

Amended
6/12/2018

2018 BI/WEEKLY SALARY ORDINANCE 2017-05

FIRST READING: SEPTEMBER 12, 2017
SECOND READING: OCTOBER 10, 2017

The 2018 Salary Ordinance as adopted by the Bartholomew County Council as follows:

CLERK (40 HOUR WORK WEEK)

		<u>Hire-in Rate</u>	
001-01-01-11	(1) Clerk of the Circuit Court (EXEMPT)		\$2,076.65
001-01-01-11	(1) Chief Deputy (EXEMPT)		\$1,520.46
001-01-01-11	(1) Office Manager	25%	\$380.08
001-01-01-11	(1) Administrator - Circuit Court	\$1,352.00 to	\$1,428.92
001-01-01-11	(1) Administrator - Superior Court I	\$1,352.00 to	\$1,428.92
001-01-01-11	(1) Administrator -Superior Court II	\$1,352.00 to	\$1,428.92
001-01-01-11	(1) Administrator -Juvenile Court	\$1,352.00 to	\$1,428.92
001-01-01-11	(1) Administrator -Civil Claims	\$1,352.00 to	\$1,428.92
001-01-01-11	(1) Second Deputy	\$1,264.00 to	\$1,340.92
001-01-01-11	* (1) Child Support Supervisor	80%	\$1,143.15
001-01-01-11	* (1) Second Deputy Child Support	80%	\$1,072.73
TOTAL	(11)		

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

AUDITOR (40 HOUR WORK WEEK)

001-02-01-11	(1) Auditor (EXEMPT)		\$2,145.54
001-02-01-11	(1) Chief Deputy (EXEMPT)		\$1,610.96
001-02-01-11	(1) Real Estate & Tax Billing Administrator	\$1,485.92 to	\$1,562.85
001-02-01-11	(1) Administrative Services Supervisor	\$1,408.54 to	\$1,485.46
001-02-01-11	(1) Accounts Receivable/Payable Administrator	\$1,408.54 to	\$1,485.46
001-02-01-11	(1) Payroll Administrator	\$1,408.54 to	\$1,485.46
001-02-01-11	(2) Second Deputy/Real Estate	\$1,285.54 to	\$1,362.46
001-02-01-11	(2) Second Deputy/Administrative Services	\$1,264.00 to	\$1,340.92
TOTAL	(10)		
001-02-01-20	OVERTIME (\$2,000)		

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

TREASURER (40 HOUR WORK WEEK)

001-03-01-11	(1) Treasurer (EXEMPT)		\$2,070.19
001-03-01-11	(1) Chief Deputy (EXEMPT)		\$1,519.00
001-03-01-11	(1) Accountant/Bookkeeper	\$1,408.54 to	\$1,485.46
001-03-01-11	(1) Treasury System Coordinator	\$1,408.54 to	\$1,485.46
TOTAL	(4)		

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

001-03-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$13.10
(Not to exceed \$13,100.)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

RECORDER (40 HOUR WORK WEEK)

001-04-01-11	(1) Recorder (EXEMPT)			\$1,963.27
001-04-01-11	(1) Chief Deputy (EXEMPT)			\$1,475.23
001-04-01-11	(1) Second Deputy	\$1,264.00	to	\$1,340.92
001-04-01-11	(1) Second Deputy	\$1,264.00	to	\$1,340.92
TOTAL	(4)			

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

SHERIFF (40 HOUR WORK WEEK)

001-05-01-11	(1) Sheriff (EXEMPT)			\$4,528.12
001-05-01-11	(1) Chief Deputy (EXEMPT)			\$2,627.23
001-05-01-11	(3) Captains (EXEMPT)			\$2,502.06
001-05-01-11	(2) Lieutenant (EXEMPT)			\$2,382.90
001-05-01-11	(7) Sergeants (28 day work period)	\$2,115.60	to	\$2,269.45
001-05-01-11	(3) Detectives (28 day work period)	\$2,115.60	to	\$2,269.45
001-05-01-11	(24) Patrolman (28 day work period)	\$1,737.33	to	\$1,891.18
001-05-01-11	(1) Matron	\$1,457.11	to	\$1,610.96
001-05-01-11	(1) Investigation Administrative Assistant	\$1,260.42	to	\$1,414.27
001-05-01-11	(1) Clerical	\$1,187.03	to	\$1,340.88
TOTAL	(44)			

001-05-01-17 EMERGENCY SERVICES ALLOTMENT @ \$14,000.00

001-05-01-25 LONGEVITY PAY FOR (Merit Officers) @ \$98,200.00

\$200.00 for every year of service. Payable 1st pay immediately following anniversary date and NOT pro-rated.

001-05-01-26 SHIFT DIFFERENTIAL (Merit) for actual hours worked on rotating second & third shift. (Not to exceed \$66,883.) See page 17 for schedule.

001-05-01-20 OVERTIME (Not to exceed \$84,872.)

001-05-01-27 MILITARY PAY (Not to exceed \$7,120.)

