

September 11, 2013

**BARTHOLOMEW COUNTY COUNCIL**  
**August 14, 2013**  
**2014 Budget Hearings**

The Bartholomew County Council met on August 14, 2013 at 8:30 a.m. in the County Council Chambers of the Governmental Office Building, 440 Third Street, Columbus, Indiana for the 2014 Budget Hearings. Members present were: President Jorge Morales, Pro-Tem Ryan Lauer, Jim Reed, Bill Lentz, Evelyn Strietelmeier Pence, Rob Kittle & Chris Ogle. Also in attendance was Auditor Barbara J Hackman.

The first department on the agenda was the Clerk's Office as presented by Clerk Tami Hines, Chief Deputy Karen Aud and Head of Elections Dave Phelps. Clerk Hines had asked for 5% for the employees. For the part-time (01-19) she is asking for a slight increase, due to the Health Insurance issue, she is requesting 2 part-time employees instead of one so she can maintain the hours with the two employees. Clerk Hines is asking that the 02-10 not be cut if possible. This is for the large record books and they spend this money at the end of the year as storage is at a minimum. There was discussion regarding the \$20,000 for supplies. She has also asked for \$10,000 in the 04-40 to purchase 3 counter stools and 14 desk chairs. Evelyn Strietelmeier Pence asked if the conferences were being done via WebX. Clerk Hines stated that there have been some, but they really don't pertain to her office and the WebX series are about as expensive as going to a full day conference. The Elected Officials Training fund will be able to be utilized by the next Clerk. Chris Ogle asked about the postage amount. Clerk Hines stated that she pays only for her postage as well as maintenance and updates of the

machine. Ryan Lauer asked about the increase in the part-time that had 17.83% noted. Chief Deputy Auditor Sandy Beatty clarified that the 17.83% was if they paid them the full amount as they do not currently do that. Chief Deputy Aud stated that they had run a little short last year. Clerk Hines stated that she was asking for a little more as it had been one 35 hour position but due to the insurance issue, she had to split it between two people. They have also been cross training the part-time personnel in preparation for upcoming retirements. Evelyn Strietelmeier Pence asked about turn-over within the office. Clerk Hines stated they had one retire and one that moved upstairs. She has one retiring this year and one possibly retiring next year.

Clerk Hines then moved on to Voter Registration. She noted that for the 03-30 (*printing & advertising*), there was no election this year so there has not been any money spent this year. She is asking for a slight increase in the conference and training funds.

Clerk Hines moved onto the IV-D Incentive Fund. She has been able to save the County money by paying a portion of the employees' salaries from this fund. In the 03-90, there is a special fund, ARRA, which was a special fund from the Federal Government. The Fed's had asked County's to use this fund first to deplete it before using the 03-90. She stated that she should be able to return most of the \$7,800 this year, but will need the amount for next year as the ARRA (*America's Recovery*) fund will be depleted. Ryan Lauer asked what the balance was in the ARRA fund. Auditor Chief Deputy Beatty will get the figures on this fund.

September 11, 2013

Clerk Hines moved onto the Clerk's Perpetuation Fund. They are requesting the little amount for a seasonal employee. There is no amount on the request as it is a user fee that can only be used for upgrades and maintaining the Clerk's records. Ryan Lauer asked for the balance of the Perpetuation Fund. Auditor Chief Deputy Beatty stated this fund is currently at \$259,911.17. Again, this is only for the maintenance of the Clerk's records, nothing else.

Clerk Hines moved onto the Election Board. They did budget for an election this year (2013) and had not needed it. She has budgeted for next year and will return the money from this year that can be utilized for this. There will be a full County Election next year, hopefully without the overtime as it is not a Presidential election. In 2012, they gave a raise half way through the year for poll workers and it did help with retaining workers. The increase in the budget is due to the increase in pay for poll workers. She is asking for money in the 04-40. Even if they do not move to vote centers, they will need to upgrade the screens of the current voting machines. The amount she budgeted includes the E-Poll books which they would need if they go to vote centers. The E-Poll books are roughly \$61,991. The machine upgrades for just the screens are \$28,770. If the Council or Commissioners do not pass a resolution for vote centers, the vote centers would still go forward, they would just be on record as against it. Rob Kittle asked what amount would be needed in the 04-40 if we do not do vote centers. Clerk Hines stated it would be approximately \$30,000. Ryan Lauer asked if the screens could be updated this year, in the 2013 budget. Clerk Hines stated that once the decision is made, if these

September 11, 2013

machines will continue to be used, she could update them from the 2013 budget. She just does not want to spend money on the current machines if they are going to switch machines due to vote centers. The last item is the Election Board at 5% increases. They will need some overtime for the Saturdays prior to the election.

Auditor Chief Deputy Beatty stated that in the ARRA fund, there is \$1,448.64 remaining. That will probably be depleted by a claim that is currently in process. Voter's Registration is within County General.

**This concluded the Clerk's Office budget presentation.**

President Morales welcomed Financial Consultant Dan Eggermann. He also clarified that they were ahead of time and his goal was to stay on schedule as much as possible.

The next department on the agenda was the Circuit Court as presented by Judge Stephen Heimann and Bailiff Tammy Johannsen. Judge Heimann went through the highlights. They are asking for another Court Reporter. He presented the Council with comparisons of surrounding Courts. The case loads have continued to increase. One employee currently has over 100 hours of comp time. The court staff to judicial officer ratios shows Circuit Court is the lowest. He spoke to the fact that the Superior Courts that handle traffic cases have a large number as these are traffic tickets for that County. In Counties where they have City Courts, then the numbers are lower for the County. President Morales asked if the shifting done this year between the courts would play into this. Judge Heimann stated it was an equal shift for the court staff, but not for the judges.

September 11, 2013

Wednesday is his day for divorces and paternity cases. This is his lightest day. The other days are criminal cases. They do not take breaks on Mondays, Tuesdays and Thursdays. The judge is on the bench a lot more for criminal cases than domestic cases. The staff however is pushing the same amount of paper. He has done a lot of file pulling and typing of orders and such because his staff does not have the time to perform these tasks. It is getting harder to multi task while on the bench. He is asking for one additional person, not two. Two additional personnel would get him up to the average. He discussed the division of cases throughout the Bartholomew County Court system. There was discussion regarding the comp time. Ryan Lauer asked about the Public Defender line. Judge Heimann stated that his request is from three and a half Public Defenders to four Public Defenders. The difference between Superior Court 1 and Circuit Court is that the Circuit Court Public Defenders also handle the juvenile cases. Other than that, both courts handle the criminal cases. There is a case before the State Supreme Court that would require every juvenile receive a Public Defender before going to court. He referred to the handout he had provided to the Council for comparisons with other Counties. Bartholomew County does not get State reimbursement because it would cost the County more money as they would have to have a maximum case load for Public Defenders, which would require us to hire more Public Defenders. He stated that due to more and more counties signing up for reimbursement, the share they receive has been reduced. He noted that some of the other counties provide benefits to their Public Defenders whereas Bartholomew County does not. He is afraid they will get bit on this

September 11, 2013

sometime in the future. Rob Kittle asked if Floyd County would be the closest comparison regarding case load and population. He clarified that the case load was for all the courts within the County. Judge Heimann stated that was correct. His last comment was regarding the law library. They use to have CD's that were in each office. The company that produces them has pushed them to go to an online. The other judges have gone to another program that is free. He is currently in a 3 year contract that, if funded, he must continue. The line item 02-10 has been reduced by the amount of the contract. The contract was approximately \$10,000. Rob Kittle asked if they grant the half time public defender, will that impact the number of cases that would come to his court. Judge Heimann stated it would not change the cases coming to his court. The change will occur when Judge Worton takes back over the criminal cases next year. The Prosecutor is looking at filing the domestic violence cases across all courts instead of just to Circuit Court. Bill Lentz asked how many cases are referred to Public Defenders. Judge Heimann stated that was a hard number to come up with. When bond is posted, some of that can be used to hire a private attorney. Bill Lentz asked if the person would get better representation by hiring an attorney instead of a Public Defender. Judge Heimann stated that there are time constraints on Public Defenders whereas private attorneys are not usually in that situation. Evelyn Strietelmeier Pence asked about other services and charges. Ryan Lauer asked if the Judge always does written contracts for appeals as they had gotten caught with one that did not. Judge Heimann stated that all of

his Public Defenders have a contract at the beginning of the year that spells out the specifics. In rare cases, he would have to contract one out with another attorney.

**This concluded the Circuit Court's budget presentation.**

The next department on the agenda was the Treasurer's Office as presented by Treasurer Pia O'Connor and Chief Deputy Kari Spurgeon. Treasurer O'Connor stated that her budget has decreased over 12% decrease since 2009. This year she is asking for a 1.9% increase. The increases are primarily within salaries. She is requesting a 7% increase for the employees and a 0% for the elected official. That would place the Chief Deputy in line with the Real Estate Administrator in the Auditor's Office. It puts the Bookkeeper in line with the Accounts Payable in the Auditor's Office. Also, the Department Head would be more in line with the Accounts Payable in the Auditor's Office. She eliminated a position within her office last year. She anticipates returning \$5,000 at the end of the year. She is hoping to reduce the printing and advertising line item, due to the change in the system. On line tax payments have about 200 people signed up to get their bill by e-mail. If the State Legislature would allow the TS-1 to be available on line, then they could reduce the printing cost even more. Bill Lentz asked what the current rate is that we are receiving on our funds. Treasurer O'Connor stated it is at 0.3%. She has looked around, but safety is a big issue. Ryan Lauer thanked her again for reducing her budget over the years.

**This concluded the Treasurer's Office budget presentation.**

September 11, 2013

The next department on the agenda was the **E911 Emergency Operations Center** as presented by Director Ed Reuter and Deputy Director Julie Pierce. Director Reuter started with the County Fund first. The increase he is asking for is in communications and transport. They have had an increase in cable TV from \$23 a month to \$124 a month through Comcast. The State allowed them to roll over about \$200,000 that was not used last year. This budget has not changed a lot.

Director Reuter continued on with the 911 budget. He discussed the salary of the dispatchers and spoke of an incident that had occurred over the weekend. He is asking for greater separation between the Deputy Director pay and that of the Shift Supervisors. He noted that the IDACS system was in dire straits when he took over the E911 Center. They are now audited every year by the State Police and Bartholomew County has received an A++ rating every year. Other counties give an additional stipend for the director of the IDACS and his Deputy Director is responsible for this. His overtime money has been reduced over the years. They receive a yearly schedule and can make changes to avoid overtime. They do have the marathon coming up on September 28 and he will have all hands on deck with just a few exceptions. He credited the work of Barbara Stamper in the Auditor's Office for the denial of two unemployment cases. He did increase the training as these costs have risen. Communications and transport has increased as they have just completed the installation of a 7<sup>th</sup> dispatch console. This will also increase the phone charges. There was a small increase in repairs and maintenance. These are yearly contracts. The current radio system has not had parts manufactured



September 11, 2013

since 2009. They are looking at leasing or purchasing replacement radios but do not have figures at this time. The State has guaranteed Bartholomew County \$968,062. The additional amount collected in revenues will be divided equally between the counties. We will be receiving a check for \$51,000+ next week. They are requesting the State Budget Committee to raise the fees on phones for 911. They had been 90% covered by the fees and then were reduced to as low as 37% and are currently around 50%. Rob Kittle asked where the \$900,000 would be placed. Auditor Chief Deputy Beatty stated it would go directly into the 911 fund to cover the operations of the center. Director Reuter also stated that they will start receiving approximately \$18,000 a year from rental fees of the new tower. Since the installation of the new tower, the radio issues have been greatly reduced. Rob Kittle asked how much the EverBridge system cost the County. Director Reuter stated it is about \$8,000 or \$9,000 for the County portion. President Morales would like Director Reuter to come to the October meeting for an update on EverBridge. Ryan Lauer commented that he had good feedback regarding EverBridge System and the recent plane crash. Ryan Lauer questioned if the amount from the State for 2014 would be \$1.7 million dollars. Director Reuter clarified that it would be \$1,000,699. Ryan Lauer asked about the increase in retirement. Director Reuter stated that they had used the PERF amount of 13.25% of the total requested salaries. Rob Kittle asked about a reduction in funding for retirement. Deputy Director stated that they fund for the full amount that could be required. Ryan Lauer asked about the group insurance funding. Deputy Director Pierce stated that again, they calculated the maximum amount that could

September 11, 2013

be required. It is not an item that can be predicted. Rob Kittle stated this may be a line item to give review too.

**This concluded the E911 Emergency Operations Center budget presentation.**

**BREAK**

The Council discussed lunch and it was decided to do lunch on their own.

The next department on the agenda was the **Sheriff's Department** as presented by Sheriff Mark Gorbett. Sheriff Gorbett thanked the Council for their work on last year. He presented visual display of the difference in pay between a 30 year veteran and a 1 year veteran. If the 30 year veteran would go to the City Police Department, he would receive \$9,000+ more in pay. The 1 year veteran would receive \$6,000+ more by going to the City Police Department. There are still parity issues even after the work by the Council last year. He presented packets to each of the Council members on his proposed 2014 budget. One page referred to his accounts that have less than 35% remaining in them. He should have 35% in his line items based on the time of the year. He has tried to keep the line items the same from year to year. He is asking that they do not hold the yellow highlighted items against the next Sheriff.

