Local Roads & Streets (003)**. They took \$125,000 out to pay for part of the trucks. They will be paving about 22 miles of pavement and 70 miles of chip-n-seal in 2014. We bid the paving and do our own chip-

n-seal. We have just less than 700 miles of roads in Bartholomew County. Culverts that are tied to legal drains are still paid for by the County Highway for any changes that are made to them.

Engineer Hollander moved on to the **Cumulative Bridge Fund (004)**. It is essentially the same as last year just with different bridges. He has bridge #16 which is over by Quarry Ridge Golf Course. Bridge #39 is the iron bridge north of Anderson Falls. Bridge #58 is on 1010 E just north of 800 N. He has bridge #149 and bridge #189 as in the design phase. Bridge # 149 is the Tannehill Bridge. It was built for 15 ton but due to the tri-axles that go over it going to Atterbury, they are looking at whether they can do a rehab or have to build completely new.

The next department on the agenda was the **Auditor's Office (001-02)** as presented by Auditor Hackman. She started with 01-11 which is a 3% increase for all employees. In overtime, she has not utilized any of that so that could be removed. She did longevity at \$100/year per person with \$2,000 as the cap per person. She did include herself in the calculation. Office supplies stayed the same as last year. There are no changes in the Professional Services line item. She did decrease the Communication and Transportation line by \$1,200 as she can take some of her training out of the Elected Officials Training Fund. In the 03-90 Other Services and Charges, she did reduce that as well also due to the Elected Officials Training Fund. The 03-90 also includes association dues and fees and those are fixed amounts.

The next budget item was the **Debt Service (013)** as presented by Auditor Hackman. This is for the Jail Bond. They do need to add \$2,000 to this item as they had left off the administrative fees. The total is paid in two installments. They believe it is an interest rate in the 3%. Chief Deputy Beatty stated that in 2015 it will be 4.25%.

The next budget item was the **Elected Officials Training (501)** as presented by Auditor Hackman. She will be notifying those officials that can utilize about the fund itself. It starts in 2015 for several elected officials and has been in place for the Recorder in the past.

The next department on the agenda was the **Health Fund (007)** as presented by Director Collis Mayfield and Assistant Directors Carla Wolff and Linc Fulp. The budgets are pretty much the same as they have been. Director Mayfield stated they had asked for a 4% salary increase. The only other change is for the Assistant Director of Environmental Health which he wants to increase by about \$2,100 to make it even with the Assistant Director of Nursing. He calculated longevity at \$100 per year per person with a cap of \$2,000.

Assistant Director Fulp continued on with **Public Health Preparedness (009)**. This is a Grant Fund. He discussed the Environmental supplies. They are running about \$1,000 per month so there is an increase in the 02-20 in the Health Fund (007). In other supplies, they needed to increase the amount of money they are spending on their mosquito control. They are going to come up short this year. It takes 7 ounces a minute. Two cases which are about 50 gallons of diluted product cost the County \$3,300. They



expect an increase for next year to bring it to \$4,887. Currently they are at \$2,500. They spray areas with large gatherings based on requests. Chris Ogle suggested that it should be a cost to the organization putting on the event if the event is not a not-for-profit organization. Rob Kittle asked if there is a pre-treat and a post-treat test that is done. Assistant Director Fulp stated they go by the number of bites. They assume that it reduces the adults which reduce the egg-laying. It is dispersed via a truck mounted fogger. Director Mayfield explained the increase in the budget of about 13% was including 3 trucks. They need at least one truck. They have 6 trucks and 4 cars in the fleet. They are at 106,000, 105,000 and 103,200. The budget number was for two small size pickup trucks. They do need trucks, not cars, to carry equipment. The truck in the parking lot is used by the interns. Assistant Director of Nursing Wolff discussed the nursing portion of the Health Fund (007). Evelyn Strietelmeier Pence asked if there had been any turnover in the Environmental portion of the Health Department. Assistant Director Fulp stated no. Assistant Director Wolff highlighted the changes only. She did increase the vehicle maintenance by \$500. She also increased the personal protective gear. Chris Ogle asked who uses the dental supplies. Assistant Director Wolff stated that we have a dental hygienist on staff. Under Professional Services, she increased the amount for the billing company as they have changed companies. She has asked for an increase in advertising as the rates have gone up. The Republic will not run it in the free event calendar due to there being a charge associated with the flu shots. The radio stations do free public service announcements. It is also placed on the County website.

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In the 03-71, she decreased the rental amount by \$300. In 04-41, she did put in for some new chairs. Jorge Morales asked if we are building a new Annex Building, should we wait on purchasing new furniture. Assistant Director Wolff stated that she was told they were getting a new Annex Building within 5 years when she hired in in 1996.

Assistant Director Wolff moved on to the **Local Health Maintenance Fund (019)** which funds 2 positions. It also is used as a backup fund for dental fees for all the children in the dental program.