001-05-01-28 SPECIALTY PAY (Not to exceed \$25,000.)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

SURVEYOR (40 HOUR WORK WEEK)

001-06-01-11	(1) Surveyor (EXEMPT)			\$1,335.85
001-06-01-11	(1) Department Head-Hydrology (EXEMPT)			\$2,179.73
001-06-01-11	(1) Department Head-Surveys	\$1,638.04	to	\$1,714.96
001-06-01-11	(1) Administrative Assistant	\$1,242.04	to	\$1,318.96
001-06-01-11	(1) Survey Crew Chief	\$1,517.15	to	\$1,594.08
001-06-01-11	(1) Department Head-G.I.S.	\$1,876.12	to	\$1,953.04
001-06-01-11	(1) G.I.S. Technician	\$1,336.89	to	\$1,413.81
001-06-01-11	(1) Senior Mapper	\$1,819.08	to	\$1,896.00
TOTAL	(8)			

NOTE: The County Council is required under the provisions of IC 36-2-12-15 to fix the compensation of the County Surveyor both as if he is registered under IC 25-31 and as if he is not registered under IC 25-31. If the County Surveyor is registered under IC 25-31 the compensation shall be one and one-half times the compensation of a Surveyor who is not registered. Therefore the Surveyor compensation if not registered shall be \$23,155.00 and the Surveyor if registered shall be \$34,732.00. This compensation shall be determined by County Council and any salary increases may be given accordingly.

CORONER

001-07-01-11	(1)	Coroner (EXEMPT)			\$873.65
TOTAL	(1)				

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

PROSECUTING ATTORNEY (40 HOUR WORK WEEK)

001-08-01-11	(1)	Prosecutor			\$192.31
001-08-01-11	(1)	Office Administrator	\$1,412.04	to	\$1,488.96
001-08-01-12	(1)	Victim Assistance Coordinator	\$1,337.39	to	\$1,414.31
001-08-01-11	(5)	Criminal Paralegal	\$1,337.39	to	\$1,414.31
001-08-01-13	(4)	Deputy Prosecuting Attorney (EXEMPT)			\$3,152.62
TOTAL	(12)				

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

001-08-01-19	**	MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$13.10 (Not to exceed \$30,654.)			
001-08-01-14	(1)	Chief Deputy Prosecutor PT(EXEMPT)			\$526.35

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

COUNTY ASSESSOR (40 HOUR WORK WEEK)

001-09-01-11	(1)	County Assessor (EXEMPT)			\$2,070.15
001-09-01-11	(1)	Chief Deputy (EXEMPT)			\$1,504.62
001-09-01-11	(1)	Personal Property Administrator	\$1,363.12	to	\$1,440.04
001-09-01-11	(1)	Real Estate Administrator	\$1,363.12	to	\$1,440.04
001-09-01-11	(1)	Second Deputy - Personal Property	\$1,263.99	to	\$1,340.91
001-09-01-11	(1)	Second Deputy - Real Estate	\$1,263.99	to	\$1,340.91
001-09-01-11	(1)	Second Deputy - Sales Disclosure	\$1,263.99	to	\$1,340.91
TOTAL	(7)				

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

DEPT. OF TECHNICAL CODE ENFORCEMENT (40 HOUR WORK WEEK)

001-11-01-11	(1)	Chief Code Enforcement Officer (EXEMPT)			\$2,179.58
001-11-01-11	(1)	Ass't Chief Code Enf. Officer (EXEMPT)			\$1,888.96
001-11-01-11	(2)	Ass't Code Enf. Officer/Combination Inspector	\$1,735.00	to	\$1,811.92
001-11-01-11	(1)	Ass't Code Enf. Officer/Fire Inspector	\$1,735.00	to	\$1,811.92
001-11-01-11	(1)	Ass't Code Enf. Officer/Commercial/Accessibility	\$1,735.00	to	\$1,811.92
001-11-01-11	(1)	Ass't Code Enf. Officer/Zoning	\$1,735.00	to	\$1,811.92
001-11-01-11	*	(1) First Deputy - Office Manager	\$1,367.23	to	\$1,444.15
001-11-01-11	*	(1) First Deputy - Senior Permit Clerk	\$1,367.23	to	\$1,444.15
001-11-01-11	(1)	Second Deputy - Permit Clerk	\$1,264.00	to	\$1,340.92
TOTAL	(10)				

***When one of these positions become vacant, it will revert to a second deputy position with a salary the same as a second deputy in the Treasurer's office, for a total in this department of one first deputy and two second deputies.**

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

EMERGENCY MANAGEMENT (40 HOUR WORK WEEK)

001-18-01-11	(1)	Director/Coordinator (EXEMPT)			\$1,641.73
001-18-01-11	(1)	Deputy Director	\$1,290.58	to	\$1,367.50
TOTAL	(2)				

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

VOTER REGISTRATION (40 HOUR WORK WEEK)

001-22-01-11	(1)	Supervisor of Voter Registration	\$1,352.00	to	\$1,428.92
001-22-01-11	(1)	Second Deputy	\$1,264.00	to	\$1,340.92
TOTAL	(2)				

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

COOPERATIVE EXTENSION SERVICE (40 HOUR WORK WEEK)