In the Sheriff's budget, his 100's have a 2.59% increase to get the salaries in line with City police. He is asking for an additional 4% increase as a cost of living raise. He also is asking for college pay and other parity items. In his 300's he has taser

September 11, 2013

recertification that is \$25 per shot. He is also asking for a \$15 increase for his board members. In his 400's, he is requesting to increase his car money for an additional 3 cars (*for a total of 10*) if the cars stay at \$22,500 each and none are wrecked.

In the Jail budget, there is a lot of yellow on the line items. In the 100's he is asking for increases for 3 Corporals to Sergeants. There is a parity issue with the Jail Commander as well as 4% increase for the jail employees. He has also asked for an additional \$15,000 in part-time due to the health care issue. In his 200's, he has asked for an increase in mandated State training. Last year he was granted \$29,000 in one line item but was reduced in another line item by \$7,000. Jail Commander Gary Myers noted that the new training requirements will require 800 hours of logged training among the jail staff. Sheriff Gorbett stated they have removed the \$1,500 in other services so it would be a net increase of \$3,500. Chris Ogle asked about the Jail salaries that shows an increase of \$69,000. Sheriff Gorbett explained that \$69,000 was comprised of the 3 Corporals to Sergeants at a total of \$3,600 plus the Jail Commander parity of \$2,400 and the 4% for all jail employees. The yellow sheet shows the amounts needed to fix the parity issues with the City. It does not include military pay. That was an oversight on his part. Military pay would be \$1,400 per person for 4 years of service. If they were to add military pay, then it would cost the County \$6,764 in additional money. Bill Lentz thought they had brought the parity numbers up pretty close last year so what is the large discrepancy. Sheriff Gorbett stated it is the command staff as he has patrolmen that do not want to get into command as they can make more money as patrolmen than they can

as command staff. He is going to see people leave if he can't get the parity issue resolved. A career path for his new employees does not exist. He is working on a 3 year plan to get the numbers equal. There are deputies on the water rescue boat that aren't paid any additional while City personnel on the same boat are getting \$1,000 additional a year for that duty. Ryan Lauer asked what the investment was for a new officer. Sheriff Gorbett estimated about \$40,000 to \$45,000 in loss if they were to lose a new officer. It would be a minimum of \$30,000. Evelyn Strietelmeier Pence asked about his turnover during the last year. He has lost about 4. She also asked why the \$300,000 which was an increase from the \$150,000 of last year. It was explained that part of it was paid out of another fund.

**This concluded the Sheriff's Department budget presentation.**

The next department on the agenda was the Surveyor's Office as presented by Surveyor E.R. Gray. Surveyor Gray presented packets to each Council member. Each packet contained their Annual Report which lists the staff and their expertise as well as the accomplishments of the office. Surveyor Gray touched on the highlights within his budget. The Drainage Board fund has a \$500 increase due to attorney fees. The Commissioners had asked the Drainage Board to take action on a levy on 650 South which is now in litigation. For the past 12 years, the attorney fees have averaged \$1,600 per year with Attorney Grant Tucker. In 03-20, they are asking for \$75 in postage for additional required mailings. In 04-40 they are asking for \$400 for a battery powered drill to help set benchmarks. They are also using a camera that is over 10 years old. In

the County Surveyor's funds he is asking for \$100 more in the 02-10. That would be coming out of Cornerstone Perpetuation to keep the Perpetuation fund as accurate as possible. Document imaging is an increase of \$2,400. Under 03-20, the increase for travel is for Jeff Lucas to attend the GIS Conference. In the 03-90 there is a \$50 increase for conferences. They are asking for one desk chair. In the Cornerstone Perpetuation budget, they are asking for \$4,000 to make new cornerstones as they are low on stock. They are asking for \$100 for safety vests (02-50) and in 03-60 they are asking for \$1,450 for calibration of the survey equipment, batteries and updates. One battery alone is \$750. They are also requesting a new metal detector. It will be used to find markers in the ground from previous surveys. This specific brand is very specific to finding the markers used by Surveyors. For salaries, he has requested 4% across the board. Jim Reed asked what percentage of section corners have been found and can sonar be used to find them. Surveyor Gray stated that it would require ground penetrating radar which is expensive. Several years back they did perpetuate all the original section corners. When that was accomplished, we were the first County in the State and only the 6<sup>th</sup> in the nation to accomplish this feat. Chris Ogle asked why he makes less than most of the office personnel. Surveyor Gray stated it is because he is part-time. Evelyn Strietelmeier Pence asked how much they would be returning. He believes it to be about \$1,900.

**This concluded the Surveyor's Office budget presentation.**

The next department on the agenda was the Coroner's Office as presented by Coroner Larry Fisher. Coroner Fisher has asked for \$79,637. He will have nothing to

return. He will be having a couple of unknown expenses concerning the recent quadruple homicide. That will be this year or next year. He has stopped using separate lines within the categories. Rob Kittle asked if the \$36,000 in professional services for the homicide will be enough. Coroner Fisher stated that he expected the expenses would be more but they would be spread across a couple of years so this is a best guess for next year.

**This concluded the Coroner's Office budget presentation.**

**LUNCH BREAK**

The next department on the agenda was the **Prosecutor's Office** as presented by Prosecutor Bill Nash and Office Manager Brenda Mijares. Prosecutor Nash started with the Prosecutor General Fund budget. He requested an across the board 4% raise for all employees. The only thing to point out here is the Victim Assistance Coordinator request is not all General Fund money. There is \$30,294 that comes from a grant. The Chief Deputy Prosecutor (Kathleen Burns) line has been moved back to General Fund from the Pre-Trial Diversion budget. This is due to the fact that the money is no longer in that fund to continue to pay these previous General Fund salaries out of the Pre-Trial Diversion. Last year the Commissioner's picked up the benefit costs. They are requesting less hours for the part-time victim assistant. Also, they have not gone wireless yet, so the file clerk position frees up the paralegals to do their tasks instead of filing. He

September 11, 2013

has kept the other requests within this budget the same. All the increases are within the salary and the major portion is taking people back from the Pre-Trial Diversion Budget.

Prosecutor Nash continued on to the Pre-Trial Diversion. His goal in moving employees from here back to the General Fund is to continue the Pre-Trial Diversion program. He explained that if you were to get a ticket and you have not had one in a long time, instead of paying or fighting it, you can make a Pre-Trial Diversion agreement which requires a fee (*less than the ticket*) and court costs. As long as you do not get another ticket (*or whatever the agreement states*) then it is settled at the end of the set time. Most deal with traffic tickets but there are also misdemeanor diversions that can be done. The problem is that you do not want the law enforcement or prosecutor's office to "sell" judgment as an incentive. The issue is that the numbers have gone down since the economy crashed. As of August 13, 2013, the balance is \$49,719. President Morales asked that if you went to court and proved you were innocent, would you still owe the costs. Prosecutor Nash stated that was not correct. If you proved innocence then there would be no charge. Ryan Lauer asked about the amounts that are charged. Prosecutor Nash stated those fees are set by State Statute. He does not believe that the Pre-Trial Diversion fees have changed in the last few years. Bill Lentz asked if the Prosecutor's Office actually looked at traffic tickets. Prosecutor Nash stated they do not unless they go to trial.

Prosecutor Nash proceeded to the IV-D Child Support. Again, salaries request was a 4% increase. He does include the benefits in this so that they can be reimbursed at

September 11, 2013

66% by the State. He is requesting more in postage as they have underestimated it in the past. For 2012, they spent \$5,000+. Chris Ogle asked about the \$3,500 increase yet they have spent less than \$2,000 more than half way through the year. Office Manager Mijares stated that was due to the change in the way the postage has been split up this year. They are actually behind in paying the postage so the \$2,000 is probably not accurate at this time. Jim Reed asked if they were utilizing the Certified Mail Program that the Clerk had gone to. Yes, the Prosecutor's Office is using it. President Morales asked why they were spending so much in child support. Office Manager Mijares stated that is because they are sending out the orders for the courts. Prosecutor Nash reminded the Council that this total budget is reimbursed at 66%. That leaves about \$159,000 for the County portion. Based on the last full year, we are collecting almost \$12 for every dollar spent while the national average is \$4. The Indiana average is about \$8.

Prosecutor Nash proceeded to the IV-D Incentive fund. This is money that the Federal Government gives to the states based on how well child support is collected within the state. The state then divides it up among the counties. It is Federal money and it cannot be spent on anything unless it is directly associated with collecting child support. It is a use it or lose it package. The 03-90 amount of \$5,000 is for the maintenance of the paperless system, rather than Information Technology having to pay for it. Bill Lentz asked about the Deputy Prosecutors and whether they are County employees. Prosecutor Nash stated that while he is a "State" employee, they are



considered County employees for all practical purposes. The deputy prosecutors are full-time.

**This concluded the Prosecutor's Office budget presentation.**

The next department on the agenda was the Assessor's Office as presented by Assessor Lew Wilson and Chief Deputy Rita Carr. Assessor Wilson had sent an e-mail to each member of the Council. He handed out copies of the e-mail. Reassessment will begin next year. He is requesting another employee, whether or not they do the reassessment in house. Jim Reed asked about going to the 4 year plan. Assessor Wilson stated that you do 25% of the parcels at a time. Bill Lentz asked about the revenue side. It is its own tax rate. Auditor Hackman stated that Consultant Eggermann will explain the rate later, which would have to increase for the proposed amount. Ryan Lauer asked whether the vendors price was based on the number of parcels or size. Assessor Wilson stated that it was based on parcel count and then the percentage of type of parcel (*residential, commercial, industrial or agricultural*). The numbers in his e-mail were amounts from completed contracts, not new ones. He is looking at moving forward with technology by utilizing things such as Pictometry. Pictometry would allow for more in office work as opposed to field work, but it would require someone with the ability to use the system. Chris Ogle asked why it would require land to be re-measured. Assessor Wilson stated that he was talking about structures, not land. Chris Ogle asked that if we do the reassessment in house we would be comparing from \$1,000,000 to \$204,000 additional in staff. Using \$1,000,000 would equate to \$250,000 per year. Assessor

September 11, 2013

Wilson stated yes. On the second page would be \$286,000+ for all four years for doing it in house. The County's half for the Pictometry would be \$115,000. Evelyn Strietelmeier Pence asked about the note regarding the first deputy. That is not the new employee, but one that had been there for a while. President Morales asked if he would be requesting the Council's approval for refilling the position. Assessor Wilson stated yes. Auditor Hackman noted that the Salary Ordinance states that once this position was vacated it would reduce to a 2<sup>nd</sup> Deputy from a 1<sup>st</sup> Deputy.

Assessor Wilson continued on to the Reassessment budget. He did not have the Form 11 cost in there. President Morales asked how many appeals we had for last year. Assessor Wilson stated they had about 2,100 out of 36,000 parcels, which equates to about 6%. President Morales asked why we were higher than the State average of 3%. Assessor Wilson stated that they had been running behind and had missed the outliers. President Morales asked if the \$28,000 program they purchased several years ago was benefitting the County. Assessor Wilson stated that it was, but it was also only for commercial properties. Bill Lentz asked if the F-11's having been sent out would have created more appeals. Assessor Wilson stated it may have. Bill Lentz asked if he foresaw any large appeals that will cost us money. Assessor Wilson stated yes. Ryan Lauer asked about the \$30,000 for line 03-60 for XSoft maintenance. Assessor Wilson stated he needed 2 more computer licenses for his part-time help which would require an additional \$5,000 of it. Auditor Hackman asked about the F-11 costs. Assessor Wilson stated it will be \$18,500 and he can come up with \$5,000. Travel and postage will be

from \$12,000 to \$16,000 and the rest in the 03-30 for \$9,000. Ryan Lauer asked about the \$96,000 for professional services. He stated that is for field work and training.

**This concluded the Assessor's Office budget presentation.**

The next department on the agenda was the Office of Technical Code as presented by Director Brian Thompson. Director Thompson had given the Council a budget overview. All his positions are filled. He asked for a 4% increase. The only other change is in the 04-40 as he will not need to purchase a vehicle next year. The last several years he had requested vehicles and they had been paid for out of Riverboat so it does not show on his budget. Commercially and residentially things are picking up. They are continuing to cross train so that if an inspector is out, someone can fill in. This process is working well. As for the other categories, he has requested the same amount that was approved for 2013. Most of his budget is personnel, not operating. Chris Ogle asked the difference between the City Fire Inspector and the County Fire Inspector. Director Thompson stated that the City Inspector inspects only city property. Chris Ogle asked how many vehicles they have. Director Thompson stated that they have 7, 6 in use by his department and 1 on loan to the Assessor's Office. President Morales asked why the Volunteer departments don't do their own inspections. Director Thompson stated that was because of the lack of pay, time and training. This position also benefits the County as he utilizes it for other inspections as well. Bill Lentz asked how we are doing regarding permits. Director Thompson stated that the numbers are getting back to where they were prior to the economy crash. Evelyn Strietelmeier Pence asked if there had been

September 11, 2013

any turnover in the office. Director Thompson stated that the only position had been the filling of the Fire Inspector in June of 2013 that had been vacant since December 2012. Chris Ogle asked if the Fire Inspector was a position that was being cross trained. Director Thompson stated no, as it is not high volume. Evelyn Strietelmeier Pence asked how much they would be able to return at the end of the year. Director Thompson noted that he has made several purchases so the numbers on the sheet are not up to date. He will be returning about one-half of the Fire Inspector or about \$22,500 as the position was not filled until midyear. The 01-30 he has to budget for every person showing up for every meeting and expects to return about \$800. Between his 03-60 and the 03-90 he could possibly another \$1,000.

