

BARTHOLOMEW COUNTY COUNCIL
August 14, 2012

The Bartholomew County Council met on August 14, 2012 at 8:30 a.m. in the County Council Chambers of the Governmental Office Building, 440 Third Street, Columbus, Indiana. Members present were: President Bill Lentz, Pro-Tem Jorge Morales, Rob Kittle, Evelyn Strietelmeier Pence, Ryan Lauer, Chris Ogle and Larry Fisher. Auditor Barbara J. Hackman and County Council Attorney Rod McGillivray were also in attendance.

Council President Bill Lentz called the meeting to order at 8:30 a.m. County Clerk Tami Hines gave the invocation and led the Pledge of Allegiance.

The first item on the agenda was the approval of the minutes of July 17, 2012 and August 1, 2012. Evelyn Strietelmeier Pence motioned to approve the minutes as presented. Larry Fisher seconded the motion which passed unanimously.

The next item on the agenda was an additional appropriation for one hundred twenty-six thousand nine hundred and twelve dollars (\$126,912) for the purchase of new tax software (GUTS PVD) for the Auditor's and Treasurer's Offices. Auditor Barbara J Hackman and Treasurer Pia O'Connor presented the request. Treasurer O'Connor stated that they had been discussing this for at least a year and a half. The software has a six (6) year payback due to the lower yearly maintenance cost. In her time with the County, she has heard continued complaints about the current tax system. She believes this is long

overdue. Also she will discuss additional savings on the operational side when she presents her budget later in the day.

Evelyn Strietelmeier Pence asked how long she saw this system lasting. Treasurer O'Connor stated she saw it lasting a very long time. The current system has been in place for about twenty (20) years. Auditor Hackman stated that because the new system is a web based system, updates should be easier. Treasurer O'Connor stated it would be better for the taxpayers as well as it will integrate better with the GIS website.

Ryan Lauer stated that the Data Board did recommend the purchase of this software as well as the Assessor's software.

Evelyn Strietelmeier Pence motioned to approve the additional appropriation for one hundred twenty-six thousand nine hundred and twelve dollars (\$126,912) for the purchase of new tax software for the Auditor's and Treasurer's Offices. Jorge Morales seconded the motion which passed 6-1 with Chris Ogle being the dissenting vote.

The next item on the agenda was an additional appropriation for one hundred eighty-six thousand dollars (\$186,000) for the purchase of new CAMA software for the Assessor's Office. Assessor Lew Wilson and his Chief Deputy Rita Carr presented the request. His request is for XSoft at one hundred and sixty-one thousand dollars (\$161,000) for software and conversion. The remaining twenty-five thousand dollars (\$25,000) is for the yearly maintenance. They can have this with a 1 year anniversary date of October 1 or they can pay for the last three (3) months of 2012 and have an anniversary date of January 1. The one hundred and sixty-one thousand dollars

(\$161,000) can be paid over four (4) years at forty thousand two hundred and fifty dollars (\$40,250) each year. Ryan Lauer asked what the benefit would be to the taxpayer. Assessor Wilson stated that it would be a benefit in the office by being easier to use. XSoft is very user friendly. He had looked at GUTS so they would be on the same system with the Auditor/Treasurer however it was not user friendly. XSoft will make the office more efficient. Evelyn Strietelmeier Pence asked if this system would reduce head count in his office. Assessor Wilson stated no. Rob Kittle asked the age of the current system. Assessor Wilson stated it was about the same as the Manatron system currently in the Auditor/Treasurer's Office. It was implemented in 1995. His annual fee is separate from the Auditor/Treasurer's annual maintenance. He will also be able to remove seven thousand five hundred dollar (\$7,500) a year for maintenance on AS2 software as XSoft has that function incorporated into it. Had he gone with GUTS, his annual maintenance would have been about sixteen thousand dollars (\$16,000) more a year than XSoft plus he would have had to keep the seven thousand five hundred dollars (\$7,500) in his budget for AS2.

Bill Lentz asked if these software purchases were on the agenda for the Commissioners meeting for next Monday. Auditor Hackman stated that the GUTS software was on the agenda but the XSoft software was not.

Ryan Lauer stated that the Data Board wanted to see that the contracts included any scripts that would need to be written to sync the two systems a set number of times a day. Assessor Wilson stated that XSoft had already agreed to this. Ryan Lauer stated

that the Property Record forms that the taxpayer would see on line will be much better than the current system. Assessor Wilson stated that XSoft can add a third page for the sketch and it will break down each assessed item in much more detail. XSoft has twenty-three (23) counties and he has talked with many of them and had asked them about which software providers they had looked at, how was conversion and how was on going day to day operations. Evelyn Strietelmeier Pence asked if the software Income Works that he bought last year could be eliminated as well. Assessor Wilson stated no, it was not incorporated into this program.

Jorge Morales asked why we do not have the assessed values as of today. Assessor Wilson stated that a lot of it was his fault. They had a combination of issues last year involving Manatron, Tyler and the Assessor's Office with a problem that had to be straightened out before the May tax billing. He has to get caught up because he is anticipating a huge amount of appeals due to the changes in the tax tables. Jorge Morales asked when the assessed values would be available. Assessor Wilson stated that they should have the numbers available within two weeks. Jorge Morales stated that it impacts what the Council does with the budget. Auditor Hackman stated that would really come into play later in the process.

Rob Kittle asked Ryan Lauer what the discussion was with the Data Board regarding this software. Ryan stated that they had looked to see if they could stay on the current system and the answer was yes but with much pain and cost. Then they looked at whether the Assessor could go with the GUTS system, which would tie in effortlessly

with the Auditor/Treasurer, but after seeing a side by side comparison of the CAMA software's, it was clear that XSoft was the better program for the Assessor. In the future it will be a savings when the Assessor can use a tablet in the field to input the data while in the field rather than hand drawing the sketch and then having to redraw the information once they are back in the office.

Assessor Wilson stated that because XSoft (*Assessor's Office*) and GUTS (*Auditor's/Treasurer's*) Office have never combined in a county (*this is a new combination in the State*), he had checked with XSoft about additional costs and XSoft had stated there would be none.

Jorge Morales does not have a problem with the software purchase, but he does have an issue with delays and issues coming from the Assessor's Office. It seems to him that they keep putting money into software to make the office more efficient yet that has not happened. He needs some assurances that Assessor Wilson will look at everything from procedures to staff, including himself, to see that this does not happen next year.

Assessor Wilson stated that he has looked at many things including the staff. He is sixty-six (66) years old. He only has two (2) people in his office that are younger than him. If he is here for a second term, then he expects most of his staff will have retired by then. The people who have history are important and new people have a learning curve, but he continues to evaluate that.

President Lentz had spoken to how they were going to pay for this during the work session. Auditor Hackman stated that the Assessor's annual maintenance is paid

out of his Reassessment Fund while the Auditor/Treasurer annual maintenance will come out of the Commissioner's budget. As far as the upfront costs, that had already decided to take those out of County General, but there is a provision that if they chose to use Rainy Day funds, they could do that with a resolution or an ordinance, which could be done at a later date.

Ryan Lauer made a motion to approve the one hundred eighty-six thousand dollars (\$186,000) for the software for the Assessor's Office. Jorge Morales seconded the motion which passed 6-1 with the dissenting vote being Chris Ogle.

The next item on the agenda was a request for a transfer of two hundred and fifty thousand dollars (\$250,000) from Bridge #58. Sixty-five thousand dollars (\$65,000) of it would go to bridge supplies while the remaining one hundred and eighty-five thousand dollars (\$185,000) would go to contractual services. This is all within the Cumulative Bridge fund and the money is already there. Bridge #58 will not be done this year so they can use the money elsewhere.

Larry Fisher made a motion to approve the transfer as requested. Jorge Morales seconded the motion which passed unanimously.

Auditor Hackman stated that they needed to correct the amount for the County Assessor's software purchase. The advertised amount was for one hundred sixty-seven thousand two hundred and fifty dollars (\$167,250) which was the result of a reduction in the annual maintenance from twenty-five thousand dollars (\$25,000) to six thousand two

hundred and fifty dollars (\$6,250). An amendment to the earlier motion should take care of the issue.

Ryan Lauer made a motion to amend the amount of the County Assessor's amount for the new software from one hundred eighty-six thousand dollars (\$186,000) to the amount of one hundred sixty-seven thousand two hundred and fifty dollars (\$167,250). Jorge Morales seconded the motion which passed by a vote of 6-1 with Chris Ogle being the dissenting vote.

Bill Lentz reminded the Council that there was a conference in Las Vegas in October that they were looking for a member of Council to attend, if possible.

Auditor Hackman stated that the County had gone live with the new website and she wanted to let the Council know that the agendas and minutes would be posted on the site. Also, they will be posting the audio recordings to the site.

There being no further business, the 2013 Budget presentations began.

The first department on the budget agenda was the **Clerk's Office** as presented by Clerk Tami Hines and Chief Deputy Karen Aud. Clerk Hines started with the court side of the office. She had asked for a five percent (5%) raise for the employees. The staff has been cross-trained to make the office more efficient. Court cases have increased greatly in part due to the economy. She is not asking for any new employees. She is asking for a six percent (6%) pay increase for her Chief Deputy, Karen Aud. The Chief Deputy does step up and fulfill the duties of the Clerk when the Clerk is not present. She also tracks the three different budgets that the Clerk is responsible. The only other

changes she is asking for are in the three hundreds. They have been short on money for maintenance in the 03-60. They were at \$6,300 last year and are asking for a \$200 increase to \$6,500 for this year. The other item is in the 03-70 and it is the postage rental. Last year they were approved to combine all the Court Offices mailing machines to one machine maintained by the Clerk. Last year they were at \$1,700 and she is asking for it to be \$2,500 this year. They did own the machines before but now they are renting the machine so it requires a little more funding than she had planned on last year. That concluded her standard Clerk's budget. She is only asking for the small increases in 03-60 and 03-70 along with the 5% for the employees and 6% for the Chief Deputy position. Ryan Lauer asked about her increase to \$25,000 in supplies. She had only spent \$16,000 in 2011. Clerk Hines stated that she supplies the filing supplies for the entire Court House. Evelyn Strietelmeier stated that she shows \$16,012 in expenditures for 2011. Clerk Hines showed that she had spent a little more than \$14,000 for 2011. Clerk Hines noted that in printing and advertising they have not spent much money yet, but they will by the end of the year. Chris Ogle asked about communication and transportation that shows they have spent \$15,000 and they are only half way through the year yet they only budgeted \$22,000 for the year. Chief Deputy Karen Aud stated that they have bought a couple of months in advance in postage as of this point. Chris Ogle then asked about repairs and maintenance as they had already spent \$6,300 and are asking only asking for \$6,500 for the entire next year. Chief Deputy Aud stated that most of those items are maintenance contracts that are paid in the first part of the year, thus front loading the

year. Ryan Lauer asked how many rentals they had besides the postage machine. The postage meter is \$5,000 for the year but they take half of that out of the maintenance line item. They have no other rentals out of the Clerk's line items. Evelyn Strietelmeier Pence asked how much the new shredder would cost. Clerk Hines stated they just wanted to repair the existing shredder, not purchase a new one. Ryan Lauer asked what is spent out of the 03-90 line item. Clerk Hines stated that is for the conferences and state called meetings as well as the AIC conference. There is a lot of networking and ideas that are shared at those conferences. Rob Kittle asked about the printing and advertising on the Clerk side. Clerk Hines stated that is what they had discussed about the binders and she will be buying those binders as well as check warrants stock. The books will be under \$10,000 but there will be significant more expenditures spent out of that line item. They kept the 2013 request the same as the 2012 amount. Chris Ogle asked why she keeps asking for a high amount but they keep spending well under their requested amount. Jorge Morales asked how much money the Clerk's Office had returned at the end of the 2011 money. Chief Deputy Clerk Aud said it looks like around \$20,000. Chief Deputy Auditor Beatty stated they had turned in almost \$30,000 in 2011 at the end of the year. Ryan Lauer asked as a total if she anticipated any increases in her office. Clerk Hines does not foresee any at this time. Ryan Lauer asked what the \$500 for professional services was for. Chief Deputy Clerk Aud stated that it was for things such as calls or legal questions that need to be answered. Clerk Hines stated that she has used it for personnel issues in the office. Ryan asked if she could take it out of another line item.

She stated that it was where those items are supposed to be taken from. Jorge Morales asked if she could use the County Attorney that is paid annually. Clerk Hines stated that she had had one instance where she could not use the County Attorney.

Clerk Hines then presented her IV-D Incentive Fund 2013 Budget. Last year she had money sitting in this fund that they can use for only very specific reasons. She was able to use a portion of it to pay 20% of the Child Support Department Head and 20% of the Child Support Deputy at a total savings to the County General of \$16,024.01 plus the PERF and Social Security. There is also the professional service of Malinowski for \$7,800. Malinowski provides assistance to the Clerk in getting additional money back from the Federal Government. Bill Lentz stated that in 2011 there was no money paid out. Clerk Hines and Auditor Hackman explained that it was a new requirement for splitting of funds but it was the same money. Ryan Lauer asked where the IV-D money comes from. Clerk Hines stated that it comes from the Federal Government. Auditor Hackman stated that Malinowski has gone through the funds and found where they can collect more reimbursement from the Federal Government. IV-D is when the Prosecutor has to step in and assist in getting Child Support to the custodial parent from the non-custodial parent. Chief Deputy Auditor Beatty stated that the money has always been there it just has to be broken out now based on State Board of Accounts new fund numbering requirements. Clerk Hines noted that they are accessing funds that had just been sitting there and they now are paying 20% of two employees' salaries to reduce the amount requested from County General. Auditor Hackman stated that Ryan will not be

able to see where the money came from in the 2011 reports. Ryan Lauer stated that he is just trying to see if there is an increase in the Clerk's budget. His point is that if the money was spent in the Clerk's Office last year then the Clerk's budget should be reduced by that amount. Chief Deputy Clerk Aud stated that they never showed the 505 line item on the sheets before because it was grant money. Clerk Hines stated that she could usually only access 20% of the fund as that is the portion for Child Support.

Clerk Hines presented the Voter Registration Budget for 2013 next. She is asking for 5% increase for the staff. There are no other changes. She did state that she does not normally use the printing and advertising (03-30) but due to the Regional Voting Centers discussion that will be coming up, she will be utilizing that fund for meetings, advertising and notifications. She expects to expend about \$1,400 for the year due to the 2 elections. Ryan Lauer asked about the money for additional help but she had none budgeted for the next year. Clerk Hines stated that was part-time and they had done away with the part-time positions.

Clerk Hines then presented the Election Board Budget for 2013. She requested a 5% increase for the 2nd Deputy of which this position is being paid out of the Election Fund. Other counties have had issues paying for standard elections whereas Bartholomew County has not had an issue. She does want to remind them that they are using more and more of this money so they will need to watch the total level as they will need new election machines in the future. She is warning them not to deplete this fund. She is asking for an increase for the Election Board to receive a raise. They meet often

even during an off election year. Also, because of the Referendum issues, there can be elections even in off years. They did budget for an election for next year even though none are scheduled in the event a Referendum was to come up. She is requesting an additional \$500 for the year for the Election Board. She has researched other counties and found that most are at \$2,000. Ryan Lauer asked if the Clerk was required to be a member. Clerk Hines stated yes. He asked if all Election Board members are paid the same. Clerk Hines responded that they normally are. Ryan Lauer asked how much the election workers make. Clerk Hines stated that the Inspector makes \$155, the Judge makes \$135 and the Clerks make \$125. That is comprised of a \$15 meal allotment, attending training and working on Election Day. It was explained that the difference from last year was that it was a City Election, not including all the Precincts. Ryan Lauer asked why we needed to budget for an election for 2013 if there were no elections scheduled. Clerk Hines again stated that it was budgeted in the event that a Referendum comes up requiring an election. Chris Ogle pointed out this money does not come out of County General. Clerk Hines stated again that she encouraged them not to deplete this fund as they will need to purchase new machines in the future. Ryan Lauer asked what the last purchase of voting machines had cost. If we go to Vote Centers, Clerk Hines does not see it as a cost savings except possibly when purchasing equipment. There was discussion about current and possible sites. In the spring they had to repair 13 machines and after the election they had to send another 6 off for repairs. The only other increase was 03-10 that had been \$8,000 and she is now requesting \$10,000 in that category. She

also added another \$2,000 in maintenance and repairs. Also the 03-30 has increased to hire out the packet copies that had been done in their office. Normally it is \$2,000 and she is asking for \$3,000 this year. It is much more efficient for the poll workers. The last item is the 03-90 where she is asking for an additional \$500 for education and training. The conference is typically a 2 day conference in Indianapolis. Ryan Lauer asked why that could not be taken out of travel (03-20). It was explained that the travel line item is for mileage not registrations. Auditor Hackman stated that there is currently \$724,000 in Election Board Fund. Ryan Lauer stated that it appears we could fund 5 years' worth of elections. Clerk Hines stated that is without new machines. Ryan Lauer asked if we are spending more than we are taking in. Auditor Hackman stated that the tax rate was set to \$0 for this year (2012) due to the large balance in the fund. Rob Kittle asked if there was any time to deal with this other than during the budget hearings. Auditor Hackman stated budget hearings or possibly when the 1782 Notice was received. It appears that the last voting machine purchase was for MicroVote for \$285,300. Clerk Hines stated that was not for a lot of machines. Auditor Hackman also noted that there had been some kind of grant reimbursement from the State to purchase new machines due to the requirement by the Federal Government to go to the newer machines.

This concluded the Clerk's Office budget presentation.

Auditor Hackman agreed to wait for a later time to have her hearing.

The next department on the agenda was the **Treasurer's Office** represented by Treasurer Pia O'Connor. Treasurer O'Connor showed the budget for the Treasurer's

Office since 2009. The budget has decreased since 2009. She has budgeted \$13,000 less for this budget hearing. In the salaries category, she has kept her salary with no increase. She noted that the Auditor works her tail off and because of that she feels the differential between the Treasurer and Auditor should be a little greater. She did ask for a 5% raise for the 4 personnel that will remain in her office. She is eliminating a position and these 4 will have to pick up some of that work. She has included 35 hours a week at 10 weeks for part-time. Savings will also come from the reduction in insurance and tax costs associated with a full-time employee. She has asked for her supplies to be reduced and her professional services to be increased. In the past, the interest from the “lockbox” program had helped fund the professional services and that will no longer happen. Postage and mileage stays the same. She has reduced her printing and advertising. She has eliminated maintenance and repairs. The rentals have gone up due to the mail machine being moved from the printing and advertising line item to the rental line item. She eliminated the machinery and equipment in the 400 line items.

Chris Ogle asked if the position has been eliminated. Treasurer O’Connor stated the employee had been notified that her job would be gone as of the end of the year. They will have to pay the employee for any unused vacation time up to 144 hours. Jorge Morales and Ryan Lauer both expressed their gratitude in her reduction in costs over the past two years.

Currently, the interest on the County’s money is at 0.4 %. TrustIndiana is at 0.12% as of the last time she checked.

Ryan Lauer stated that Pia was able to lower her budget and give raises. It was pointed out that she had eliminated a position in doing so.

This concluded the Treasurer's Office budget presentation.

BREAK

The next department on the agenda was the **Recorder's Office** as presented by Recorder Anita Hole and Chief Deputy Carey Nusbaum. Recorder Hole had put in for 5% for the employees and moved her salary in line with the Assessor and the Treasurer's salaries. The remaining items she can pay for out of the Perpetuation Fund so the only increase she is asking the Council for would be the salaries. She has also talked to Jim in IT regarding the purchase of a book scanner. She is going to pursue purchasing that, again, out of the Perpetuation Fund. Ryan Lauer asked what was in the prior collection column. Recorder Hole explained that it was a total collected in the last year. It was determined that she had collected \$35,000 in one month. In just over a year, she had collected \$225,000. There is also another \$5,000 in fees that ACS (*the Recorder's software*) has collected and will be coming back to the Perpetuation Fund. The fees she pays out of the Perpetuation Fund are lower than what she is collecting. It was calculated that the average intake is about \$31,000 a month. She is hoping to get some high school students to assist in making copies (*for indexing older documents on the computer*) as they are currently doing them only as time permits. The State has stated they can pay those expenses as long as they are dedicated to that project only. The Council is in favor of the Recorder contracting with someone for the specific purpose of indexing the past

information. Ryan Lauer asked if she has looked into this as he feels this is something she should pursue.

