

June 26, 2015

**BARTHOLOMEW COUNTY COUNCIL**  
**November 13, 2012**

The Bartholomew County Council met on November 13, 2012 at 6:00 p.m. in the County Council Chambers of the Governmental Office Building, 440 Third Street, Columbus, Indiana. Members present were: President Bill Lentz, Pro-Tem Jorge Morales, Rob Kittle, Evelyn Strietelmeier Pence, Ryan Lauer, and Chris Ogle. Larry Fisher was absent. Auditor Barbara J. Hackman and County Council Attorney Rod McGillivray were also in attendance.

Council President Bill Lentz called the meeting to order at 6:06 p.m. and gave the invocation and led the Pledge of Allegiance.

The first item on the agenda was the approval of the minutes of October 9, 2012. Evelyn Strietelmeier Pence noted changes to the fifth line of page 11 after the words “clarified that”, add the word “the” and on the third line of page 12 add a “d” to the word “state” to make it “stated”. Jorge Morales motioned to approve the minutes with the noted corrections. Chris Ogle seconded the motion which passed unanimously.

The next item on the agenda was an additional appropriation request by the Prosecutor Bill Nash regarding Adult Protective Services. There is additional funding of seven thousand dollars (\$7,000) to the ongoing grant for Adult Protective Services. He is asking for an appropriation of the seven thousand dollars (\$7,000) and then the approval of a Salary Ordinance increase for John Deffler to fifty-five thousand dollars (\$55,000) for 2013 and the remainder of 2012. There were several years in which there was no

June 26, 2015

raise for this position. A couple of the years there were no raises to any County employees and then when the County did give raises, there was no funding for raises in the grant to allow his position to receive a raise. Had this position received raises when the County employees did, it would be at fifty-four thousand four-hundred and fourteen dollars (\$54,414). The raise would take a portion of the seven thousand dollars (\$7,000) and the remainder would be used to run the office.

Evelyn Strietelmeier Pence asked if there would be enough to cover mileage. Prosecutor Nash stated yes and he believes that Mr. Deffler has under reported mileage because he knew the money was not there.

Ryan Lauer asked about the availability of the additional amount in following years. Prosecutor Nash stated that they had asked that question and it was stated that it would be there unless the Federal Government did away with block grants, which is highly unlikely. He stated that John Deffler has been the investigator for twenty-four years (24), the longest serving investigator in the State.

Rob Kittle asked what his current salary was. The 2012 salary is fifty-two thousand three hundred (\$52,300).

Jorge Morales asked if when they increase the salary ordinance, will it adjust the range? He does not have a problem with Mr. Deffler receiving that salary, but would not like to hire someone in at that rate if he were to retire. He asked if they could create a range from forty-five thousand (\$45,000) to fifty-five thousand (\$55,000). Auditor Hackman stated that all the ranges in the County Salary Ordinance were based on a two

June 26, 2015

thousand dollar (\$2,000) difference, but she does not believe this position has a range. Prosecutor Nash was fully open to creating a range or re-negotiating the amount if Mr. Deffler was to retire.

Chris Ogle asked if they could re-write the Salary Ordinance prior to hiring a replacement. Attorney McGillivray agreed that would be the best option at this point.

Auditor Hackman stated that there is a two thousand dollar (\$2,000) range in the Salary Ordinance for this position.

Rob Kittle asked what the percentage would be if they increased the salary to the fifty-five thousand dollars (\$55,000). It calculated to about five percent (5%). He stated that he wanted the Council to remember what they had done regarding other County employee salaries. He suggested granting a two and a half percent (2.5%) raise in salary.

Rob Kittle motioned to grant the additional appropriation of seven thousand dollars (\$7,000). Jorge Morales seconded the motion which passed unanimously.

There was further discussion regarding the raise for the position. A two and a half percent (2.5%) raise would move the position to fifty-three thousand six hundred dollars (\$53,600). Chris Ogle stated that this position had been penalized in recent years because the grant money was not there to give the raises and now that the money was there, they would be penalizing him if they only gave him the two and a half percent (2.5%) that they had given the other County employees. Prosecutor Nash stated that to say that John Deffler was the whole program was an understatement. He comes prepared to court, saving Prosecutor Nash from having to have a higher paid attorney to manage these

June 26, 2015

cases. He is just trying to do the morally right thing. They could not give this position comparable pay raises in the past years.

Rob Kittle stated that this position did not receive a pay increase in 2007, 2008 and 2009 but did receive raises in 2010 and 2011. Prosecutor Nash agreed that the position has received raises the past two years. Mr. Kittle stated that the position had received fifteen hundred dollars (\$1,500) in 2010 and 2011 and a one percent (1%) in 2011 and 2012. In 2012 it was not granted the full two percent (2%) raise nor was it granted the two and a half percent (2.5%) for 2013. Mr. Kittle stated that if they were to grant a three and a half percent (3.5%) raise, it would make it commensurate with the other County employees which would be two and a half percent (2.5%) for 2013 and the one percent (1%) from the year prior.

Evelyn Strietelmeier Pence asked if the full salary increase is not given, would they be able to use the other money. It was stated that it would be very difficult to use the additional amount. There is also no guarantee of any further increases in the following years.

Rob Kittle motioned to grant a three and a half percent (3.5%) increase in the salary for this position, being a two and a half percent (2.5%) for 2013 and a one percent (1%) for the previous year, effective December 1, 2012. There was discussion regarding the effective date. Rob Kittle amended his motion to state that it was to take effect immediately. Jorge Morales seconded the motion. There was further discussion regarding the position and future personnel. The motion passed unanimously.

June 26, 2015

The next item on the agenda was an additional appropriation for the Youth Services Center. Director Jason Bowser stated that he had some good news. The State had not paid them about fifty-five (\$55,000) to sixty thousand dollars (\$60,000) for the day treatment program last year. That amount is going to be paid in full.

The first additional appropriation is for eleven thousand three hundred eight dollars and forty-four cents (\$11,308.44) for the additional one percent (1%) for the payroll for the 2012. Rob Kittle asked if the numbers looked correct. Sandy Beatty, Chief Deputy of the Auditor's Office stated it may be more than is needed due to the overtime issues. It would require waiting to closer to the end of the year to be precise.

Rob Kittle motioned to approve the additional appropriation in the amount of eleven thousand three hundred eight dollars and forty-four cents (\$11,308.44). Evelyn Strietelmeier Pence seconded the motion. Ryan Lauer questioned where the one percent (1%) is coming from. If it is less than that, then the remainder goes back to County General. The motion passed unanimously.

The next item was an additional appropriation for twenty thousand dollars (\$20,000) for Youth Services Center. This has been tabled from October to see where they were. This issue is for payroll and Holiday pay/overtime pay. Director Bowser stated that all the facilities in Bartholomew County for youth have closed down, leaving this as the only facility. He expects at least a ten thousand (\$10,000) to twelve thousand (\$12,000) with a maximum of sixteen thousand (\$16,000) will be needed to meet payroll through the end of the year. He cannot give an exact amount as he does not know what

June 26, 2015

the staffing requirements will be during the Holidays/overtime periods. Chris Ogle stated he was skeptical that they could not narrow down the numbers this late in the year. Director Bowser stated that he can only guess as to how many kids will be in the shelter at any given time. If he can, he will send employees home, but it all depends on the volume of kids in the facility as to the staffing requirements. Rob Kittle asked if this was more of an overtime issue rather than Holiday pay. Director Bowser stated that they had been reduced by twenty thousand dollars (\$20,000) in Holiday pay earlier in the year. Ryan Lauer stated that with the current balance plus the additional one percent (1%) that was just granted, it appears that there should be enough money. Director Bowser stated that it was because of the additional Holidays that he had great concern that they would be short. Chris Ogle clarified that he was talking about this time of the year regarding the last payrolls and Holidays only, not the entire year. Jorge Morales asked if there were ten thousand dollars (\$10,000) left in his payroll budget and the payroll comes in over that amount, would the Auditor stop paying the employees. Auditor Hackman stated that they could not pay more than was appropriated so they would have to call a special meeting of the Council to resolve the issue. Ryan Lauer asked what the actual spent amount was in the last two months. Director Bowser stated that if they wanted to table it until December, then they would have better numbers. Evelyn Strietelmeier Pence asked when the other facilities closed. Director Bowser stated that had occurred between last year and this year. There was discussion regarding the additional amount just approved. Evelyn Strietelmeier Pence asked if they were anticipating money left in their food fund.

June 26, 2015

Director Bowser stated that if that happened, they had planned to use that money to repair locks in the facility as they have become safety issues due to the fact they are not working or hard to work.

Rob Kittle motioned to table the request until the December meeting. Ryan Lauer seconded the motion which passed unanimously.

The next item on the agenda was an additional appropriation request for the Sheriff's Department. Major Gary Myers presented the request. They are requesting one thousand seven hundred sixty-six dollars and sixty-one cents (\$1,766.61) be placed in their investigation fund (53-91). This money came from a criminal case that was awarded by the Court and paid by the defendant.

Chris Ogle motioned to approve the appropriation of one thousand seven hundred sixty-six dollars and sixty-one cents (\$1,766.61) into the investigation fund (53-91). Jorge Morales seconded the motion which passed unanimously.

Major Myers presented a request to appropriate five thousand six hundred eighteen dollars and seventy-five cents (\$5,618.75) back in their food fund (32-03-90). This was reimbursement from Community Corrections for meals that had been provided to Work Release. Rob Kittle asked if this had been in their original 2012 budget. Major Myers stated that it was.

Chris Ogle motioned to approve the appropriation of five thousand six hundred eighteen dollars and seventy-five cents (\$5,618.75) into the food line item (32-03-90). Evelyn Strietelmeier Pence seconded the motion which passed unanimously.

June 26, 2015

The next item on the agenda was an additional appropriation for the Health Department. Director of Health Collis Mayfield and Scott Strietelmeier were present to request the funds. They requested appropriation of a twenty thousand dollar (\$20,000) grant to hire a Preparedness Coordinator which would be approximately forty-eight (48) hours a month. Scott Strietelmeier explained that one of the main functions would be updating the mass prophylaxis plan. It has not been updated since 2009. Changes would also have to be made to the distribution sites and other details that have changed, including the volunteer list of personnel to assist in such an event. It would also update information with the fire and police agencies. Chris Ogle asked if this was someone that had done this before. Director Mayfield stated that it was a former employee that had gone to the State. Evelyn Strietelmeier Pence asked if this would keep us in compliance with the requirements. Director Mayfield stated that is what they are hoping to use this position to do just that. It is a Federal grant from the CDC. The State has given each County twenty thousand dollars (\$20,000). Each County was offered this money and most of them have accepted it. Chris Ogle asked what the chances were to receive this money again next year. That is unknown at this time.

Ryan Lauer motioned to appropriate the twenty thousand dollars (\$20,000) for the Health Preparedness Fund. Chris Ogle seconded the motion which passed unanimously.

Rob Kittle motioned to amend the Salary Ordinance to add the position not to exceed fifteen thousand eight hundred dollars (\$15,800) in line item 009-117. Ryan Lauer asked if this was an hourly position. Director Mayfield stated that it was an hourly



position and they had paid it at twenty-one dollars (\$21) per hour in the past. Rob Kittle amended his motion to include “at an hourly rate of twenty-one dollars (\$21) per hour”. The motion was seconded by Jorge Morales and passed unanimously.

The next item on the agenda was a request for Tax Abatement by Rohbi Realty and Tsune America, LLC. Mike Riebl, Managing Partner of Tsune America, LLC and Linda Hughes, Accountant for Tsune America, LLC were present to request the abatements. Attorney McGillivray suggested doing a new abatement instead of a transfer for the personal property abatement. Ryan Lauer asked if the advertisement for today’s meeting was adequate for the new abatement. Jorge Morales asked if the paperwork would have to be redone. Attorney McGillivray stated the paperwork before them was correct for what he was discussing. Chris Ogle asked if they had to grant only three (3), six (6) or ten (10) years. Attorney McGillivray stated that had changed as of January 1.

Ryan Lauer stated that the original agreement with TSB and the City was to create five new jobs and that those jobs positions had been delivered.

Evelyn Strietelmeier Pence stated that they were looking at a potential of twenty-one new jobs. Mr. Riebl stated that they had looked at the land as being able to double the size of the new facility for future growth. There was a question as to which abatement to do first. Ryan Lauer asked what would be the result if the abatements were not granted. Mr. Riebl stated that they had researched the area and to have any success, the abatement was critical in continuing to grow in the first couple of years. The length of the abatement was discussed. Chris Ogle asked what would be the base value for the

June 26, 2015

equipment. It was explained that it would be based on the value of the equipment at the time of the abatement for that year.

Jorge Morales motioned to approve the abatement for real estate for Rohbi Realty for six (6) years. President Bill Lentz seconded the motion. Jorge Morales stated that they had not given any abatements past five (5) years. It was corrected that the County Council had given ten (10) year abatements prior to a number of the new members of Council. Rob Kittle recused himself from the vote due to a conflict of interest. Attorney McGillivray stated that even with Mr. Kittle recusing himself, they still had a quorum to vote on the motion. Ryan Lauer asked how long the business had been in Columbus. They started out in 1996 and have grown since then. President Lentz called for the vote. The motion passed unanimously (5-0).

Chris Ogle motioned to approve the personal property abatement for Tsune America, LLC for eight (8) years continuing what the City had approved. Evelyn Strietelmeier Pence seconded the motion. Ryan Lauer stated that the original abatement that had been approved by the City two (2) years ago and they had met their promises. Rob Kittle again recused himself due to a conflict of interest. The motion passed unanimously (5-0).

Linda Hughes asked what paperwork would need to be filed from here out. Chris West, Real Estate and Tax Billing Administrator for the Auditor's Office informed her of what paperwork would need to be filed with the Auditor and Assessor.

June 26, 2015

The next item on the agenda was Auditor Hackman regarding the Budget Form 4. The Department of Local Government Finance (DLGF) requested that the County Council initial the Budget Form 4 due to the reduction to the County Council salary and thus the budget amounts. By initialing the form, they are signifying that they are aware of said changes. It needs to be initialed on the upper left corner. If this is not completed then it could prevent them from getting their budget for 2013 approved by the DLGF.

The next item on the agenda was updates of Commissions and Boards. Chris Ogle and Rob Kittle had no updates. Evelyn Strietelmeier Pence had attended the 20<sup>th</sup> Anniversary of the Detention Center (Youth Services Center) which included updates of their trip to Las Vegas. She had also attended a Park Board meeting in which the issues are roofs on some facilities and also water in Wayne Township. President Lentz and Jorge Morales had nothing to report. Ryan Lauer had also attended the 20<sup>th</sup> Anniversary event for the Detention Center (Youth Services). He also wanted to thank the City for focusing on the drug problem in the 9<sup>th</sup> Street park area.

The next item on the agenda was miscellaneous items. Auditor Hackman stated that the County Fire Inspector had resigned in Code Enforcement and Director Brian Thompson wanted a consensus to allow him to go forward to hire a new Inspector. Ryan Lauer asked what the salary would be. Auditor Hackman stated that it had to be hired in at the low end of the range for at least one year. He hopes to fill the position by the end of the year.

June 26, 2015

Rob Kittle would like to suggest that when the agenda allows for it to happen that they schedule the public earlier in the agenda so they do not have to sit through the entire meeting. Chris Ogle also suggested old business and new business sections.

Auditor Hackman stated that they would be working on the calendar for next year for meetings and work sessions. They wish to continue with the moving of the meeting during fair week.

Auditor Hackman also stated that there will be meetings on Thursday and Friday for health insurance. The enrollment forms need to be signed and turned in by December 1<sup>st</sup>. Auditor Hackman explained what needed to be completed concerning their forms.

Rob Kittle motioned to adjourn which was seconded by Jorge Morales and passed unanimously.

The next County Council meeting is scheduled for Tuesday, December 11, 2012 at 6:00 p.m. in the County Council Chambers.

**BARTHOLOMEW COUNTY COUNCIL**

By: \_\_\_\_\_  
Bill Lentz, President

By: \_\_\_\_\_  
Jorge Morales, Pro-Tem

By: \_\_\_\_\_  
Chris Ogle, Member

By: \_\_\_\_\_  
Rob Kittle, Member

By: \_\_\_\_\_

June 26, 2015

Evelyn Strietelmeier Pence, Member

By: \_\_\_\_\_  
Ryan Lauer, Member

By: ABSENT  
Larry Fisher, Member

ATTEST: \_\_\_\_\_  
Barbara J. Hackman, Auditor  
Bartholomew County