**This concluded the Office of Technical Code's budget presentation.**

The next department on the agenda was the Emergency Management Office as presented by Director Dennis Moats and Deputy Director Reigna Zeigler. Director Moats started with the Local Emergency Plan Commission (*LEPC*). This number has not changed in the last 12 years. This is a grant from the State and he can only ask for an amount based on the number of facilities and a prescribed factor. This money is from fees paid to the State by the businesses with hazardous chemicals. The money is then divided up among the Counties. Jim Reed asked if the fee was optional. Director Moats stated that it is based on the amount and type of chemical. There are some exemptions for agriculture. Rob Kittle asked what happens to the money that is not spent. Director

September 11, 2013

Moats stated that currently it is left in a fund. There is a move by the State to possibly pull back the balances, but it has not happened yet.

Director Moats stated that he is requesting 4% for salaries in the Emergency Management budget. He discussed the Verizon Tower issue. The EverBridge amount is \$8,550 and that could be funded out of the income from the antenna tower rental. Auditor Hackman clarified that the Commissioners had paid the first year from the Telecommunication Fund then it went into the Emergency Management funds. He has increased the communications due to increase in cable TV. He has included the stream gauge fees. The total bill for 2 gauges is \$14,300. Last year, Soil & Water picked up more than half. They are anticipating at least the same amount in a grant again this year. He is asking to restore the amount to the \$14,300 as they have an unfunded gauge on Clifty Creek. The 03-60 line that reads \$8,550 should read \$15,710. The Clifty Creek gauge is being relocated closer to the Sloan Branch and it will be an updated gauge. There is an agreement that the City will be paying for that gauge. The total for all the gauges in Bartholomew County is over \$90,000 a year and we are only paying \$14,000. The gauge on Hawcreek on 450 North is now a forecast gauge that the USGS is using. Rob Kittle asked if there was any data that would anticipate what the increase in the water will result in downstream. Director Moats stated that the plan by the City has very detailed plans showing almost house to house where the water would be. Ryan Lauer asked how much grant money they were hoping to get. Director Moats stated it was \$6,800 last year and they are hoping for the same amount. The grant writes the check to

the USGS and then it is paid to them with the check from the County for the difference owed. Director Moats does need some money in repairs and maintenance as that line item was cut out last year. They have several radios, generators and other equipment that they are responsible for repairs. There was clarification as to where the funds for the maintenance were located. It was determined that on the Form 1 it should be 03-20, not 03-30. Chris Ogle stated that the 03-60 is the \$1,400 he had requested to have reinstated.

**This concluded the Emergency Management's Office budget presentation.**

The next department on the agenda was the Cooperative Extension as presented by Director Erika Bonnett and Extension Board President John Finke. Director Bonnett requested 4% for salaries. They have asked to move the educator to full-time from 66%. This would make it 3 full-time educators. The amount is currently \$84,728 and would increase by \$23,900. At 2.75 would increase the work hours by about 5 to 6 hours. The Work Study that she accidentally left out was \$3,058 in 03-10 which would bring that total to \$110,813 which is with 3 full time educators. Chris Ogle asked about the travel amounts. Director Bonnett explained that is local travel while performing the duties of the job. Last year they were cut in postage and while they don't need the postage they do need the travel as they are very tight in this account this year. They have asked for \$250 in repairs and maintenance for the document folder and typewriter. The only other additional request was \$500 in other professional services and charges. This is their conference fees.

**This concluded the Cooperative Extension's budget presentation.**

The next department on the agenda was the **Park Board** as presented by Tom Hawes and David Apple. Tom Hawes discussed that they have one project that has to be done next year and that is a new restroom facility at Dunn Stadium. David Apple read a plaque that had been presented to the Park Board in appreciation of the BMX track that they had put in. Rob Kittle asked how many BMX events they have in a season. They believe it is 10 to 12 events between May and October. The restroom money is not included in this year's (2014) budget process. They do not have any estimates of the cost as they are waiting on the City Utilities to inform them of what can be put in at the location. This is an issue as City Utilities has a well near this location. They are working on connecting to the City Sewer system to avoid any issues with the well. This facility would be for both the County Stadium and the BMX track. President Morales suggested they look at the VIP Commission as this is bringing people into the County. Also they may possibly want to look at the ball park. David Apple stated they had people they will go to first once they figure out the amount it is going to require. They do not want to put any money in the 2014 budget. Currently they are using a finger system and port-a-potties. Chris Ogle asked what the professional services are for. Tom Hawes stated that this is for the contract people that run Dunn Stadium and Heflin Park. This has been moved from the 100's to the 03-10. This is a total amount of \$17,900. Evelyn Strietelmeier Pence asked how much money Heflin Park had brought in. In 2012, Heflin Park brought in \$19,380 and Dunn Stadium brought in \$4,156. They expect the numbers

September 11, 2013

to be more this year. Ryan Lauer asked if they had any issues with seasonal versus part-time help. They believe they have a handle on it as of this time.

**This concluded the Park Board's budget presentation.**

The next department on the agenda was the Office of Weights & Measures as presented by Director Dan Londeree. Director Londeree stated that the only thing that would change is the 4% increase in salaries. He left everything else at the amount the Council had set it to for 2013. He may have to start checking a diesel additive and if he does he would have to buy a special piece of equipment for the testing of it. He is hoping that \$800 would cover it, but he is not for certain. Bill Lentz asked if he saw much discrepancy in scales or pumps. Director Londeree stated he had seen several pumps already this year that were wrong to the consumer's loss. In other words, a gallon of gas sold is less than a gallon of gas when the consumer is purchasing it. Ryan Lauer asked if this information was public information and if it is, is there any way to publish it. Director Londeree will check on this.

**This concluded the Office of Weights & Measures budget presentation.**

President Morales asked if they wanted to make phone calls and move tomorrow's hearings up starting at 8:30 with the Veteran's Office as the Weights & Measures that was scheduled for 8:30 had just been heard. It was decided to stick with 8:50 a.m. as the start time.

Assessor Wilson came back to discuss the open position in his office. If he hires someone with experience, then he would like to hire in at the 1<sup>st</sup> Deputy but if it is in an



September 11, 2013

inexperienced person then he would like to hire in at a 2<sup>nd</sup> Deputy. After further discussion, he would like to fill the position at a 2<sup>nd</sup> Deputy position.

**HEARINGS ENDED FOR THE DAY**

*(continued at 3:45 p.m.)*

**HEARINGS RESUMED**

*(Thursday, August 15, 2013 at 8:55 a.m.)*

The first department on today's agenda was the **Veteran's Service Office** as presented by Veteran's Service Officer Tom Crawford. VSO Tom Crawford presented a two page handout regarding his year to date information. He is asking for his part-time position to be moved to 28 hours or to full-time or to add another part-time position. He currently only has funding for 20 hours a week. This is causing problems as he is serving as the receptionist for 20 hours a week. He is averaging 152 calls a month. His part-time position also runs the van program. They are now using the van 5 days a week for Veteran's. Chris Ogle asked if the Veteran's Hospital is the only place that the van can be driven to. VSO Crawford stated yes, as the van is owned by the Veteran's Affairs. The van is driven by volunteers. He stated that the numbers are low because he does not have the time, when he is on his own, to do all the logging of the phone calls and walk-ins. The VA is pushing to get the back log taken care of which is why he has increased his supply line by \$300. He has asked for \$200 to purchase jackets for him and his assistant. He feels it is important that the public knows who they are when they are out at

September 11, 2013

a public function. In communications, he is asking for \$500 more as his conference is going to cost \$250. He must be nationally certified to continue to do this job. This certification will allow him to use computers to check in on his veteran's whereas now he must make phone calls. He is also asking for more postage due to more mailings. His repair and maintenance is now under the IT department. Printing and advertising has no change. He has asked for \$200 more for line 03-90. He provides the flags for Garland Brook, Memorial Day, the Salute Concert and other functions. He has already spent his \$1,800 this year. He is now using Carrot Top, a flag company which will refurbish tattered flags one time for free. He has also asked for \$1,060 for two desks. Currently he has to clear off his small desk to meet with customers. Bill Lentz asked who was making the \$2,285 a year. VSO Crawford stated that is Ed Boston who works 8 hours a pay period. Chris Ogle clarified that he is requesting to raise his part-time to 28 hours, add another part-time for 20 hours or make his part-time person full-time. Rob Kittle asked if Mr. Boston was a help. VSO Crawford stated his help is insurmountable. He allows VSO Crawford to remain in the office. President Morales stated that he has received many compliments regarding the Veteran's Office. Rob Kittle asked about the part-time pay rate. Auditor Chief Deputy Beatty stated that she is being paid out at \$11.25 an hour. VSO Crawford has requested to pay her at \$11.50. That amount would still be within the salary ordinance; however, he does not have the money to fund that position at that rate. Ryan Lauer stated that he has had a lot of very positive feedback regarding the office.

**This concluded the Veteran's Service Office budget presentation.**

The next department on the agenda was the **County Council** as presented by President Jorge Morales. President Morales stated that the Council had put in an additional \$1,500 for WIS to bring it to \$9,000. The additional was if they want them to create a Merit Review Process. There is \$10,000 for the Council Attorney that includes a base pay and additional money for extra duties performed. Bill Lentz asked how often we have contact with WIS. Auditor Hackman stated that there is quite frequent contact currently as they are doing the job description/classification reviews. There is an additional charge for every on-site visit, as they are not included in the \$7,500.

**This concluded the County Council's budget presentation.**

The next department on the agenda was the **Maintenance Department** as presented by Director Rick Trimpe. Director Trimpe started with the 144's. He is requesting a 4% increase. Rob Kittle asked the difference between Maintenance 1, 2, 3, 5 & 7 positions. Director Trimpe stated that the #1 is the maintenance at the Detention Center. The #4 position is the night time supervisor. Rob Kittle asked if any one person could do the job of the other. Director Trimpe stated yes. They will look at this during salary review to level these positions out. Chris Ogle asked about the rental budget of \$4,500. Director Trimpe stated that he does not know what he will need to rent, but he can move money around to cover any larger rental. In his 04-40 he has increased it from \$20,000 to \$65,000. He has a tractor that they use for snow/dirt removal and other jobs. He is hoping to purchase a new Bobcat that can be utilized as a forklift, grader, loader and broom. It will be easier to maneuver and help with the unloading of crates and such.

September 11, 2013

The cost would be \$45,000 with 3 attachments and it is 72 horsepower. Rob Kittle asked if there was a local dealer. Jim Reed asked how much the broom attachment cost. No, there is not. Director Trimpe stated it is \$4,250. Evelyn Strietelmeier Pence asked what type of cab was on it. Director Trimpe stated it is enclosed. Ryan Lauer asked if he had looked at used. Director Trimpe stated he had, but it wasn't much savings for someone else's problem.

**This concluded the Maintenance Department's budget presentation.**

The next department on the agenda was the Auditor's Office as presented by Auditor Barbara J Hackman. Auditor Hackman stated that she is asking for a 4% increase for salaries. She has done away with part-time help which was a little over \$12,000. She does want to add \$500 in overtime money that she has not had in her budget for a while. President Morales asked about the professional services. Auditor Hackman pays Dan Eggermann out of that with a base of \$15,000. She also pays \$3,000 to Cender and Associates for the TIF Neutralization. She is asking for a \$500 increase in the 03-90 for seminars, conferences, trainings and education. Evelyn Strietelmeier Pence asked about the handling of the Training Fund. Auditor Hackman stated that after talking with the Recorder and other Auditor's, the Auditor will be maintaining the Training Fund. Ryan Lauer asked who purchases the Republic subscription. Auditor Hackman stated the individual offices pay for those.

Auditor Hackman continued onto the CAGIT Budget. This is a new fund due to the State Board of Accounts stating that it needed to be a separated out. The 2011 and

2012 expenditures were in the Commissioner's Budget but will be from this fund from now on. They anticipated being the same as last year at \$5,180,054. Chris Ogle asked if this was the CEDIT amount. Auditor Hackman clarified that this was the County Adjusted Gross Income Tax funds. Chris Ogle asked about how much the CEDIT brings into the County. Auditor Hackman stated it is about \$1.7 million. Bill Lentz asked what the Storm Water is. Auditor Hackman stated that is a Federal program that we must do to continue to get Federal funding. It is called the MS4 Storm Water program.