This concluded the Recorder's Office budget presentation.

The next department on the agenda was the Sheriff's Department as presented by Sheriff Mark Gorbett. Also present were Major Gary Myers, Lieutenant Craig Weisner, Chris Roberts from the Detective Division and his attorney Pete King. Sheriff Gorbett started with the Sheriff's Budget and he started his discussion with the 1995 budget. At that time, Sheriff David Mann asked for parity in pay with the Columbus Police Department and the Council did work on it. In the past 17 years, they have fallen behind again. The command staff talked about this budget and saw that salaries were again a very important item. He recently hired a deputy that Seymour Police Department was competing for, and their salary was greater. He could still lose this person due to the difference in salary as well as the additional benefits the other departments offer. The command staff discussed salaries and shift differentials. In 1995 the Council granted a shift differential of \$1.34 for second shift and \$1.34 for third shift. They have stayed that way for 17 years. City police get 5% for second shift and 10% for third shift. To catch up the salaries this year is about \$12,000 department wide. Chris Ogle needs to know what the lowest Sheriff's Deputy makes compared to the City's lowest paid position. Sheriff Gorbett had to look at it as a total cost, not a person to person comparison. He has several deputies that fill different roles such as water rescue, hostage negotiator, sniper and such that currently do not receive any additional compensation. He is

requesting a 4% raise for the Sheriff's Department and the Jail staff. In the 100's, there is an increase of \$105,000 which includes the 4% and the parity amounts. Ryan Lauer asked if the pay parity was figured first and then the 4% pay increase. He has compared the 2012 salaries of the Sheriff's Department to the City Police Department. The 4.6% pay increase request is a 4% general raise and the .6% is the parity issue. Sheriff Gorbett wants to get them to the parity issue first and then give them a 4% raise. He hopes to turn back \$100,000 at the end of this year from the 100's. He is going to need \$165,000 in radios. Communication is officer safety, simply put. He is not sure where to seek this money for the radios. They had to send an officer out in a pool car with only a handheld radio. He wonders if the radios could be paid for out of the Rainy Day Fund. It is the same issue when it comes to cars. He currently has 10 vehicles with over 100,000 miles on them. By the end of this year he will have at least 3 more over 100,000 miles and possibly as many as 9 more. He has kept that budget at \$160,000 in vehicles.

Moving on to the Jail budget, he has a \$75,000 increase in the 100's. In the 200's, 300's and 400's he has kept the cost flat with only 1 exception of \$23,000. He is asking only for the items that were cut out in 2008 to be replaced in his 2013 budget. He is looking for \$39,061 that was cut in 2008. They will be asking that the meal reimbursement money be put back in the Jail Fund from the General Fund. He is also going to ask for the \$7,500 credit for the radio re-banding to be moved from the General back to the Jail Fund.

Chris Ogle asked if they are planning to purchase all new radios. Sheriff Gorbett stated yes and the \$165,000 is the high end. Chris Ogle asked how many cars it would take per year to maintain the fleet. Sheriff Gorbett stated 8 to 10 per year. They are asking for 7 cars for 2013. They are going with the Dodge Chargers and they are getting better gas mileage than the Ford LTD's. The new cars are running about \$22,000 each.

President Lentz asked about the professional services that went from \$150,000 to \$300,000. Sheriff Gorbett explained that it was CEDIT money. Auditor Hackman stated that in 2010 it was CEDIT money, but the last 2 years it had been paid out of Riverboat money. Jorge Morales asked if the WOW Clinic can be better utilized. Major Myers stated that most of their incidents are handled in the Jail, as they have the equipment that they need there. They have been in discussion with the WOW Clinic but have not gotten any further than discussion. Evelyn Strietelmeier Pence asked what the \$195,000 in the Jail was. Sheriff Gorbett stated it was meal money. Evelyn Strietelmeier Pence also asked what the turnover rate was for the deputies. Sheriff Gorbett guessed 2 or 3 in 2012. He stated that it is hard to put a number to it as he may have an offer on the table to a prospective hire that may withdraw due to a better offer from another agency. He believes that the college educated candidates create fewer problems. Jorge Morales asked if the Columbus Police Department requires a college degree. Sheriff Gorbett stated he could not answer that. Mr. Morales stated they do not and that the Indiana State Police do not require it either. He wants to know who they should be looking at for comparison on overall pay. Sheriff Gorbett believes it should be reviewed against the

Columbus Police Department as they are working in the same environment. Mr. Morales sees that there are a lot of pieces that make up the whole compensation such as retirement, vacation time, salary and many other items. He wants to take a look at the total compensation for a fair comparison. They also need to know the attrition rate broke down by attrition due to retirement versus other employment opportunities. It was questioned if WIS (*Waggoner, Irwin & Sheele*) could do this comparison. Auditor Hackman can look into that and see what can be done. Jorge Morales stated that once that comparison is done, we will know if there is an equity problem that needs to be addressed. Ryan Lauer asked if it would benefit the Sheriff's Department to have college pay for continuing education. Sheriff Gorbett believes it would be a great benefit.

Jorge Morales asked if there was any way to improve the radios by adding antennas or something like that. Sheriff Gorbett stated that it comes down to officer safety and the radios are outdated. The amount requested is for the car radios, installation and antennas.

Ryan Lauer stated he is a strong supporter of the pay parity and the education funding.

Evelyn Strietelmeier Pence asked in the Sheriff's budget the difference between professional services and legal services; account numbers 03-10 and 03-11. Legal services are the money to pay his attorney, Pete King.

Chris Ogle asked about the radios. Sheriff Gorbett stated that they would be the top of the line radios with a life expectancy of 8 to 10 years. They will be the same or at least similar radios to what the City will have.

Ryan Lauer asked about the pay increase for the Jail Commander at 7.45%. Sheriff Gorbett stated that was based on the same pay differential as what it is at CPD. It is also in comparison to the Sheriff's budget position of equal rank.

Chris Ogle asked if future advancement requires further education. Sheriff Gorbett stated it is not in writing.

It was determined that the professional service line item is the training budget.

Ryan Lauer asked what CPD budgets for the educational funding. Also, he asked if that was for on duty time or off duty time. Sheriff Gorbett stated that CPD gives a yearly amount based on acquired education. Any college classes would be outside of their normal work hours.

This concluded the Sheriff's Department budget presentation.

The next department on the agenda was the Surveyor's Office as presented by Surveyor E.R. Gray. He presented his 2011 Annual Report to the Council members. The report encompasses the Hydrology Department (*regulated drains*), GIS Department and the Field Surveys (*section corner program*). His 2013 budget is \$14,336.14 less than his 2012 budget. Evelyn Strietelmeier Pence asked about his salary that had always been at \$31,000. She asked if that was a State law. Surveyor Gray stated that he had left his salary alone for the past 12 years and had decided to put in for an increase this year.

Ryan Lauer asked if there was an increase in the Surveyor salary. Surveyor Gray stated that he is asking for a 4.6% increase in salaries, including himself. Ryan stated that based on last year there was an increase in the Surveyor position salary. He further asked if Surveyor Gray had an issue with the Administrative Assistant position being paid almost as much as the Surveyor salary. Other members of the Council pointed out that the Surveyor position is part-time position while the Administrative Assistant position is full-time. Surveyor Gray stated that if anything, he would like to see the Administrative Assistant position paid a little more due to the quality of product that is created. There will be the same number employees for 2013 as there is for 2012.

Ryan Lauer asked how the Surveyor felt 39 Degrees North (*the consultant for GIS*) was doing. Surveyor Gray believes they are very responsive and they are very good at what they do. Ryan asked if the Surveyor's Office had been involved at all with the EverBridge program (*the system E911 has gone to for public emergency warnings*). Surveyor Gray stated that Jeff Lucas, Director of GIS, could better answer that question. Ryan asked if Surveyor Gray expected any additional costs to his office because of the EverBridge system. Surveyor Gray stated he did not foresee any additional expense.

Surveyor Gray proceeded to the Drainage Board budget which is expected to be \$125 more in 2013 than in 2012. The Corner Stone Perpetuation Fund will be \$29,550 less in 2013 than in 2012. The Surveyor budget, excluding salaries, will be \$425 less in 2013 than the 2012 budget. President Lentz asked about the regulated drains and the

interest earned. Surveyor Gray stated that it is now set up for the interest to come back into the drains. That interest is handled by the Treasurer's Office.

Evelyn Strietelmeier Pence asked about the turnover in the 1 position. Surveyor Gray stated that they had not filled that position when Mark Case left (*in 2011*) to become the County Animal Control Officer.

Rob Kittle asked why the department head of Hydrology was an exempt position while the other department heads were not. Surveyor Gray stated that position had evening meetings and other duties outside the general scope of a work day. Other than that, he had never really thought about it.

President Lentz asked if the Surveyor's Office projected returning any funds at the end of the year. Surveyor Gray stated they estimated returning \$2,600.

Ryan Lauer asked about the cell phone costs. Surveyor Gray stated that they have a data card for the GPS unit, the field crew chief has a cell phone and the department head of hydrology has a cell phone. They were able to bundle these phones and cut the cost this year.

This concluded the Surveyor's Office budget presentation.

LUNCH BREAK

The next department on the agenda was the **Prosecutor's Office** as presented by Prosecutor Bill Nash. He started with the General Fund for the Prosecutor's Office. He is requesting raises at 5% and a request that Jeremy Fisk, a current part-time Deputy Prosecutor, become a full-time Deputy Prosecutor. He is currently limited to 39 hours a

week. In 2006 they had basically doubled the number of cases they were filing and he had requested an additional full-time Deputy Prosecutor and an additional full-time Legal Assistant. This request was not granted. In 2007, he came back and requested 2 part-time Deputy Prosecutors which he did receive. Jeremy Fisk was hired at that time with the understanding that Prosecutor Nash would make it a full-time position as soon as he could. In August of 2010 he had to fire a Deputy Prosecutor in Child Support. They played musical lawyers with the remaining Deputy Prosecutors. They combined the two remaining part-time 25 hours a week into one 39 hours a week part-time. Making this a full-time position would be just under a \$2,000 increase in pay. The full-time would include health insurance and PERF. President Lentz asked if these Deputy Prosecutors had practices outside of their County employment. Prosecutor Nash stated that full-time Deputy Prosecutors were prohibited from that, but this part-time position technically could, however he is working 39 hours and does not see how he would have the time. President Lentz asked about the Deputy Prosecutor line that went from \$215,000 to \$304,000. It was clarified that he had taken a line out, combining two figures. Ryan Lauer asked for clarification regarding the previous part-time to full-time employee. Prosecutor Nash stated that in 2010 he had combined two 25 hour part-time positions into one 39 hour part-time position, cutting 11 hours of pay per week. He is now requesting that the 39 hour part-time position be made a full-time position at 40 hours a week with the benefits. Evelyn Strietelmeier Pence asked if this had been brought before the Personnel Committee. Prosecutor Nash stated it had not as it was not a new position.

Jorge Morales asked if he was asking to go from the 39 hour part-time to a 40 hour full-time without any increase in pay. Prosecutor Nash stated that he was asking for an increase in the pay by approximately \$1,800 for the year. He repeated his previous explanation of the 2006 and 2007 budget years. In 2010, Jeremy Fisk volunteered to stay in the part-time position to allow another prosecutor to take the full-time position with the benefits as she was in great need of medical insurance. If this position ever becomes vacant, Prosecutor Nash sees a problem trying to fill that spot at 39 hours part-time.

Jorge Morales asked what the difference was between the line item 11 labeled Prosecutor Employees and line item 13 labeled Deputy Prosecutors. Everyone that is not a Deputy Prosecutor is under the Prosecutor Employees line item. Ryan Lauer asked how much their (the Deputy Prosecutors) private practice impacted their County work. Prosecutor Nash stated that none of them have their own private practices. The full-time deputies are not allowed by law to have private practices. The part-time prosecutor could but have a private practice but he does not have the time for it.

Jorge Morales asked about the office supplies. Prosecutor Nash stated they are asking for \$3,700 more in the general office as they are moving that from the Pre-Trial Diversion budget. The Prosecutor's Office is not paperless. Everything they do has to be done on paper. They want to go paperless, but it would require the entire Court House to go paperless, not just his office. When he took office, the Pre-Trial Diversion Fund had plenty of money in it so it was able to absorb the office supplies cost, however that fund has been depleted due to the multiple items that were moved into that line item. He does

not want to be “selling justice” by doing Pre-Trial Diversion on cases they would not normally have utilized it for just to collect funding for his office. Ryan Lauer asked who set the amounts of the Pre-Trial Diversion. Prosecutor Nash stated that the State sets that.

Jorge Morales asked what it would take to become more efficient in the Bartholomew County Courts. He sees it continuing to grow every year. Prosecutor Nash has maintained good relationships with the Courts. Jorge Morales asked if the Council were to cut \$20,000 out of the Prosecutor’s budget and the same amount out of each of the Court’s offices, would that force them to become more efficient. Prosecutor Nash said he would have to cut people. His budget is 96% personnel as they are lawyers. They do not have cars or fancy equipment, they have lawyers. He believes that his office is extraordinarily efficient. Ryan Lauer asked if at the current office level, are they able to keep up with the cases. Prosecutor Nash stated that Criminal Rule 4 is the pressure that falls on his office. That rule states that from the day you are arrested or charged, the State of Indiana has to bring you to trial within 1 year. If they do not, then you will walk – no questions. The reason some go on for 4 years or so is due to defense continuances. If someone is incarcerated on a high or no bond, then they have to be brought to trial within 6 months. You can only do so much in the time you have. It is amazing that as many cases get completed which only lends to the efficiency of all the court system in this County. Jorge Morales asked why we must provide translators. Prosecutor Nash stated that is to make certain that the person being charged has complete knowledge of what is happening. There is a bare minimum he needs to do the job and they are doing

more with the same numbers. He just wants to do the right thing and treat this Deputy Prosecutor fairly. He is basically working a full-time job so let's pay him for a full-time job and have him work the additional 1 hour. Evelyn Strietelmeier Pence clarified that all his Deputy Prosecutors are full-time and do not have private practices. Prosecutor Nash stated that all of them are except Jeremy and he does not have a private practice even though legally he could.

Prosecutor Nash presented on to his Pre-Trial budget. He has already discussed the history of this budget. This budget is now 100% salaries. He reviewed the Form 144 by each position. It reflects a 5% raise for everyone.

Prosecutor Nash then presented the Child Support budget. He pointed out that on the last page it shows the total budget of \$453,356.27. Of that, 66% is reimbursed. The total for the tax payer if all the requests were granted would be \$154,141.13. Of the total budget, 97.57% is salaries. In 2006 or 2007 they had reached the 6 million dollar collection mark. If you divide those out it equates to \$33 collected for every \$1 spent. Raises are again requested at 5%. This budget does include employee benefits as this is reimbursed by 66%. Office supplies are down as Child Support has gone mostly paperless. Communication and transportation stayed the same. Printing and advertising is down from \$500 from last year. Repairs and maintenance would have been eliminated but IT Director Hartsook had asked him to maintain it for any needed repairs.

Prosecutor Nash then presented his Title IV-D Incentive budget. This is new this year based on a directive from the State. This money is the funds the Federal government

rewards States and Counties for how well they collect child support. The State receives the funds based on the overall performance of the Counties and then the State divides the money between the Counties. Charles Malinowski has assisted with the recovery and has provided great returns in the funds he has been able to find. He discussed the salaries portion of this budget. It includes a 5% raise. Charles Malinowski is paid approximately \$5,300 under other services and charges. Also under the other services and charges they are paying approximately \$7,500 for the support and maintenance of the paperless system. Evelyn Strietelmeier Pence asked if he had questioned the local attorneys if they were giving their employees a 5% raise. Prosecutor Nash stated he had not discussed that with them as he considers the other County offices as his peers.

This concluded the Prosecutor's Office budget presentation.

The next department on the agenda was the Assessor's Office as presented by Assessor Lew Wilson and Chief Deputy Rita Carr. President Lentz asked if part of the employees expenses had been paid out of reassessment in 2011. There was a jump from \$211,000 amount in 2011 to \$288,000 for 2013. That was correct. Ryan Lauer asked why the jump existed from the \$211,000 to the \$288,000. That had just been explained as employees had been paid from the Reassessment Fund in 2011. He could pay them out of there again, but there will not be enough funds to pay the contractor for the reassessment. He is asking for a 5% increase for the salaries. Assessor Wilson stated that he would also like to increase the Chief Deputy by \$1,500 due to the lack of differentiation between that position and the next position in the office. Ryan Lauer

asked what other Chief Deputies make in similar Counties. Assessor Wilson does not as he is looking at his office. Jorge Morales asked if the Personnel Committee reviews the salaries and set the Chief Deputies to similar amounts. Auditor Hackman stated that originally yes, but there had been changes throughout the years by offices that has changed those amounts. She has asked Kent Irwin (*WIS*) to review that as they go through the job descriptions. Once that task is completed would be a good time to review all of them. Jorge Morales does not want to make any inequities worse than they are at this time while still respecting Assessor's Wilson request. Auditor Hackman stated that the original amounts may have been a percentage of what the office holder made as to what the Chief Deputy was to make. Rob Kittle asked Auditor Hackman to make a list of these issues that can then be discussed with Kent Irwin (*WIS*). Jorge Morales asked if Kent could have this process done before they finalize the budget process. Auditor Hackman stated she was certain he could not. President Lentz asked where Kent Irwin was paid out of. He is paid out of the Council's budget.

Assessor Wilson stated that in the 200 line item he could either return \$2,000 this year leaving the 2013 request at \$5,000 or he could use the \$2,000 this year and reduce the 2013 request to \$3,000. It was decided to reduce the 2013 request to \$3,000. In repairs and maintenance they are taking over some of the repair costs for their 2 vehicles. Ryan Lauer asked if the vehicles were serviced by the County Highway Garage. Assessor Wilson stated they do, but he knows there are changes coming and is not certain as to what those will be.

Assessor Wilson discussed the Reassessment budget. He had two part-time people but did not replace one of them when they left. Next year he is requesting more as he will lose Jim Reed at the end of this year and he knows that Jim does his job very efficiently. Originally it was for 3 part-time employees, but they had gotten rid of 1 and used less than the he expected with the 2 remaining employees. Jorge Morales asked what the professional services covered. Assessor Wilson stated that it covers Tyler (reassessment company), Income Works, Annual Adjustment contracts (if needed), legal fees and any consulting with general appraisers. Chris Ogle asked what the pictometry was. Assessor Wilson explained that it is a fly over that provides photos that can be used for gathering a lot of assessment data. The price he has included is for the entire cost, with no one else pitching in. Jorge Morales asked about the 03-60 line item that has \$33,900 for Manatron. Assessor Wilson stated that the \$33,900 was if he had gone with GUTS, but he has gone with Xsoft which will be \$25,000. Also, the \$7,500 can be removed as well. Jorge Morales asked about the 04-40 line items. Assessor Wilson stated that the Commissioners had asked him to purchase a new car, not a used car. He would be fine with an old Sheriff's vehicle. The truck he has is not in good shape. Chris Ogle asked what we received from Tyler Technologies for \$76,000 dollars. Assessor Wilson stated that next year (2013) they will be helping with appeals and looking over the neighborhoods concerning grade changes and such. Ryan Lauer asked if he had looked at getting more out of the assessment budget and putting it into the reassessment budget. Assessor Wilson stated he has, but he has to make sure he has the money in the

reassessment fund. Ryan Lauer is thinking with money being tight, it would save the Council having to cut other departments when he could get the items from the reassessment budget. Chief Deputy Auditor Beatty stated that currently in the Reassessment Fund, he has \$389,505 and his budget is \$384,000. He will probably be receiving only another \$80,000 for 2012. Ryan Lauer asked about 2014 funding. Assessor Wilson stated that reassessment is a 4 year process. President Lentz asked if Assessor Wilson thought they would be returning any money at the end of the year. He believes possibly \$1,250. Assessor Wilson discussed the \$16,400 that is maintenance that will be dropped due to the new software so their total budget will be less than last year. Ryan Lauer asked if with that reduction, could they utilize that money to reduce the County General portion. Auditor Hackman stated that she believes he will be tight then in the Reassessment Fund. She also noted that in the 2012 budget he had still budgeted for an additional person that will go back into County General due to personnel that he did not replace. Ryan Lauer is looking at the Assessor's budget in County General going from \$216,000 in 2011 to \$300,000 for 2013, most of which was for an employee. Auditor Hackman stated that part of the difference is due to the loss of Bob Blessing. President Lentz asked if there were any other questions for Assessor Wilson. Ryan Lauer asked about the \$198,000 line item in the Reassessment Fund. Does Assessor Wilson expect that number to stay the same until 2017. Auditor Hackman stated that Annual Trending is done every year while the Reassessment is an ongoing 4 year process done

quarterly. In the past, you had to budget for a one time large expense for a Reassessment company while now it is broken down over the 4 years as to quarterly Reassessment.