001-23-01-11	(1)	4-H Enrichment Assistant	\$1,325.23	to	\$1,402.15
001-23-01-11	(1)	Office Manager	\$1,367.23	to	\$1,444.15
001-23-01-11	(1)	Secretary	\$1,105.54	to	\$1,217.92
TOTAL	(3)				

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

PARK BOARD

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

001-25-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$13.10

Laborers/Maintenance Seasonal

(Not to exceed \$59,756.)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

VETERANS SERVICE OFFICER

001-27-01-11	(1)	Veterans Service Officer (EXEMPT)			\$1,485.58
TOTAL	(1)				

PART TIME AND HOURLY EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

001-27-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$13.10

Part-Time (Not to exceed \$44,404.)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

WEIGHTS & MEASURES & IOSHA (40 HOUR WORK WEEK)

001-28-01-11	(1)	Dir Dept. of Weights & Measures & IOSHA (EXEMPT)			\$1,812.69
TOTAL	(1)				

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

COUNTY COUNCIL

001-29-01-11	(7)	County Council (EXEMPT)			\$321.58
TOTAL	(7)				

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

COUNTY COMMISSIONERS

001-30-01-01	(3)	County Commissioners (EXEMPT)			\$1,260.58
001-30-01-05	(1)	Animal Control Officer (40 HOUR WORK WEEK)	\$1,267.50	to	\$1,344.42
001-30-01-06	(1)	District Coordinator/Educator (Soil & Water)	\$1,264.00	to	\$1,340.92
001-30-01-07	(1)	County Administrator (EXEMPT) (40 HOUR WORK WEEK)			\$1,542.58
001-30-01-07	(1)	Assistant County Administrator (40 HOUR WORK WEEK)	\$1,264.00	to	\$1,340.92
TOTAL	(7)				

PART TIME AND HOURLY RATED EMPLOYEES

001-30-01-04	(1)	Mechanic (40 HOUR WORK WEEK) @ \$14.79/hr. to maximum of \$20.52/hr. (Not to exceed \$42,677.)			
001-30-01-19	(2)	Animal Control Officer (25 HOUR WORK WEEK.) @ \$13.10/hr. (Not to exceed \$34,064.)			

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

MAINTENANCE (40 HOUR WORK WEEK)

001-31-01-11	(1)	Maintenance Supervisor (EXEMPT)			\$2,258.08
001-31-01-11	(1)	Assistant Supervisor	\$1,449.46	to	\$1,526.38
001-31-01-11	(1)	Maintenance #1	\$1,348.65	to	\$1,425.58
001-31-01-11	(1)	Maintenance #2	\$1,348.65	to	\$1,425.58
001-31-01-11	(1)	Maintenance #4 Night Supervisor	\$1,348.65	to	\$1,425.58
001-31-01-11	(1)	Maintenance #5	\$1,348.65	to	\$1,425.58
001-31-01-11	(1)	Maintenance #7	\$1,348.65	to	\$1,425.58
TOTAL	(7)				

PART TIME AND HOURLY RATED EMPLOYEES

001-31-01-18		MINIMUM WAGE OF \$12.43 TO MAXIMUM HOURLY RATE @ \$15.05 (7) Hourly-Custodial Maintenance (40 HOUR WORK WEEK) (Not to exceed \$219,104.)			
001-31-01-19		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$13.10 (NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES) (1) Clerical (NOT TO EXCEED 24 HOUR WORK WEEK) (Not to exceed \$16,351.)			
001-31-01-19		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.61 (1) Custodian (Emergency Operations Center) (NOT TO EXCEED 24 HOUR WORK WEEK) (Not to exceed \$15,737.)			
001-31-01-20		OVERTIME (Not to exceed \$8,000.)			

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

JAIL (28 DAY WORK PERIOD)

001-32-01-11	(1)	Jail Commander (EXEMPT)			\$2,627.23
001-32-01-11	(1)	Captain Civilian Jail Officer	\$1,590.58	to	\$1,667.50
001-32-01-11	(1)	Lieutenant Civilian Jail Officer	\$1,539.62	to	\$1,616.54
001-32-01-11	(7)	Sergeant Civilian Jail Officers	\$1,488.69	to	\$1,565.62
001-32-01-11	(35)	Civilian Jail Officers (28 day work period)	\$1,386.73	to	\$1,463.65
001-32-01-11	(2)	Cooks	\$1,049.98	to	\$1,126.90
001-32-01-11	(1)	Lead Cook	\$1,079.77	to	\$1,156.69
001-32-01-11	(2)	Clerical	\$1,263.98	to	\$1,340.90
001-32-01-11	(1)	LPN			\$1,806.10
001-32-01-11	(1)	LPN			\$1,806.10
TOTAL	(52)				

Amended 2/13/18

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

001-32-01-18 MINIMUM WAGE OF \$12.43 TO MAXIMUM HOURLY RATE @ \$15.05

(1) Jail Maintenance Supervisor (Not to exceed \$38,414.)

(1) Jail Maintenance/Custodial (Not to exceed \$34,864.)

(4) Hourly-Maintenance Worker (40 HOUR WORK WEEK)

(Not to exceed \$125,199.)