Auditor Hackman moved on to the Debt Service Fund, which is the jail. We pay the payment twice a year. Jim Reed, who is on the Jail Corporation Board, discussed that they cannot re-finance at this time as the buyout would cost more than the lower interest rate would save.

Auditor Hackman moved on to the Elected Officials Training. This is new and is for the Recorder, Auditor, Treasurer, Clerk and Surveyor only. It will take effect for the officials after the next election.

**This concluded the Auditor's Office budget presentation.**

The next department on the agenda was the **Recorder's Office** as presented by Recorder Anita Hole. Recorder Hole asked for the 4% raises. She asked for \$30,000 out of the Perpetuation Fund to hire someone to do the back scanning. She is hoping to hire a not-for-profit group from the high schools at about 4 hours per day, but would have to work around the school schedule. The books cannot be destroyed but she could get them moved out of her office.

**This concluded the Recorder's Office budget presentation.**

**BREAK**

The next department on the agenda was the **Superior Court 1** as presented by Judge Jim Worton and Office Manager Teresa Million. Judge Worton pointed out the couple of changes from last year. He is asking for a 5% raise for the employees. He is also requesting a part-time employee for a total of \$17,283. Evelyn Strietelmeier Pence asked if the work load increase was from the transfer of cases. Judge Worton explained that as a newly elected judge who was a recently retired police officer, the Judicial Review Committee would not allow him to handle criminal cases for 1 year. That is why they had to split the cases up. The staff is stretched at this point, and with the addition of the criminal cases next year, he feels a part-time employee would help with the work load. Ryan Lauer asked how many hours a week this position would be. Judge Worton stated that they had requested funds for 28 hours a week but he was currently planning on 3 days a week at 8 hours a day. Evelyn Strietelmeier Pence asked if he had seen an increase in foreclosures. Judge Worton stated that since he has come in, he has not seen an increase. A lot of the current ones are continuations of ones that were started during the economic downfall. Chris Ogle asked what falls under other services and charges. Office Manager Million stated it is for mental health hearings, transcripts and items like that. Chris Ogle asked about the Professional Services line for \$32,500. Office Manager

Million stated that is where the attorneys are paid for any appeals. Ryan Lauer asked about the Jury Service fund. Auditor Deputy Chief Beatty explained they use this fund for small, everyday juries whereas the Jury Supplemental fund is for longer, drawn out jury trials. Judge Worton stated that most of the civil cases end up settling whereas the criminal cases he will get back next year usually go to trial. Judge Worton believes he will be returning money this year. Chris Ogle asked who the 3 Public Defenders are. Judge Worton stated they are Jim Shoaf, Aaron Edwards and Chris Clerc. He also stated that next year Jim Shoaf will not be in Superior Court 1 as he has made a policy that Public Defenders can only have one contract in the Court House in regards to his court. This is due to scheduling conflicts. Jim Shoaf will stay with Superior Court 2 next year and Judge Worton will fill the open position. Ryan Lauer asked why Bailiff 2 and Bailiff 3 that are making slightly different pay. Judge Worton stated that the difference is because Teresa Million has more duties as the Office Manager and some seniority. Chris Ogle asked about the lack of the \$5,000 in the Judge's pay. That was done away with during the transition.

**This concluded the Superior Court 1's budget presentation.**

The next department on the agenda was the Superior Court 2 as presented by Judge Kathleen Coriden, Magistrate Joe Meek and Janet Ketron. Judge Coriden stated that the only change was a request for the \$4,000 that was cut from postage last year as they have a very big need for it. Janet Ketron stated that the mailings required are high volumes. President Morales asked if they could use e-mail. Judge Coriden stated they

September 11, 2013

cannot. She did note that a lot of the attorneys give them pre-paid postage envelopes. They are asking for a 5% pay raise. Evelyn Strietelmeier Pence asked about the Public Defenders. Judge Coriden stated that they had requested the pay raise for them as well. She referred them to the handout from Judge Heimann (*yesterday*) regarding the service we are getting versus what we are paying to the Public Defenders. Her Public Defenders are Jim Shoaf, Grant Tucker and Whitted Law, Inc. The other issue that needs to be dealt with is that they have been paying for the 3<sup>rd</sup> Public Defender out of the user fees. They are requesting that they are allowed to continue to do this. They have been replenishing this fund as they have been paying for the 3<sup>rd</sup> Public Defender. Jim Reed asked what the other expenses were in 03-90. Janet Ketron stated that is for appeals, interpreters, dues & fees for the Judge & Magistrate, and psychiatric evaluations. They have 2 interpreters due to the Judge and the Magistrate having hearings at the same time. They could use 3. The interpreters are from Su Casa. Chris Ogle asked if this court handled all the Spanish speaking cases. Judge Coriden stated no. Chris Ogle asked for a clarification regarding the Bailiffs and Public Defenders. Judge Coriden stated that her court is more than double the case loads of the other two courts. Chris Ogle asked if she had enough Public Defenders as the other courts had more. Judge Coriden stated that the other courts have the harder criminal cases and she has excellent Public Defenders. It is a question of the degree of difficulty. Ryan Lauer asked about how quickly the fund replenishes. He asked if it could support paying another Public Defender from it. Judge Coriden stated that there are levels she can charge and she has more volume than the other courts. Chris



September 11, 2013

Ogle asked how much money was put into the account in 2012 and in 2013. Judge Coriden stated that in the 7 months of 2013 they had added \$7,000. Auditor Chief Deputy Beatty stated they are putting \$2,000 to \$3,000 every month.

**This concluded the Superior Court 2's budget presentation.**

President Morales asked the Council if they could work late on Friday possibly to 9 p.m. Most of the Council agreed they could go to 5 p.m. or 6 p.m., but no later.

Judge Coriden stepped back in to tell the Council she could probably return about \$12,000 at the end of this year.

### **LUNCH BREAK**

The next department on the agenda was the **Youth Services Center** as presented by Director Anita Biehle. Director Biehle stated that they are asking for increases in the salaries at a 4% increase and an increase of \$25,000 in the overtime budget. She is asking for a 4% raise for the teachers which are conditional on the school board decision. Under the operating budget, they are asking for an increase for Dr. Hatcher. He has not received a raise since 2008. She is asking for \$200 more in professional services for certifications. Regarding food, she is asking for \$2,933 additional due to a projected 6% increase in consumer prices. These are the only increases. She has decreased 16 line items. President Morales asked if they are cooking from scratch. Director Biehle stated that they purchase some from Gordon Food Services that is prepackaged. Director

September 11, 2013

Barnes stated that last year there was concern about staff eating the food. He stated that it is required that if the employee eats while working with the youth, they MUST eat the same food as the youth. Rob Kittle asked about the \$25,000 increase in overtime. Director Biehle stated that it would come into play if someone takes off and the person covering has already worked their 40 scheduled hours. Bill Lentz asked for clarification as to where the doctor is paid from. Director Biehle stated that he is paid from 03-10. Director Biehle stated that the best estimate as to money being returned at the end of the year would be \$5,500. She is not certain about any encumbrances. Bill Lentz asked on the revenue side if we are receiving money from other Counties. Director Biehle stated it is not differentiated by County. No families have ever paid for detention stays. President Morales asked about the medical and hospital money. Director Biehle explained that is what pays Dr. Hatcher. The parents are responsible for any hospitalization or medical procedures. Ryan Lauer asked about the bookkeeper position. Are there similar positions within other Community Corrections agencies? Director Barnes stated that this position keeps the books and documents the paperwork required and serves more as an administrative assistant than a bookkeeper. There are two people doing similar jobs but there is a lot of work with each position. President Morales assumes that when WIS does the review of the job descriptions/classifications some of these items will be cleaned up. Auditor Hackman stated that will be the best time to accomplish it. Ryan Lauer asked if there was an individual within the organization that searches out grants. Director Biehle stated no. President Morales asked Director Barnes if he had anyone. Director Barnes

stated that they have contacts within the system that assist them with grants. President Morales asked if Youth Services could take advantage of that. Director Barnes stated they have and could, but the Federal grants have dwindled. Ryan Lauer was looking at the teacher/counselor positions. Director Barnes pointed out that those are all reimbursed positions so it does not cost the County. Chris Ogle clarified that the difference in pay for the intake officers was due to years of service.

**This concluded the Youth Services Center's budget presentation.**

The next department on the agenda was the Court Services as presented by Director Brad Barnes. Director Barnes started with Court Services Probation. This is all salaries only with a 4% increase in the request. The Juvenile position is funded out of County General and the others are funded from user fees. They are seeing the user fees being exhausted. There are no operational costs included out of County General.

Director Barnes continued on to Alcohol/Drug Program. There were no major increases in this budget. Evelyn Strietelmeier Pence asked who the professional services goes to. Director Barnes stated they have classes for the program and they use this for the purchase of books. They have lowered that amount based on historical data. Ryan Lauer asked if the Probation Officers pay was based on State guidelines. Director Barnes stated yes.

Director Barnes continued on to the Adult Probation budget. He reduced the drug screen fees by \$2,000 as they have been doing an instant drug screen test that is less expensive. The new test is only for 4 drugs while the old method tested for 8 drugs.

September 11, 2013

Currently it is urinalysis but they are looking at oral swabs. Bill Lentz asked if there were any County General funds in this. Director Barnes stated there are not. These are all user fee funds.

Director Barnes continued on to the Juvenile Probation Fund. This is not a healthy account. They are not bringing in enough money with the juvenile fees.

Director Barnes continued on to the Informal Adjustment budget. This fund only generates between \$200 and \$300 a month. This fund will eventually be wiped out.

Director Barnes wanted to mention the lack of turnover within his department. He thinks they have great staff and they enjoy their jobs. They have staff with over 20 years of service and a lot of employees with over 15 years. Bill Lentz noted that is a direct reflection of the leadership. President Morales thanked Anita and Brad for their work. Evelyn Strietelmeier Pence asked about the counts of juveniles in the facility. Director Biehle stated that the current number as of today was 11. They have received \$317,415.69 in reimbursement from Department of Child Services.

**This concluded the Court Service's budget presentation.**

President Morales presented information from the Sheriff regarding numbers he had requested.

The next department on the agenda was the Highway Department as presented by Engineer Danny Hollander. Engineer Hollander stated that he is asking for a 10% raise for the Highway Superintendent. He has compared surrounding Counties. He gave the Council handouts. We have the most miles per employees of the comparisons. He

has asked this before, but now with the change in legislation there are some more funds available. The Highway Superintendent is Dwight Smith. He is currently making \$47,000 and would be at \$52,000 which is what Boone & Dearborn County Superintendents were making 2 years ago. Superintendent Smith has been with the County for 33 years. Engineer Hollander stated that this year's budget is more based on the legislation changes. President Morales asked how many miles he was planning to overlay. Engineer Hollander stated that would depend on the CEDIT money. They were able to complete 13 miles but that was due to the 600 North project taking some of that money. The bid prices have come in very good for the past couple of years. Rob Kittle asked about line 04-60 (infrastructures). Engineer Hollander stated that includes encumbrances due to contracts at the end of the year. A lot of those were the 600 North project. They are still awaiting bills from the utilities at this time. As their money has decreased, he has shifted more and more out of the Local Roads and Street fund. They encumbered \$439,000 from the prior year. Jim Reed asked what the utility companies get back for moving their infrastructure. Engineer Hollander stated they only reimburse them if they have an easement outside of the County right of way. They are reimbursed 20% by the County and 80% by the State for a full 100% reimbursement. Bill Lentz asked if the utilities are involved in the negotiations for right of ways. Engineer Hollander stated they are not. He explained the gas tax distribution. Ryan Lauer asked about the budget and expenses of road signs. He was questioning why we do not spend nearly what is budgeted. Engineer Hollander stated that they buy in bulk at the end of the

year. Ryan Lauer asked about the tractors and mowers for \$90,000 and other road equipment for \$100,000. Engineer Hollander stated the \$100,000 is to purchase a used dirt loader to replace the current 1980 loader that is held together with duct tape. They also need a new tractor with a long arm mower for the roadsides. Jim Reed asked about the purchase of salt. Engineer Hollander stated that they had to move that and other items to Local Roads & Streets due to funding constraints. Ryan Lauer asked about 04-41 for a new car or truck. Engineer Hollander stated this would be a replacement for his truck. It only has 106,000 on it. Their service truck was involved in an accident and they replaced it. The replacement cannot plow snow, so they want to replace his 2 wheel drive truck with a 4 wheel drive truck that would be able to plow snow. Bill Lentz asked about the salt brine expense. Engineer Hollander stated the expense for the labor to put it down is more than the expense of the product. It is a simple solution that keeps the snow from packing on the roads. Evelyn Strietelmeier Pence asked about turnover within his department. Engineer Hollander has been there 11 years and can only think of 4 new employees.