Assistant Director Wolff moved on to the **Indiana Local Health Department Trust Fund (507)** is used for the main funding of the Dental Program and the Sharps Container Program. Evelyn Strietelmeier Pence asked if the nursing division had had any turnover. Assistant Director Wolff stated no. Evelyn Strietelmeier Pence asked if there are any cell phones. They stated there are 6 and are for business use only.

The next department on the agenda was the **Solid Waste Management** as presented by Consultant Jim Murray (*recently retired Director*) and Diana. Their budget request is dominated by the next new landfill cell. It will cost about \$650,000 to build. They plan on spending cash reserves and not increasing the rate. They expect the tax rate to be about what it was last year. Salary and wages were calculated at 3% and they did include longevity pay and was for full-time only. Evelyn Strietelmeier Pence asked if they have much turnover. Consultant Murray stated they had recently lost two employees. Evelyn Strietelmeier Pence asked about creating energy from the landfill. Consultant Murray stated we are not at the volume to do that yet, but at some point it will

be available. Jorge Morales asked how the new cardboard recycling truck that was approved last year is doing. Consultant Murray stated they were to receive the truck in 3 to 4 weeks. The landfill is self-funded. Chris Ogle pointed out that if there were no recycling in this County, there would be no tax dollars needed. The projected life of the current land fill is 67 years. They were up 7,000 tons in one year due to the hail damage and all the roofing material that was brought in. The Council thanked Mr. Murray for his time and management with the Solid Waste District. The City is proposing curb side recycling and they are not asking the SWMD to fund it.

The next budget item on the agenda was the VIP Commission as presented by Denise Pence, President and Robin Hilbert, Treasurer. Jorge Morales asked what we gave them last year. There appears to be a reduction of \$125,000. It is only an estimate of what will be produced next year. Auditor Hackman explained where the numbers had come from for the estimate. It was stated that the Super Bowl had inflated the 2012 numbers, so that is why they decreased the numbers. They did dip into their “reserve” fund for the first time in at least 10 years. They only have a total of \$107,000 remaining in their accounts. Jorge Morales stated they would like to see some of the money given to the County and City Parks Departments as the parks are generating close to \$4 million dollars of the Visitors Income. He believes that money should be allocated, not requiring an application. President Pence stated that they could apply next year. She stated that they are a Pass-Through Commission and they have to follow the State Statutes. They are tasked with funding entities that are in the business of promoting tourism. They had

attempted to fill out a grant application form, but apparently that was the Visitor's Center Form, not the VIP Commission. There was discussion that the parks need to fill out the VIP Commission Grant Form, not the Visitor's Center Grant Form. Jorge Morales stated that the issue is not who allocates the money, but that there should be an allocation next year for the Parks Departments of the City and County. President Pence stated that there was no reason that an application to the VIP was not made. President Lauer stated that knowing the deadlines would be helpful. President Pence stated they are all posted in the paper. We are past the 2015 deadline as that is the budget that is before us. President Pence stated that they must be a non-for-profit in good standing. Attorney Monroe stated that would be a 501-C-3, which is not how a government agency is defined. The Visitor's Center is a 501-C-7. Jorge Morales stated that he thinks that the VIP Commission or the Visitor's Center needs to be giving some funds to the Parks Department. President Pence stated that thinking through the NFP issue; she does not believe the Parks Department. The VIP Commission application is a much simpler application than the Visitor's Center application. President Lauer asked if they see higher than expected revenues, can they accept new applications or do they only act on them once a year. They are not certain, but currently they are not in a windfall situation. President Pence stated that after looking at other Visitor's Centers across the State, ours is unusual in that 2/3's of their income is from a VIP while the remaining 1/3 income is from the sale of items. If it is not a not-for-profit, then she believes it would have to come from the Visitor's Center. It was suggested that maybe the Visitor's Center could

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put in a line item to assist the Parks Departments. Jorge Morales just thought that there was some way in which the organizations could help each other out. President Pence stated that they cannot fund an agency that is not a not-for-profit. There was further discussion regarding the fact that they needed to watch the deadlines for the 2016 budget year. Jim Reed asked if the revenues did not happen, what would happen; would they just give them what they have. They would hope that this would not happen but they can only give what they have. Auditor Hackman explained that this was a fairly new process brought about by the State Board of Accounts. Rob Kittle asked if they were concerned with the decline in the revenue. They stated they would be if they did not have the reserve funds. They do feel the up years had been impacted by Atterbury and the Super Bowl. Evelyn Strietelmeier Pence asked if they were agreeing with the Visitor's Center pay increases. President Pence stated that they do not set those. She went on to say that having one Visitor's Center is much better than having several Visitors' Center. The approval will be done during the budget readings. President Pence will e-mail a blank application form to Auditor Hackman for distribution to the Council members.