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

001-32-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$13.10

(Not to exceed \$278,793.)

001-32-01-17 EMERGENCY SERVICES ALLOTMENT @ \$2,000.

001-32-01-20 OVERTIME (Not to exceed \$73,096.)

001-32-01-25 LONGEVITY (Merit) @ \$4,800. (\$200.00 annually)

001-32-01-28 SHIFT DIFFERENTIAL (Civilian) for actual hours worked on rotating second and third shift @ \$1.25 per hour. (Not to exceed \$45,000.)

001-32-01-20 SPECIALTY PAY (Not to exceed \$6,500.)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

COURT SERVICES (40 HOUR WORK WEEK)

001-35-01-11 (1) Adult Probation Officer #2 \$1,557.08

001-35-01-11 (1) Alcohol/Drug Probation Officer #3 \$2,283.00

001-35-01-11 (1) Probation Officer #4 \$2,391.65

001-35-01-11 (1) Probation Officer #5 \$2,391.65

001-35-01-11 (1) Probation Officer #6 \$1,796.92

001-35-01-11 (1) Probation Officer #7 \$2,075.42

001-35-01-11 (1) Probation Officer #8 \$2,174.31

001-35-01-11 (1) Probation Secretary #9 \$1,229.46 to \$1,383.31

001-35-01-11 * (1) Juvenile Probation Officer #27 \$2,318.92
\$10,000.00 of this position is paid from Juv. Probation 012

001-35-01-11 (1) CR Probation Officer #29 \$2,391.65

TOTAL (10)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

CIRCUIT COURT (40 HOUR WORK WEEK)

001-36-01-11 (1) Juvenile Magistrate (EXEMPT) (24 hour work week) \$1,664.62

001-36-01-11 (1) Court Reporter/Bailiff #1 \$1,364.50 to \$1,441.42

001-36-01-11 (1) Court Reporter/Bailiff #2 \$1,360.92 to \$1,437.85

001-36-01-11 (1) Court Reporter/Bailiff #3 \$1,307.39 to \$1,384.31

001-36-01-11 (1) Court Reporter/Bailiff #4 \$1,307.39 to \$1,384.31

001-36-01-11 (1) Court Reporter/Bailiff #5 \$1,307.39 to \$1,384.31

TOTAL (6)

PART TIME EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

001-36-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$15.45

(Not to exceed \$22,495.)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

SUPERIOR COURT NO. 1 (40 HOUR WORK WEEK)

001-37-01-11	(1)	Court Reporter/Bailiff #1	\$1,367.27	to	\$1,444.19
001-37-01-11	(1)	Court Reporter/Bailiff #2	\$1,328.42	to	\$1,405.35
001-37-01-11	(1)	Court Reporter/Bailiff #3	\$1,307.42	to	\$1,384.35
001-37-01-11	(1)	Court Reporter/Bailiff #4	\$1,307.42	to	\$1,384.35
TOTAL	(4)				

PART TIME EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

001-37-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$13.10

(Not to exceed \$19,074.)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

SUPERIOR COURT NO.2 (40 HOUR WORK WEEK)

001-38-01-11	(1)	Chief Court Reporter/Bailiff	\$1,403.85	to	\$1,480.77
001-38-01-11	(1)	Court Reporter/Bailiff #1	\$1,364.12	to	\$1,441.04
001-38-01-11	(1)	Court Reporter/Bailiff #2	\$1,328.42	to	\$1,405.35
001-38-01-11	(1)	Court Reporter/Bailiff #3	\$1,328.42	to	\$1,405.35

001-38-01-11	(1)	Court Reporter/Bailiff #4	\$1,328.42	to	\$1,405.35
001-38-01-11	(1)	Court Reporter/Bailiff #5	\$1,328.42	to	\$1,405.35
001-38-01-11	(1)	Court Reporter/Bailiff #6	\$1,328.42	to	\$1,405.35
001-38-01-11	(1)	Court Reporter/Bailiff #7	\$1,328.42	to	\$1,405.35
001-38-01-11	(1)	Court Reporter/Bailiff #8	\$1,328.42	to	\$1,405.35
TOTAL	(9)				

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

CIRCUIT COURT (4D)

001-39-01-11	(1)	Commissioner IV D			\$1,431.96
TOTAL	(1)				

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

001-39-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$15.76

(Not to exceed \$22,945.)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

PROSECUTOR (4D)

001-40-01-14	(6)	Paralegal/Caseworker IV-D	\$1,337.36	to	\$1,414.28
001-40-01-15	(1)	Deputy Prosecuting Attorney Title IV-D (EXEMPT)			\$3,152.62
TOTAL	(7)				

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

INFORMATION TECHNOLOGY

001-41-01-10	(1)	Director of Information Technology (EXEMPT)			\$3,644.62
001-41-01-10	(1)	Senior Systems Administrative (EXEMPT)			\$3,466.35
001-41-01-10	(1)	Systems Administrator (EXEMPT)			\$2,178.85
001-41-01-10	(1)	IT Services Manager/Support Technician (EXEMPT)			\$2,178.85
TOTAL	(4)				