Engineer Hollander discussed the Local Roads & Street budget. It is all infrastructures now. They have started the design for the 3 projects for next year. These include Bridge #35 and the Newbern Bridge. President Morales asked how they decide which ones to redo. Engineer Hollander states they have recurring reviews of the bridges by consultants. He then takes other factors into account and decides what bridge needs to be done first. They do studies with equipment that can tell cars versus trucks as well as

counts, speed and other information. Evelyn Strietelmeier Pence asked about road 325 West. Engineer Hollander stated that the County Surveyor is currently working on legal descriptions for the widening which will be done in house by the Highway. They will then have an overlay done next year if all goes well. Ryan Lauer questioned why the blue information sign on I-65 that flashes telling you to tune to a radio station is constantly flashing. Engineer Hollander stated that would be controlled by the State, but he could look into it.

**This concluded the Highway Department's budget presentation.**

The next department on the agenda was the **Health Department** as presented by Director Collis Mayfield, Assistant Director of Nursing Carla Wolff and Supervisor Link Fulp. Director Mayfield stated they had asked for a 4% raise. They have 29 full and part time employees.

Supervisor Fulp discussed the Environmental Health budget. They did increase the line item for the fogging for mosquitos. It is \$55 per gallon for the materials. That resulted in a \$500 increase. The Public Health Preparedness has been reduced from \$15,000 to \$5,000. It is a grant.

Assistant Director Wolff stated that the Nursing division had changes that she had put together and sent to the Council members. She discussed the Local Health Maintenance fund. They pay part of the hours of 2 part-time employees as well as supplies and dental fees. The Local Indiana Health Account is where most of the dental comes out of. They have implemented a new Sharp's Disposal Program in an effort to

keep needles out of the ditches. A person must show that they require the use of a needle then the department will give them a sharps container and when they fill it, they will replace it. It was asked how much longer the Tobacco settlement would be paying out. There is no end date known as of this time. Director Mayfield stated that there is now a tax on tobacco products that is providing money to the Counties.

President Morales asked about the WIC program. This program is up in the air at this time due to the State not getting input from the Federal Government. Assistant Director Wolff stated that the amount in the budget was total grant money which is equal to the amount that they requested. The funds need to be appropriated in the event the State comes through with the decision in the near future. Evelyn Strietelmeier Pence asked who gets the professional services money in the WIC. Assistant Director Wolff stated that these are the peer advisors that help with issues such as underweight children due to feeding issues. Bill Lentz asked if the funding is not given, will the program go away. Assistant Director Wolff stated that by Federal Mandate, each County must have a WIC program. The Department of Agriculture funds the WIC Program. The funding this year is in limbo as it is tied to the farm bill in the Federal congress and it is on hold until at least December 1<sup>st</sup>. President Morales thanked them for the presentation of the County Health Report the other evening. Director Mayfield stated they may be able to return about \$25,000 at the end of the year. Ryan Lauer asked about the Sharp's Program. It is a disposal program only.

**This concluded the Health Department's budget presentation.**



**BREAK**

The next department on the agenda was **Solid Waste Management Authority** as presented by Director Jim Murray, Commissioner Carl Lienhoop, Commissioner Flohr and Commissioner Kleinhenz. Director Murray provided the Council with his proposed 2014 budget next to his 2013 approved budget. There is a significant change planned for next year. In 1994, the City of Columbus rewrote their trash ordinance. At that time, they ruled to not collect business trash. The SWMA partnered with the City to collect paper and cardboard. They grew the program from collecting for just a handful of businesses to now collecting from 250 businesses. They are diverting cardboard and paper from the landfill. They had hit a wall as they only have 1 truck and as it is City personnel that are doing the work, it was only for City businesses. There are businesses in Taylorsville that would like to utilize this program but cannot. His budget includes the assumption of collection duties by SWMA staff, not City employees. In taking it over, 1 truck is already in place but at full capacity. It requires 2 personnel. He would like to add 1 more truck with 1 person. His budget adds 3 full-time drivers. The remaining increase of the expenses is for the vehicles. He needs to purchase a new truck. He hopes to have the current truck donated. It is worn out, but can be used for backup or a couple of days a week. President Morales asked about the type of truck he needs. Director Murray stated it would be like the older garbage trucks. He would like a truck with the front forks, but he would have to replace all the containers. The good news is that while

it is an increase in his budget, the rate should be about the same. Commissioner Kleinhenz stated that they would like to have the cardboard and aluminum cans for recycling. They hope that by expanding the cardboard program, they can begin to make money from this program. A ton of cardboard takes up 9 cubic yards of landfill space. A ton of anything else takes up 3 cubic yards of landfill space. Currently there are only 2 places to dispose of cardboard for private citizens. Those are the recycling center and the landfill. Jim Reed asked if this means the City will not have to pay for a truck, truck expenses and personnel. He asked if the City was going to assist in any funding. This will be freeing up about \$200,000 in the City's budget. Historically, this has been a joint venture but it really should be under the oversight of Director Murray. President Morales commended Director Murray for his continuing efforts in reducing the tax rate while picking up the commercial curb-side cardboard recycling.

**This concluded Solid Waste Management Authority's budget presentation.**

The next department on the agenda was the VIP Commission as presented by President Jeffrey Baker and Board Member Ann Heimann. The VIP Commission is requesting \$1,323,000 in appropriation. There is \$2,880 for the Commission itself. The other \$1,320,120 is to be appropriated to the Visitors Center (*as represented by Lynn Lucas*). Evelyn Strietelmeier Pence asked where the \$2,880 was spent. President Baker stated it is for transcription, paper and other items needed by the Commission. President Morales stated that he had directed the Parks Board to see the Visitors Center for help with the construction of restrooms. Lynn Lucas stated that they had created a Sports

committee. Rob Kittle asked what the proposed salary increase for the Visitors Center employees. Lynn Lucas stated it would be an average of 3%, including the bus drivers and retail staff. They supplement the innkeepers' tax with the retail sales and tours. That income pays 30% of their budget. Bill Lentz asked if the money collected is held in a fund by the County. Auditor Hackman stated that as of last year the VIP Commission opened a bank account. The money is collected by the Treasurer's Office, then is distributed to the VIP Commission by the Auditor's Office and the VIP Commission then quarterly distributes to the recipients. Evelyn Strietelmeier Pence asked about the fringe benefits. Lynn Lucas stated they have 8 full-time employees that qualify for a 401K as well as health insurance for the full-time employee only, not spouses or dependents. The employees must pay \$50+ a month. They can add family but at their cost. Rob Kittle asked how close the projections of income have been. Lynn Lucas stated that they have been conservative when doing their projections. They are looking at a slight decrease due to the reduction in military traffic. When money exceeds the expectation, they place it in reserve for future motor coaches and other future investments. Lynn Lucas stated that on the second floor they have put new technology into the conference room. While doing this, they were using a laser which showed that the building was out of square. They found it to be a beam that had failed in the structure of the roof. Chris Ogle asked who the bookkeeper was for the Visitors Center. Lynn Lucas stated that is Beth Poore. Rob Kittle asked if, other than the military, are there any other reductions they are seeing. Lynn Lucas stated that corporate travel had slowed down some but was picking back up.

September 11, 2013

Sport events are growing. Jeff Baker stated he is concerned because of the corporate hiatus that Cummins placed on travel and they have seen its affect. Evelyn Strietelmeier Pence asked if Hope would be receiving assistance from the Visitors Center. Lynn Lucas stated if the funding is approved, then the plan includes expenditures for Hope, providing that they submit a business plan and it is approved. Ryan Lauer wanted to know what they could expect to see done in 2014. Lynn Lucas stated they would be putting money into new technology to stay up to date. They are creating a new website. There will be updates in the second half of the year to databases and equipment for them. They are looking at increasing advertising and e-marketing. They also need to put money and time into a new video that they show everyone that takes the tours. The current video is 6 years old. Bill Lentz had a house keeping question. He assumes they do not pay rent to the library. Lynn Lucas stated that they are responsible for everything from floor to roof, except mowing and tree trimming. The library is looking at upgrading the plaza area which will have better connectivity to the Visitors Center. They will be a partner with the library in this project. The only loans they have taken have been for motor coaches.

At this time, President Morales opened the meeting for public comments. He first stated that the Council has the authority to approve or disapprove the allocation of the money, not determining their budget.

Evelyn Strietelmeier Pence asked if the Visitors Center had any plans to promote Agri-business. Lynn Lucas stated that they are doing a lot with Agri-tourism and have put more energy into that area in the past 6 months or so than they have in years.

Rick Flohr, as a citizen from Jackson Township, is concerned about the money that is available to the Town of Hope. He does not feel that the Visitors Center should be in the business of distributing tax dollars to other agencies. He used an analogy of a beef producer getting the funds from the County and a hog producer having to go to the beef producer to get any funds. Jeff Baker stated that this has been done for a number of years and the Visitors Center has been issuing grants to other organizations. He stated that the Commission had questions about their return on investment for Hope as well as their handling of their financials. They were given time to answer these concerns, but were unable to clarify the issues to the Commission. The Commission is made up of Ann Heimann, Denise Pence, Diane Hawes Brown, Tamara Kiel, Mary Ann Patterson, Jan Sprague, Robin Hilber, Martha Risk, Jessica Stevens, Jeff Baker and Shirley Robertson. Approximately half are appointed by the Mayor and the other half by the Commissioners. When looking at the break down of the vote for Hope, the vast majority of those appointed by the Mayor voted in favor of Hope while the vast majority of the Commissioner appointments voted against Hope. Lynn Lucas stated that in most Counties there is one tourism commission that receives the money. A lot of the tourism bureaus in Indiana have a main office with satellite offices. Helping to finance smaller communities in the County is becoming very popular. Hamilton County helps support 8 communities which receive an allotment each year. Jeff Baker stated that the VIP Commission was not concerned with the number of bureaus in the County, but the best use of the funding. Denise Pence stated that you only want one (*Visitors Promotion*

September 11, 2013

*Center*) so you do not dilute your funds. Some counties are sharing tourism dollars. Donna Robertson (*past President Hope Chamber of Commerce*) stated that they have submitted financial reports to the VIP Commission. They were audited by Blue & Company and there were no issues. They spent the money on tourism and have promoted the Hope area as part of Bartholomew County. They touch people that do not make the turn off State Road 9 to come into Columbus. Jeff Baker does not have any indication that there were financial issues with the Hope Commission. It was just questions that could not be answered. Also, he stated that the Blue & Company review was an opinion, not an audit. President Morales noted that there is a line item in the Visitors Center budget for \$40,000 for satellite locations. Rob Kittle asked if there was a mechanism to enhance the communication with the Town of Hope. Jeff Baker stated they do not have anything regularly scheduled. Denise Pence stated that could be done the same way as Edinburgh and other communities. Lynn Lucas stated that all of their meetings are published. President Morales hopes that we can continue to work together and continue to promote Bartholomew County. Evelyn Strietelmeier Pence will have someone from the Park Board contact Jim Henderson who is the Chairman of the sports division.

**This concluded the VIP Commission's budget presentation.**

President Morales has asked Auditor Hackman to send letters to the department heads for their great efforts in keeping the budget as low as they have, making the Council's job easier.

**HEARINGS ENDED FOR THE DAY**

September 11, 2013

*(continued at 3:50 p.m.)*

**HEARINGS RESUMED**  
*(Friday, August 16, 2013 at 8:30 a.m.)*

The Council reconvened. There was a consensus to have lunch at about 11:45 for a total of one hour. Also, President Morales welcomed Dan Eggermann.

The first department on the agenda was the Commissioners as presented by Chairman Carl Lienhoop, Commissioner Larry Kleinhenz, Commissioner Rick Flohr and IT Director Jim Hartsook. Chairman Lienhoop started with the 100's within the Commissioner's Office. They believe the Chief Deputy in the Commissioner's Office and the Auditor's Office are the most important. Aggravated citizens usually end up in one of these two offices. They are requesting that their personnel receive the same as the Auditor's Chief Deputy and Second Chief Deputy. They are asking for 4% for the remainder of their employees. Auditor Hackman verified that their request would put them equal with the Auditor's Office positions. Evelyn Strietelmeier Pence asked if their Second Deputy could split her time with the Clerk's Office for manning the Archives Office. Chairman Lienhoop stated he does not believe the Clerk has any personnel available. There was discussion regarding the Veteran's Office. Jim Reed asked what the Commissioner's position was on the Veteran's Office requests. They are pleased with his progress and they do support his requests. President Morales asked about the 7% increase for the Network Technician 1. Chairman Lienhoop stated they have 2 people

they would like to move to exempt positions. Those would be Craig and Jen. The increase of the 7% is for Kat. They are trying to get it to a point where the IT department is not losing someone every year. They are attempting to bring the pay somewhat up to market standards. Rob Kittle asked if it would be a wash from the overtime savings. Commissioner Kleinhenz believes it will be a small increase. Chris Ogle asked about the mechanic they pay. Commissioner Kleinhenz stated that the Highway Department cannot pay for a mechanic for the other County vehicles. Chairman Lienhoop discussed insurance. There is an increase from \$2.3 million to \$2.4 million due to the additional employees from Community Corrections and Pre-Trial Diversion. Bill Lentz asked what the Commissioners thought about taking over those insurance amounts. President Morales stated that they had given Community Corrections Director Brad Barnes until October to determine if he was going to have any funds for the insurance. Commissioner Kleinhenz discussed that they found out yesterday about 3 new extreme illnesses within the insurance pool so he would like to see the amount stay as requested. Rob Kittle stated that President Morales makes a good point and we need to make a decision as to the funding of grant employees. Evelyn Strietelmeier Pence asked if they have raised the amount that they charge employees for insurance. Chairman Lienhoop stated that they will not increase the amount paid, but they are increasing the deductible by 50%. This will save about \$91,000. Evelyn Strietelmeier Pence asked where the Colonial Insurance figures in. Auditor Hackman stated that is a supplemental insurance that is a voluntary choice by the employee and fully funded by the employee. There is no cost to the County



September 11, 2013

for any Colonial Insurance. Chairman Lienhoop stated that they plan a very thorough review of the insurance options. There is an option for a high deductible, though Commissioner Kleinhenz is against that portion. Evelyn Strietelmeier Pence asked if the WOW Clinic was saving us any money. They are currently paying \$12,500 a month, but that will stop as of September. They have given them some options, but they have drawn a line in the sand. Chairman Lienhoop stated that we are currently operating without a contract. They have not lost money, but they want a more flexible contract based more on use, rather than a fixed monthly amount.