**- - RECESSED UNTIL TOMORROW - -**

President Lauer reconvened the budget hearings on Thursday, August 21, 2014 at 8:30 a.m.

The first department on the agenda was the **Commissioners (001-30)** as presented by Commissioner Carl Lienhoop and Commissioner Rick Flohr. Commissioner Kleinhenz is meeting with the CEC (Columbus Educational Coalition) meeting.

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Commissioner Lienhoop stated that their budget would not look bad if not for the increase in insurance. Under the salaries, they all reflect a 3% increase. They did put in for longevity at \$7,200. Social Security is in the CAGIT budget. In supplies, fuel is in the CAGIT budget. Jim Reed questioned the Animal Tests that have been running \$0 but has \$1,000. Commissioner Lienhoop stated they made an agreement with the Board of Health to provide funding in the event of an outbreak. Jorge Morales asked why there was an increase from \$5,000 to \$6,000 in the Historical Society. Commissioner Lienhoop stated that it has been many years since they have increased the amount for them and they felt it was time. They also increased the 4-H and the Agency on Aging. It was pointed out that Soil & Water also went up. There is going to be some personnel changes in the Soil and Water so they are looking to move money from the MS4 to this fund. Auditor Hackman asked if they were going to take the \$25,000 for MS4 out of the CAGIT budget then. Bill Lentz asked about the \$25,000 that was in the MS4 funding. Auditor Hackman stated that they used it several years ago. Bill Lentz asked about using watershed money. Commissioner Lienhoop stated that they are between watersheds. They have applied for Sandcreek watershed money, but they will not know until at least March of next year. He believes that adding some of the MS4 project onto the Soil and Water program. Commissioner Lienhoop states that they had been grilled at the last audit and he fears the same for the next audit. He considers the Soil and Water budget as a bit of Economic Development funding. A comment from the State was that every tax dollar spent in Bartholomew County leveraged about \$23 in funding from State and Federal

funds. Jorge Morales questioned the increase in funding for the building improvements. Commissioner Flohr stated that it is for a salt barn, as part of the MS4 requires the salt be stored inside. Jorge Morales asked how the City stores their salt. Commissioner Lienhoop stated that the City has a dome type structure. The cost of a new structure is going to be about \$700,000. Rob Kittle asked if they had been told they had until next year. Commissioner Lienhoop stated that they had not, but they are starting a new round of audits in January and he is afraid that they will be stuck with a \$50,000 a day fine. Jorge Morales asked if we could contract with the City for storage. Commissioner Lienhoop stated that they do not have the capacity. Evelyn Strietelmeier Pence asked if there were funds in the CEDIT account that they could use. Rob Kittle asked if the building would be enclosed and where would it go with their future planning of a new highway garage. Commissioner Lienhoop stated that it would be enclosed on 3 sides with a door in and they were thinking about putting it in the grassy area between the garage and the 911 Center. Rob Kittle asked what he thought the likelihood would be that we were fined. Commissioner Lienhoop was not sure. Rob Kittle asked what we needed to have in place to avoid penalties. Commissioner Lienhoop stated that they would need to have a contract in place. Commissioner Lienhoop stated that if they get the new Annex Building out of the General Fund, then the improvements at the Highway Garage will need to come out of the CEDIT Fund. He met with John Quick (Superintendent of BCSC) last week and was beat up over the CEDIT tax. Chris Ogle asked if they could use the money from the Rainy Day fund but with plans to pay it back

over the course of time. Jorge Morales stated that a Cumulative Capital Development Fund would work, though it is a tax. Chris Ogle knows we need the salt barn, a new Highway Garage and the Annex. Chris Ogle stated that the only “fluff” in the budget is the longevity and the pay raises. The department heads have cut their budgets to the minimum over the following year. Bill Lentz asked about the salt barn. If he is storing fertilizer, he pours concrete and puts up a pole barn; cheap. He would rather see money going to employees this year when funds are so tight than an expensive building that could be done quick and cheap. Commissioner Lienhoop stated that the number he had seen was for what was being built in Brownsburg. He hopes to be able to get around later this fall and visit others to see what their options are. Jorge Morales thinks we need to start doing some long range planning, something that has not been done well in this County. Evelyn Strietelmeier Pence has concerns about another entity creating a TIF, then we will be looking at less money again. Jorge Morales asked why we are giving \$200,000 to Non-Profit-Organizations that should be funding themselves when we can’t build the buildings we need. He understands the Mental Health \$554,000 is law, but the others he does not understand why we are giving money to these other organizations. He thinks each organization is worthy, but we shouldn’t be giving them funds. He thinks the Commissioners need to start taking some of the heat as the Council has continued to take it. He believes there should be a Cumulative Capital Development Fund which would be less on the taxpayers than the proposed Full Day Kindergarten increase by the school system. There are only 2 Counties that are going after the full day kindergarten so he is