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

COUNTY HIGHWAY (40 HOUR WORK WEEK)

002-01-01-11	(1) Superintendent (EXEMPT)			\$2,258.08
002-01-01-14	(1) Office Manager	\$1,419.31	to	\$1,496.23
002-01-01-15	(1) Asst. Superintendent (EXEMPT)			\$1,881.73
002-01-01-16	(1) Technical Supervisor (EXEMPT)			\$1,760.58
TOTAL	(4)			

MAINTENANCE AND REPAIR

002-02-01-19	HOURLY HIGHWAY EMPLOYEES			
	(9) Truck Driver/Laborers (40 HOUR WORK WEEK) @ \$12.63/hr. to \$18.38/hr.			
	(3) Equipment Operator (40 HOUR WORK WEEK) @ \$12.63/hr. to \$19.38/hr.			
002-02-01-19	(2) Crew Chiefs (40 HOUR WORK WEEK) @ \$12.63/hr. to \$20.27/hr.			
	(TOTAL FOR THE ABOVE POSITIONS NOT TO EXCEED \$549,328.)			
002-01-01-20	OVERTIME (Not to exceed \$175.)			

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

002-02-01-18	(4) Temporary/Seasonal Help @ \$7.29/hr. to maximum of \$10.00/hr.			
	(Not to Exceed \$28,000.)			
002-02-01-20	OVERTIME (Not to exceed \$50,000.)			

GENERAL AND UNDISTRIBUTED

002-04-01-19	(1) Mechanic (40 HOUR WORK WEEK) @ \$12.88/hr. to \$20.52/hr.			
002-04-01-19	(1) Chief Mechanic (40 HOUR WORK WEEK) @ \$12.88/hr. to \$21.52/hr.			
	(Not to exceed \$87,443.)			
002-04-01-20	OVERTIME (Not to exceed \$15,000.)			

Note: All hourly employees to be paid time and one-half over 40 hours worked per week.

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

CUMULATIVE BRIDGE (40 HOUR WORK WEEK)

004-01-01-13	(1) Engineer (EXEMPT)			\$3,141.88
004-01-01-19	(1) Crew Chief (40 HOUR WORK WEEK) @ \$12.63/hr. to \$20.27/hr.			
	(Not to exceed \$42,162.)			
004-04-01-20	OVERTIME (Not to exceed \$6,000.)			

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

HEALTH DEPT. (40 HOUR WORK WEEK)

007-01-01-11	(1) Health Officer (EXEMPT)			\$1,053.54
007-01-01-11	(1) Administrator (EXEMPT)			\$2,178.54
007-01-01-11	(1) Director of Environmental Health (EXEMPT)			\$1,971.69
007-01-01-11	(1) Director of Nursing (EXEMPT)			\$1,971.69
007-01-01-11	(1) Chief Environmental Health Specialist	\$1,801.46	to	\$1,878.38
007-01-01-11	(1) RN Senior Coordinator- Communicable Disease/HIV/STD (EXEMPT)			\$1,878.38
007-01-01-11	(1) RN Senior Coordinator- Immunizations and TB (EXEMPT)			\$1,878.38
007-01-01-11	(1) Registered Nurse Program Coordinator- TB			\$1,859.62
007-01-01-11	(1) RN Program Coordinator- HIV/STD (EXEMPT)			\$1,859.62
007-01-01-11	(1) Environmental Health Specialist/Public Health Preparedness	\$1,782.69	to	\$1,859.62
007-01-01-11	(1) Environmental Health Specialist/Food Protection Coordinator	\$1,782.69	to	\$1,859.62

007-01-01-11	(1)	Environmental Health Specialist/Housing and Pool Coordinator	\$1,782.69	to	\$1,859.62
007-01-01-11	(1)	Dental Hygienist/Coordinator (EXEMPT)			\$1,785.85
007-01-01-11	(1)	Office Manager/Bookkeeper	\$1,333.62	to	\$1,410.54
007-01-01-11	(1)	Registrar	\$1,288.15	to	\$1,365.08
007-01-01-11	(1)	Administrative Assistant	\$1,333.62	to	\$1,410.54
007-01-01-11	(1)	Assistant Registrar	\$1,257.15	to	\$1,334.08
007-01-01-11	(1)	Public Health Access/Administrative Assistant	\$1,333.62	to	\$1,410.54
007-01-01-11	(1)	Public Health Patient Access	\$1,257.15	to	\$1,334.08
TOTAL	(19)				

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

007-01-01-19	(1)	Staff Registered Nurse- Outreach/Immunization(1248 hrs./yr.) @ \$21.56 per hour			
007-01-01-19	(1)	Staff Registered Nurse-Immunization/Schools(864 hrs./yr.) @ \$21.56 per hour			
		(Not to exceed \$45,535.)			

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$13.10

007-01-01-18		Environmental Health Technician (550 hrs./yr.)			
		(Not to exceed \$7,205.)			
007-01-01-18		Environmental Health Technician (550 hrs./yr.)			
		(Not to exceed \$7,205.)			