Chairman Lienhoop continued on to the 200's. President Morales asked about the Federally Mandated items where the \$1,500 has been placed every year but not spent. It was stated that this is something the Fed's like to see in the Commissioner's budget.

Chairman Lienhoop continued on to the 300's. There are attached sheets with the budget. On sheet number one, they have requested \$300,000 for architectural fees for the Annex. They have increased the consultant fee line. They had asked for \$50,000 for 2013 and have spent \$34,000 to date. They have slightly increased the County Attorney fee. While he is the Commissioner's Attorney, other County departments do utilize him. Chris Ogle asked if the full amount was for Grant. Chairman Lienhoop stated yes. They have a 2% increase for the Humane Society. The Humane Society had asked for 5%. They have increased the drain money. There is a little bit of an increase for the PTABOA Board. Auditor Hackman feels the PTABOA should be in the Reassessment fund or the Assessor's budget. The Commissioners agreed. President Morales asked about putting

the burial of Veteran's money in to the Veteran's budget. The consensus was to move PTABOA to the Reassessment fund and the Veteran's Burial to the Veteran's Office. Auditor Hackman clarified the amount for the PTABOA. The Commissioners had budgeted \$2,000 and that would cover the meeting increase. Bill Lentz asked about the mental health line. That is required by the State and they have no options. Evelyn Strietelmeier Pence asked about the increase in the Soil & Water. Chairman Lienhoop stated that the Soil & Water had come to them with the amount of \$43,000. The Soil & Water Coordinator is paid by the County. President Morales asked about the loss of professional services. Auditor Hackman stated that was for MalCon (*formerly Malonowski*) and was moved to the IV-D funds. Ryan Lauer asked about the other Federally Mandated line item and whether it was the same principal as the earlier item. The Commissioners agreed. Evelyn Strietelmeier Pence asked about the United Way. Commissioner Kleinhenz stated it is for 211 Call For Help, but is under the umbrella of the United Way. Evelyn Strietelmeier Pence asked about the increase for the Agency on Aging. Chairman Lienhoop stated that they pull from several Counties within a region and other, smaller Counties had been contributing more money than Bartholomew County. He believes they have been the same since 2011 and just felt it was time to increase them and the 211 program. Auditor Hackman stated that the Auditor's Association has discussed the not-for-profits that are receiving money and that some of them have supplied reports to the Counties to show where that money is going. The Association has asked the legislatures to add reporting to this issue. Mental Retardation

September 11, 2013

is for DSI while Mental Health is for CenterStone. Chris Ogle asked if the Commissioners are satisfied with the amount of service for the amount of money. Commissioner Kleinhenz stated that he believes they are. Dan Eggermann stated that there are minimum and maximum amounts as required by Statute. He stated because of the increase this year, he can increase the levy by the difference.

Evelyn Strietelmeier Pence asked if they have figured the cost of the removal of the Annex. Chairman Lienhoop stated that they have not. Chris Ogle stated that he is in favor of building a new Annex. Chairman Lienhoop stated that there is a new committee within Columbus to study the preservation of old buildings. He is concerned that a couple of years from now it could become a historical building and have to be maintained. There is also concern about several bridges. He stated that if it were declared historical, then you would see the Commissioners willing to sell it for a \$1. Chris Ogle stated that it is different in that you are putting money into a building that is falling apart, not a classic car which would recoup the money. You can dump money into the building and it could fall apart in 3 years. Where would the Commissioners like to place a new building? Commissioner Kleinhenz stated that the classification as a historical building is several years away, so as of today, they would build it on the current site. Bill Lentz asked if the proposed plans include a large meeting room. Commissioner Kleinhenz stated that it wouldn't have a gym, but it would have a large meeting room. Evelyn Strietelmeier Pence stated that because of the requests for additional personnel, are the Commissioners looking at cutting some of the floating days away from the

employees. Chairman Lienhoop stated that they are not at this time. They do not feel that the days are terribly out of line. Commissioner Kleinhenz stated that they had paired back the Sheriff's Department after a 3 year battle. Chris Ogle stated that Youth Services is requesting 10,000 hours of overtime which is 192 hours a week. Chairman Lienhoop stated that County employees are not paid to the market value. Chris Ogle stated that the County has the best health care bang for your buck. He stated that a new school teacher starts out at \$34,000. He did point out that due to tenure and other items, a 20 year teacher can be making \$60,000. Bill Lentz noted that teachers have more time off. Chairman Lienhoop stated that they have to be an advocate for the employees and yet maintain the bottom line. The Change of Venue fund for when a major trial is moved to another County due to local exposure, they would have to pay the expenses of that court. Ryan Lauer asked about the increase for the Health Fund. Commissioner Kleinhenz assumes he wants them to give up their benefits. Ryan Lauer stated that it was discussed that the deductible amount was going to double for employees. Commissioner Kleinhenz clarified that it was going up by 50%, not doubling. Ryan Lauer asked if they had considered cutting out the part-time elected officials to offset the savings of \$91,000 by increasing the deductible. Auditor Hackman stated that she had talked with Cathy Dunn regarding this. She stated that with the Affordable Health Care Act, it would be hard to distinguish full-time and part-time for elected officials. Commissioner Kleinhenz stated that Ryan Lauer has brought up this issue every year and they have considered it each year he has asked. He asked if Ryan Lauer would serve as a Councilman if there was no

pay for the position. Ryan Lauer stated he would. Commissioner Kleinhenz stated again that they have considered it and they feel it is not a viable option. Chairman Lienhoop stated that they have asked for \$2.4 million but would be happy with \$2.3 million if the Council will not add anymore additional employees to them. President Morales stated that due to the Affordable Care Act, they have added the length of time that dependents can be on the plan and other changes that have increased the cost of insurance. Auditor Hackman stated that the Commissioners had just paid \$700+ as a fee to Federal government due to the new requirements. The plan has a re-insurance plan that means the Trust is only liable up to \$110,000 and after that the re-insurance plan takes over. Commissioner Flohr stated that they have had the discussion and it is in no means to be disrespectful to Ryan. Commissioner Kleinhenz stated that he wished that Ryan would come to the Commissioners to discuss this, not in this forum with the media present. Ryan Lauer asked how many employees the County has that are over 65 years of age. The Commissioners are uncertain as to how many. That would be age discrimination. Ryan Lauer stated that should not be considered, however the premiums are cheaper than Medicare. Auditor Hackman stated that once they go on Medicare, the County plan is primary and Medicare is second. Ryan Lauer would like that to be a topic in the insurance discussion next year. Ryan Lauer believes it would be a considerable savings in the health trust to exclude part-time elected officials from the health insurance.

Ryan Lauer noted that the article in the paper regarding the Annex had shown interest in the building. He is wondering what the cost would be to do a retro/renovation.

September 11, 2013

Commissioner Kleinhenz stated that if the Council wants to know, then if they would fund a study, they would have someone come in and study it with them stating an amount. There was discussion about what offices need to be at the Annex. Chairman Lienhoop stated that they could hire Charlie Budd (*an architect*) to study this and give them an amount. They are tight in that line item, this year however, and may be back for an additional as the Courthouse ramp may put them in the red. He has stated that the Courthouse is a building that they are committed to maintaining. Bill Lentz stated that studies are studies and you can find someone to give you what you want to hear. He also wanted to thank the Commissioners for the fine job they do. Ryan Lauer asked if the change in IT to exempt status of 2 employees will change their pay. They have put in for raises in hope that if it doesn't retain employees, it will allow them to hire qualified personnel.

President Morales stated they were going to take a break of 10 minutes. Commissioner Chairman Lienhoop stated that he had always agreed with John Perry Simmons as to the fact that he considered it a privilege to pay taxes and never begrudged the employees a raise.

### **BREAK**

IT Director Hartsook gave the Council a handout for his budget items. He discussed the 03-60 and 04-43 which are the items he is responsible for in the

September 11, 2013

Commissioner's budget. In the 03-60 he has an increase due to the Clerk's and Courts CSI software agreement for \$25,000 that the Clerk had paid for in the past. They are in 3 year maintenance contracts on some items so they are not shown this year. The total 2014 request is for \$451,167 whereas last year the amount was \$432,797. In the 04-43 he has a reduction. The 2014 amount is \$175,000 whereas the 2013 amount was \$197,000. The two big ticket items in the 04-43 are primary storage array for \$55,000 and then the Ortho Photography for \$20,000 for the Counties portion. His total overall requests in the two items are down about \$3,000 since last year. Chris Ogle asked about the "0" clients. IT Director Hartsook explained that the physical brains for the computer that Sandy is using is actually at the Data Cave, she basically only has a monitor and keyboard at her desk. Their helpdesk tickets have increased this year while their response time has reduced. He had a breakdown of the salary increases that the Commissioners had requested. President Morales is concerned that moving the personnel to exempt will cause them to be overworked. Director Hartsook stated that would be his responsibility to watch over. He stated that they will never be comparable to private salaries but wants them to be comparable to other governmental units. Chris Ogle asked if the 5 people in IT do all the IT maintenance. Director Hartsook stated they do. Jim Reed asked about the losses in 2008. Director Hartsook stated that was also partially due to the flood. Rob Kittle stated that they had heard from several departments about disparities in pay. He believes there is a good argument for parity with the City. He also is a user of the IT and believes they are doing a phenomenal job. Director Hartsook stated that he has a great

staff. President Morales stated he has run into trouble on the website and has received great help from the IT. Ryan Lauer asked about turnover within the department. Director Hartsook stated that since 2010, they have had a turnover of 5 people among a staff of 5. Three of those were due to salaries. It takes about 2 years to get a person up to speed with everything within the County IT parameters. The only plan he has is the pay increase over the next two years to acquire quality personnel. President Morales has a concern that other places have cut out the training and then move the personnel around to get the training. Director Hartsook has money in for training and just recently spent \$7,000 for a two day session for the entire staff. His issue with some of the classes is that they cover an entire gamete that you may never need a major portion of so he is more into customized training specific to our needs.

**This concluded the Commissioner's budget presentation.**

**DELIBERATIONS BEGAN**

*(started at 10:47 a.m.)*

Deliberations began with a presentation from Financial Consultant Dan Eggermann. Mr. Eggermann began with the handout he had earlier presented the Council. He has highlighted the important items on the first handout. The Maximum Levy amount includes miscellaneous changes such as the Mental Health fund. The total of all of them is about \$1,200,000. On the other side, there is a Debt Service fund that is outside of the Maximum Levy. He reminded them that this year the Certified Shares are not included where they were last year. He stated that currently, they could probably get



the budget approved as it is right now. Line 8b is about \$3,000,000. If you then add property tax collections of approximately \$13,000,000, it would result in a budget of \$16,000,000 that could be funded in 2014 without getting into the cash reserves. Chris Ogle stated that it would increase if the assessed value increased. Mr. Eggermann stated it would not; it would result in a lower tax rate. President Morales asked if there is any action required to reinstate the Election Fund. Mr. Eggermann stated no, just put it in the budget. The same would be true with the Reassessment fund. The issue with the Election fund is the possibility of going to vote centers. He did not increase the Health fund due to the operating balance actually increased after last year's reductions. His notes at the bottom are just reminders of what he has discussed. The circuit breaker credits are not reflected. The first reason is because the DLGF looks at them as collections. The second reason is that you can't get the numbers until you actually do the Abstract in the spring. Again, if you spend more than the total of line 8B and the property tax revenues, then you are getting into the cash reserves. At the end of this year, there will be about \$6.3 million, but some of that money will fund some of the 2014 budget.

Chris Ogle asked if he understood correctly that if we maintain a budget around \$16,700,000 over the next couple of years then we would be in good shape with about \$6,000,000 in cash reserves at the end of those years. Mr. Eggermann stated that was correct. President Morales asked if that would mean that they could build a new Annex. Mr. Eggermann stated that was correct. Ryan Lauer asked about the rate. Mr.

September 11, 2013

Eggermann stated that he showed the assessed value at 15% less than last year's certified amount and is what the DLGF recommended. Chris Ogle asked about the Maximum Levy and its effect on it by the differing tax rates. Mr. Eggermann stated that you have one pot and that is the Maximum Levy with the exception of the Debt funds.