concerned why all the other schools are not going after it. Rob Kittle stated that he agrees in theory with Jorge Morales though he does not have the passion he has. He feels we do need to do things such as the Cumulative Capital Development Fund. We all take heat, but he would rather take the heat one year by creating the CCD Fund and then be done with it. We have seen the issues with funding with the Annex and we will see it with the Highway Garage. He would rather take the heat one year and go forward. Jorge Morales stated that the Kindergarten issue is 5 cents (\$0.05) while a CCD Fund would be 3 cents (\$0.03). Commissioner Lienhoop stated that he will take Rob Kittle's points back down stairs and he agrees that we keep having the same issues. Jorge Morales stated that 60 cents of every tax dollar goes to BCSC. Rob Kittle stated that we don't need to go down that road as we need to stay focused on our responsibilities as County government. BCSC does have some impact on our budget, but we must remain focused on our responsibilities. Commissioner Lienhoop stated that he and the other Commissioners have heard that County agreement is better at managing our money than other units. Rob Kittle stated that having served in City government he would state that we are more conservative. Chris Ogle stated that this is his 4<sup>th</sup> time doing this. The department heads have cut their budgets to the bare bones and our assessed value is not growing. He is concerned that we will soon be running in the red. We need to cut \$2,000,000 out of the budget but he is not seeing where that will come from. He doesn't want to be at \$100,000 in our checking account. We must generate more revenue between now and January 2016. Jorge Morales stated that half of our money comes from grants, which if

that funding goes away, the programs would go away. Chris Ogle stated that it is simple economics. President Lauer steered the conversation back to the topic of the salt barn. Commissioner Lienhoop stated that 2 or 3 years ago they had a salt pile in the middle of the highway lot and tarped it. It is not a good solution. Rob Kittle agrees but maybe it will buy us a year or two without fines while we work on a permanent solution. Commissioner Flohr stated they may have to do a more temporary structure and work on other issues.

Commissioner Lienhoop continued on with the insurance costs that they are dealing with. He feels there are 6 key figures with this. For this calendar year (2014) there is 2.4 million in the budget. They are requesting 3.2 for 2015. The departmental budgets create 1.2 million. The raises they are going to enact will be 1.481626 million in 2015. The employee contribution in 2014 is \$257,000 and next year will be \$584,000. There will be \$5.265 funds will be going into the trust for 2015. They plan on eliminating the low deductible. They will increase employee contributions and department contributions. They have to have it to keep the plan going. They have had 3 bad years in a row. Rob Kittle asked Auditor Hackman what funding sources we could use for this. Auditor Hackman stated they are currently paying it out of Certified Shares. Social Security and retirement are paid out of this also. This was the reduction in the Commissioners budget a few years ago. Rob Kittle reiterated his question as to what are the sources we can use to fund this. Auditor Hackman stated CAGIT, County General and Riverboat. Commissioner Lienhoop suggested to the Auditor that if the CAGIT

cannot withstand all this, then we should bring the fuel and other costs back into their budget. Chief Deputy Beatty had noted that unemployment, vehicle repair and other items of Court Services are not in the Court Services budget. Rob Kittle asked about the increase to the employees, what percentage that will be to the employees. Auditor Hackman believes it is 1.5% increase and Commissioner Lienhoop stated he believed that was the number. President Lauer asked if we had had to pay more this year. Chris Ogle stated that our employment has been very good in Bartholomew County so hopefully some of the income based amounts will be increasing, such as CEDIT. It just all depends on the claims. We could have 3 good years. Commissioner Kleinhenz stated that unfortunately the cost is the terminal cases. Jorge Morales asked if they had ever asked CRH how they were able to completely remove the \$900,000 that we had been paying them. Commissioner Lienhoop stated they had not. Auditor Hackman asked if the Commissioner could explain to the Council the CEDIT plan as there appears to be no money for public safety. The CEDIT balance is 1.8 million dollars. Commissioner Kleinhenz stated that they will work with the Council to help balance things out. President Lauer asked if they had considered not being self-insured and buying insurance out on the open market. Commissioner Kleinhenz stated they need to start doing that every so often. President Lauer stated possibly looking at paying a little more to lower the re-insurance cap. Commissioner Kleinhenz stated that they had not but there are definite reasons to do so now. Commissioner Lienhoop stated that if you go out on the open market, those companies are there to make money. Evelyn Strietelmeier Pence

asked about the dollar amount for Mental Health. It is an amount set by the State. Center Stone does collect the full amount. Rob Kittle explained that there was discussion yesterday with the courts about the level of service we are receiving. Auditor Hackman will ask around to the other Auditor's and see who they are using. Jorge Morales suggested that we look into other alternatives. Mark Gorbett (in the audience) stated that he and Commissioner Kleinhenz had worked on this with the Jail a few years ago and they had quit using them. Council Attorney Monroe stated that a Chronic Schizophrenic has trouble maintaining a job to be able to pay for the mental health service. President Lauer stated that it had been said yesterday that before there was a point of contact that helped greatly but now there is so much red tape. He asked Auditor Hackman about the Commissioners budget of 2014.

**- - BREAK - -**

The next department on the agenda was **Information Technology (001-41)** as presented by IT Director Jim Hartsook and Commissioner Lienhoop. This budget for 2015 was broken out of the Commissioners budget for the first time. Director Hartsook stated that on the 300's (001-41-03-30) the request was changed from \$120,000 to \$112,000. Also, the line 001-41-03-33 was changed from \$25,000 to \$10,000. Director Hartsook handed out a sheet with information regarding his budget. They have had to change some "titles" only, no job roles. His request is to retain employees. President Lauer asked about the retention. Director Hartsook stated they had lost no one in the past year. Jorge Morales asked about percentages for the employees. Director Hartsook

stated he did not do a flat amount; it varies per position in hopes of retention. In the 200's, they buy a box of paper every two years. The uniform budget needs to be bumped up for a couple of years so that all the staff has more than a week's worth of polo's. In the 300's, there are some increases of a total for \$30,000 plus software but also reductions of \$49,000 plus for a net reduction of \$16,192. In the additions, the new phone system and dial services are coming in. Also the IT Department cell phones are coming out of the Commissioners budget. The overall budget has increased slightly. Chris Ogle asked about the reduction at the DATA Cave; is that a one time or permanent reduction. Director Hartsook stated that it is a permanent reduction. Jorge Morales asked where the purchase of printers comes out of. Director Hartsook stated that most are out of the Managed Print Services line but such as the Clerk's Office, they did not replace them at the beginning. Another issue is the Coop Extension Office. Jorge Morales asked what they needed to do purchase a printer/copier for the Council Chambers. Mark Gorbett (in the audience) stated that the printer in his office could be brought over, but it is not a printer so that will not work. President Lauer asked about the 03-21 Phone Carrier system was reduced by \$39,600 but he does not see it. Director Hartsook stated it was in the Commissioners budget. The second column of the sheet he handed out shows these items. Rob Kittle stated that the handout was very good information and he wished every office/department would do something similar. President Lauer stated that his department was doing more with better response times. Director Hartsook stated that was because of good employees and retention. Bill Lentz asked what we pay DATA Cave.

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Director Hartsook stated the current amount but that it will be reduced next year due to the reduction of a storage rack next year.

President Lauer stated that there is a meeting with Cummins at 11 that several Council members want to go so to they will reconvene at 1:30 to begin deliberations.

### **DELIBERATIONS**

The Council began deliberations and was shown where on the screen the running total will be displayed.

Jorge Morales proposed no new furniture purchases for next year. President Lauer suggested starting at the top. Rob Kittle suggested returning all 200's to the 2014 levels with any identified exceptions. Jorge Morales believes that the NFP's should not receive funding this year.

#### **Treasurer (001-03) Pia O'Connor –**

- 02-10 remove \$500
- 03-10 remove \$2,500
- 03-20 remove \$1,000
- 03-90 remove \$800
- 04-40 remove \$500

**All Longevity, except Sheriff's Merit personnel, was removed at this time.**

**All raises were removed at this point.**

#### **Clerk (001-01) Tami Hines –**

- 02-10 remove \$2,000
- 03-10 remove \$300
- 03-20 remove \$2,000
- 03-30 remove \$2,000
- 03-70 remove \$500

#### **Voter's Registration (001-22) Tami Hines –**

- 03-10 remove \$700

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- 03-20 remove \$1,000

**Election Board (008) Tami Hines –**

- Leave as is

**Clerk IV-D Incentive (682) Tami Hines –**

- 03-90 add \$7,800 due to oversight

**Clerk Perpetuation Fund (503) Tami Hines –**

- Leave as is

**Recorder (001-04) Anita Hole –**

- Leave as is

**Security Protection (509) Anita Hole –**

- Leave as is

**Recorder's Perpetuation (504) Anita Hole –**

- Leave as is

**Sheriff's Department (001-05) Mark Gorbett –**

- Leave as is

**Jail (001-32) Mark Gorbett –**

- 03-11 remove \$2,500
- 03-90 add \$30,000 to cover meal reimbursements

**Misdemeanant (026) Mark Gorbett –**

- 01-20 remove \$2,500

**Surveyor (001-06) E.R. Gray –**

- 02-10 remove \$100
- 02-11 remove \$100

**Drainage Board (001-19) E.R. Gray –**

- 03-10 remove \$2,500
- 04-40 remove \$100

**Surveyor's Cornerstone Perpetuation (015) E.R. Gray –**

- Leave as is

**Coroner (001-07) Larry Fisher –**

- 02-10 remove \$1,000
- 03-10 remove \$10,055
- 03-20 remove \$1,000

**Assessor (001-09) Lew Wilson –**

- 03-60 remove \$500
- 04-40 remove \$250

**- - BREAK - -**

It was suggested to continue on reviewing the 200, 300 and 400's today and then start fresh with the 100's tomorrow. It was determined to continue and then review at 4:30.

**Reassessment 2017 (684) Lew Wilson –**

- 02-10 remove \$1,000
- 03-20 remove \$2,500
- 03-30 remove \$4,000
- 03-90 remove \$2,000
- 04-40 remove \$500

**Prosecutor (001-08) Bill Nash –**

- 02-10 remove \$300
- 03-30 remove \$1,000
- 03-90 remove \$500

**Prosecutor IV-D (001-40) Bill Nash –**

- Leave as is

**Pre-Trial Diversion (312) Bill Nash –**

- Leave as is

**Prosecutor IV-D Incentive (681) Bill Nash –**

- Leave as is

**Department of Code Enforcement (001-11) Brian Thompson –**

- 02-10 remove \$300
- 02-30 remove \$100
- 02-40 remove \$100



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- 03-30 remove \$250
- 03-90 remove \$250

*(Auditor Hackman re-joined the meeting)*

**Emergency Management (001-18) Dennis Moats –**

- 02-10 remove \$750
- 03-30 remove \$1,410
- 03-60 remove \$600

**Local Emergency Planning Committee (LEPC) (320) Dennis Moats –**

- Leave as is

**Cooperative Extension (001-23) Kris Medic –**

- 03-10 remove \$14,315
- 03-20 remove \$1,000
- 03-90 remove \$750

**Park Board (001-25) Tom Hawes –**

- 02-10 remove \$100
- 03-20 remove \$100
- 03-30 remove \$50
- 03-50 remove \$1,500
- 03-70 remove \$400

**Veteran's Service (001-27) Tom Crawford –**

- Leave as is

**Weights and Measures (001-28) Dan Londeree –**

- 03-30 remove \$150
- 03-60 remove \$300
- 03-90 remove \$200

**County Council (001-29) Ryan Lauer –**

- 03-10 remove \$1,000
- 03-11 add \$1,000

**Maintenance (001-31) Rick Trimpe –**

- Make sure 01-19 was changed to \$30,542 due to having missed a person
- 03-90 remove \$1,500

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**E911 Operations Center (001-33) Ed Reuter –**

- 03-20 remove \$900
- 03-90 needs to be \$424,138 per a handout from Julie Pierce

**Statewide 911 (122) Ed Reuter –**

- 01-23 remove \$48,654
- 04-40 remove \$10,000

**- - RECESSED UNTIL TOMORROW - -**

President Lauer reconvened the budget hearings on Friday, August 22, 2014 at 8:30 a.m.

**Youth Services Center (001-34) Anita Biehle –**

- 01-25 remove \$19,577
- 02-40 remove \$1,578
- 02-60 remove \$250
- 02-70 remove \$500
- 02-90 remove \$200
- 03-10 remove \$500
- 03-11 remove \$250
- 03-12 remove \$360
- 03-22 remove \$250
- 03-23 remove \$200
- 03-31 remove \$250
- 03-33 remove \$200
- 03-62 remove \$1,000
- 04-41 remove \$500

**Court Services (001-35) Brad Barnes –**

- Leave as is

**Alcohol/Drug Program (010) Brad Barnes –**

- Leave as is

**Court Services Adult Probation User (011) Brad Barnes –**

- Leave as is

**Supplemental Juvenile Probation (012) Brad Barnes –**

- Leave as is

There was discussion regarding the moving of personnel into County General Funds without going through the process and coming before the Council. There was further discussion regarding the moving of Brad Barnes position into the Court Services Fund. There was also discussion whether or not to fill 2 positions that are coming open in Court Services. This will be revisited when they discuss the personnel in the 100's.

**Circuit Court (001-36) Judge Steve Heimann –**

- 03-01 remove \$52,302
- 03-20 remove \$500

**Circuit Court IV-D (001-39) Judge Steve Heimann –**

- 03-20 remove \$300
- 03-60 remove \$500

**Superior Court I (001-37) Judge Jim Worton –**

- 02-10 remove \$500
- 03-10 remove \$7,500
- 03-12 remove \$2,500
- 03-20 remove \$500
- 03-90 remove \$2,000
- 04-40 remove \$250

**Superior Court II (001-38) Judge Kathleen Coriden –**

- 01-20 remove \$750
- 03-01 remove \$4,184
- 03-20 remove \$5,000
- 03-90 remove \$5,000
- 04-40 remove \$2,000

**Public Defender Superior Court II (329) Judge Kathleen Coriden –**

- 03-90 remove \$2,092.58

**Auditor (001-02) Barb Hackman –**

- 01-20 remove \$500
- 02-10 remove \$1,500

**Debt Service (013) Barb Hackman –**

- Leave as is at \$1,996,000

**Elected Officials Training (501) Barb Hackman –**

- Leave as is

**- - BREAK - -**

**Highway (002) Danny Hollander –**

- Leave as is

**Local Roads & Streets (003) Danny Hollander –**

- Leave as is

**Cumulative Bridge (004) Danny Hollander –**

- Leave as is

Auditor Hackman stated that the Commissioners had informed her that the salt barn would be closer to \$60,000 instead of the \$700,000 barn they had presented. They informed her to take it out of their budget.

**Health Department (007) Collis Mayfield –**

- Chris Ogle asked why their income had dropped in the past two years – it was due to the reduction in their tax rate over the past few years because of their money in the bank.
- 02-20 remove \$4,000
- 02-40 remove \$2,500
- 02-50 remove \$150
- 03-10 remove \$5,300
- 03-20 remove \$2,700
- 03-30 remove \$1,350
- 03-40 remove \$29,264
- 03-60 remove \$750
- 03-90 remove \$2,400
- 04-40 remove \$30,000

**Public Health Preparedness (009) Collis Mayfield –**

- Leave as is

**Local Health Maintenance (019) Collis Mayfield –**

- 03-10 remove \$1,224

**Indiana Local Health Department Trust Fund (507) –**

- Leave as is

**Solid Waste Management (000) Jim Murray –**

- Leave as is

**Convention, Recreation & Visitors Promotion (017) Denise Pence –**

- Leave as is

**Commissioners (001-30) President Carl Lienhoop –**

- 02-10 remove \$100
- 02-11 remove \$200
- 02-20 remove \$250
- 02-50 remove \$100
- 02-60 remove \$100
- 02-70 remove \$500
- 03-02 remove \$1,000
- 03-04 remove \$1,000
- 03-05 remove \$1,000
- 03-13 remove \$2,000
- 03-14 remove \$2,500
- 03-15 remove \$500
- 03-20 remove \$42,200
- 03-21 remove \$250
- 03-30 remove \$2,000
- 03-61 remove \$10,000
- 03-86 remove \$5,000
- 03-87 remove \$500
- 03-88 remove \$3,000
- 03-89 remove \$10,500
- 03-91 remove \$1,000
- 03-92 remove \$1,450
- 03-93 remove \$175
- 03-94 remove \$1,500
- 03-97 remove \$5,000
- 03-99 remove \$10,000
- 04-20 remove \$275,000
- 04-30 remove \$50,000

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- 04-40 remove \$30,000
- 04-60 remove \$2,000

**Information Technology (001-41) Jim Hartsook –**

- 02-10 remove \$50
- 02-20 remove \$300
- 03-30 remove \$8,000 per Director Hartsook
- 03-33 remove \$15,000 per Director Hartsook
- 03-64 remove \$2,500 (this was determined after the break)

**- - BREAK - -**

The budget session reconvened at 1:55 p.m.

There was discussion regarding the age of the Sheriff's Deputies. Of the current 40 officers, 20 have 8 years or less on the department. The remaining 20 have an average of 20 years or more. In a few years, it will probably be 75% of the department will have 10 years or less on the department.

The total amounts were discussed. Chief Deputy Beatty stated that she had done the moving of the money out of County General and into the other funds such as CAGIT, CEDIT and Riverboat. It was reminded that there is some earmarked money for the building of the Annex. It was also mentioned to leave the Telecommunication money alone as they use that when they need to for phones and such. Riverboat should have about \$300,000 available and \$450,000 in CEDIT.

At this time, the Council will go through the 100's of all the departments, specifically dealing with new employees or changes other than an across the board raise.

**Treasurer (001-03) Pia O'Connor –**

- No employee changes

**Clerk (001-01) Tami Hines –**

- No employee changes

**Voter's Registration (001-22) Tami Hines –**

- No employee changes

**Election Board (008) Tami Hines –**

- No employee changes

**Clerk IV-D Incentive (682) Tami Hines –**

- No employee changes

**Clerk Perpetuation Fund (503) Tami Hines –**

- No employee changes

**Recorder (001-04) Anita Hole –**

- No employee changes

**Security Protection (509) Anita Hole –**

- No employee changes

**Recorder's Perpetuation (504) Anita Hole –**

- No employee changes

**Sheriff's Department (001-05) Mark Gorbett –**

- 01-11 Parity of \$96,947 - Consensus to add
- 01-27 Parity of \$7,120 for Military – left in at this time
- 01-29 Parity of \$42,150 College – tabled until later
- 01-20 remove \$8,171
- 01-26 remove \$1,876
- 04-40 pay entire amount out of CEDIT (\$175,000)
- 04-41 pay entire amount out of CEDIT (\$9,000)