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

LOCAL HEALTH MAINTENANCE

019-01-01-19	(1)	Staff Registered Nurse-Immunization/Schools (384 hrs./yr.) @ \$21.56 per hour			
019-01-01-19	(1)	Staff Registered Nurse – Home Visits (1248 hrs./yr.) @ \$21.56 per hours			
TOTAL	(2)				
		(Not to exceed \$35,187.)			

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

PUBLIC HEALTH PREPAREDNESS

009-15-01-17	**	(1) Public Health Emergency Preparedness Coordinator(EXEMPT)			
		(Not to exceed \$14,726.)			

FISCAL YEAR 07-01-17/06-30-18

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

ELECTION BOARD

008-01-01-11	(1)	Second Deputy	\$1,264.00	to	\$1,340.92
008-01-01-11	(1)	Election Board Member-Clerk @ \$2100.00/yr. (Annually)			\$1,050.00
008-01-01-28	(2)	Election Board Members @ \$2100.00/yr.= \$4200.00 (Annually)			\$1,050.00
008-01-01-30	(125)	Vote Center Board Members @ \$125.00/day			
008-01-01-30		Attend Instructional Meetings \$20.00			
008-01-01-30		Inspector Pick Up/Deliver Supplies \$15.00 each way			
008-01-01-30		Judge Opposite Party of Inspector			
		To Return Supplies \$10.00 per Judge			
		(Not to exceed \$55,000.)			

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

008-01-01-18		Canvasser/Absentee Boards			
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(Not to exceed \$33,400.)

008-01-01-20 OVERTIME (Not to exceed \$15,000.)
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

ALCOHOL/DRUG PROGRAM (USER FEES) (40 HOUR WORK WEEK)

010-01-01-11	(1)	Probation Officer #13		\$1,796.92
010-01-01-11	(1)	Adult Probation Supervisor #1	50%	\$1,243.90
TOTAL	(1)			

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

010-01-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$24.70

(Not to exceed \$24,000.)

010-01-01-20 OVERTIME (Not to exceed \$500.)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

ADULT PROBATION (USER FEES) (40 HOUR WORK WEEK)

011-01-01-11	(1)	Adult Probation Supervisor #1	50%	\$1,243.90
011-01-01-11	(1)	Assistant Chief Probation Officer (EXEMPT)#12		\$2,895.85
011-01-01-11	(1)	Adult Probation Officer #19		\$1,976.62
011-01-01-11	(1)	Administrative Assistant to Chief Probation Officer #11	\$1,357.23 to	\$1,511.08
011-01-01-11	(1)	Secretary #10	\$1,229.46 to	\$1,383.31
011-01-01-11	(1)	Probation Officer #28		\$2,283.00
TOTAL	(6)			

011-01-01-20 OVERTIME (Not to exceed \$500.)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

VETERAN'S COURT

720-01-01-11 ** (1) Adult Probation Supervisor #1 \$1,976.62

FISCAL YEAR 04-01-17/06-30-18

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

PRE-TRIAL RELEASE GRANT

036-21-01-11 ** (1) Probation Officer #57 \$1,399.69

036-21-01-11 ** (1) Probation Officer #58 \$1,399.69

FISCAL YEAR 07-01-17/06-30-18

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

JUVENILE PROBATION (USER FEES)

012-01-01-11 (1) Juvenile Probation Officer #27 \$384.62
\$60,292. of this Position is paid from Co General 001-35

012-01-01-20 OVERTIME (Not to exceed \$200.)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

COMMUNITY CORRECTIONS (GRANT FUND) (40 HOUR WORK WEEK)

016-21-01-11 * (1) Home Detention Probation Officer #16 \$1,976.62

016-21-01-11 ** (1) FD Casemanager/Probation Officer #24 \$2,391.65

016-21-01-11 * (1) Casemanager/Probation Officer #30 \$1,976.62

016-21-01-11	*	(1)	Director, Residential Work Release PO #31			\$2,895.85
016-21-01-11	*	(1)	Administrative Assistant, Residential Work Release #32	\$1,310.68	to	\$1,464.53
016-21-01-11	*	(1)	Home Detention Probation Officer #15			\$2,174.31
016-21-01-11	*	(1)	Probation Officer #34			\$1,616.57
016-21-01-11	*	(1)	Field Officer #33 (28 day work period)	\$1,309.85	to	\$1,463.70
016-21-01-11	*	(1)	WRAP Residential Officer (28 day work period)	\$1,309.85	to	\$1,463.70
016-21-01-11	**	(1)	Lead Residential Officer	\$1,411.78	to	\$1,565.63
016-21-01-11	*	(1)	Residential Officer #37	\$1,309.85	to	\$1,463.70
016-21-01-11	*	(1)	COG Officer #59			\$1,346.15
016-21-01-11	*	(10)	Residential Officers (28 day work period)	\$1,309.85	to	\$1,463.70
TOTAL		(21)				

Amended 2/13/18

FISCAL YEAR 07-01-17/06-30-18

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

COMMUNITY CORRECTIONS (PROJECT INCOME) (40 HOUR WORK WEEK)

022-21-01-11	*	(1)	Supervisor Home Detention Probation Officer #14			\$2,428.38
022-21-01-11	*	(1)	CTP Casemanager/Probation Officer #25			\$2,459.58
022-21-01-11	*	(1)	Casemanager/Probation Officer #20			\$1,704.42
022-21-01-11	*	(1)	Home Detention Probation Officer #17			\$1,759.96
022-21-01-11	*	(1)	COG Officer #59			\$1,165.08
022-21-01-11	*	(1)	Field Officer #21	\$1,309.85	to	\$1,463.70
022-21-01-11	*	(1)	Day Reporting Financial Support Staff #26	\$1,229.44	to	\$1,383.29
TOTAL		(8)				
022-21-01-20	*		OVERTIME (Not to exceed \$55,000.)			
022-21-01-19	*		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$27.17 (Not to exceed \$45,000.)			