President Morales opened the meeting for public input. There being none, he closed the public portion of the meeting.

President Morales confirmed the order that the Council wanted to do to review the budgets. There was discussion about the raise amount. A 3% raise would cost \$323,175.24.

### **LUNCH BREAK**

The Council began deliberations with personnel and salaries.

#### ***Clerk (Tami Hines) -***

- No new personnel

#### ***Circuit Court (Judge Heimann) -***

- New Bailiff
- ½ time Public Defender
- Jim Reed asked if they could do 2 part-time Court Reporter – he could have more hours with 2 part-time than one full-time.
- It was agreed to 1 part-time court reporter and adding the half Public Defender

#### ***Treasurer (Pia O'Connor) -***

- No new personnel

#### ***E911 (Ed Reuter) -***

- No new personnel.

***Sheriff (Mark Gorbett) -***

- No new personnel

***Coroner (Larry Fisher) -***

- No new personnel

***Prosecutor (Bill Nash) -***

- Move the Chief Deputy Prosecutor from Pre-Trial Diversion (to County General from the User Fee)
- Evelyn Strietelmeier Pence stated this would be the same as the grant issues.
- The Support Clerk is new, not being moved from User Fees.
- The Victim Assistant Coordinator is a move from the Pre-Trial Diversion.
- The new Support Clerk cost would be \$8,021
- If they leave it as it is and they come back, it would be an additional and it would reduce the cash reserves.
- They are going to ask for clarification.
- They will come back to this.

***Assessor (Lew Wilson) -***

- In-house reassessment versus contracted
- Discussion as to the ability of the office to do an in-house reassessment
- New contract with GNA is requiring additional money due to another contract that could not go forward because individual was not certified
- Pictometry is not included if they go with a contract
- Pictometry is helpful, but contractor might not be confident with it as they would with their boots on
- Auditor Hackman stated on the last reassessment, the City was done “boots on ground”, then the contract was changed and there was more “drive by assessing” done per the changes.
- Bill Lentz and Jim Reed supported in-house
- Chris Ogle, Rob Kittle, Evelyn Strietelmeier Pence, Jorge Morales and Ryan Lauer supported contract
- Bill Lentz had relied on Jim Reed’s expertise, but he is fine either way
- Jim Reed stated that he thinks he is trying to do better, but again, we have missed the dates.
- Denied the additional personnel
- Field technicians are his part-time, not new.
- Moving PTABOA to Reassessment Fund

***Code Enforcement (Brian Thompson) -***

- No new personnel.

***Emergency Management (Dennis Moats) -***

- No new personnel.

***Cooperative Extension (Erika Bonnett) -***

- Want to move 61% educator to full-time
- Ryan Lauer suggested going from 61% to 75% which would be \$7,000
- Consensus was to leave it at 61%

***Park Board (Tom Hawes) -***

- No new personnel.

***Weights and Measures (Dan Londeree) -***

- No new personnel.

***Veteran's (Tom Crawford) -***

- Jim Reed suggested 2 part-time 20 hour positions
- Ryan Lauer agrees that it is not good use of money to have the Service Officer answering phones.
- Chris Ogle asked if VSO Crawford if he could find a qualified part-time person. VSO Crawford stated that Mr. Boston is interested. He will cover Mr. Boston's time out of the office. It does not have to be 20/20; it could be 28/12.
- Consensus is to give two part-time rates
- He will be granted a not to exceed amount for the year for the part-time positions
- The Council will review the part-time hourly rate later in the session
- Rob Kittle confirmed that VSO Crawford would be okay with this
- Rob Kittle clarified it would be budgeted for 40 hours with employees at around \$25,000

***Council (Jorge Morales) -***

- No new personnel.

***Auditor (Barbara Hackman) -***

- No new personnel.

September 11, 2013

***Maintenance (Rick Trimpe) -***

- No new personnel.

***Recorder (Anita Hole) -***

- No new personnel.

***Superior Court 1 (Judge Worton) -***

- New part-time at 24 hours.
- Agreed to approve

***Superior Court 2 (Judge Coriden) -***

- No new personnel.

***Youth Services (Anita Biehle) -***

- No new personnel.

***Court Services (Brad Barnes) -***

- No new personnel.

***Highway (Danny Hollander) -***

- No new personnel.

***Health (Collis Mayfield) -***

- No new personnel.

***Commissioners (Chairman Lienhoop) -***

- No new personnel.

***Prosecutor (Bill Nash) (revisited) -***

- Brenda Mijares stated that they are not asking for new people, but are only moving them back to the County General from Pre-Trial Diversion.
- Chris Ogle clarified that the total amount is about \$40,000
- They will be happy to move them back once the money is built back up
- They would continue to pay 2 employees from the Pre-Trial Diversion

They now will review salary adjustments outside of the 4%.

***Clerk (Tami Hines) -***

- Nothing

***Circuit Court (Judge Heimann) -***

- Nothing

***Treasurer (Pia O'Connor) -***

- Nothing

***E911 (Ed Reuter) -***

- Deputy Director increase of an additional 2%
- This is not an exempt position, she could get overtime
- This would give a greater difference between this position and the shift supervisors
- The position is currently \$2,000 more than the shift supervisors
- Consensus was grant the 2%

***Sheriff (Mark Gorbett) -***

- Rob Kittle recused himself of this discussion and decision
- Wants to raise the 2 Majors (Sheriff & Jail) for \$2,468.74 (total)
- Wants raises to the 3 Captians for \$3,335.06 (total)
- Wants raises for the 2 Lieutenants for \$2,730.80 (total)
- Wants raises for the 7 Sergeants for \$2,603.74 (total)
- Wants raises for the 25 Patrolmen for \$218.40 (total)
- Grand Total for all additional raises would be \$39,150
- Ryan Lauer believes there needs to be a clear difference between the promotions as you increase in rank and that amount needs to be comparable to other similar counties and the City of Columbus
- Jorge Morales stated there is a rank structure
- Chris Ogle asked if Greg Duke is a detective
- Major Noblitt stated he is a Captain over the detectives
- The other detectives are paid at a Sergeant rate, with no rank
- All Merit falls within one of these categories (40 with the Sheriff)
- Jorge Morales is concerned about meeting parity and then next year the City comes through with something else and then we are back here again
- Ryan Lauer doesn't think it should be a race between departments, but that we need to have a just amount for the incentive of not training and losing personnel
- It would require \$6,764 for Military incentive

- There was discussion about the next year plan for “Specialty” pay – that would be \$31,500 but it is not requested for 2014
- Chris Ogle is in favor of the parity
- President Morales stated that he believes they should look at ALL County employees in like fashion – he is willing to go with the parity for the Command Staff this year and willing to look at the specialty pay for next year (2015) – he would have an issue with the college incentive because we are not willing to give that to the other County employees which would be unfair
- Major Noblitt stated that there is just not one issue, they are all parity issues though – the college credits is an issue of parity
- President Morales stated he understands but he believes it would create a discrepancy between the County employees
- Ryan Lauer would disagree as these are Merit positions that are in contact with all the citizens in life threatening positions – the City has had their policy since the 1970’s and it is a big factor for attracting and retaining personnel – he believes the college pay and military pay is very important to create a larger candidate pool
- Bill Lentz agrees with Major Noblitt and Ryan Lauer but we have \$1.7 million to cut, but he would hate to give the college and military incentive and then give the Auditor’s Office nothing
- Evelyn Strietelmeier Pence agrees with Bill Lentz as we are giving the Sheriff’s department longevity but we are not giving the other employees longevity
- Chris Ogle asked if Major Noblitt what he would receive if her retired after 20 years – it is 50% for 20 years and 2% every additional years with a max
- Chris Ogle stated that you have to look at that because a 20 year Sheriff’s Deputy could draw \$20,000+ at the start of the retirement where as a 20 year employee would be closer to \$10,000 – he is not trying to diminish public safety in anyway, but it is a point to be considered
- Evelyn Strietelmeier Pence asked if there would be cost of living increases on the retirement – Major Noblitt stated there are not
- Ryan Lauer believes the college and military incentives would be more successful in retaining personnel than the rank differential
- Major Noblitt explained that the college degree money would be paid per credit hours received
- Ryan Lauer stated it is an incentive to get college and or military experience and the Sheriff sees this as a big advantage

- Jim Reed noted that Probation is unique in that it is mandated by the State for a minimum
- Jim Reed asked if they have credits now and get the degree later, they will not get compensation
- Major Noblitt stated no, if you have credits and then continue, you would fall in the scale
- Chris Ogle stated he would be more apt to give the specialty and military, but he is not sold on college
- Jim Reed would be in favor of giving half of the request
- Evelyn Strietelmeier Pence stated she was with Jim Reed
- Bill Lentz wants to see where we are
- Ryan Lauer is in favor of all of it, especially college and military incentive
- Decision to wait
- Mr. Kittle returned to the meeting

***Coroner (Larry Fisher) -***

- Nothing

***Prosecutor (Bill Nash) -***

- Nothing

***Assessor (Lew Wilson) -***

- Nothing

***Code Enforcement (Brian Thompson) -***

- Nothing

***Emergency Management (Dennis Moats) -***

- No new personnel.

***Cooperative Extension (Erika Bonnett) -***

- Nothing

***Park Board (Tom Hawes) -***

- Nothing

***Weights and Measures (Dan Londeree) -***

- Nothing



***Veteran's (Tom Crawford) -***

- Nothing

***Council (Jorge Morales) -***

- Nothing

***Auditor (Barbara Hackman) -***

- Nothing

***Maintenance (Rick Trimpe) -***

- Requesting to move all the personnel to the same
- There is a question as to giving additional money to the nighttime supervisor
- Consensus was to make all 5 positions the same
- Ryan Lauer believes the night time Supervisor should have a differentiation in title
- Auditor Hackman stated that Maintenance #3 is listed as Night Supervisor who supervises 7 personnel
- Jim Reed asked if the pay range was different for the night supervisor than the other workers
- Two regular maintenance daytime workers make more than the Night Supervisor
- Rob Kittle asked if there was any flexibility to pay her more as a Supervisor – Auditor Hackman stated no
- Rob Kittle can see that she is not being paid at 100% for maintenance work or 100% for supervising – the listing of it is causing confusion
- Some of the maintenance worker positions require certifications
- Rob Kittle would agree to pay the positions as requested as all the same
- Ryan would prefer that Maintenance 1, 3, 5 & 7 and give the Night Supervisor a higher range
- Bill Lentz thinks that they should do as requested and then talk with Rick Trimpe about adding to it
- Consensus to change as requested

***Recorder (Anita Hole) -***

- Nothing

***Superior Court 1 (Judge Worton) -***

- Nothing

***Superior Court 2 (Judge Coriden) -***

- Nothing

***Youth Services (Anita Biehle) -***

- Doctor increase and additional overtime
- Request for an additional \$2,000
- Rob Kittle doesn't believe there was an argument for the additional
- Ryan Lauer has not heard any issues with finding a doctor
- Consensus was not to give the increase
- The overtime was requested to increase by \$25,000 from \$30,000 to \$55,000
- They have already spent \$25,000 this year (2013)
- They are not utilizing part-time – they are overworking the full-time
- The full-time was use to receiving Holiday Pay and are now possibly making it up in the overtime
- Bill Lentz stated he was against the increase\
- Mr. Barnes stated that the grant (Day Treatment) is covering the facility, but only one employee is paid for by the grant and we are having to fund more out of County General to cover other employees
- The Commissioners would like the Council to review the Day Treatment Program closely because of concerns
- Rob Kittle suggested reducing the overtime by \$12,500 until the Six Sigma study
- Set overtime to \$42,500

***Court Services (Brad Barnes) -***

- Nothing

***Highway (Danny Hollander) -***

- Superintendent increase of 10%
- Position is exempt
- Approve a 6% plus overall increase

***Health (Collis Mayfield) -***

- No new personnel.

***Commissioners (Chairman Lienhoop) -***

- County Attorney and two office staff members, as well as IT staff
- Ryan Lauer asked about comparisons to the Auditor and Treasurer Office

- Auditor Hackman stated that by far, the Auditor Chief Deputy has much more responsibility than other Chief Deputies
- What is the current salary for the Auditor Chief Deputy
- \$38,320
- The Clerk's Office would be very comparable to the Auditor's Office
- The Treasurer's Chief Deputy is \$36,132
- The Commissioner Chief Deputy is currently the same as the Treasurer's
- Consensus to make no additional increases as far as the supplemental
- The Second Deputy Treasurer pay equivalent
- Consensus to move the Second Deputy pay equivalent to Treasurer's Second Deputy

**BREAK**

- Continued with the IT Department raises
- Ryan Lauer agrees with Director Hartsook in general
- As to the amount of increase, he is flexible
- Jorge Morales also agrees in general
- They believe it was noble of the Director to not request an increase however some believe he should receive more money also
- Auditor Hackman believes he has more responsibility than private sector would
- President Morales would suggest a \$3,000 increase in the Director's Base and follow his recommendations for the other increases and changes.
- Ryan Lauer would recommend no additional and allow the overall
- The consensus was to leave the base pay for the Director and allow the staff recommendations
- Director will stay the same and will receive the overall general raise
- Give the staff increases (above the overall raise) and move the two positions to exempt

Discussion turned to the overall raises.