This concluded the Assessor's budget presentation.

The next department on the agenda was the Code Enforcement Office as presented by Director Brian Thompson. He presented a budget breakdown to the members. He also clarified that on the 04-40 under machinery and equipment that it is an increase over his past years. He has discovered that Ford no longer will produce the Ranger pickup which he has stuck with over the years. This amount has not shown up in the past several years, but that was due to the request being taken from Riverboat money. He attempts to replace 1 a year. Jorge Morales asked if it had to be a truck. Director Thompson stated that it does as it fits their needs better as well as holding up better for where they must drive them. Jorge Morales asked if an SUV would work. Director Thompson stated that an SUV or a pickup truck would work. He has just never budgeted for the amount of money that an SUV would require. President Lentz asked if there were any further questions. Evelyn Strietelmeier Pence asked if he had any turnover in his office. Director Thompson believes it has been between 5 and 7 years since they have had any change. Evelyn Strietelmeier Pence asked if the professional services had increased from last year. Director Thompson stated it had not to his knowledge. He estimates that he will return \$1,000 to \$1,500 at the end of the year. Ryan Lauer asked is paid out of line 01-30. Director Thompson stated that fund pays for the Secretary as well as members of the BZA. Ryan Lauer asked why there was an increase. Director

Thompson stated that they budget as if every meeting is going to happen and each member shows up. If that does not happen, then that money is returned at the end of the year. Jorge Morales asked how they were covering for the Fire Inspector position. Director Thompson stated that the Fire Inspector works at the approval of the County Fire Chief's Association. Currently, the County Fire Chiefs have temporarily revoked their approval of the current person in that position. Jorge Morales asked if that position could possibly be eliminated and if they could do away with the Fire Inspector position. Director Thompson stated that it would not be following with what the office is trying to accomplish. The Fire Chief's do want this position, possibly just not with the current employee. The fire inspections are the County only, but housing or tenant questions are for the City and County. It is a full time job but also fills in doing electrical inspections. The position does require a Fire Inspector Certification. Formerly, you had to have been associated with a Volunteer Fire Department, however now you can test for that position without being associated with a department. Ryan Lauer asked who controls the County credit card issued to his office. Director Thompson stated he does.

This concluded the Code Enforcement Office budget presentation.

The next department on the agenda was the Office of Emergency Management as presented by Director Dennis Moats. Director Moats introduced Jason Plummer, the first intern they have had. He is attending Vincennes University. Director Moats started with salaries. He has reviewed other counties throughout south central Indiana using figures from 2 years ago. He is looking at a gradual move to parity with those other

counties. The business of Emergency Management has changed greatly throughout the years, now requiring much more education. If the Council were to agree to a 4% increase, he asked that the Council remember that the State reimburses 50% of the salary so they would actually only be giving a 2% increase out of their budget. President Lentz asked about the repairs and maintenance line item as to whether that increase was part of the stream gauges. Director Moats stated that the communication line item included the County share of the EverBridge project. Jorge Morales thought that was being paid out of the Telecommunication Fund. Director Moats stated they had just met yesterday with the Commissioners regarding this issue. The amount in his item would be for the second year which would start in October 2013 and the contract would run through October 2014. The funding for the first year, October 2012 thru October 2013, will be funded by the Telecommunication Fund. Ryan Lauer asked who was responsible to get the word out to the communities. Director Moats stated that EverBridge has agreed to a media blitz and there will soon be major ads in the paper. The local radio stations will also be notified. Keith Reeves of Columbus City Utilities has agreed to add flyers in the bills they send out. As far as funding for that, it will just be absorbed within the operating budgets. It was noted that this system is far more financially responsible than paying \$20,000 or more for one siren with a very limited area of reach. This system covers the entire County and can be used for any emergency situation from weather to chemical spills and other threats.

Continuing on, Director Moats stated that the stream gauges were a big change.

In years past, it has been about 50% of the amount included as they split with the City. They hope to continue to split with the City and to bring on CRH as well. The issue is that the Federal Government will not split the invoice so the County will get the entire bill. He has budgeted for that amount and then hopes to get money back from the City based on the inter-local agreement. There will be a plan based on the readings from the gauges as to what the items need to be done at what levels. There are 2 gauges on Hawcreek, Clifty Creek has one in Hartsville and one on 46. Driftwood has a new gauge on Hendricks Ford Bridge (CR 950 N) and believes there may be one being added closer to town. There is one on East Fork and there are two on the Flatrock River. The County is only paying for these two. The gauges are watched through the weather service website. Ryan Lauer asked who is being paid for this. Director Moats stated that USGS (United States Geological Survey) is who we pay and they (USGS) are also picking up a percentage of the cost.

Memberships, travel and training amounts have not changed. He has put in for a couple of chairs for the reception area. The price was a high estimate. The current chairs came out of County surplus. They would be purchased in conjunction with the EOC.

This concluded the Emergency Management Office budget presentation.

The next department on the agenda was the Extension Office as presented by Director Mike Ferree. Director Ferree discussed that he requested a 4% raise. The other area with a change is the professional services area. Currently they have funding for 2 educators and he would like to request 3 educators, as they had years ago. Of the

increase, \$58,020 would be for the third educator. He is offsetting some of that by reducing the part-time line item. The request would be for an additional \$38,020 with the State picking up the benefits. Evelyn Strietelmeier Pence asked if this had been brought before the Personnel Committee. Director Ferree stated it had not. Ryan Lauer asked about the 03-10 line item for professional services in 2010 of \$47,000. Director Ferree explained that was the County portion of the 2 educators. He asked if it would eliminate the part-time position. Director Ferree stated yes. There was discussion as to what the additional position would provide. Evelyn Strietelmeier Pence asked if there was a duplication of services between this office and the Health Department. It was stated that they are not. They do coordinate with other agencies to avoid duplication. Evelyn Strietelmeier Pence asked about the 03-11 college work study. Mike Ferree stated that program is in cooperation with Harrison College. It is 20 hours a week at \$9.00 hour, of which the County is only paying 25%. The current two educators work with agriculture, community development, land use and the other position is the 4-H educator. There has been an increase in the enrollment in 4-H. Ryan Lauer asked about the high postage budget and whether it was still necessary to do all the mailings. Director Ferree stated they had looked at this item and they have reduced it where they could. Ryan Lauer feels this could be reduced. Does he feel that he could live with a reduction in that line item? If that is the wishes of the Council, then yes. Ryan Lauer stated he could come back if they ran out of postage money. Evelyn Strietelmeier Pence asked if they planned to return any money at the end of the year. Director Ferree stated yes but did not have any

numbers with him. Jorge Morales asked about the 03-20 line item. Director Ferree stated that was mileage as they use their personally owned vehicles.

This concluded the County Extension Office budget presentation.

The next department on the agenda was the **Park Board** as presented by David Apple and Tom Hawes. The 03-10 (salaries) have not changed for 5 years. They cover 12 parks on a \$130,000 budget. Jorge Morales asked why they had not asked for a salary increase. Tom Hawes stated that they had decided not to ask for the increase. The part-time positions start in April and run until they are out of money. Even with the drought, there was plenty of work to do. They had to replace gates at Owens Bend. There is always something to do. They have one of the top BMX tracks in the Midwest. There have been Cricket games at Dunn Stadium. There is a lot of volunteer help, including at the Wayne Township Park. Evelyn Strietelmeier Pence asked about what the 03-10 covered. David Apple stated it covered the Secretary, the Board members and the park managers for Heflin and Dunn. They had to upgrade the electrical system at Heflin Park. During July 4th, there were 26 large campers up there and when they all kicked on their air conditioners, it blew the transformer. Their fees are based on the site you choose and as to whether you need just water or water and electric. The shelter houses also are rented throughout the time. They do charge tax, but it is included in the fees.

Jorge Morales asked why the 04-40 was down \$5,000 from the 2011 expenses. There have been transfers done from that account. President Lentz asked if there were any other questions. Ryan Lauer asked if there would be any major improvements. Tom

Hawes stated they had to re-roof 3 shelter houses, they had the electrical upgrade at Heflin Park and they also installed a new water heater at Heflin. They need some additional playground equipment for children ages 1 to 5. They also need a gazebo or shelter house at Wayne Township Park.

This concluded the Park Board budget presentation.

The next department on the agenda was Mill Race Center as presented by Bob Pitman, Executive Director. He wanted to thank the Council and the Commissioners for their past contributions to Mill Race Center. They have received through the County a \$3,000 gasoline allowance and that has continued for several years. They have also received \$17,000 through the County Park Board towards utilities and support costs. Last year that amount was removed from the County Park Board budget. They are here to ask for \$25,000 in support. They do not want to do anything to harm the County Parks budget. The population is aging and based on 2010 Census figures for 65 and older population growth increased by more than 3 times the overall population growth. Projections for the next 20 years are conservative but show nearly 6 times more for the 65 and older population than the overall population growth. Their mission is to involve seniors by keeping them active and healthy. He has seen a lot of positives with the aging population that they work with. They have a major senior employment program that puts them back out in the work force. They help keep people healthy as well as connected. They keep them involved in positive roles. They are hosting occupational and physical therapy offered through the hospital at the Center. They also help relieve caregivers of

some stress. With Director Pitman today are several Board members (Chuck Wilt, Lynn Sullivan, Peggy Wampler, Barbara Heedener) and one volunteer (Sandy Richards). There were several comments made by audience members regarding how grateful they were for the Senior Center. Evelyn Strietelmeier Pence asked how many total members they have. They currently have just over 2,600 members and are striving to reach 3,000 by the end of the year. Rob Kittle asked if the Council chose to appropriate some funds, would there be a specific program or such that it would go to. Director Pitman stated that it would be best served as support of the facility including utilities and maintenance. Ryan Lauer asked the cost of the total budget. Director Pitman stated that it is about \$900,000 of which about \$125,000 to \$150,000 are utility costs. CRH pays a lease cost for the space that they occupy but the facility also receives the use of the staff at no cost. Rob Kittle asked how much the City had budgeted for the Senior Center. Director Pitman stated about \$22,000. Evelyn Strietelmeier Pence asked if they accept people from outside of Bartholomew County. Director Pitman stated that they do and believes the numbers would amount to 5% or 10%.

Auditor Hackman stated that for 2012, the Mill Race Center had no funds paid by the County other than the gas fund. In 2011, the Mill Race Center received \$17,000 from Riverboat funds.

This concluded the Mill Race Center budget presentation.

CONTINUED UNTIL 8:30 TOMORROW MORNING

(Wednesday, August 15, 2012)

The next department on the agenda was the **Veteran's Office** as presented by Matt Taylor, Veterans Service Officer as well as Commissioner Larry Kleinhenz. They discussed major changes to the office. They wish to go to a full-time Veteran Service Officer with a part-time assistant. Currently, there is a full-time assistant and the Veteran Service Officer is part-time. There have been complaints and issues in the recent years and they feel this will help resolve those issues. Ryan Lauer asked if moving the office to a ground floor location would help. Mr. Taylor stated that most of his clients are the older veterans so it would be beneficial. President Lentz asked if he was going to be returning any money at the end of the year. It was very doubtful.

This concluded the Veterans Office budget presentation.

The next department on the agenda was the **Weights and Measures Office** as presented by Director Dan Londeree. The operating budget has not changed since 2005. There are no changes in any line items. He may be returning \$1,000 to \$1,500 at the end of this year. President Lentz asked if he found very many violations. Director Londeree stated that he does, but is usually just wear and tear items. Evelyn Strietelmeier Pence asked how many filling stations are in Bartholomew County. Director Londeree stated there were 25 locations that are checked once a year. If there is a complaint, then he must go back out, even if he was at that location the day before. Rob Kittle asked how many complaints he receives a year. Director Londeree stated he averages about 25 complaints a year. Ryan Lauer asked about the quality of gas. Director Londeree stated the State

checks for Octane ratings and for water in the gasoline. They are allowed an inch of water in the bottom of the fuel tank, but anything over that is an issue. He has dealt with a couple of issues regarding water in the fuel. The State is very responsive and if needed, Director Londeree has the authority to shut down a station until the State arrives to check the situation.

This concluded the Weights and Measures Office budget presentation.

The next department on the agenda was the County Council as presented by President Bill Lentz. President Lentz stated that there were no raises in the proposed budget, but there was an increase in professional services with WIS (*Waggoner, Irwin, Scheele*). Auditor Hackman stated that the increase is due to the ongoing Job Review/Classification that each office is completing. Phone conversations do not cost the County, yet we are charged for any onsite visits that are done. Rob Kittle asked if we receive \$6,000 worth of service a year. Auditor Hackman stated that she believes we do. Rob Kittle would like some kind of feedback as to what we are getting for the \$6,000. He would like an e-mail or something stating what work has been done. Auditor Hackman stated that WIS has been doing the Job Review/Classifications and the updates to the Personnel Policy Handbook, both of which are part of the contracted amount. He will also be involved in the change in the Veterans Office job descriptions. Jorge Morales asked if an equity study that they had discussed would be covered with the \$7,000 budget. Ryan Lauer would like to see a little bit of money in the Council budget for financial services so they can formulate a financial plan for the County. He thinks it

would be beneficial to have an overall financial plan to answer questions as to cash flow and how much to carry over every year as well as if there are policies that need to be reflected in the budget. He suggested \$15,000 in the budget for that. Rob Kittle is not convinced that they have a need to spend the money for such work, though he might be able to be convinced of it. Chris Ogle agreed with the thought. Larry Fisher stated no. Rob Kittle thinks there needs to be some further discussion on it as to what Ryan sees it doing for the County. Ryan Lauer thinks there needs to be money so that the Council could seek financial advice if needed. He thinks the amount that they need to maintain from one year to the next would have been a good use of this money. Jorge Morales stated that we need to be looking at a 5 year plan that would give us an idea as to where we stand with the economy and income. Ryan Lauer also stated that a plan to address the debt service that we have in the County. He would like to see a long range plan to pay that off early. Jorge Morales also said the discussion of a Cumulative Capital Fund would be something that the funds could be used for. Rob Kittle thinks there is a good argument to have some funds set aside for financial advice. His concern is that we may not be asking the current advisor the right questions. Ryan Lauer stated that they do not have a financial advisor in their budget. Rob Kittle believes we do have that service with Dan Eggermann who provides financial information to their questions. Chris Ogle is worried about having to cut \$15,000 from the department budgets to put it in the Council budget for financial consulting. Jorge Morales stated that this year there are \$3,000,000 more in requests than last year. Chris Ogle stated that if we do not have the money to

cover the services we want to provide with the people, then we do not have the funds to hire a financial consultant. Ryan Lauer believes an advantage of a financial plan would give us a view of 5 years out if we wanted to determine the raises that we wanted to achieve at the end of 5 years from now. He believes it would be more than a one year contract to maintain that. Chris Ogle stated he does not want to fire people to balance the budget; other counties and the State have done that and he will not do that. He does not believe that we would get any more information than what we are receiving now. He wants to know which office will have to give up the \$15,000 to achieve this goal. President Lentz stated that he does not believe the picture is as bleak as it was first thought after talking with County Assessor Lew Wilson. Auditor Hackman stated that while the assessed values increasing is good news, the Council has to act on the budget that is about \$3,000,000 more than we have available. Chris Ogle is concerned with not having a tax increase for the tax payers. It was explained that even if the County Council kept the budget at last year's number, but if another unit of government increases their budget, then the tax payer could still get a higher bill. Rob Kittle stated that if they had a direct plan as to what the advisor would do and be used for, then he would be okay with it. Chris Ogle stated that we should not be doing budgets until we know how much we should have. Ryan Lauer had come up with the figure based on a figure from the firm in Seymour of \$18,000 but he does not believe that they would need that much. The overall goal of a financial advisor would be that the wishes of the Council were reflected in the budget. Rob Kittle stated that if we do this, he would want it to be for a specific purpose,

not a blanket approach to reviewing everything. He stated that you have to reconcile policy with funding. A show of hands in support of the suggestion was taken and the amount will be added at this time for further review.

This concluded the County Council budget presentation.

The next department on the agenda was the Maintenance Department as presented by Rick Trimpe, Director of Maintenance. For the salaries, he requested 5% across the board. His 02-40 will stay the same at \$1,500. His 02-30 operating he had put in \$60,000 but with some figuring can live with \$50,000. His 02-30 repairs and maintenance he had put in at \$70,000 but can get by with \$60,000. His 02-60, 03-20, 03-30 and his 03-50 will all stay the same. He is working with a gas company that brokers gas to Vectren to see if they can save some money with the gas bill. Larry Fisher asked why the lights in this room don't match. Director Trimpe stated that they are different lumens and different manufacturers. Chris Ogle asked what the \$400 for printing and advertising was used for. Director Trimpe stated they take their copy paper out of there as well as any advertising they must do. He stated that they had remodeled the Assessor's Office and saved around \$6,000. They saved about the same amount out at the 911 Center. They also save another \$3,000 at 911 by installing the UPS system there. Jorge Morales asked about the increase in overtime. Director Trimpe stated that last year we did not have much snow and snow removal is the major expense of the overtime. He was thanked by the Council for his efforts to save money by doing much of the work in house. Evelyn Strietelmeier Pence asked if he would be turning any money in at the end

of the year. Director Trimpe said he had no idea as one compressor going out could eat up the rest of his budget for the year. Ryan Lauer asked if he had talked with IT Director Hartsook regarding this room. Director Trimpe stated that they had installed the screen and he knew they were looking into another projector for this room. Jorge Morales asked who pays for changes in an office such as was completed in the Assessor's Office. Director Trimpe stated that it just depends; some are paid out of their budget and some out of the Maintenance or Commissioner's Budget. He raised the 03-70 rentals up some do to the equipment they must rent. His 03-90 and 04-40 both stayed the same. Rob Kittle asked about the \$20,000 in the 04-40. Director Trimpe stated that he needed to purchase all new sweepers. He also brought up that at the Court House, they replaced all the valves in the HVAC system which saved the County \$37,000. Rob Kittle asked if there was any fluff in that \$20,000. Director Trimpe stated that yes, but if he has any piece of equipment break down, then that would come out of this account. The sweepers he has been purchasing are \$600 sweepers that last one year. He has had two individuals quit and they have been replaced. Evelyn Strietelmeier Pence asked about the reductions he had stated. The amounts were clarified by Director Trimpe. Evelyn Strietelmeier Pence asked if the utility amount was adjustable or firm. Director Trimpe stated it was firm. Ryan Lauer asked if Director Trimpe had any suggestions to lower our energy costs. Director Trimpe stated that he was meeting tomorrow to discuss the gas. One thing that they will be doing this year is remodeling the bathrooms at the Court House. Ryan Lauer asked if there was a space on the ground floor for an additional office.

Director Trimpe stated that the Commissioners are responsible for ADA compliance and the elevators in this building are not compliant. He said that they could move the Treasurer's Office up here and then combine the Council and Commissioners chambers utilizing the Treasurer's Office and current Commissioner's Chambers.