FISCAL YEAR 07-01-17/06-30-18

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

YSC DAY TREATMENT GRANT (40 HOUR WORK WEEK)

028-21-01-11	*	(1)	Probation Officer #10			\$1,432.00
TOTAL		(1)				

FISCAL YEAR 07-01-17/06-30-18

Amended 2-13-18

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

RSAT GRANT (40 HOUR WORK WEEK)

032-21-01-11	*	(1)	Lead Residential Officer			\$1,565.63
TOTAL		(1)				

FISCAL YEAR 07-01-17/06-30-18

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

PRE-TRIAL DIVERSION PROGRAM (40 HOUR WORK WEEK)

PROSECUTOR'S OFFICE (USER FEES)

312-01-01-11	**	(1)	Legal Assistant	\$1,337.39	to	\$1,414.31
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TOTAL (1)

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

312-01-01-19 ** MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$13.10

(Not to exceed \$17,030.)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

STOP GRANT FISCAL YEAR 07-01-17/06-30-18

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

516-08-01-11 ** (1) Investigator/Translator

(Not to exceed \$39,494.)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

ADULT PROTECTIVE SERVICES (40 HOUR WORK WEEK)

524-17-01-11	** (1)	Adult Protective Services Coordinator	\$2,260.39	to	\$2,337.31
524-17-01-11	** (1)	Adult Protective Services Investigator	\$1,428.47	to	\$1,505.39
524-17-01-11	** (1)	Adult Protective Services Investigator	\$1,309.61	to	\$1,386.53
524-17-01-11	** (1)	Adult Protective Services Investigator	\$1,309.61	to	\$1,386.53

TOTAL (4)

FISCAL YEAR 07-01-17/06-30-18

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

524-17-01-19 ** Extra Help @ \$13.10 per hr.

(Not to exceed \$13,426.40)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

EMERGENCY OPERATIONS CENTER (E-911) (40 HOUR WORK WEEK)

122-01-01-11	(1)	Director (EXEMPT)			\$2,371.37
122-01-01-11	(1)	Deputy Director	\$1,742.99	to	\$1,896.84
122-01-01-11	(2)	Shift Supervisor #5	\$1,621.20	to	\$1,775.05
122-01-01-11	(1)	Shift Supervisor #4	\$1,544.28	to	\$1,544.28
122-01-01-11	(6)	Telecommunicates #1	\$1,193.25	to	\$1,347.10
122-01-01-11	(3)	Telecommunicates #2	\$1,270.17	to	\$1,424.02
122-01-01-11	(4)	Telecommunicates #3	\$1,347.10	to	\$1,500.94
122-01-01-11	(1)	Telecommunicates #4	\$1,424.02	to	\$1,577.87
122-01-01-11	(7)	Telecommunicates #5	\$1,424.02	to	\$1,654.79

TOTAL (26)

122-01-01-27 **IDACS COORDINATOR (Not to exceed \$600.)**

122-01-01-28 **Telecom Trainers (Not to exceed \$4,800.)**

122-01-01-26 **SHIFT DIFFERENTIAL** for actual hours worked on rotating second and third shift @ \$1.25 per hour. **(Not to exceed \$35,545.)**

122-01-01-20 **OVERTIME (Not to exceed \$25,000.)**

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

REASSESSMENT

684-01-01-11	(1)	Second Deputy - Field Technician	\$1,264.00	to	\$1,340.92
TOTAL	(1)				

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

684-01-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$13.10
(Not to exceed \$35,000.)

684-01-01-30 Certification Pay \$9,000.

Compensation shall be: Assessor - Level II attainment \$1,000 additional, \$1,500 if Level III attained.

Compensation shall be: Deputy Assessor - Level II attainment \$500 additional \$500 if Level II or \$1,500 if Level III attained

CLERK IV-D INCENTIVE

682-01-01-11	**	(1)	Child Support Supervisor	20%	\$285.78
682-01-01-11	**	(1)	Second Deputy Child Support	20%	\$268.18
TOTAL		(2)			

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

PROSECUTOR IV-D INCENTIVE

681-01-01-11	**	(1)	Employee Supplement		\$108.54
TOTAL		(1)			

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

681-01-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$13.10
(Not to exceed \$19,074.)