- President Morales proposed all County General employees, not contracted or State set employees, for 3%
- Evelyn Strietelmeier Pence suggested 2.5%

***Clerk (Tami Hines) –***

- 02-10 to \$18,000 (-2,000)
- 03-30 to \$18,000 (-2,000)

September 11, 2013

- 03-60 leave alone
- 03-90 is dues & conferences (based on pay) – leave it alone
- 04-40 to \$7,500 (-2,500)
- - \$6,500

***Voter's Registration (Tami Hines) -***

- No changes

***Election Board (Tami Hines) -***

- No changes
- Rob Kittle commented that if we are not supportive of voting centers then they should back the money out of there otherwise we send the message that we support vote centers
- Ryan Lauer would disagree
- Rob Kittle stated that if he was a member of the 3 person board and saw the money in the line item, then he would consider that as the Council being in favor of the vote center
- They could remove the money with the exception to leave the \$30,000+ for the screens
- 04-40 cut to \$30,000 (-180,500)

***Clerk IV-D (Tami Hines) -***

- No changes

***Circuit Court (Judge Heimann) -***

- 03-90 cut to \$30,000 (-5,000)

***Court IV-D (Judge Heimann) -***

- No changes

***Treasurer (Pia O'Connor) -***

- No changes

***E911 (Ed Reuter) -***

- The \$429,000 could be cut by \$50,000 due to new information and move the remainder to CEDIT
- Take the \$429,337 to \$0 (-429,337)
- Place \$275,000 in the CEDIT money in it.

***E911 Statewide (Ed Reuter) -***

- Insurance was all that was changed last year
- 01-23 from \$348,654 to \$260,000 (-88,654)
- This is NOT County General

***Sheriff (Mark Gorbett) -***

- Rob Kittle recused himself
- Ryan Lauer stated that the Sheriff is expecting to return \$100,000
- Evelyn – remove the college
- Jim Reed – remove the college
- Ryan Lauer – Leave the college
- Chris Ogle – remove the college
- Jim Reed – add military for \$6,764
- Ryan Lauer – add military
- Bill Lentz – no military
- Evelyn – no military
- Chris – add military
- Chris – add specialty pay
- Evelyn – no specialty pay
- Jorge – specialty pay
- Bill – no specialty pay
- Ryan – specialty pay
- Jim – no specialty pay
- REMOVE COLLEGE INCENTIVE (-39,150)
- ADD \$6,764 MILITARY INCENTIVE (+6,764)
- NO SPECIALITY PAY (no reduction)
- There was discussion regarding the 03-10 line item
- The report states \$18,000 whereas the approved budget was \$25,000
- Leave it at \$30,000
- Legal Services are normally \$20,000 – they had transferred in an additional \$35,000 due to legal issues
- The Merit Board is a request for increase from \$25 to \$40 – lot of meetings this year because of a personnel issues that resulted in a termination – leave it in
- 04-40 is \$225,000 for cars – the request was for 10 – they purchased 7 this year – he has 17 vehicles with over 100,000 miles on them – from 2006 to 2007 they took a decrease from 10 cars to 7 cars a year – County insurance suggests that patrol cars be removed from service after 100,000 miles

- 52 cars in service – that is all cars – how many are in service to a Merit person that will put the high miles on them – probably 25 to 29 for patrol of the 52 – they will take a car out of patrol service and place it in service for transportation for another 40-50,000 miles
- President Morales stated that the newer cars are lasting longer, why are the Sheriff's cars not
- Major Noblitt stated that police cars have some enhanced parts such as alternators – it is just not highway driving at 70 mph – the type of driving is the difference as well as the interior treatment by the prisoners
- Chris Ogle asked if it takes 10 cars a year to keep the fleet going
- Major Noblitt stated that typically that would be right on for a rotation setup
- Out of the 17 with over 100,000 miles, 5 are in transport – realistically he has 11 or 12 cars that need replaced
- Of the 11 or 12, how many are patrolmen cars – 9 or 10
- Major Noblitt's concern is not a normal breakdown but more a breakdown during a pursuit (at high speeds)
- Bill Lentz stated they used the CEDIT for this last year and probably should for this year also
- CEDIT
- Ryan Lauer would recommend \$200,000 for 9 cars
- Evelyn is okay with 10 cars
- **President Morales asked about taking \$100,000 in County General and \$125,000 from Riverboat**
- They juggle money in the 300's to avoid coming back for Additional Appropriations
- Legal Services is the Merit Board and the Sheriff's Attorney – there is an agreed upon hourly rate on an as needed basis
- Ryan Lauer stated it is hard to get a true read on the amount needed if they are transferring around funds
- Jim Reed asked if there will be any additional money for attorney's due to the quadruple homicide
- Riverboat money amount was not distributed – the actual balance will be around \$300,000

***Jail (Mark Gorbett) -***

- Rob Kittle returned
- 03-10 take \$150,000 from Riverboat
- 03-11 has not been used as Mental Health Services – the name needs to be Mandated Jail Training

September 11, 2013

- 02-40, 02-41 & 04-40 – expensed to date versus budgeted are extremely different – in the 200's the maintenance supplies are at 2% and 0% in those categories – the uniforms is at 57%
- 02-40 to \$27,000 (-\$3,000)

***Misdemeanant (Mark Gorbett) -***

- No changes

***Surveyor (ER Gray) -***

- No changes

***Drainage (ER Gray) –***

- No changes

***Cornerstone Perpetuation (ER Gray) -***

- No changes

***Coroner (Larry Fisher) -***

- 03-10 to \$30,000 (-6,000)

***Prosecutor (Bill Nash) -***

- 03-90 to \$5,000 (-\$2,000)

***Prosecutor IV-D (Child Support) (Bill Nash) -***

- 66% reimbursement
- 01-23 to \$60,000 (-45,252)

***Pre-Trial Diversion (Bill Nash) -***

- No changes

***Prosecutor IV-D Incentive (Bill Nash) -***

- No changes

***Assessor (Lew Wilson) -***

- No changes

***Reassessment (Lew Wilson) -***

- 01-11 remove (-35,623)
- 01-30 to \$2,500 (-2,000)
- New line item for the PTABOA would be \$6,540 (increase)

***Code Enforcement (Brian Thompson) -***

- No changes

***Emergency Management (Dennis Moats) -***

- 03-60 at \$14,300 for both gauges

***LEPC (Dennis Moats) -***

- No changes

***Cooperative Extension (Erika Bonnett) -***

- 03-11 add \$3,058 (+3,058)
- 03-10 to \$84,727 (-23,028)

***Park Board (Tom Hawes) -***

- 03-20 remove (-1,300)

***Weights and Measures (Dan Londeree) -***

- No changes

***Veteran's (Tom Crawford) -***

- No changes

***Council (Jorge Morales) -***

- Evelyn Strietelmeier Pence suggested removing the \$500 for the chairman position here and in the Commissioner's

***Auditor (Barbara Hackman) -***

- No changes

***CAGIT (Barbara Hackman) -***

- No changes
- \$5.18 million
- Could move some items here and save more in the County General once the figure is determined
- There is a gasoline reimbursement that the Park Board has in their line item and Auditor Hackman has talked with the Commissioners about getting rid of that line

***County Elected Officials Training (Barbara Hackman) -***



September 11, 2013

- No changes
- Recorder utilizes
- Others will be able to use in 2015

***Debt Service (Barbara Hackman) -***

- No changes

There was discussion regarding the next meeting. It will be held on Wednesday, August 23, 2013 from 4:00 p.m. to 9:00 p.m. and Thursday, August 24, 2013 from 4:00 p.m. to 9:00 p.m.

**HEARINGS ENDED FOR THE DAY**

*(continued at 5:30 p.m.)*

**DELIBERATIONS RESUMED**

*(8-21-13 at 4:00 p.m.)*

*(All members were present with the exception of Chris Ogle)*

President Morales had some housekeeping issues. He asked that everyone keep Judge Heimann in their thoughts as his son had been in an accident in Florida and the Judge was headed there.

Sheriff Mark Gorbett had requested 15 minutes to discuss his budget again. Sheriff Gorbett presented his 3 year plan to the Council again. He stressed that he and the command staff had created this 3 year plan. He feels the college issue is needed. He understands that he has obstacles to overcome regarding the college portion of the plan. He is willing to table the college portion until next year. His new handouts show the disparity issue. The total of specialty pay would be \$31,500 which is less than the

incentive pays that he had requested. He is suggesting having the specialty pay as well as the pay parity that he had requested. He knows there were a lot of questions regarding his \$6 million dollar budget. He had a recent graduate from college that he gave a conditional offer to as he was the top recruit. The recruit accepted on Friday but wanted to verify on Monday. On Monday, even without an offer from Columbus Police Department, he wanted to wait and see if they offered him a job. They did and he is now a CPD Officer. If they requested all parity issues, it would be \$51,000 cost to the County.

President Morales questioned the Sergeant pay where he is requesting an additional \$2,000 plus, if that Sergeant is on Water Rescue he would receive another \$1,000. Sheriff Gorbett stated that was correct, but the members would not be allowed to have more than 3 specialty pays each. The breakdown sheet that had been handed out was explained. Jim Reed asked about the parity versus specialty pay. Sheriff Gorbett stated he was only asking for \$31,500 but if he did parity then it would be \$51,500. Bill Lentz pointed out the numbers they have are probably a little higher based on a 4% raise. Ryan Lauer is in favor of the college and 3 year plan.

Rob Kittle recused himself to explain what the Indiana Law Enforcement Academy is and how it functions regarding mandated training. President Morales asked why he would cap the specialty pay at 3. Sheriff Gorbett stated that it is because most of them are volunteering to do that specialty item.

September 11, 2013

President Morales clarified that the parity would cost \$48,770, College would cost \$39,500 and Military would cost \$6,764. Sheriff Gorbett feels college and military pay should go together.

Jim Reed asked how many officers he has. Sheriff Gorbett stated he has 40 law enforcement officers and then additional staff. He had been given 2 additional deputies several years ago.

Ryan Lauer asked if he requires college education to apply. Sheriff Gorbett stated that he requires 60 credit hours of college for an applicant. Ryan Lauer asked how prevalent that requirement is throughout other agencies. Sheriff Gorbett stated it is becoming very prevalent.

**This concluded the Sheriff's additional presentation.**

County Assessor Lew Wilson was given 5 minutes. Assessor Wilson was here to present Assessed Values breakdown from the State. He was comparing the 12p13 Abstract numbers to the 12p13 Gross Assessed values to explain what kind of difference there was between the numbers he will eventually give and the numbers the County will bill off of for 13p14. The 2013 Total Parcel AV column is the Gross Assessed Value. Evelyn Strietelmeier Pence asked if we had completed our roll as of July 1 as set by the State Calendar. Assessor Wilson stated yes. Real Estate & Tax Billing Administrator Chris West stated they had not completed the roll this year. Assessor Wilson corrected himself in that he was thinking about the Ratio Study, not the assessed value roll. We have not rolled the figures for 2013p2014 as of today. Auditor Hackman stated that the

numbers on the handout are gross and do not include deductions and changes that had been made. Chris West stated that the Abstract numbers were a point in time and that those numbers did not include the several hundred changes in assessment from the Assessor's Office that were processed immediately following the approval of the Abstract.

Rob Kittle asked about the reassessment; if we contract with a company for 4 years, then at the end of it would we be starting another reassessment. Assessor Wilson stated that they could use technology and with pictometry they could do this at their desk. President Morales asked if we do the contract, do we need the pictometry. Assessor Wilson stated that even if he hired a vendor but coupled it with the Pictometry it would save the County money. President Morales asked if they had to have a 4 year contract. Assessor Wilson stated no. Assessor Wilson stated that they could do the technology (*Pictometry*), not have the boots on the ground and still hire a vendor. President Morales asked if the GIS could utilize this technology. Assessor Wilson stated that currently he has a verbal agreement with the City; however there are other departments and agencies that could pay a portion of it. Currently, it is the City Engineering department that is interested in paying half the cost.

Ryan Lauer asked if we hire a vendor, will they have the pictometry. Assessor Wilson stated no, we would still have to purchase it. It will take care of a lot of things, but it will not fix everything. Assessor Wilson stated that with the 2 counties that he used for comparison, one of them had a contract for services that did not include new

construction or appeals. The other county included new construction and 1 annual adjustment then had an addendum for another annual adjustment.

Rob Kittle asked if with the Pictometry, we would have \$115,000 in it in a 2 year process. Assessor Wilson stated yes. Rob Kittle asked if the addition of 1 staff with the additional Pictometry would put us where we need to be. Assessor Wilson stated yes with the addition of another part-time employee. If they do not want the employee, then put the money in his vendor pot as he will still have to have the Commercial/Industrial assessments contracted.

Evelyn Strietelmeier Pence asked how many vendors he had to choose from. