### COMMISSIONER'S MEETING April 1, 2013

The Bartholomew County Commissioners met in regular session on April 1, 2013 in the Governmental Office Building, 440 Third Street, Columbus, Indiana. Chairman Carl Lienhoop called the meeting to order at 10:00 a.m. Commissioner Larry Kleinhenz, Commissioner Rick Flohr, County Attorney J. Grant Tucker and County Auditor Barbara Hackman were also in attendance. Deputy Auditor Catherine Greenlee gave the prayer and led the Pledge of Allegiance.

Commissioner Kleinhenz made a motion to approve the March 25, 2013 minutes.

Commissioner Flohr seconded the motion that passed unanimously.

The Payroll Claims were presented for approval. Commissioner Flohr made a motion to approve the Payroll Claims as presented. Commissioner Kleinhenz seconded the motion that passed unanimously.

Chairman Lienhoop read the New Permits Report from 3/25/13 to 3/29/13. Eighteen (18) permits had been issued with a fee amount of \$2,419.32 and a valuation amount of \$5,668,864.

County Highway Engineer Danny Hollander gave the weekly crew report. Last week, they plowed and salted roads (using 127 tons of salt), cleaned trucks, put up signs, ran ditcher in Wayne and Ohio Townships, patched roads, trimmed tree limbs and pushed trees into piles along 930 S. & 100 W.

Commissioner Flohr asked Engineer Hollander about the road that is in front of Whitecreek Lutheran Church (930 S.). He said the road is broken off where the culvert is because it is undermined by ground hogs and he asked Engineer Hollander to look at this.

The next item on the agenda was the consideration of an *Ordinance Amending* the Bartholomew County Personnel Policy Pertaining to the Definition of Part-Time **Employment.** County Attorney J. Grant Tucker explained that this is designed to articulate the number of hours that a part-time employee may work. Up until now, parttime has had no limit on the number of hours. Chairman Lienhoop stated that Sheriff Mark Gorbett was concerned with new recruits that have to go to school for 40 hours in one week. Attorney Tucker said that they would have to budget for that one week. Commissioner Kleinhenz said that training would need to be an exception. Chairman Lienhoop opened the Public Hearing. Hearing no comments, Chairman Lienhoop closed the Public Hearing. Commissioner Kleinhenz said that the Personnel Employee Review Committee met and there are three part-time employees that may need to be changed to full-time, but it would be up to the County Council to make any changes. Commissioner Flohr made a motion to approve, on second reading, the following *Ordinance Amending* the Bartholomew County Personnel Policy Pertaining to the Definition of Part-Time **Employment** with an effective date of May 1<sup>st</sup>, 2013. Commissioner Kleinhenz seconded the motion that passed unanimously.

#### **ORDINANCE NO. #2013-02**

#### AN ORDINANCE AMENDING THE BARTHOLOMEW

## COUNTY PERSONNEL POLICY PERTAINING TO THE DEFINITION OF PART-TIME EMPLOYMENT

**WHEREAS,** the Bartholomew County Personnel Policy adopted on October 19, 2009, by Ordinance 2009-12 defines a "Part-Time Employee" as "[T]hose who are not assigned to a full-time position."; and

**WHEREAS**, the Bartholomew County Commissioners believe it to be prudent and in the best interest of the County's employees and citizens to more specifically define a "part-time employee.:"

# NOW THEREFORE BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF BARTHOLOMEW COUNTY, INDIANA AS FOLLOWS:

SECTION 1 – CHAPTER 2, SECION 2.7 "EMPLOYMENT CATAGORIES", is hereby amended, revised and changed to read as follows:

Part-time employees are those who are not assigned to a full-time position. Part-time employees are covered under the County's worker's compensation plan and will also have their hours worked included for purposes of determining their eligibility for social security benefits. Those part-time employees who regularly work twenty-five (25) hours per week shall accrue vacation, sick and personal leave benefits. Those part-time employees who regularly work less than twenty-five (25) hours per week are ineligible for the County's other benefit programs.

A part-time employee shall not work more than twenty-eight (28) hours per week.

The County Council sets the part-time compensation rates annually for all positions. Part-time positions are designated as such in the County Salary Ordinance.

Temporary/Seasonal employees are those who are not assigned to a full-time position or part-time position and work for a specific period of time (such as seasonal work) or for the length of a defined project. A temporary or seasonal employee will be covered under the County's Worker's Compensation Plan and will have their hours worked included for purposes of determining their eligibility for social security benefits.

Temporary and seasonal employees are not eligible for the County's other benefit programs or plans. The County Council sets the compensation rates annually for all temporary and seasonal positions.

SECTION 2. Those portions of the Bartholomew County Personnel Policy not affected by this amendment shall remain unchanged and in full force and effect.

SECTION 3. This ordinance and amendment to the Bartholomew County Personnel Policy shall be effective on and after May 1, 2013.

**BOARD OF COMMISSIONERS OF** 

### PASSED ON SECOND READING THIS 1<sup>ST</sup> DAY OF April, 2013.

	BARTHOLOMEW COUNTY, INDIANA
	Carl H. Lienhoop, Chairman
	Larry S. Kleinhenz, Member
	Richard A. Flohr, Member
ATTEST:	
By:	
Barbara J. Hackn	
Bartholomew Co	unty, indiana

Sheriff's Department Chief Deputy Todd Noblitt was present for the opening of the following proposals for one (1) Sherriff car. Mr. Noblitt explained that earlier in the year, one of the officers was on an emergency run and had an accident and totaled the car.

Fletcher Chrysler Dodge Jeep \$21,560.00 (2013 Dodge Charger Pursuit)

Dodge Jeep for a 2013 Dodge Charger Pursuit in the amount of \$21,560.00 for the Sheriff's Department. Commissioner Kleinhenz seconded the motion. Taxpayer Mike Loveless asked if the specifications call for any other type of cars. Deputy Noblitt stated that they specified a Dodge Charger when they requested quotes. Mr. Loveless asked if a Ford company could bid, but Deputy Noblitt said that they did not spec out Fords because

Chairman Lienhoop made a motion to accept the proposal from Fletcher Chrysler

Ford company could bid, but Deputy Nobilit said that they did not spec out Fords because

the gas mileage is not as good and there are police agencies that are having problems with

the Ford PPB, a new all-wheel drive vehicle. Chairman Lienhoop then called for a vote,

which was unanimous.

Commissioner Kleinhenz told Engineer Hollander that the guardrails on the old  $10^{th}$  Street bridge on the north side are in terrible shape. Engineer Hollander stated that he has met with two contractors and one has already given him quotes on this.

There being no other business, the meeting was adjourned by Chairman Lienhoop at 10:25 a.m. The next Commissioners' meeting will be on Monday, April 8, 2013 at 10:00 a.m. in the Commissioners' Chambers.

BARTHOLOMEW COUNTY COMMISSIONERS

CARL H. LIENHOOP, CHAIRMAN

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LARRY S. KLEINHENZ, MEMBER

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	RICHARD A. FLOHR, MEMBER
ATTEST:	
BARBARA J. HACKMAN, AUDITOR	<u> </u>