**Jail (001-32) Mark Gorbett –**

- 01-11 Parity of \$3,949 for Jail Commander
- 01-11 Increase 5 Control Officers \$1,000 each for total of \$5,000
- 01-20 remove \$2,067
- 01-25 remove \$41,100
- 03-10 pay entire amount out of Riverboat (\$300,000)
- 03-90 had \$30,000 added for ease of bookkeeping

**Misdemeanant (026) Mark Gorbett –**

- No employee changes

**Surveyor (001-06) E.R. Gray –**

- 01-19 remove \$1,500

**Drainage Board (001-19) E.R. Gray –**

- No employee changes

**Surveyor's Cornerstone Perpetuation (015) E.R. Gray –**

- No employee changes

**Coroner (001-07) Larry Fisher –**

- No employee changes

**Assessor (001-09) Lew Wilson –**

- No employee changes

**Reassessment 2017 (684) Lew Wilson –**

- Rob Kittle believes this is a valid position, but also has to draw line in the sand that this is the tools you will work with. Jorge Morales asked about removing the car that he has been approved to get for over 2 years. President Lauer asked Assessor Wilson if he could re-arrange the staff to take care of this position and he was told no. If they approve the full-time, can they reduce the part-time. Jim Reed stated he doubted it because the field man will produce more work for the part-time.
- 01-11 approve the request for the full-time employee

**Chris Ogle motioned to approve the requested position in 2014 for \$22,500.**

**Rob Kittle seconded the motion which passed unanimously.**

**President Lauer made a motion to approve the change in the 2014 Salary Ordinance for \$22,500 for the addition of a full-time position for the remainder of the year. Jorge Morales seconded the motion which passed unanimously.**

President Lauer will talk with Assessor Wilson that the Council has granted him the tools to do the job and they expect to see performance.

- 01-19 remove \$3,416
- 01-23 add \$10,172

**Prosecutor (001-08) Bill Nash –**

- No employee changes

**Prosecutor IV-D (001-40) Bill Nash –**

- No employee changes

**Pre-Trial Diversion (312) Bill Nash –**



- No employee changes

**Prosecutor IV-D Incentive (681) Bill Nash** –

- No employee changes

**Department of Code Enforcement (001-11) Brian Thompson** –

- 01-30 leave as requested for BZA members

**Emergency Management (001-18) Dennis Moats** –

- No employee changes

**Local Emergency Planning Committee (LEPC) (320) Dennis Moats** –

- No employee changes

**Cooperative Extension (001-23) Kris Medic** –

- 03-10 previously decided

**Park Board (001-25) Tom Hawes** –

- 01-19 leave as requested

**Veteran's Service (001-27) Tom Crawford** –

- 01-19 leave as requested

**Weights and Measures (001-28) Dan Londeree** –

- No employee changes

**County Council (001-29) Ryan Lauer** –

- No employee changes

**Maintenance (001-31) Rick Trimpe** –

- 01-19 correction had been made
- 01-20 remove \$6,340

**E911 Operations Center (001-33) Ed Reuter** –

- No employee changes
- 03-90 remove the \$390,361
- 03-90 pay out of CEDIT (\$266,000)

**Statewide 911 (122) Ed Reuter** –

- No employee changes

**Youth Services Center (001-34) Anita Biehle –**

- 01-18 remove \$21,040
- 01-20 remove \$3,136
- 01-28 remove \$20,816
- 01-31 remove \$1,648

**Court Services (001-35) Brad Barnes –**

- There was discussion of moving the Chief PO Officer into this fund. A phone call was made to Brad Barnes and he discussed this issue with the Council while on speaker phone. The Council asked him not to advertise the position that is retiring until they have resolved this.

It was decided that the Council would meet again next week for an evening session. It was decided that they would reconvene on Wednesday at 6:00 p.m. and start with having Brad Barnes attend. Chris Ogle will treat to pizza that night.

Budget hearings were recessed until Wednesday, August 27, 2014 at 6:00 p.m.

**BARTHOLOMEW COUNTY COUNCIL**

By: \_\_\_\_\_  
Jorge Morales, President

By: \_\_\_\_\_  
Ryan Lauer, Pro-Tem

By: \_\_\_\_\_  
Chris Ogle, Member

By: \_\_\_\_\_  
Rob Kittle, Member

By: \_\_\_\_\_  
Evelyn Strietelmeier Pence, Member

By: \_\_\_\_\_  
Bill Lentz, Member

October 20, 2014

By: \_\_\_\_\_  
Jim Reed, Member

ATTEST: \_\_\_\_\_  
Barbara J. Hackman, Auditor  
Bartholomew County