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

CLERK'S PERPETUATION

503-01-01-11	(1)	Office Manager	75%		\$1,140.34
TOTAL	(1)				

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

503-01-01-19 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$13.10

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

VOCA GRANT

861-01-01-11	**	(1)	Victim Assistance Coordinator	\$1,337.39	to	\$1,414.31
TOTAL	(1)					

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

MISDEMEANANT

026-01-01-11	**	(1)	LPN	\$1,806.12
TOTAL		(1)		

Amended 2/13/18

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

YOUTH SERVICES CENTER (40 HOUR WORK WEEK)

117-34-01-10	(1)	Director of Court Services/CPO (EXEMPT)#22		\$2,968.58
117-34-01-11	(1)	Director PO (EXEMPT)		\$2,895.85
117-34-01-14	(1)	Intake Officer PO #1		\$2,174.31
117-34-01-14	(1)	Intake Officer PO #2		\$1,796.92
117-34-01-14	(1)	Intake Officer PO #3		\$1,796.92
117-34-01-14	(1)	Intake Officer PO #4		\$1,796.92
117-34-01-15	(1)	Counselor (EXEMPT)		\$1,647.92
117-34-01-21	(1)	Bookkeeper	\$1,264.04 to	\$1,340.96
117-34-01-30	(1)	Teachers (EXEMPT)		\$1,771.23
TOTAL	(9)			

HOURLY RATED EMPLOYEES

117-34-01-12	Hire-in rate of \$12.52 thru \$15.48			
	(4)	Control Officers		
		(Not to exceed \$128,741.)		
117-34-01-17	(1)	Head Cook \$11.42 thru \$14.32		
	(1)	Cook \$10.60 thru \$13.34		
		(Not to exceed \$57,525.)		
117-34-01-18	Hire-in rate of \$13.25 thru \$14.63, maximum hourly rate for this position \$17.64			
	(18)	Youth Care Workers		
		(Not to exceed \$660,588.)		

PART TIME EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

117-34-01-31	MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$28.30			
		Part-time teachers (Not to exceed 58,868.)		
117-34-01-29		Relief (Not to exceed \$45,833.)		
117-34-01-13		Nurse @ \$19.33/hr. (NOT TO EXCEED 28 HOURS WORK WEEK)		
		(Not to exceed \$28,149.)		
117-34-01-20		OVERTIME (Not to exceed \$44,651.)		
117-34-01-27		SHIFT DIFFERENTIAL (FT YCW) for actual hours worked on rotating second and third shift @ \$.75 per hour. (Not to exceed \$10,920.)		

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

****All positions indicated with ** will be eliminated when present funding is no longer available.**

*** All benefits for grant positions (i.e.: group health insurance, FICA and retirement) must be paid from allocated grant funds, unless otherwise designated.**

***Minimum salary range was decreased to accommodate new hires, based on experience and training, as determined by the Office Holder. The hire-in rate for this position may be anywhere in this range. The salary rates for individuals in these positions may be adjusted at any time, based on education, experience, training and performance, as determined by the Office Holder.**

All Probation Officers salaries shall be figured according to the current Judicial Conference Guideline minimum scale. There will be no increase in salaries given for extensive training or special skills. Consideration will be given for years of service and master or doctorate degree. No other certification will qualify for additional compensation. Documents for increase in years of service and master or doctorate degree must be provided to Auditor's office when they are earned. No position shall receive more than 15% increase in one year.

All County employees hired on or after January 1, 2004 and paid according to the current Judicial Conference Guidelines shall accrue and use Vacation, Personal, and Sick days according to the Bartholomew County Personnel Policy as adopted by the County Commissioners.

Prior to filling any full time or part time open employment position in the County, the Department Head seeking to fill the position shall notify the Auditor of the vacancy and the Department Head's intention to fill said vacancy. The Auditor shall then promptly notify the Members of the Council giving the Council an opportunity to provide input prior to the vacancy being filled.

The only departments exempt from this are the E911, Sheriff, Jail and the Emergency Management Center.

**Bartholomew County Sheriff's Office
Shift Differential Premium**

Merit Officers

- A.** Each officer working a shift other than first, regardless of rank, shall receive an additional percentage of pay, which is calculated upon the base salary of a patrol officer as defined on the salary ordinance applicable year.
- B.** This additional pay or "Shift Premium shall be paid to the officer as long as that officer is assigned to that shift.
- C.** The rate of pay is set by the Bartholomew County Council and shall be according to the following schedule:
Second Shift 5%
Third Shift 10%
- D.** "Shift Premium" pay shall be effective January 1, 2013 and shall be paid with the normal payroll schedule. This premium is subject to all applicable taxes and deductions, but is not part of the officer's base pay.

2018 BI/WEEKLY SALARY ORDINANCE 2017-05

2018 Salary Ordinance Number 2017-05. Presented to County Council of Bartholomew County, Indiana, on this 12th day of June, 2018

By: _____
Mark Gorbett, President

By: _____
Bill Lentz, Member

By: _____
Evelyn S. Pence, Member

By: _____
Jorge Morales, Member

By: _____
Chris Ogle, Pro-Tem

By: _____
Laura DeDomenic, Member

By: _____
Matt Miller, Member

Attest: _____
Barbara J. Hackman, Auditor