This concluded the Maintenance Department budget presentation.

Ryan Lauer thinks they need to discuss the ADA compliancy and moving the VSO office to a ground floor as well as the Council room ideas. Jorge Morales does not understand why the Commissioner's Chambers and Council Chambers can't be combined.

The next department on the agenda was **E911 Operations Center** as presented by Director Ed Reuter and Deputy Director Julie Pierce. He presented a PowerPoint showing information as to how many agencies they serve (*work with*) as well as how many phone calls came into the center. The call numbers no longer reflect firemen calling in for report information because of a new CAD system that was implemented several years ago. He showed the breakdowns between City and County police and fire calls. Rob Kittle asked if there was a way to measure the amount of time spent on a particular call by that agency. Another comparison would be that the Sheriff's Department may be spending more time on a call as compared to the City Police Department but that is could be because the Sheriff's Department may be sending only 1 person while CPD is probably sending at least two officers. Jorge Morales asked why we had changed the percentage breakdown with the City when the numbers show the City

has greater use of the Center. Chris Ogle thought the City had agreed to 0%. Larry Fisher spoke to the fact that it was a 45% City and 55% County. This gives the County control of the Center. Jorge Morales asked if that meant that we would be receiving more money from the 911 Fees. It was explained that this split of 45/55 is for any deficit that is faced yearly; all of the 911 phone fees come into the County. Director Reuter also noted that they do a lot of internal work for the City regarding new employee's files for the City as well as dispatching their street department for snow removal. They also manage the wrecker rotation. He showed a slide regarding the money that the City had contributed over the last 10 years. In 2001 it was 65/35 and in 2011 it was 55/45 and effective January 2013 it is 45/55 (*with the City being the first percentage and the County being the second percentage*), but he has not seen the agreement yet. He presented the breakdowns and the impact of Senate Bill 345. He wanted to thank Julie for running the Center so that he could go to the hearings at the State, of which he did not charge the County for mileage or meals. The bill came out at 90 cents for hard line and cell phones with the prepaids set at 50 cents. They are still working on getting prepaid to 90 cents. He has been appointed to the State 911 Board which manages the program. He is one of 13 Board members and they have the authority to raise it up 10 cents a year without legislation. With this change, there will be \$8,000,000 additional money collected State wide that will be distributed to the units.

His total budget is \$1,700,000. The County portion is \$429,000 and \$351,000 for the City portion. Ryan Lauer asked how he estimated the surcharge revenue. Director

Reuter stated that is a figure provided by the State as the minimum amount. The 90%/10% figure is for any amount above the stated figure. He showed the breakdown between the City and the County. The change made by Senate Bill 345 has made this County better by \$180,000 as of right now. There is a possibility that there may be some money left over at the end of the year for encumbrance.

Director Reuter put in only 3% for raises. He does feel that the second in charge is one of the most important people in the center. He is asking for a \$4,000 increase for his Deputy Director. He has also asked for \$2,500 more for his Supervisors. These people in these positions are not there in title only. He is empowering them with duties that come with that title. Currently, he has dispatchers making more money than the Deputy Director makes; that is because the dispatchers get overtime. He presented his breakdown of pay scales for the dispatchers, Supervisors and Deputy Director. Jorge Morales asked about the communication and transportation line. It was clarified that was in the E911 budget. They have combined wired and wireless line so some of the line items have been moved to the resulting accounts. The 03-60 was in the 05-31 account last year. The money from the 45/55 is paid from the CEDIT fund. Training use to be in the General Fund, but by statute, they can now move it into this fund. They are concerned about the group insurance line having doubled. Deputy Auditor Beatty stated that she had been trying to combine the accounts and it may have been that she missed that. Director Reuter budgets for each employee to have family insurance so that they do not end up with a shortfall. This is a separate fund and because they have their own

revenue source, they are responsible for paying their own healthcare costs. Evelyn Strietelmeier Pence asked if those employees working 2nd or 3rd shift get paid a higher rate. Director Reuter again stated his shift differential for 2nd and 3rd shift.

Director Reuter continued on with his General Fund. In operating supplies, he dropped it down to \$1,000. This includes the cost of cable per month for the weather channel. He has increased his repairs and maintenance line as State statute does not allow the funds to cover “bricks and mortar”. He also wants to replace the televisions in the dispatch area as they are all in horrible shape. He also is hoping to replace some chairs upstairs. Next fall, they will begin collecting money from the new tower that was put up. He would like to dedicate some of that money for the emergency notification system (*EverBridge*) and use it for repairs and maintenance for the E911 Center building. President Lentz asked if they would be returning any money. Director Reuter believes it will be from the insurance and other than that he is not clear until the additional money starts coming in.

This concluded the E911 Operations Center budget presentation.

The next department on the agenda was the **Superior Court 1** as presented by Judge Chris Monroe. He requested 4% for the employees. The office manager is planning on retiring so the replacement may be less depending on experience and such. The other items are the same as what was asked for last year. Ryan Lauer asked about the increase in public defenders. Judge Monroe had put in a 4% increase for them as well. That is for 3 public defenders. They are all in practice for themselves in addition to

being public defenders. Their hourly rate is extremely lower than what they charge their clients in private practice. If they were to switch to the State setup, they would be paid 3 to 4 times what they receive now. Ryan Lauer asked what the other services and charges (\$20,000) is used for. Judge Monroe stated that is for medical and psychiatric evaluations, jury meals, appeals and transcripts and conferences. The past year they spent \$17,900 went to indigent services for criminal cases. Evelyn Strietelmeier Pence asked if he would be returning any money to the County. Judge Monroe stated that it is hard to do that when he keeps reducing the budget which leaves less and less to give back.

This concluded the Superior Court 1 budget presentation.

The next department on the agenda was the **Youth Services Center** as presented by Judge Stephen Heimann, Director Jason Bowser and Assistant Director Anita Biehle. Judge Heimann stated that they are requesting to reconfigure Court Services. They wish to make Brad Barnes (current Director of Community Corrections and Probation) the overall Director of all 3 of the Court Services. Youth Services is sort of a mirror image of the adult version that Director Barnes is over. Director Bowser is leaving his position near the end of the year. They would then have an Operational Director and do away with the Assistant Director position. The Director and Assistant Director are in the budget as a fall back plan if the Council rejects the change. Chris Ogle asked if the \$54,000 they would save by getting rid of the Assistant Director, then how much more will it cost to take on the additional responsibilities that will be left open. Judge Heimann

stated that Director Barnes is already performing some of the same duties. Chris Ogle asked if they then are going to be giving some of the \$54,000. Judge Heimann stated that it would not be out of this budget. Chris Ogle just believes they cannot delete a position and not pay someone else for picking up the additional work. This will be discussed more during Director Brad Barnes budget. Rob Kittle asked if this was a move to more efficiency. Judge Heimann stated that they will not lose any efficiency and may improve it in the long run. Auditor Hackman stated that this had been presented to the Job Review/Classification Committee and the decision was to recommend this reorganization. Ryan Lauer stated that after hearing the proposal, he believes there will be a substantial savings. Judge Heimann stated there should be over a \$40,000 savings overall.

Judge Heimann presented alternative budgets for Holiday pay. They had had additional money in their 100 series last year and the Council had advised them to pay the Holiday pay out of there. Judge Heimann had Director Bowser look into that. They had transferred money in from the food budget and had paid one employee out of a grant. The alternative is to put money back in to handle the Holiday pay. Director Reuter had discussed how they “overbook” dispatchers and then they can give days off as they are required to have 4 dispatchers but budget for 6 at certain times. Director Bowser stated that the alternative budget with the 3 extra employees (*one per shift*) would be \$72,731 more not including the benefits packages. With this plan, they could eliminate the Holiday pay. Judge Heimann stated that the way they are handling it this year, they will

be back for additional money to pay for Holiday pay. Ryan Lauer asked if there will be any disadvantage of not having the Director located at the Youth Services Center. Judge Heimann stated he would have an office there as well as maintaining his current office. They do set up policies and procedures collaboratively. They have just revamped some of those. Those kind of things are already done and Director Barnes has always been at that table. Chris Ogle asked about the Control Officers breakdown for their funding. It appears there will be money leftover at the end of the year unless we are spending more in the last half of the year. Director Bowser stated they do get busier in the last half of the year. Ryan Lauer stated they had \$25,000 in the budget for overtime but have spent almost \$40,000 to date. Director Bowser stated they move money to cover the overtime as they have always exceeded their overtime budget. They are not setup where they cannot leave a time frame unfilled due to absence. Evelyn Strietelmeier Pence asked how many the nurse works. Director Bowser stated that she is scheduled for 36 hours and she is on call 24/7. Rob Kittle asked if we pay for the teachers or does BCSC. Director Bowser stated that we pay for them, but they are reimbursed by BCSC. Ryan Lauer asked about the difference between 01-31 part-time teachers and 01-30 teachers. Director Bowser stated they have a situation that they have one full-time teacher. Several years ago they had another full-time teacher that wanted to co-op. This co-op shares the other full-time position with two part-time teachers. This has been a very effective transition. Evelyn Strietelmeier Pence asked if they would be returning any money at the end of the year. Director Bowser stated they would not and would be back for additional

money near the end of the year. Chris Ogle asked if they could get one full-time teacher cheaper than two part-time teachers. Director Bowser stated that because the school system is paying this position, it is not out of County money. Also, they (*the school*) are picking up the benefits so it is a better deal this way.

This concluded the Youth Services Center budget presentation.

The next department on the agenda was the Circuit Court as presented by Judge Stephen Heimann. He asked for 5% increase for salaries. They now have 3 public defenders that are fully compensated and a half compensated public defender. They are asking to make the half compensated public defender a fully compensated defender. He reminded the Council that these positions are not given any secretarial assistance, supplies or an office. He explained what these public defenders are responsible for. In the first half of this year, each of them averaged 7 cases of termination of rights cases, 64 cases of juvenile delinquencies and they averaged 4 cases for IV-D where they are sending someone to jail for failure to pay child support. They each also averaged 27 misdemeanor cases in the first half of the year. The public defenders are paid \$70 an hour in Johnson County and \$50 an hour in Jackson County. Our public defenders are paid \$40,000, which is well under those other counties. He is asking that David Nowak's position go from a half unit to a full unit. Chris Ogle figured that they are currently making \$44 per hour. He asked what pay increase the State gave the Judge last year. Judge Heimann believes it was 1.2% or 1.25%. It is tied to the Executive branch raises. Rob Kittle asked if he had to transport a jury out of County for a trial as to whether that

expense would come out of his budget or the County's. Judge Heimann stated that he was uncertain as he has not had such a trial. Evelyn Strietelmeier Pence asked how much money he would be returning at the end of the year. He stated the same as Judge Monroe, which was not certain. Ryan Lauer asked why the other services line (03-11) was going up from \$33,000 to \$34,650. That is for CASA. Judge Heimann stated it was to allow them to maximize a grant that they receive. The money is for the administration, the volunteers do not get paid. There is a set amount that all the courts give to the CASA. The CASA has administrators and supervisors. It is required by State law. Evelyn Strietelmeier Pence asked if they were buying any furniture. Judge Heimann stated that they are planning to in the Juvenile Courtroom due to old chairs that are in terrible shape. They are preparing bid letters as they speak.

This concluded the Circuit Court budget presentation.

The next department on the agenda was the Superior Court 2 as presented by Judge Kathleen Coriden, Magistrate Joe Meek and Janet Ketron. Judge Coriden stated that there was very little change. They are asking for a 5% raise for staff and public defenders. She feels the staff absolutely deserves the 5%, if the Council can grant it. They more than earn their pay and they are very professional and dedicated. Chris Ogle asked who the public defenders were. Judge Coriden stated they are Allen Whitted, Jim Shoaf and Grant Tucker. President Lentz stated that all the Council were willing to give a 5% raise, it was just if they were able. He asked if they had more people needing public defenders. They probably have 75% that show up that need public defenders.

Evelyn Strietelmeier Pence asked if the case load had increased. Judge Coriden stated that it has increased every year. Ryan Lauer asked if the public defenders made the same amount across the three courts. Judge Coriden stated that yes they do. President Lentz asked about prior conversation regarding an additional court. Judge Coriden stated that has not been discussed recently. Rob Kittle asked about the 04-40. Janet stated that they never have anything in this account. They are looking at new microphones but that would come out of the 03-90. They are uncertain if the 2 mikes they purchased this year are not working because of location or because of the microphones themselves. Evelyn Strietelmeier Pence asked if they use the court in the jail at all. Judge Coriden stated they have never used it. They are extremely excited about the video conferencing. Evelyn Strietelmeier Pence asked if they would have any money to return at the end of the year. They should be able to return about \$1,500 or more. The \$33,000 for appeals may have some returned at the end of the year, but that just depends. So far, they have used \$5,200 for appeals this year. Mental health evaluations would have to come out of this fund as well as some Guardian fees. They would anticipate about \$10,000 or more back if nothing major happens. Judge Coriden stated that they have recycled envelopes and such, saving a couple thousand dollars a year. They only have one more year of recycled envelopes then they will have to purchase new ones. Chris Ogle asked what constitutes the \$3,500 for an appeal. Judge Coriden stated that it is a bargain for that price. They have to do all the research, have received a copy of the transcripts and read through the transcript to find out where the court screwed up. The amount is paid to the public

defender. They do not allow the same council that was the representative to be the appellate council. One of the public defenders had a malpractice suit filed against him. He was found to have done nothing wrong, yet his malpractice insurance premium went up 40%.

This concluded the Superior Court 2 budget presentation.

LUNCH BREAK

The next department on the agenda was the Court Services as presented by Director Brad Barnes. He started with the Court Services/Probation in County General. They have several full-time probation officers and a couple of support positions. There is an increase in-line with the 2013 State Probation Schedule. Some positions are getting increases based on years of experience and all positions are at 2.2%. He also placed a 3% for position #9 which is determined by the County, not the State. Ryan Lauer asked about Juvenile Probation Supervisor #27. Director Barnes stated that they split between County General and Juvenile Probation User Fee account. This individual is reaching a milestone year 15 and is a Supervisor. The 21.6% is the State set minimum and the \$5,000 for the Supervisor position. This individual will make \$55,017. That amount is paid out of 2 or 3 accounts. Evelyn Strietelmeier Pence clarified that the only position that the County sets the pay for is position #9, the secretary. Director Barnes agreed.

Director Barnes continued with the Alcohol and Drug Program (010). They have 1 full-time position and part-time salaries that are paid from this account as well as some supply items. Under Other Services and Charges, they have \$104,710 total. There is

nothing outstanding about the budget. They did reduce the maintenance line item. These are user fees.

Director Barnes then went to the Adult Probation Fund (011). This again is a user fee account. This account pays salaries for several positions, of which several positions that are Probation Officers. Positions #10 & #11 are controlled by the County and he put in 3%. Position #22 is for his (Director Barnes) position which was somewhat discussed earlier today. The schedule for his position says should be paid, not “shall”. He placed a 5% increase of his next year salary or a total of \$73,517. It would make it roughly \$3,500 more than they would be required to pay him as the Chief Probation Officer for Bartholomew County. He is willing to take on the additional duties for only 5% because of the quality of individuals within the program. His salary was a 2.2% of the base (\$55,017) plus the 5%. This is paid out of user fees. President Lentz asked if the user fees were sufficient enough each year to cover all these costs. He stated that it is a projection, but last year they made \$6,900 in this account and believes they will be okay with this fund. Evelyn Strietelmeier Pence asked about turnover. Director Barnes stated that the most turnover in his department had been in the residential area.

Director Barnes next discussed the Juvenile Probation Fund (012). This also is a user fee fund. This is an account that they are draining funds from. They believe they can get through 2013 but believe they will have to ask for help out of County General in 2014. They are asking for part of this salary to be paid out of their Informal Adjustment User Fees. They have enough money in that account to offset for 2013.

Jorge Morales asked if Director Barnes had seen the Youth Services Center budget that was submitted. Director Barnes stated that Jason Bowser had made him aware of it. Ryan Lauer asked that if the proposed changes are made, he assumes that Director Barnes will be overseeing it and reviewing it. Director Barnes stated that he will probably have some proposed changes for the next year's budget. Jorge Morales asked who they would need to address considering any changes the Council may have to make to the Youth Services Center budget. Judge Heimann stated that he had not been loading him down with the heavy details until he had heard the Council's decision on combining the positions. At this time, the Council took a poll of whether they wanted to combine the positions or not. The overall consensus was this was a great idea. Chris Ogle stated he thought it was a great idea, but he was concerned at the small increase in pay for assuming the additional duties. Judge Heimann stated that he had asked Director Barnes to put more money in for the position, but Director Barnes had told him that the people under him would have to help out more as he would be splitting his time with this new responsibility.

Jorge Morales made a motion to consolidate the Youth Services Center under the Director of Court Services. Chris Ogle seconded the motion which passed unanimously.

This concluded the Court Services budget presentation.

The next department on the agenda was the County Highway as presented by County Engineer Danny Hollander. Engineer Hollander started with the Highway Fund

(002). Everything is the same except a 5% raise for everyone on the Administrative side. In the Maintenance & Repair budget he included a 5% raise for employees. He also had \$39,564 in supplies. Last year they had moved this all to Local Roads & Streets but have brought it back to Highway. Jorge Morales asked about the Other Supplies in the 243 line, he had added \$20,000. They had moved all the supplies to Local Roads & Streets last year as they did not have the money in the Highway budget. Evelyn Strietelmeier Pence asked if they were getting a new truck also. Engineer Hollander stated that they had split the cost between the Highway and the Cumulative Bridge Fund. He bought one this year and is trying to replace a total of 3 at 1 a year. These are tandem axle trucks and the old ones are traded in. They do not have Cummins engine in them. The recent purchase was a Volvo. Ryan Lauer asked about the Infrastructures (4-60). In 2011, \$15,000 was spent out of a budgeted \$57,000. They have spent about \$13,400 to date but yet the same amount is budgeted for next year. This is for roads and it depends on how many miles of roads they do. They pay part of this out of CEDIT money. They have not started wedging yet. They can run wedging up until Thanksgiving. Typically they start in the Spring doing overlays, then chip-n-seal and then wedging. Evelyn Strietelmeier Pence asked if he would be returning any money. Engineer Hollander stated that he would not as this money can only be spent by the Highway. He would be requesting additional appropriations in March to utilize any leftover funds.

Fixed Assets are down this year because last year they bought a truck and a mowing tractor. This year they are only purchasing a truck. Chris Ogle asked about the

price of the truck exceeding \$90,000. Engineer Hollander stated that the price includes the bed, sand box and the equipment for the blade. They will reuse the blade off the existing truck. They had saved about \$21,000 in salt and sand, not including overtime, fuel and the other items that go into snow removal. With the bid process, they have to purchase 80% of their bid. The contractor still has the product, so we are not in jeopardy of losing any of it due to moisture or such. We are not paying for the storage. Ryan Lauer asked how many tons we need on average. Engineer Hollander stated they usually tell them 1,000 tons. They have 700 tons in the “bank”. They will have to purchase 500 tons which will give us 1,200 tons which is what they use in a bad winter. Jorge Morales asked about the utilities. Engineer Hollander stated that the Maintenance Department does not pay for the utilities at the Highway Garage. Ryan Lauer asked about the salt & sand with \$0 in the budget, but in Local Roads and Streets he has \$50,000. Can he go less than the 500 tons? Engineer Hollander stated that they have to purchase a certain amount by the contract. President Lentz asked how much CEDIT money they had used. It was a one-time thing, but they used \$1.3 million. They will be using it for 600 North and the purchase of the new radios. They have 45 radios between the vehicle and portable radios. The Sheriff’s old radios would not work without the Highway going onto the Sheriff’s system. Ryan Lauer asked why the liability insurance had gone up. Engineer Hollander stated he just puts in what they told him to. Insurance across all the County units had gone up. President Lentz asked how many mowers they have and how many times they mow. He has 4 long arm mowers and one side mower and they try to

mow twice a year. Evelyn Strietelmeier Pence asked if he had any turnover in his employees. Engineer Hollander stated they had not. Evelyn Strietelmeier Pence asked if they worked with the City when they buy the salt. Engineer Hollander stated no, they work with the State. Ryan Lauer asked if in the future they could outsource the mechanical work as needed instead of fully staffing the garage. Engineer Hollander stated that he could check into it, but with the trucks breaking down on the road, the mechanics could take the service truck out and make there repairs on-site. Ryan Lauer asked if the mechanics keep busy 40 hours a week. Engineer Hollander stated they definitely keep busy with the Sheriff's vehicle and other County vehicles. They also plow snow in the winter. Chris Ogle stated that if it were outsourced, they would need several different mechanics as there are diesel and gas engines, hydraulics and other various items that the current individuals work on. Ryan Lauer asked if there was any thought of sharing facilities/resources with the City. Engineer Hollander stated that they work with the City all the time. They have a good working relationship with the City without a formal agreement. Ryan Lauer stated he was wondering if it would be worth looking at a consolidated garage with the City. Jorge Morales stated they could even look at City, County and school system. Engineer Hollander is not sure how that would work.

Jorge Morales asked about the Cumulative Bridge. He has heard all the bridges as listed by their number. He is wondering where he can go to find out which bridge is where. Engineer Hollander stated they are hoping to get it on the GIS with a bridge and

culvert layer that would show the number and the last report. Ryan Lauer asked if they could have direct links on the County Highway webpage. He will work on that. President Lentz asked if it was the same tax rate for the Highway as it is for the Cumulative Bridge Fund. Highway is funded out of the gas tax. The Cumulative Bridge Fund rate is \$0.0376 and is estimated to be the same next year. The gas tax is fixed, but it is variable based on the volume, which has been going down every year since 2004 due to less driving and more efficient cars. The Highway association has been lobbying because even though the cars are more efficient, they still tear up the roads the same. The County portion is based on road mileage, population and registered vehicles. Ryan Lauer asked how many bridges we have. Engineer Hollander stated we have 204 bridges which is in the top ten in the State, but he is not certain where exactly it ranks.

This concluded the Highway budget presentation.

The next department on the agenda was the **Health Department** as presented by Director Collis Mayfield, Assistant Director of Nursing, Carla Wolff and Doctor Brian Niedbalski, the County Health Officer. Director Mayfield stated that he would like to start with the Grant budgets. Assistant Director Wolff stated that their Local Health Maintenance Fund and their Trust Fund did not change. Their WIC (*Women, Infant & Children*) grant procedures have changed a little bit with the State. They have divided it out a bit. That explains the \$300,000 increase from \$1.662 to \$1.40 million. It is a totally reimbursable grant. She had sent out information regarding the increases in the budget. Most are due to changes by the State. There are a couple of things that are fully

reimbursable. Vaccines are purchased through the grant and then paid for by the consumer to replenish that money. The laboratory fees that the State is charging will be charged to the individual. Director Mayfield stated that the increases she is referring to are the only increases they have in their Health Fund. Ryan Lauer asked if they have AED's in their office. Assistant Director Wolff stated they have one in their facility. It is an External Defibrillator. Evelyn Strietelmeier Pence asked if there had been any turnover in the office. Assistant Director Wolff stated they had not. Evelyn Strietelmeier Pence asked if all the nurses were out on the road as they have 4 nurses sharing a car. Assistant Director Wolff stated they have 2 nurses that each are assigned a car as they make home visits every day. She has a nurse that visits the parochial schools on Mondays. On Tuesday, the other nurse does outreach programs. The dental hygienist visits all the schools and she gets the car on Wednesday, Thursday and Friday. The dental hygienist drives her own car on Monday and Tuesday. The TB (*Tuberculosis*) nurse has to make home visits due to a couple of cases of TB in the County. The dental hygienist does several programs at each of the schools. She also works with the dentists as well as doing programs for the staff at nursing homes. Jorge Morales asked about the nurse that goes to the parochial schools. Assistant Director Wolff stated she does vision screenings, hearing screenings, sets up with the eye doctor to do specific tests at the school as well as she reports all these things to the State so that the school system can keep their accreditation. These are age and/or grade specific. Larry Fisher suggested giving them a couple of the unmarked cars when they go to auction. Evelyn Strietelmeier

Pence asked if they have a new position for an RN. That was the one that was just approved last month as a Supervisor. Larry Fisher mentioned that the Health Officer has not had a raise in 18 years. There were several years where the Health Officer was excluded from the raises. The Health Officer does not get involved in day to day items unless Assistant Director Wolff feels there is a need; a situation. There have not been any West Nile cases in the County, but there have been positive mosquitos at 2 locations in the City. The Health Department is responsible for deciding when to spray and where. Director Mayfield stated that they have started an every other monthly meeting of Supervisors including Health Officer Dr. Niedbalski to keep everyone up to date on all issues or possible issues that are ongoing including grants and condemnations. Evelyn Strietelmeier Pence asked how much time is consumed by the Health Officer. Director Mayfield stated much more than the previous Officer. He is very approachable. President Lentz noted that there is no General Fund money involved in this. Ryan Lauer stated that they would have to look at the tax rate in a few years as they had taken the rate to zero. It was discussed that they had not taken the rate to zero for the Health Fund. The rate was \$0.0267 for the Health Fund. They are restricted in that they can only use it for Health issues, nothing else. Assistant Director Wolff stated that she had been working with the Auditor's Office in regards to doing some billing for immunizations which will help relieve some of the increases she has asked for as that will result in some reimbursements. The balance as of today is \$944,373. Evelyn Strietelmeier Pence asked what the new equipment was for. Director Mayfield stated that is for repair and

maintenance of existing equipment. Jorge Morales asked if anything in the current budget that could be paid out of the Health Fund. Assistant Director Wolff stated that everything is paid out of the Health Fund. Ryan Lauer asked if there were reasonable expenses in other departments that could potentially be paid for from the Health Fund. Larry Fisher stated that you cannot miss with the Health Fund. Director Mayfield stated that the Health Funds can only be used for the Health Department. He also stated that they must have a substantial balance at the end of the year, as does the County. There was discussion about the Health Department hiring the nurses for the Youth Services Center and the Jail. Auditor Hackman stated that it is probably not allowable by Statute.

This concluded the Health Department budget presentation.

BREAK

The next department on the agenda was the **Solid Waste Management Authority** as presented by Director Jim Murray. He started with the General Budget. Chris Ogle asked when we would have to add another cell. Director Murray stated probably 3 or 4 years. The total requested budget is \$3,624,004 which is about 1.5% less than last year's budget. It breaks down as \$879,165 for personal services, \$81,268 in supplies, \$2,111,771 in other services and charges, and \$551,800 in fixed assets. This budget is used to support the County Landfill, the City Garage Construction/Demolition Site, Columbus/Bartholomew Recycling Center and Yard Waste Site, both the Petersville and Harrison Township Rural Refuse and Recycling Sites, Tox-A-Way Wednesday Household Hazardous Waste Program, the partnership with the City for the Cardboard

Recycling Program, and the Education Outreach Program. This year's budget is supported less of a percentage by tax dollars than ever before. Seventy-six percent (76%) of their budget comes from non-property tax sources. The levy does increase by about \$7,000 or less than 1%. The last cell was built for about \$540,000. The budget has no new staff and no new programs. There are 2 significant capital projects. One is the replacement of the Caterpillar Track Loader at the yard waste site. This will cost in the range of \$275,000 to \$300,000. Again this year, he is budgeting for half the cost of a new cardboard and office paper recycling truck, through an agreement with the City. He had it budgeted for 2012 but did not spend it as the City was unable to fund their portion. Chris Ogle asked who would make the decision as to whether the City buys the truck. Director Murray said ultimately it would be the City Council. Ryan Lauer stated that we have substantially larger budget than other Counties. He assumes that is because we own the landfill. Director Murray agreed that is the reason. Ryan Lauer asked how much of the total cost is running the landfill because we own it as opposed to other Counties that contract that service. Director Murray said the biggest expense is the operating contractor. The County has 3 staff at the landfill. Rumpke, the current operating contractor, typically has 5 staff on site. There are larger expenses that occur for closing a cell and other costs. The answer is in excess of \$2,000,000. Rumpke provides the staff and equipment. Chris Ogle asked about landfill life with the change in using alternative daily cover. It will add a year's worth of landfill life for zero cost. Ryan Lauer asked about the metal salvaging company idea from a few years ago; had there been any

progress. Director Murray said it goes to the statement that if it sounds too good to be true, it probably is. The company has basically fallen off the face of the earth. The State was never really into that idea anyway. Evelyn Strietelmeier Pence asked if we had issues with out of County personnel using our landfill. Director Murray stated that the big haulers are not a problem, but what sneaks in is in cars and pickup trucks. Ryan Lauer asked about illegal dumping at the recycling centers. Director Murray said they have had very little illegal dumping and he believes that is due to their 200 pound a day acceptance. Evelyn Strietelmeier Pence asked if the education line is for school education. Director Murray stated that is correct. It also includes bus fees as they pay for the buses to bring the children to the Center. Jorge Morales asked what he had included for raises. Director Murray stated that he had put in a 5% increase. He is asking for a 4% increase. They pay the landfill operating contractor on a per ton basis and the contract calls for an annual consumer price index adjustment. He reviewed the past several years to see how the Council adjustments had followed with the contract adjustments. It was pretty good until 2011. He is asking for a 4% increase that would work to bridge that gap to the Consumer Price Index adjustments that the contractor had received. Ryan Lauer asked where the numbers for the Cost Of Living Adjustments came from. Director Murray stated that was what he had found when going back. President Lentz stated that what they want to give and what they can give are unfortunately two different things. Ryan Lauer asked what was being purchased as yard waste equipment. Director Murray stated again that is the track loader. He would love to have a Cummins powered one but

it is the lowest bid. Chris Ogle asked how he bids it. Director Murray stated that he will put together the specifications then send to the prospective bidders so he can compare apples to apples. Jorge Morales asked what needs to happen for SWMA to come off the tax rolls. Director Murray stated that the largest revenue negative is the 200 pounds a day free entrance at the landfill. That accounts for 25% to 30% of his tax draw that is used to support the free trash. His Board has looked at this versus having to pay to pick it up from the roadsides. Ryan Lauer asked if we tightened down on the out of County trash, would that make a difference. Director Murray stated it would be very minimal. Ryan Lauer asked how our tipping fees compare to other surrounding Counties. Director Murray stated that they are very competitive; very similar. Most landfills don't have a fixed rate; it depends on how much trash you bring them a month. If he were to increase the gate rates, then they would risk losing half the tonnage. Jorge Morales asked if losing tonnage would be a good thing or bad thing. Director Murray stated it is a two edged sword as it would extend the life of the landfill, but they would lose a lot of revenue that would then have to go on the tax rolls. Last year there was about 83,000 tons brought through. Ryan Lauer asked if the City went to a curbside recycling, how much affect that would have on the tonnage. Director Murray stated about 2,000 to 4,000 tons. Jorge Morales asked how much the local businesses at Woodside were helping. Director Murray stated they are spending a lot of money trucking there trash to the south side of Indianapolis for incineration. An incinerator here is not feasible. There is only one trash incinerator in the State of Indiana and it is profitable only because of its contract to sell

steam to the City of Indianapolis. The incinerator is a waste treatment, not a final disposal as you still have ash to deal with.

This concluded the Solid Waste Management Authority budget presentation.

The next department on the agenda was the VIP Commission as presented by Chairman Dan Arnholt. He has 3 Commission Members with him for an educational role. Mr. Arnholt stated that a year ago he had come before the Council with a new process. They are now called the Bartholomew County Convention/Recreation Visitors Promotion Commission to pull itself away from the Columbus Visitors Center. There are 11 members; 6 appointed by the Commissioners and 5 appointed by the Mayor. They are tasked with allocating the hotel tax to agencies that meet the qualifications. This will be their second year through this process. It is a 3 line item budget. They have not been through a complete cycle yet. Last year, they had allocated \$36,000 plus in administration fees based on information that they would need a private auditor look at a couple of the allocations they were going to make. This year they have reduced that number to \$3,000 as they feel the State Board of Accounts can handle that and the additional money can be used to promote tourism in the County. This year they had 4 applicants that requested allocations. After a 5 hour meeting they determined to split the money between the Hope Welcoming Center and the Columbus Visitors Center. The other two agencies sort of fit the definition; however in the final analysis they felt the promotion of bringing people in for their own fundraising benefit. They awarded the Hope Welcoming Center \$82,500 and the Columbus Visitors Center \$1,292,500. Those

amounts coupled with the \$3,000 administration fees equal \$1,378,000. This is about a 10% increase over last year. The money is collected from the hotel room rentals; mostly out of County people coming into the County. Jorge Morales asked what the distributions were last year. Mr. Arnholt stated that the Hope Welcoming Center had received \$47,881.22 and the Columbus Visitors Center was \$1,133,057. Chris Ogle asked if the requested amount were already approved for distribution in 2013. Mr. Arnholt stated yes. Jorge Morales stated that last year the Council had information as to what the two agencies were going to spend the money on. Are they going to see this information this year? Mr. Arnholt has received agency reports, but they will not be getting the information as they have not had a chance to meet and discuss the information they had just received. Jorge Morales asked how they were able to allocate the money if they just received this information. Mr. Arnholt stated that they advertise for anyone that is a 501C3 and promotes tourism to apply for funds. Jorge Morales stated that he remembered that the Hope Welcoming Center had requested more than the appropriated \$82,000. Mr. Arnholt stated yes and the Columbus Visitors Center had also requested more money than they received. Chris Ogle asked how they had determined how much to give each agency. Mr. Arnholt stated that during the 5 hour meeting they had reviewed the applicants and ruled out two of the four. Jorge Morales questioned if we were not going to be see how these agencies were going to use taxpayer money. There was a discussion as to the terminology of tax versus fee. Auditor Hackman clarified that this is not a Bartholomew County tax. Jorge Morales stated that we should still be

transparent. Mr. Arnholt stated that the Commission had looked at what they think is the best leverage of that 5% to promote tourism and then they come to the Council. Chris Ogle asked about the 2 organizations that were declined. Mr. Arnholt stated that Yes Cinema was for advertising for their film festival. The other was Advocates for Children who wanted to advertise their Night of Jacks, a night they have downtown prior to Halloween. Evelyn Strietelmeier Pence asked if Mill Race Center had come to them as they had come to the Council. Mr. Arnholt stated that he had sent them an application and they had chosen not to apply. Evelyn Strietelmeier Pence asked if they could fund the \$25,000 they had asked the Council for. Mr. Arnholt stated they would have to apply next year. Jorge Morales asked how much money they had kept in reserve. Auditor Hackman stated that they had estimated they were going to receive this \$1,378,000 but that does not mean that they are going to receive that amount. Jorge Morales asked if they could reallocate this \$1,378,000. It was the consensus that was a legal matter, but it is believed that the allocation of said money is the determination of the Commission, not the Council. Auditor Hackman stated they could either approve or deny the request. Ryan Lauer asked if they could appropriate less than they had requested. Auditor Hackman stated that they could reduce the amount and then the Commission would have to revisit the distribution. The Auditor's Office has already agreed to do disbursements quarterly to assure they do not over distribute. The room tax is sent to the County every month. Rob Kittle asked if Jorge Morales was concerned because there were not amounts listed in personnel. Jorge Morales stated that last year he was concerned

because the Columbus Visitors Center wages had been somewhat exorbitant when compared to other County employees. With no information this year, he does not know what kinds of raises were given. Auditor Hackman stated that she felt the Council would need to either check with the Council attorney or with Grant Tucker, Counsel for the Commission as to whether the Commission wants to provide the information that was turned in with the grant applications. Rob Kittle asked if that information included personal services, supplies and other items. Mr. Arnholt stated it is. Rob Kittle asked if Jorge Morales would be okay seeing that information. Jorge Morales asked how many of the 11 members were from Hope. Mr. Arnholt stated that there were 2 Hope representatives on the Commission. Rob Kittle stated that it boils down to a legal question as to whether the County Council has the legal right to see the information provided with the grant application to the Commission. That will require an attorney to answer that question. Jeff Baker stated that both organizations were cut from what their requests were, yet both had received increased money from the year before. Jorge Morales states that the funds they are granting are tax dollars. Auditor Hackman stated that the statute says the County Council shall approve the Commission budget. Jeff Baker stated that the Visitors Center had come in with a very clear report of what they had done to bring money in. Jorge Morales stated that is why the Council should be able to review as they are required by statute to approve it. Jeff Baker stated that is why the Commission is there, to distribute the money through a review process. Auditor Hackman read Indiana Code Statute 6-9-18-6 that states: *“the Commission shall annually*

prepare a budget taking into consideration the recommendations made by a corporation qualified under subsection A6 and submitted to the County fiscal body for its review and approval. Further, an expenditure may not be made under this chapter unless it is in accordance with an appropriation made by the County fiscal body in the manner provided by law.” Unless an attorney says otherwise, this Commission has presented their budget upon their due process. The question as to whether the documentation is visible by the Council will require a legal opinion. Rob Kittle is not sure that the Council would act on a budget that does not include the personal services information. Jorge Morales asked what would happen if the Council would not approve the request. Auditor Hackman stated she would have to check with the State Board of Accounts. She will also get the legal question answered. Ryan Lauer had a process question as to why the VIP decided to have an allocation vote prior to any funds being appropriated by the Council. Mr. Arnholt said that is part of the process. They have to bring their request to the Council to get approval to spend the money. They have to estimate the revenue, review the applications and then determine how to best utilize the estimated funds between the applicants. If they came before the Council just requesting \$1,300,000 and no idea as to how they are going to spend it. Ryan Lauer felt that the vote was for allocation of funds as opposed to a budget estimate and a vote of approval or denial of accepting the budget. For sake of argument, if the Council did not give the full amount then how would that be reconciled with the promise already made. Mr. Arnholt stated that the agencies know all along that due to revenue, they may not receive the full amount. If the Council grants

less than it would be divided proportionally to the whole amount. Ryan Lauer has a concern regarding the lack of oversight for the administrative costs and what appears to be a high salary to operational ratio, meaning there is a lot of the budget going to top salaries as opposed to things that are spent on tourism efforts. This is a major concern of his as he has not seen anybody address this issue. He understands that head count keeps going up at the Visitors Center, but who is making that decision at those organizations. Mr. Arnholt stated again that is the Commission's responsibility to go through those applications. They reviewed what was done with the money from last year as to what efforts were done. If the Commission feels they are not meeting the requirements, then they can reduce the allocations. Ryan Lauer asked if the Commission had set any guidelines for the salaries. Mr. Arnholt stated no. A gentleman spoke stating that he believes part of the confusion is the difference between a County budget and an independent agencies budget to which tax dollars are being allocated. Unlike the County with a line item budget, the Commission has no prior restraint and no ongoing control of that budget. Their total control as the Commission is based on the next year. He stated that they could take the requested amount and give them all of it and that agency could use all that money for vehicles. The Commission could then do nothing until the following year in which they could reduce or deny that agency's request. He was told by the attorney that the Council can approve but no one knows what would happen if it is not. A lady spoke regarding the process for setting those salaries, as she was a former Visitors Center Board member. Jorge Morales stated that he has an ethical question in

that he is being asked to approve a budget of \$1,378,000 then he needs be able to answer the citizens as to why he made his decision. He is looking for the same allocation of the money by agencies that he saw last year. The Commission has reviewed the information provided to them. Rob Kittle asked if because that information was not provided to the Council, was that a conscious decision by the agencies or the Commission to not provide that information? Mr. Arnholt stated that it was not the decision of the agencies, but the Commission's decision based on the opinion of attorney Grant Tucker. Rob Kittle would recommend that the President of the Council direct the Council attorney to get with Mr. Tucker and to reach some form of decision so that we can put this behind us and move forward. He believes that we are at an impasse until we get past this legal question. Mr. Arnholt stated that the Commission is not trying to hide anything from the Council, but they went through this process trying to accomplish their due diligence. Rob Kittle stated the he respects and understands that and he doesn't want either side to do anything they shouldn't do. Evelyn Strietelmeier Pence asked who would make a decision as to whether take home vehicles were allowed. Mr. Arnholt stated that would be the agency decision as they do not get into that. Ryan Lauer would also like to see not only the grant applications as well as the latest Executive Board of Visitors Center minutes with the approval of the salaries. He would also like comparison Visitor Center information from other Counties.

This concluded the VIP Commission budget presentation.

CONTINUED UNTIL 8:30 TOMORROW MORNING

(Thursday, August 16, 2012)

Council Attorney Rod McGillivray was present to provide some information concerning the VIP discussion from yesterday. Once the appropriation is made, as per statute 6-9-18-6 subsection B, the Commission does not have to provide any information. So, if the Council wants a budget from the agencies then they had better get it now *(before the appropriation is made)*. The Council can request it before the appropriation is made and the Commission would have to respond. The State Board of Accounts would audit the money that is collected through the hotel tax and our distribution of it to the agencies. Attorney McGillivray stated the next paragraph was key as it says ALL monies coming into the Commission shall be deposited as to the statute requirements for the handling of public funds. All expenditures by the Commission are subject to audit and supervision by the State Board of Accounts. Auditor Hackman stated that she was told in her last audit that the Commission needs to have their own bank account and that she is to deposit it to the Commission, not to the agencies. It is then the Commission's responsibility to disburse the funds per their determination. Jorge Morales stated that the Council has 3 options: They can approve, they can disapprove or they can take no action. If they take no action, the Council is then not for or against it but the Commission cannot use it. Rob Kittle asked if the accepted standard that the Council uses to determine budgets is review of the personal services, and the Commission does not meet that standard. Attorney McGillivray sees it as only 2 options, to approve or disapprove as no action would be the same as disapproval; no money can be spent by the Commission if no

money is appropriated by the Council. President Lentz had spoken with Dan Arnholt after the meeting last night and believes it wasn't that there was a statement by Attorney Tucker that they could not provide, just that they did not need to provide. He believes this will work out. Auditor Hackman had talked with Dan Arnholt and it is not his intent to not provide the information, but he was understand that it was the Commission's responsibility to review the budgets of the agencies and then to request the money from the Council. Attorney McGillivray said it is probably under the open door policy and should be available. Commissioner Kleinhenz just wanted to remind the Council that Dan Arnholt is a volunteer and trying to do the best that he can. Commissioner Lienhoop stated that as the process had changed just last year with the creation of this Commission, it should help relieve the Council from some of the tasks that they had to do in the past. He believes it makes a much better situation with this Commission than it was in the past. Jorge Morales stated that he is correct but the past Mayor had assigned people to the CBI and look at all the issues with it. Attorney McGillivray stated that if they want the information, then they need to ask for it now or all they will get will be how it is spent. Auditor Hackman stated that by the rules for the Commission, they have prepared an annual budget to which they have done. They are simply tasked with disbursing what agencies get the money. How and where the agencies use that money will be up to the agencies. Chris Ogle stated that the Commission was created a Board to make a decision. Hopefully that is a Board of competent people. That Commission should review what they are given. Now, we are trying to micromanage that Commission. Either we trust

the judgment of the Commission or we don't. The only way to stop an agency from spending more money on their salaries is to take it to the public. He agrees that if we aren't careful we will lose people like Dan Arnholt that aren't being paid for this task. Commissioner Lienhoop stated the Commission had met for 5 hours to review and determine the budget. Auditor Hackman stated that it had required 4 votes to come to the final conclusion. Attorney McGillivray reiterated that they are entitled to that information if they ask before the appropriation. President Lentz stated that he had heard the Councils wishes yesterday that they wanted the financial reports from the agencies that were submitted to the Commission.

The next department on the agenda was the Commissioners budget as presented by Commissioner Kleinhenz, Commissioner Franke and Commissioner Lienhoop. Commissioner Kleinhenz stated that he appreciates the work that the Auditor does. He started with the 100 personal services. Under line 119, extra help and hourly employees, the majority of that funding is the 2 part-time animal control officers. And that section does include a 5% increase. The employee benefits (121 & 122) are numbers given to them by the Auditor. Commissioner Lienhoop stated that 121 was no increase and 122 was a 1.5% increase. Group insurance (123) is the health care coverage as we are self-insured. Last year they requested \$2.1 million and this year they are requesting \$2.3. They try to maintain a balance of \$800,000 to \$1,000,000. All the fees, including those to Dunn, come out of this fund. They make a monthly deposit into that fund. Chris Ogle asked how much more would they pay for a fixed amount. All of it will be put in the

trust. It was explained that it is placed into an account that Dunn and Associates manages. Commissioner Kleinhenz stated that a few years ago, the Council and Commissioners had sort of drained that account to use it elsewhere, but they have been able to build it back up. Auditor Hackman stated that there is \$299,000 in reserves. Jorge Morales asked who invests the money. Auditor Hack stated that Dunn and Associates does it and they are under the same requirements as the County. The breakdown of money was displayed for the Council members. They have had a couple of situations that have dropped the reserves over the years. They are paying \$12,500 a month for the WOW Clinic (*Workplace Occupational & Wellness, Inc.*) services. That contract is through the end of the year and they are currently in negotiations for next year. They do believe the WOW Clinic is a good benefit for the employees. They hope to reduce their monthly outlay and increase the usage of it. Rob Kittle asked if they had any feedback as to why it is not being used. Commissioner Kleinhenz stated it probably boils down to trust. President Lentz thinks it is a great deal, though the Sheriff said he had some issues. The idea was to save but they will probably just break even this year. They need the monthly cost down and the usage up. Jorge Morales discussed the NaCO presentation regarding the prescription cards. That money will not come out of this fund as it is a subscriber fee. Auditor Hackman stated that they met with WOW last week to determine how to get the word out to the employees to increase the usage of the facility.

Commissioner Kleinhenz continued on with the 200's. Those amounts are what they need. The rest of that is fuel that is purchased from Premier Ag. President Lentz

stated that he had shopped around and saved about 18% from Shelby Coop. Commissioner Kleinhenz stated they would look into that. Ryan Lauer asked about 121 and 122. In the 121 we had expended \$730,000 in 2011. Currently in 2012 we have expended \$405,000. Auditor Hackman stated that includes all County employees and was affected by raises and open positions. Auditor Hackman stated it is a fixed amount of 7.65% based on the employees' wages. There is no option on this or the 122 retirement amounts. It is also a percentage based on the employees' gross wages. Commissioner Kleinhenz asked if there were any questions regarding the 200's. Ryan Lauer asked how much of the retirement is paid by the employees. Auditor Hackman stated the 3% that can be paid by the employee or employer and is currently being paid by the County. It was years ago in lieu of raises. The total amount is 11.75% and that was a 1.5% increase from last year as provided by PERF. Jorge Morales asked how that compares to the Sheriff's pension. Auditor Hackman stated she does not know, they just get a set amount from their actuary fund managers. The company does this statewide for many Sheriff's Departments. Chris Ogle asked who our liability and worker's compensation with. Auditor Hackman stated one is Bliss McKnight and the other is IPEP (Indiana Public Employers Plan). IPEP covers workmen's compensation. The County also works with Richard Hawes to make sure that the claims and such are correctly filed. Ryan Lauer asked if by PERF standards, 3% was the minimum. Auditor Hackman stated that the 8.75% has to be paid by the employer. The additional 3% was picked up by the County in lieu of raises years ago. Jorge Morales stated there is no

retirement plan for Cummins employees hired after 1996. It is based on a 401K that Cummins contributes to. Auditor Hackman stated that we are government agency which is totally different from private business. Jorge Morales asked if we had to use PERF as our retirement fund. Auditor Hackman stated that yes, we have to use PERF. Ryan Lauer asked if the Commissioners felt that the 11.75% is a good number for the retirement. Auditor Hackman stated there is not an option. Ryan Lauer asked if we could go higher. Auditor Hackman asked why they would want to. Ryan Lauer asked what it would save the County if the 3% was put back on the employees. Chris Ogle stated they would be hard pressed to try to rescind this and make the employees pay this. It would be a 3% pay decrease. Three percent would be just a little over \$300,000.

Commissioner Kleinhenz asked if there were any further questions on the 200's. He then moved to the 300's. The consultant services line includes \$250,000 for initiating the process of a new annex building. In the 310 (Ambulance Service) they have asked for \$300,000 but they believe that should end up at about \$150,000. It would be a 4 year agreement with the plan being that the amount would go away after 2013. The 312 line item is a set contract amount with the Humane Society. President Lentz asked about the consulting fee in 311. That is a company that they hire to collect money for the County. They have collected \$30,000 or \$40,000 a year. It is the same company that the Clerk hires to collect IV-D money. They find what money the offices are entitled to due to work with the IV-D money. We net about \$20,000 after paying the company. Ryan Lauer asked how much we are paying this company County wide. Auditor Hackman

believes the Clerk's portion is about \$7,800. Deputy Auditor Beatty stated that does not include the indirect costs that he has also brought in. Continuing on, Commissioner Kleinhenz discussed the contract with the Humane Society. Ryan Lauer asked if the Commissioners were planning to audit that contract to see that our money is being spent as according to the contract. Commissioner Kleinhenz stated they were not. They felt confident that they were fulfilling the contract. Ryan Lauer had concerns from constituents. Rob Kittle asked about the Ordinance Compliance charge. Commissioner Kleinhenz stated that they must codify Ordinances and Resolutions. Jorge Morales asked if the website would help reduce the amount. Auditor Hackman stated that the fee in the budget is for yearly updates instead of waiting for long period of time. The company posts those on the company's website and we post a link to that site.

Commissioner Kleinhenz continued on with the Storm Water Rule 13 budget which is required by the Federal Government due to the Clean Water Act. This cannot be messed with. The Soil and Water line item was next. The NaCO fee of \$1,500 is included in the 03-90 line item. There is a list of what comprises the 03-90 near the back of the packet. The \$42,000 is a firm number and cannot be messed with. Commissioner Kleinhenz moved on to the Mental Health which is set by the State. The Mental Retardation is one they look at every year, but after seeing what they do at DSI with this they feel this is very well needed. Chris Ogle asked how it was distributed. Auditor Hackman stated we now pay it out at one time. The increase is based on the growth quotient as set by the State. We do not receive bills; we are just required to pay this

amount as set by the State. It became a line item instead of a tax rate. Ryan Lauer asked how the tax payer receives benefit from the Mental Health fund. Rob Kittle stated that if you did not have this you would see a majority of these people on the streets and dealing with the justice system. When the State facilities were available, law enforcement had less contact with these people, but since they have closed there is much more contact by law enforcement. Currently, Centerstone is the only game in town. Commissioner Kleinhenz asked if there were a tax rate for mental health. Auditor Hackman stated that it had been but was removed and placed in the line item several years ago. Ryan Lauer wanted to make sure that the message is out that this assistance is available. The physicians and facilities make them aware, but they may not qualify. Evelyn Strietelmeier Pence asked if we had always given to the United Way. It was explained that is for the First Call For Help. Also Agency on Aging has been increased. Chris Ogle asked how many soldiers we have buried. Commissioner Kleinhenz stated that they pay \$200 to the surviving spouse. *(Illegible due to numerous conversations occurring at the same time.)* Care of patients use to be \$350,000 but it has been reduced to the current request of \$10,000. Ryan Lauer asked if they could reduce this line item as the last couple of years they have not spent much money from those. Commissioner Kleinhenz stated that it was a question of cutting it and having to come back to the Council for bills.

Commissioner Kleinhenz started with the 400's. Under 04-20 they are requesting \$200,000 with an itemized list of issues that need to be dealt with. The 04-30 they are requesting \$324,000. They do know exactly what some of those costs will be but they

also have to budget for the unforeseen. Currently at the Annex, the plumbing has collapsed in the basement. Commissioner Lienhoop stated that in the 04-20 they are going to re-install a ramp based on the wear on the current ramp. The Commissioners meeting next Monday will be at 5:30 p.m. instead of 10:00 a.m. and it will be held in the Council Chambers. The focus of the meeting will be regarding ADA compliance. The Federal Government is threatening that if the ADA compliance is not revisited, they may hold Federal road money.

Commissioner Kleinhenz moved on to the 04-43. Jorge Morales asked why that is different from the 03-60. Commissioner Kleinhenz stated that the 03-60 deals with agreements and such for computers while the 04-43 deals with the hardware purchases. IT Director Hartsook will discuss these two line items directly after the Commissioners presentation. There has been discussion of making the IT Department its own department and pulling it out of the Commissioner's budget.

Jorge Morales had missed the payment for the Jail. It was explained that is a separate fund and will be discussed later. Commissioner Kleinhenz presented the last item which is for membership and dues. Ryan Lauer asked about line 03-93 Heritage of Hope. He stated they had doubled their recommendation from the VIP. Commissioner Kleinhenz clarified that the requested VIP \$82,000 goes to the Hope Welcoming Center whereas Heritage of Hope is responsible for Heritage Days and other events. Evelyn Strietelmeier Pence asked about the 4-H money. President Lentz explained that is a contribution.

President Lentz spoke to the Commissioners stating that the Council needs to cut about \$2.5 million out of the budget so they are interested in working with them. Evelyn Strietelmeier Pence asked if there would be any money returned at the end of the year. Commissioner Kleinhenz stated maybe \$100,000 but they really do not have any idea until they get to the end of the year. Evelyn Strietelmeier Pence asked about cell phone expenses and whether the Commissioners or the individual offices cover the costs. Commissioner Kleinhenz stated that the Commissioners pay for those phones that would fall under their budget and the other offices cover their own. There is a consolidated phone plan. Ryan Lauer asked where they should look to reduce the budget. Commissioner Franke stated they just need to review the recent years expenditures compared to the request and make their decision. Commissioner Kleinhenz also wants to develop a committee to start discussions regarding the Annex situation. He would like to have 2 Council members on this committee. They have about \$500,000 in their budget toward that issue.

This concluded the Commissioners budget presentation.

The next department on the agenda was the **Information Technology Department** as presented by Director Jim Hartsook. Director Hartsook started with the 03-60 and had a detailed presentation. They may be able to offset some of the items for next year through savings this year. The print services agreement is on track to save a substantial amount over what was budgeted. He has the opportunity to purchase some of the 3 year contract renewals that are coming due next year from funds for the current

year. By purchasing 3 year contracts, it saves between \$8,000 and \$9,000. The Clerk is contributing \$10,000 towards the case management system. He can reduce the budget request for 2013 from the requested \$701,167 to \$629,797. This would cut his request by \$71,370. Chris Ogle asked about the GUTS maintenance fee. Director Hartsook explained that the Auditor and the Treasurer's software maintenance are out of the computer line item while the Assessor's software maintenance is paid out of the Reassessment fund. Director Hartsook stated that the other reduction was stripping a little bit off the computer replacements in the 04-43 and reducing the server equipment purchases for next year. Chris Ogle asked how much it will cost out of this year's budget to save this money next year. Director Hartsook stated it will be \$32,000 plus the \$10,000 from the Clerk's Office. Other reductions are because they are not paying annual maintenance on the digital recording system and the annual maintenance on the wireless office paging system. The other item was reducing the storage area network from \$21,000 to \$17,000. Chris Ogle asked if he was involved with the microphone system in the Superior 1. Director Hartsook stated he is. Ryan Lauer asked about the Microsoft licensing. Director Hartsook stated it was about \$65,000 last year and is now \$90,000 due to their pricing changes. Ryan Lauer asked about using non Microsoft products. Director Hartsook stated that they had looked into it and they would end up having to have both systems which then become a nightmare. This would also get rid of the standardized desktops. When he took over, they were not in compliance with Microsoft. They easily could have charged the County for those issues. They had looked

at outsourcing e-mail last year, but due to e-mail archiving, the others just did not make any sense. The policy for e-mail archiving is that they are archived after 60 days and then it is kept for 3 years. Ryan Lauer asked how the thin clients were working. Director Hartsook stated that the work orders are down. With the thin clients, if there is a problem then it usually affects a large number, not just 1 person. They want to get to all thin clients or laptops. Some of the soft costs are power as desktops draw about 166 watts of power where as a thin client is drawing 2 to 10 watts. It has greatly reduced the chance of losing work due to a power outage. The net effect will be that they can control the 04-43 by not having to spend the money for hardware. Jorge Morales has seen error messages from the IT department regarding system down or outage issues. Director Hartsook stated that most of those were growing pains with conversions to new systems. It was more of a transition issue. The new website was turned on last Thursday but it made it to the Republic a little earlier than they had planned. The new system is much easier to edit and maintain. Jorge Morales has been reviewing it and he feels it is much more user friendly. Director Hartsook stated that they are hosting an ftp site in house to house the audio recordings. Ryan Lauer would like to add for the record that besides the print services, which were a good savings for the County of about \$52,000, so he applauds Jim and his department for that. They retired 62 devices when they did the print consolidation. The budget this year is 6% less than the budget from 10 years ago. Director Hartsook stated that it has taken assistance from all the departments to achieve this. He feels the best achievement will be housing the data center at the Data Cave.

Jorge Morales asked if there were any other cost savings efforts that we could shoot for during the remainder of this year or next year. Director Hartsook stated that 2 major issues they will tackle are the software for the Assessor, Treasurer and Auditor which will increase data availability and reduce annual maintenance costs. The other is the financial software for the Auditor's Office. Offices will be able to view their budget status. Commissioner Lienhoop stated that Jim and his staff do a great job for the County. The Data Board is also made up of quality people. He also appreciates the time that John Rondot has put in over the years. Jorge Morales also complemented Mr. Rondot. Evelyn Strietelmeier Pence asked about the generator. Director Hartsook stated they don't need a generator and have never had a generator due to the move to the Data Cave.

This concluded the Information Technology budget presentation.

BREAK

The next department on the agenda was the Coroner's Office as presented by Coroner Allen Smith. Mr. Smith asked how many of the members (excluding Larry Fisher) know what the Coroner's Office does. Take care of dead people was a response. He explained that if someone in good health falls over dead, he needs to be able to explain why it happened. He would need the help of law enforcement and professional services such as labs. In 2008 they had 95 cases, in 2009 they had 103, in 2010 they had 109 and in 2011 they had 120 cases. They are currently at 74. They average 8 to 10 cases a month. The numbers are going to continue to increase as the baby boomers get

older. The expenses are directly driven by the number of deaths. Anyone under the age of 18 must have an autopsy as stated by State statute. They have had 4 under the age of 18 so far this year. His budget is driven directly by the number of deaths. He is asking to bring the Coroner's budget back to where it was in 2011. He cut the 2012 budget as much as he could. He may be back in November for additional funds. Rob Kittle asked if the position would ever become a full time position. Coroner Smith could see that in 10 to 15 years if the numbers continue to grow. Evelyn Strietelmeier Pence asked how much time the secretary spends on a call. Coroner Smith stated that the secretary may make necessary phone calls and type the official records. Time and resources are increased when it is someone from another country. Chris Ogle asked who performs the autopsy. Coroner Smith stated that a standard autopsy is about \$1,200 versus a forensic autopsy where everything is processed. Forensic autopsy's run \$1,800 to \$2,000. They have to meet certain certifications to perform an autopsy depending on the type of case it is. Rob Kittle asked about the 03-10 and if that included annual certification and training expenses. Coroner Smith stated yes, his certifications as well as meals and lodging based on trainings. He would like to see one or two deputies attend training and then come back and train those that did not attend, but he realizes money is tight. He would also like to see a non-reverting fund set up for fees received from report requests. He believes it brings in a couple of hundred dollars a year, but again it is based on the type of case. He does not want to see the office fall behind in knowledge or technology that could allow a murderer to go free.

This concluded the Coroner's Office budget presentation.

President Lentz asked when Dan Eggerman would be here. Auditor Hackman stated he would be here in the morning and will give information regarding what the cash balance should be at the end of the year. Last year they had to cut \$1.6 million and they ended the year well.

The next department on the agenda was the **Auditor's Office** as presented by Auditor Barb Hackman. Auditor Hackman started with the personal services. The Auditor's Office was the first office looked at by WIS for review of job descriptions. This had not been done in 10 years and there were many items found that had changed but not been updated. She has made some title changes and would also like to change the salaries, in addition to the 5% requests. The first one is the Chief Deputy position. She would like to increase it by \$1,000 and then a 5% across the board raise. She compared this position to what the Chief Deputy makes based on what the office holder makes. She also looked at the next salary in the office as compared to the Chief Deputy. The Chief Deputy is responsible in during the absence of the Auditor. She is also is directly in charge of the financial department in the Auditor's Office. The Accounts Receivable/Payable Administrator (Carolyn) is the back up for Sandy with many of the financial items. Chris Ogle asked if the figure on the page reflected the \$1,000 plus the 5%. Ryan Lauer asked if it was neutral with the additional salaries. Auditor Hackman stated that without the 5% increase across the board, her request is \$715 less than the current amount. She has offset any increases through other reductions. She would like to

increase the Administrative Services Supervisor increase by \$800. She also would like to increase the Payroll Administrator. There was not even a job description for the Administrative Services Supervisor. To sum up, the Chief Deputy increase is \$1,000, the Payroll Administrator is plus \$800, the Administrative Services Supervisor would also be a \$800 increase. The Administrative Services Supervisor oversees 2 people. The Payroll Administrator is basically the County's Human Resources person, regarding all benefits and pay. This position has saved the County money by not having to pay unemployment based on the documentation on file for 3 or 4 cases. PERF is no longer a quarterly payment; it is now an electronic online payment required every pay. She would also like to increase the Second Deputies in the Real Estate Department. All Second Deputies had been given the same amount and she feels within her office, these 2 should be increased over the other Second Deputies in the office. Will, one of the Real Estate Second Deputies, is currently working with the Assessor's Office for the roll down of figures. The office has multiple duties, not just the budget. She did have her Audit Conference with the State Board of Accounts and there were no comments or findings. That is in large part due to the jobs being done by the office staff. She compensated as she felt was correct while lowering the budget from last year. Evelyn Strietelmeier Pence asked for clarification of the extra amounts. In her operating budget she decreased it by \$1,100 over last year. She cut the 02-10 from \$9,500 to \$9,000. Jorge Morales asked about the overtime line item. She encumbered the amount from 2011 and did away with the overtime line item in 2012. In her professional services (03-10) she did increase by \$500.

She does pay Dan Eggerman out of this. The additional money is for any additional duties outside of his contract that would be required. This line item will also pay for a TIF Neutralization that is required to be done prior to the Certification of Net Assessed Values. This was formally paid for by the Redevelopment Commission, but she would like to have the Auditor's Office be on top of this. There was discussion regarding creating a Redevelopment Commission for the County. Auditor Hackman continued with her 03-20 which is postage and mileage. The increase is due to the Treasurer no longer paying for the Auditor's postage. Jorge Morales asked if we could do a similar process in this building as they did in the Court House. Auditor Hackman stated that is already in place with just one machine in the Treasurer's Office for the entire building. Postage will vary this year as the Homestead Verification will require notices of removal of the deduction for failure to verify be mailed out. The 03-70 rental postal box she is doing away with as it was for the Homestead Verification forms of which the process is completed. In the 03-90 are the dues, subscriptions, conferences and trainings. There will be more training due to the upgrade of the financial services. She discussed the conferences and training expenses. All in all her 2013 budget is \$1,815 less than her 2012 budget, less the 5% raises. Evelyn Strietelmeier Pence thought there had been a transfer out of one of the Auditor's accounts earlier this year. Auditor Hackman stated not to her recollection.

This concluded the Auditor's Office budget presentation.

This concluded the Hearing portion of the Budget process.

LUNCH BREAK

This began the Deliberation portion of the Budget process.

Discussion began with the VIP Commission request. Chris Ogle feels that the Commission has done what they were tasked with and what they were advised. Jorge Morales thinks there needs to be a five or minute conversation as to the process to follow throughout this process. It was decided to forget the wage increase at this time, they need to look at the overall budget and make the cuts they can make. Then, if they are able to give the raises, determine that at the end of the process. A 1% wage increase is approximately \$125,000. Evelyn Strietelmeier Pence also stated that they needed to determine if they were going to add any new employees. Jorge Morales stated that should be handled at the end with the wages. The Commissioners want to know if the Council is in favor of funding the \$60,000 for work by Cender concerning a Redevelopment Commission for the Taylorsville area. That funding, through CEDIT, does not have to come through the Council. Ryan Lauer thinks it would be a waste of money for the Commissioners if the Council is not willing to establish the Redevelopment Commission. Jorge Morales was in agreement during the first meeting that he was in, but after more thought, he is aware that there are several Council members that have concerns regarding the creation of the Commission as well as the eminent domain issue. He is also concerned about the current state of the economy as of today. He no longer feels comfortable with how it would be setup. Rob Kittle stated that the TIF and Eminent Domain are only tools. A Redevelopment Commission has other

obligations. He would argue that because of the state of the economy is when we do need the Commission. Evelyn Strietelmeier Pence stated that once the Commission is setup, then that Commission has the power to setup the TIF and she is very concerned with that. President Lentz stated that he had talked with Larry DeBoer and several Counties have gotten into trouble with TIF and the school boards. Evelyn Strietelmeier Pence stated that Larry DeBoer is against TIF but not against Redevelopment Commissions. Rob Kittle thinks they would be remiss if they walk away from a Commission just due to concerns over TIF. Jorge Morales stated that if he could restrict the Commission from creating a TIF and Eminent Domain then he would be in favor of it. Rob Kittle stated that he does not believe you would want to tie the Commissions hands like that. Auditor Hackman asked if this could be discussed in the next work session and not during the budget deliberations as that is the task at hand. Rob Kittle is supportive of a Redevelopment Commission. Evelyn Strietelmeier Pence is apprehensive at this time with the 2 issues. President Lentz had talked with Assessor Wilson and he (*Assessor Wilson*) is not in favor of it. Chris Ogle stated the discussion is whether we want a Redevelopment Commission or not. This is just like the VIP Commission. Jorge Morales agrees with Rob Kittle in that we need to get the Redevelopment Commission, but today he has heard something that he has not aware of as to the final approval of a TIF would be through this Council. President Lentz stated that the Commissioners had told them that the Redevelopment Commission had the decision. Deputy Auditor Chris West read information from TIF information that did not call for the Council to have final

approval. Auditor Hackman stated that she would call Dan Botich of Cender & Company. This was tabled pending further information.

DELIBERATIONS

Clerk's Office -

- 02-10 – cut this line item by \$5,801 leaving a total of \$20,000
- 03-90 – cut this line item by \$200 leaving a total of \$1,800 this being the dues and conference fees – she could transfer within her other 3 hundred categories
- (Discussion of the Election Board salaries – will discuss at salary discussions)
- 03-30 – will be needed for Vote Center will require more mailings and advertising – cut this line item by \$2,000 leaving a total of \$2,000
- 03-20 – cut this line item to \$16,000
- Clerk's Office cut total was \$6,000

Voters Registration –

- will be discussed during salary discussions

Election Board –

- does not affect County General – it has its own rate except, due to the good fund balance, the rate will be set to zero

Clerk's Incentive (IV-D) –

- this is a separate item – Ryan Lauer asked if there were other budget items that could be paid out of Voter Registration. That is pretty well set by the State.

Auditor's Office –

- 03-20 – cut this line by \$500 leaving a total of \$6,200
- 03-90 – cut this line by \$200 leaving a total of \$4,800
- Auditor's Office cut total was \$700

Treasurer's Office –

- Leave this department alone

Recorder's Office –

- Salaries only in this account
- Take out of Elected Officials Training – this is for many County offices for the training of elected officials – it will be \$2,300
- Leave this department alone

Sheriff's Department –

- Cars and tear down out of the CEDIT Fund (\$160,000 + \$9,000)
- Radios out of the CEDIT Fund (\$165,000)
- Total of \$334,000 from CEDIT for Cars, Radios & tear down
- Criminal Investigation – YTD \$5,100 and asking \$15,000?
- 03-93 – Extradition – spent \$5,290 asking for \$10,000?
- 03-60 – Repairs and Maintenance – spent \$53,000 in 2011 and is on track to spend \$26,000 - is that mainly car repair – if so, 18 new cars over the last 3 years, can this be less – this includes tires, \$1,000 deductible for insurance,
- In his 100's, 200's & 300's – he is robbing Peter to pay Paul
- Postage is used for Sheriff's Sales and Sex Offenders
- Merit Board – paid once a year at the end of the year at \$25 per meeting – that is staying the same – Total for all meetings with everyone showing up would be the \$1,500
- Does he expect more legal services this year – yes – some unemployment claims are still hanging out there – is there a contract with the attorney – no, it is just per hour – 6 or 8 lawsuits a year plus the pending claims from accidents, etc – attorney is paid out of legal services
- Is there any opportunity to reduce the overtime budget – they give compensatory time when they can – he would like to but does not see any way that he can – due to workmen's compensation and people being off work, he had to cover the shifts with overtime – they have spent real close to 50% for the year – is it the same reasoning for the shift differential – that was part due to the parity issue with the City Police Department

- How much leeway is there on the take-home cars – if they are in it, they are required to go to calls – currently for within the County – one deputy will not drive his car home so that he is actually off work – if they are on vacation they can leave them on station or at home and they occasionally have to use them due to breakdowns – shift cars would cut the life of the car from 5-6 years to 2-3 years – one of the Chargers with 115,000 miles is now being used by the County Highway – they have found the Dodge Chargers last a little longer than did the Ford LTD's

Jail –

- 02-31 – Repair & maintenance – was done by the Commissioner's until 2007 – haven't spent near what was budgeted – he uses one line item to pay another line item - \$39,000 was taken out in 2008 and he is requesting that it be put back – what is the difference between the 02-31 (Jail repair & maintenance) and the 03-61 (Jail repairs) – why are there 2 line items – can we combine these – Auditor Hackman stated that it could be when they took over the maintenance, possibly that Sheriff wanted to keep them separate
- Professional Services went up why? – half was paid out of Riverboat so it is still the same amount – suggested to do the same this year
- Take \$150,000 (which equals half) out of Riverboat leaving \$246,000 available in Riverboat (after this year's \$150,000 comes out)
- Professional Healthcare is medical for inmates – it is at \$300,000. They had been paying about \$430,000. This is the premium and everything.
- 03-70 Jail Rental for \$1,500 – it can be removed. Set it to \$0
- 03-90 Other Services – that is the meal money and Major Myers will be coming back later.
- 03-51 Jail Repairs – expecting more repairs as warranties are running out – has absorbed virtually all service agreements. It was being taken from other accounts in recent years.
- 04-41 – Jail Equipment \$10,000 – is it new – maintenance equipment - that is a mower for the work crew
- Have diverted \$150,000 to Riverboat and removed \$1,500 (Rental)

Nurse –

- This is the Misdemeanant fund - user fees – no property tax dollars are used. Speeding ticket money goes to a County User Fee account that must be appropriated through the Council.
- The Continuing Ed Fund is for training only.
- Ryan Lauer asked if the Misdemeanant fund was General Fund money – it was stated it is not – there is not enough money generated to pay additional items out of this fund. As stated earlier, there is a balance out of \$8,136 current – this pays everything for the nurse – the amount collected is not guaranteed – on call but she does work 40 hours a week and is on call when not at the jail.
- Bill Lentz asked if they could use part of Community Corrections money to fund part of the mower – it too is a user fee fund, not out of County General – most of his are grants – with little to no money – Larry Fisher stated that Community Corrections also has its own work crew.

Office of Emergency Management –

- Dennis Moats was present to discuss his 03-20 that he had missed the prior day. This is the Local Emergency Planning Committee (LEPC) for \$15,018. This is the same budget as it has been for the past 18 to 20 years. It is funded by users that have or store hazardous materials that is collected by the State and distributed to the local units. Farmers are exempt. Ryan Lauer asked if they could use some of this for the notification system (*EverBridge*). Director Moats stated they are currently looking into that. They are awaiting a response from the Indiana Emergency Response Commission, but he will be surprised if they say they cannot use it. The fund has \$67,000 in it. The Commissioners have agreed to paying one year of the \$8,000 cost to come out of the Telecommunications Fund. It is possible that they could pay for it from this fund. Jorge Morales wanted to put the \$8,000 in the 03-20 and leave it in the County General. It was suggested not to move it to the 03-20 of the LEPC. Ryan Lauer believes that they need to continue to pursue the funding for the EverBridge from this funding. It would have to be allowed by the State and then it would have to be approved by the local LEPC. EOC Director Reuter had provided a fix from the funds that he will be receiving from the rental of the tower.

- Bill Lentz stated that Soil & Water is considering funding the stream gauges.

Surveyor's Office –

- Had cut a position last year and has very little increase on the other items.
- Leave this alone.

Coroner –

- More activity, unfortunately.
- Cut \$7,400 to make it an even \$3,000 (03-30).

Prosecutor –

- 02-10 – Office supplies for \$3,700 – why? Moving from pre-trial to pre-trial diversion was greatly reduced. It all use to be paid out of pre-trial and that fund is running very short. Last year he expended \$5,945.
- 03-12 – was the increase for last year.
- Other services and charges – out of pre-trial and he spent \$7,036
- 03-60 – again pre-trial and spent \$2,000
- Nothing to cut

IV-D Reimbursable –

- Nothing to cut that will help County General.

BREAK

Mill Race Center –

- Discussion of a Mill Race Center Donation – they had funded them \$17,000 per year until last year. The Commissioners are already giving them \$3,000 in gasoline. Membership is up, should be improving financially. Commissioners had thought it was a good idea but put no money in their budget for it. The Park Board has a non-reverting fund that they could give them some or they could use the Riverboat Money. They used Riverboat in 2011 for \$17,000.

Park Board –

- Jorge Morales suggested taking \$23,000 out of the Parks and giving it to the Center from funds 03-90, 04-20, 04-30 and 04-40.
- Ryan Lauer asked about paying utilities out of the non-reverting funds. That could reduce the 03-50 to \$0. Evelyn Strietelmeier Pence stated that they buy equipment from the non-reverting fund. Last year they paid \$20,000 out already. They have \$32,000 in this fund and \$7,000 in another non-reverting fund.
- 04-30 & 04-40 take the money out of there that would be \$15,000 out of County General. Consensus was to reduce the amount. The 04-20 is for the pagoda in Elizabethtown.
- 04-40 – eliminate it to start and see how it goes next year.
- 03-50 – Chief Deputy Auditor Sandy Beatty suggested taking the utilities out, that would be the easiest one to do.
- Cut the \$15,000 from the 03-50 and have them pay it out of their non-reverting funds.

Veteran's Office –

- 03-20 – \$3,990 in Communication and Transport – training seminars, postage and mileage – flags are out of 03-90 – 03-20 cut to \$1,500
- Office supplies – \$1,200
- 04-40 – Office equipment – \$600 – cut it to \$300

Weights & Measures –

- 02-10 – cut it down to \$250
- 02-20 – cut it down to \$300
- 03-20 – cut it down to \$500
- 04-40 – leave it alone
 - Cut \$750 out of budget

Council –

- 03-90 – Other services & charges – registration fees
- Professional Services = WIS for \$7,000, Attorney \$9,000 and \$15,000 for financial services
- Ryan Lauer suggested the \$15,000 coming from Riverboat

- 03-10 – will be at \$31,000 with \$15,000 from Riverboat
- Riverboat now has \$59,000 and EDIT has \$266,000 – though we have not received the final breakdown at this time.

Maintenance –

- 02-20 – down to \$50,000
- 02-30 – down to \$60,000
- Total of \$20,000 cut

Emergency Operations Center (E911) –

- \$447,000 is part of the \$1.7 million which is the shortfall money which is the supplemental. In negotiations with the City we wanted no change, but the 55/45 split was reversed to 45% City and 55% County. It could have been 0% City and 100% County.
- Group insurance could be cut by \$15,000 – but this is not in County General however it would lessen the effect of the shortfall.
- Cut \$100,000 in insurance to \$259,196.
- Cut the \$429,337 by \$50,000 – it maybe that the \$429,337 could be reduced to \$300,000 and then further reduced by \$100,000.
- Cut \$100,000 out of the benefits and take \$200,000 out of CEDIT. This will reduce the \$429,337 to \$200,000 which will come out of CEDIT and \$100,000 from the benefits line item.
- If there is a shortfall, there is always the Rainy Day Fund.

EVENING BREAK

(Deliberations resumed August 17, 2013 8:30 a.m.)

Review of the Emergency Operations Center (E911) – they captured \$100,000 from the group insurance and then reduced the 03-90 to \$0 and CEDIT will pick up \$200,000. We have received a check for \$20,000 and are hopeful that this is just the prepaid phone amounts. Rob Kittle asked if we need to talk with Director Reuter regarding these changes. Deputy Auditor Beatty stated no as she handles the shortfall and Barb Stamper handles the insurance amounts.

Youth Services –

- Looks like cuts can be made especially in the 200's.

- 01-17 is not food service, but the cook pay.
- Holiday Pay needs to be removed. Suggested to give \$5,000 for Director Barnes to have some time to change the policy that the Youth Services is used to.
- 01-28 Youth Care Workers part-time – was given \$128,000 and has spent almost \$69,000.
- Place the \$5,000 in overtime and set the Holiday Pay to \$0, not pulling the rug out from under them yet sending a message that Holiday Pay needs to go. There was much discussion in regarding where to put the \$5,000. Determination was to leave overtime alone and cut the Holiday Pay to \$5,000.
- These changes will cut the Personnel Services for the Youth Services money by \$23,000.
- Believe they need to get back to the 2012 budget numbers. There was discussion regarding the salaries and raises.
- It is believed to give him the same budget from last year.
- Their budget increase was primarily in their overtime & Holiday Pay.
- There needs to be a decision as far as whether they will be paying Anita as a Director of Youth Services or as a Probation Officer with additional duties.
- They are not looking at the alternative budget which called for hiring more staff to alleviate the overtime & Holiday Pay.
- It was suggested to have Director Barnes come over for these discussions.

Financial Consultant, Dan Eggermann –

- Auditor Hackman, Dan Eggermann, County Assessor Lew Wilson, Cathy Gould from CLT and Vaughn Sylva from Bartholomew Consolidated School Corp met this morning.
- They discussed the roll numbers as of now to see where we are with the Assessed Value. They discussed Gross Assessed Values prior to any deductions or such. The importance of timely valuation rolls was stressed at this meeting, as well as that the numbers need to be accurate. Not sure this was accomplished. Not sure the big picture is being seen. Cathy Gould tried to explain the role of the vendor in helping at the last hour to get numbers, trying to find issues and make the necessary changes, but is still going in and making changes afterwards. There was new

cost tables put into place that other Counties had looked at doing something (in the beginning) about them but Bartholomew County did not. Dan Eggermann stated that we may be able to change the Cost Multiplier. The numbers we received stated the values had dropped by 7% (from 98% to 91%). The Ratio piece of this could be pushed up. As for the Cost Multipliers, Marshall & Swift had always been the standard until the State decided to come up with their own. Jennings, Decatur and Johnson County are not losing AV. We believe that it may be possible to use the higher of the number, IF the DLGF will accept the Marshall & Swift numbers. Assessor Wilson will have to contact someone to get the numbers. The Local Cost Multiplier factors into each and every parcel. Jorge Morales is concerned that we will be in the same boat as last year due to increasing tax bills. They tried to express this on the Assessor. They do not believe he understands the Circuit Breaker. How quickly can this be fixed? The problem is that CLT will fix a number but the Assessor will say that he does not want to make the change because he doesn't like that value. There was discussion on how the reassessment should work. The contract with CLT was originally for them (CLT) to go out and do the reassessment. This County wanted to do it in house to save money. Those going out are not changing effective age, grade and other data that needs to be done. Bad or missing data is then brought into the office to be entered into the system. Will any of the three options aid us quickly? The effective age would take too long. Marshall & Swift would be a good way. The best would be for a neutral number, or the assessment remaining close to the same as last year.

- How much worse does this make it than what Dan had presented earlier in the year? It doesn't, we just didn't improve any.
- \$20,000,000 more in AV appeals this year over last.
- Deductions then come off.
- Tax Abatements that then come off.
- \$131,000,000 off in settled appeals.
- The amount that was used for advertisement was already 20% lower than last year's value, so it has been covered. Cut the budget, but leave the levies alone. It is a possible tax increase of 29% which is just the County unit, not including the schools, townships and other units.
- Much more discussion regarding how to deal with this.
- Dan Eggermann stated if they are talking about cutting the budget, that is great, but they need to collect the levy they are allowed to

collect. For the levy, wait until the last possible moment to cut it because that will affect the County for every year from here to come. If they stay within 2.8% more than last year's budget then you have done your part. That amount is \$21,743,000. The critical piece of this is the Assessed Value and that piece is missing.

- Auditor Hackman said that they need to wait for the City AV numbers to come in and look at the Cost Multiplier and then see where we are. There needs to be follow up with Assessor Wilson. CLT could bring in her crew and re-evaluate some of the parcels. Cathy Gould works for CLT (Tyler Technologies) that has done reassessment and annual trending in Bartholomew County for at least the last 10 years. The City of Columbus was completed before Assessor Wilson took office so it may be okay unless he has gone in and changed things. The other issue is if the State finds out this is happening, then the DLGF will come in and take over the reassessment.
- We may need to get through this year as best that we can, then talk with Assessor Wilson about the following years. Cathy Gould could come in and review the reassessments and fix where we are.
- Evelyn Strietelmeier Pence asked if there were any rates that they could cut. Dan Eggermann said that the Health rate is really the only one they could cut. He discussed what the State could do and how it could lower the levy. In reality it does not affect the total tax rate as the other units are going to do what they want to do. There is not a real advantage that would occur if the health rate was changed. It was determined to leave the health rate alone.
- Marshall & Swift numbers should be available today. The ideal solution would be that we could utilize Marshall & Swift numbers and hopefully that could be done by next week if DLGF is okay with it. We could possibly have certified numbers by the September meeting.

BREAK

Director Barnes –

- He was brought in for insight on the Youth Services Center.
- He was asked about meals for the staff at the Youth Services Center. There was concern that the staff was eating for free.

There is a lot of fluff. The Council believes that Director Barnes will cut that fluff out of the budget.

- Director Barnes reminded the Council that by cutting the one position, the savings includes the salary as well as the benefit costs. He knows there are discrepancies between the different departments that will be working overtime and will be compensated differently. He knows that will have to be addressed.
- They provide shirts for the employees and if the employee leaves, they are turned back in. They try to utilize user fees for those items, however the Youth Services Center has not.
- The director (Anita) will need to be paid for her probation pay plus her Master's Degree and her years of service. He feels she should be paid close to the other 2 directors that he will be dealing with.
- The Council is hoping that there can be some solution to the overtime/Holiday Pay. Part-time youth care workers are hired in with a \$15.74 maximum amount.
- The two items that Chris Ogle feels can save funding would be food and the labor. He feels that they abuse the overtime. He feels they have a scheduling problem where people are living off of overtime.
- Evelyn Strietelmeier Pence asked about the \$12,360 on the medical. Would they be eligible to go to the WOW Clinic. She is looking at 03-12. There is a part-time nurse and a physician.
- 02-70 is medical and dental supplies.
- Ryan Lauer had placed 02-40 to \$65,000. They have spent \$40,038 for the first half of the year. This is just the food.
- Jorge Morales asked if the food could be prepared by the Jail kitchen and transported over. That would require staff to transport.
- Director Barnes stated that youth facilities requirements for healthy eating are at a higher standard than an adult facility. There are also new standards coming through for next year. The State will say that there are a certain amount of calories and other standards for youth offenders as compared to adult offenders. One standard is if a juvenile requests a second meal after eating the first one, then they will be required to provide a second meal.
- The Re-Start program kids are also fed through this though the school corporation is supposed to repay the County for those meals.

- Jorge Morales, with the cuts already made (about \$23,000), feels comfortable with Director Barnes making changes to reduce the funding requirements.
- Ryan Lauer believes they need to cut back to last year's funding.
- They have requested he e-mail the Council regarding the thoughts on the Director salary (Anita).
- Director Barnes left the meeting.
- 02-40 – make it \$70,000
- 02-10 – make it \$3,000 even (-300)
- 02-20 – make it \$250
- 02-31 – make it \$250
- 02-40 – make it \$70,000
- 02-80 – Clothing to \$1,500
- Medical & dental supplies to \$2,500
- 02-81 – make it \$500
- Professional Services cut to \$1,500
- Staff training to \$3,000
- 02-90 – left alone
- 03-10 – cut to \$1,500
- Medical and hospital – cut to \$12,000
- 03-23 – cut to \$1,200
- Telephone/Cell phones – cut to \$500
- Printing – cut to \$350
- Advertising – leave alone
- Repair & equipment – leave alone
- Haircuts – leave alone
- 04-41 – Furniture cut to \$500
- 04-20 – grounds & improvement cut to \$125
- 04-40 – Machinery & Equipment leave alone
- 03-62 & 03-40 leave alone
- Have cut \$97,848 in this budget
- There was discussion as to what the other directors (under Brad Barnes) make. Rob Gaskill and Anita have 20 years and Kim Moss has just moved over to the County.

Circuit Court –

- Increase the public defender to full-time – deal with this at salaries
- It was decided that they would allow the full-time

- Office supplies – cut to \$18,000
- 03-20 – cut to \$5,500
- 03-90 – Other services and charges – Cut to \$30,000
- Total of \$8,000 cut

IV-D –

- Reimbursable so leave alone

Superior Court I –

- Remove the \$5,000 from the judges salary
- Have already removed from Superior Court II
- Office Supply – leave alone
- Jury fund – leave it
- 04-40 – Office supplies (chairs) – Cut by \$500
- Cut \$5,500 total

Superior Court II –

- 03-90 down to \$30,000
- Communication & Transport – cut it to \$10,000 (03-20)
- Total cut of \$7,553

Court Services –

- All grant money
- No cuts

At this point, if there is \$800,000 more in cuts, then they would meet their goal and still give 5% raises.

LUNCH BREAK

Health Department –

- Doesn't affect the County budget due to being reimbursable.

Solid Waste –

- \$93,000 for the equipment – had budgeted for last year and had not spent it – there is an increase in his budget for 2013
- Advertising went up
- Printing went up
- Leave this one alone

Visitors Information & Promotion –

- Approve it or not?
- Have attorney draft letter to have them present information regarding salaries during next year's budget session.
- Ryan Lauer asked what the typical percentage is for salaries/wages versus benefits. It is undeterminable based on the information provided.
- Ryan Lauer would like to see a detailed breakdown of the personal services.
- Chris Ogle stated that the VIP Commission is who determines the budget, it is the responsibility of the Council to appropriate or not appropriate. The VIP Commission is appointed by the Mayor and the County Commissioners. The Council cannot replace the members; that is up to the Commissioners. He stated that the Council needs to stop over managing these departments.
- Rob Kittle thinks the Council needs to have a plan in place for the VIP Commission prior to next year's budget, sending a detailed document as to exactly what the Council wants to see at next year's budget hearings.

Health Department –

- Evelyn Strietelmeier Pence asked about making cuts in the Health Department. She believes it would help the County General. If 02-40 was cut back, then would that help us. Auditor Hackman stated it will not help the County General. It would strengthen the Health budget, but it will not affect the County General.

Economic Development –

- Jason Hester was present regarding a redevelopment commission.
- Evelyn Strietelmeier Pence expressed her concern of creating the commission and the commission having the power to create a TIF.

- Jason Hester is not certain but his thought for that would be to appoint 3 or 4 Council members to the Commission for the control.
- Jorge Morales stated another issue of concern, being imminent domain.
- Ryan Lauer asked what other tools the commission would have other than a TIF. Mr. Hester responded that is the best tool.
- Mr. Hester presented his idea of what would be a good area for TIF in German Township; the Meadowlawn Farm of 250 acres. It would not have to be TIF, you could use EDIT. Jorge Morales asked if they could bond.
- Bill Lentz stated that they could use EDIT business to put in the infrastructure and then use abatements to attract the businesses.
- Jason Hester stated that the schools weren't against it as the State funds most of the school funds. He was corrected by Council members that there are still 5 funds on property tax for the school and the local school is not in favor of it.
- Jason Hester's idea is that they use TIF in an area that, but for the TIF, there will be no change.
- The infrastructure would need to be in and ultimately they would need control of the land. That land is currently on the market.
- Chris West stated that putting a building on utilizing a TIF would require more police and fire protection while not providing a dime more in tax dollars for that coverage.
- Jason Hester stated you could build a fire station using the TIF.
- Jorge Morales was concerned about placing the roads before the businesses were there.
- Ryan Lauer stated that there is money for roads, but he has not seen or heard of any requests to improve the infrastructure for the area. Also, if you establish a TIF, there are no monies available until the business has moved in. Jason Hester stated that you can bond against the TIF. Ryan Lauer stated that the tax payer is on the hook then so what is the difference of just doing a bond and placing the infrastructure.
- Bill Lentz asked was there a reason to have a redevelopment commission and no TIF.
- Ryan Lauer asked why the legislatures created a separate commission as opposed to leaving it in the Council.
- Jason Hester stated it was probably to get a wider view on the commission.

- Ryan Lauer stated that the elected officials would not have the control he thinks is needed over the commission.
- 25 year maximum but it can be extended. It can be rescinded earlier unless there is a bond issue against it.
- The Honda plant in Greensburg was a TIF – it started out at 1,000 employed.
- Jason Hester presented a quick update.
- They just received National recognition as the number 1 leading metro sights in the US.
- 4th highest GDP growth from the latest numbers.
- Sunright America will be doubling their facility.
- Sunjoy USA, a Chinese company, announced their first US facility will be in Bartholomew County.
- A confidential project for 50 jobs on the board.
- Cummins downtown project – largest jobs project in Indiana last year - \$2,000,000 in TIF money utilized and \$10,000,000 in Certified Tech Park Funds. TIF captures property taxes and Tech Park captures income tax.
- Nu-Sun Solar is ramping up and they were given 2 year to get up to speed. Some employees and equipment are in. TIF, CEDIT and other items were given to them.
- Tax abatements can be stopped if not meeting proposal.
- 51 face to face meeting with prospects.
- Sunjoy was the one attraction.
- Presented handouts to the Council members.
- Woodside has only about 30 acres in the park.

Commissioners –

- 2012 requested about \$7.5 million
- 2013 requested about \$8.5 million
- 01-21 – Jorge Morales believes we can take \$29,000 because last year after they gave 2% raises they had \$30,000 left that they moved to gasoline money.
- Chris Ogle stated that if you want to cut, don't cut Social Security.
- This is a fixed amount of 7.65% of wages.
- This is based on wages that are paid out. The Federal Government also is requiring the employer to pick up more last year and this year.
- 02-10 – office supplies – cut it to \$1,500

- 02-11 – titling of all new County vehicles – cut it to \$500
- Federal Mandated – leave it alone
- Gasoline – leave it alone
- 02-40 – cut to \$3,500
- 02-50 – cut to \$40,000 removing \$250,000 – they need much more conversation regarding the progress on the Annex – the Commissioners want to build, Bill Lentz asked about existing buildings that are available – short-term solution could be to rent space for the offices currently in the Annex.
- Ryan Lauer asked if we are looking at building new, then why are we looking at consolidating everything into a new building and selling the Annex and the GOB for revenue towards the build. It needs to be considered. The Youth Services Center is not good to maintain, the E911 Center is already outgrown and the original Jail was too small the day it opened. We need to learn from the past. There must be more discussion. The Commissioners may have had discussions regarding moving offices to a new/different building but the Council is not aware of it. Ryan Lauer asked why they are not looking at areas around a Columbus Regional Health campus.
- 02-70 – cut to \$1,000
- Legal services – leave alone
- Animal tests – would be if there was possible case of rabies or other diseases
- Consultant fee is to Malcon
- Cut the ambulance \$150,000
- Ordinance compliance is the codification – needs to be done annually and maintained on the website.
- 03-20 – communication & transportation – leave alone
- 03-15 – federal mandated supplies – leave alone
- 03-21 – cut the travel to \$3,000
- 03-30 – cut to \$10,000
- Liability – nothing that can be done
- Workmen's Compensation – nothing that can be done – this did balloon but the numbers are from Richard Hawes
- 03-60 - \$432,797 was an adjustment by IT Director Hartsook, lower by \$90,000
- Repair & maintenance –
- Soil & Water – rent on the building – they are asking for \$42,639 – it is believed that the rent is \$17,000 – all the people in this office

are paid for by the Federal Government except Heather that is paid out of the Commissioner's Office. Heather is where the nature of her job is, with the other Soil & Water personnel. They need to ask Commissioner Lienhoop.

- First Call For Help –
- Agency on Aging – cut to \$2,500
- NaCO - \$4,500 – leave alone
- 4H stayed the same
- Heritage of Hope stayed the same
- Care of Inmates – Cut another \$5,000 out
- Mental Health - \$533,000 – nothing to do – set on rate
- Mental Retardation – cut back to \$90,000
- Change of Venue from \$10,000 to \$5,000
- Building improvements – leave alone
- Improvements other than buildings – tuck point the Annex – carpeting – parking lot
- 04-20 – general building repair – cut it to \$150,000
- 04-30 – cut it to \$150,000
- 04-40 – cut it to \$50,000
- 04-43 – leave alone at \$197,000 (Director Hartsook lowered this)
- 03-60 – cut another \$5,000

Would still need to cut \$88,000 to get to the \$21,743,000 and this currently includes a 5% raise for employees.

- Ryan Lauer would like to see \$100,000 cut out of insurance based on not giving the part-time elected officials insurance. That is a decision of the Commissioner's. By the Council cutting that money, it would only reduce the amount going into the Trust Fund and yet the part-time elected officials could still get the insurance. Ryan Lauer thinks they need to set the precedence. Bill Lentz would not feel comfortable taking away something from the Surveyor or Coroner which equates to salary. He is not comfortable at this time doing that.
- Auditor Hackman stated that to reach the goal, they only need \$188,000 and that is with a 5%. If you reduce the raise to 3%, then you are at your goal.
- Ryan Lauer would like to revisit the part-time insurance issue this year and discuss it with the Commissioners.

Jail –

- Rob Kittle had a discussion last night with the Sheriff and the 04-41 line item can go to \$0. This was a mower that they were going to purchase.
- Ryan Lauer asked about the 02-40, Uniform Supplies. Cut it to \$23,000, cutting \$7,000 from the request.
- Jorge Morales asked about the Sheriff stating he robs Peter to pay Paul. Are there a lot of transfers done by the Sheriff? Chief Deputy Beatty stated she does not see that many. She only has one transfer this year to date.

They are down to \$171,000 to cut and that is with all the salary requests still included. A 3% increase would get us under the amount.

- Rob Kittle would like to fund \$25,000 to the Economic Development Board paid for out of CEDIT.
- Jorge Morales would like to see Rob challenge the City to a matching amount.
- Auditor Hackman stated that the Commissioners would need to be on board as they are in charge of that fund.
- This funding would allow the Economic Development Board to hire another part-time position.

BREAK

Salaries are the next item. Jorge Morales believes we have an outstanding group of people working for the County across the board. He does however believe we have inequities between the jobs as far as pay. He feels that Rick Trimpe (*Maintenance Director*) saves the County a lot of money and should be bumped but the minute that is done, someone else then feels there is a lack in equity. Maybe they should set aside money and have WIS review each position.

Clerk's Office –

- Election Board
- Chief Deputy for 6%
- Originally all the 2nd deputies made the same. Auditor Hackman stated that having worked in 4 offices, the positions are not the same. Jorge Morales does not want to create inequities by granting varied amounts. Believe the Clerk's is to make it closer to the

other departments. The office holder or department head knows their office better than anyone. Rob Kittle asked if the Council was in agreement that it was something they wanted to address this year. Then, do they want to make the changes based on what the department heads have given them. Bill Lentz stated that Barb is doing her adjustments in office while others are trying to match other offices. Jorge Morales wants to put money to the side to do an equity determination later. Have WIS do the study prior to this. It was asked if this could be done prior to the second reading. Elected officials are the only salary that you cannot raise once the budget has passed. *(There weres many discussions going on at the same time – hard to separate.)*

- Rob Kittle asked what if they were to settle on the 3% raise – no parity or other raises outside that – at this time and then come back to these other issues.
- Auditor Hackman stated that she had reviewed hers due to the job description reviews. There was discussion as to whether there would be a need for an outside consultant to do a parity review or should they be done in house. The Sheriff had presented a very good breakdown as to what the Sheriff's Department gets versus what the City Police Department makes. Jorge Morales stated that if you are going to do a parity study for the law enforcement of the County as compared to the City then you also have to do a parity study of the non-law enforcement positions of the County as compared to the non-law enforcement positions of the City or you are going to make a lot of the County employees upset.
- Chief Deputy Sandy Beatty stated that WIS has started the process. The Auditor's Office has been completed and the Assessor's Office is currently being reviewed. Ryan Lauer stated that they had asked the departments to note any adjustments that they felt needed to be done and some of those departments have done just that.
- Rob Kittle stated that the departments had been told to do this and some of those departments did it while others did not. So it was up to the department heads and those that did should be considered.
- Bill Lentz wonders how next year will be concerning budgets. He wonders if the 3% or an amount is the better direction. When he was on FRHC School Board, they gave a flat percent every year. The guy mowing the grass at \$5,000 after several years of 3% raises would be making \$5,500 while the Superintendent was not making \$104,000 because his 3% every year was much more.

- The evaluation process is flawed as the person doing the review may like the person and give them a glowing review.
- Chris Ogle stated that the Council had asked them to provide what they think their people is worth and then don't go with that, you are micro-managing the salary.
- They are currently \$63,735 to the good. That is with all the raises and changes in salaries. The number they had been doing was the actual budget but did not include the additional 1% raises that were given later.
- \$21,915,000 is where we are currently with the 5% and the additional amounts.
- They have not used all the Riverboat or all the CREDIT money.
- Chris Ogle feels comfortable if they can get it to the 2.8%.
- A 2.5% raise would also give the parity to the Sheriff and the other additional amounts. Jorge Morales stated that included the Election Board. There was discussion as to what was actually included in this figure.
- Rob Kittle asked if there is value on passing the 3% increase in salary on one motion and then passing the parity in a second motion. Will the procedural order change the amounts?
- Auditor Hackman stated that she had talked with Commissioner Lienhoop regarding the Soil & Water money. Part of it is for the salary and part of it is for the programs. (*many conversations taking place – illegible*)
- In the Commissioners budget, line 03-86 – make it \$35,000
- It was suggested that take everybody back to 2.5% and see where we sit. It was also suggested to review the parities one evening for an hour or two. Bill Lentz is not certain that all the department heads were aware of the option to review their department salaries and make adjustments.
- 2.5% and then deal with the parity issues – let the Council members go through them prior to the meeting to discuss these.
- Ryan Lauer suggested a 2.5% for County employees and 0% for elected officials.
- Bill Lentz discussed the pay comparison with other Counties within the State that are listed in the book produced by the AIC. The Commissioner's pay ranks 4th in the State while the Council pay ranks 24th in the State.

- Jorge Morales stated that if you give raises, you give them to everyone. While he may not need the money, you need the money to get good people to run for the position.

Rob Kittle made a motion to adjourn. Jorge Morales seconded the motion which passed unanimously.

The next meeting will be August 23, 2012 at 7 p.m. to conclude budget discussions.

BARTHOLOMEW COUNTY COUNCIL

By: _____
Bill Lentz, President

By: _____
Jorge Morales, Pro-Tem

By: _____
Chris Ogle, Member

By: _____
Rob Kittle, Member

By: _____
Evelyn Strietelmeier Pence, Member

By: _____
Ryan Lauer, Member

By: _____
Larry Fisher, Member

ATTEST: _____
Barbara J. Hackman, Auditor
Bartholomew County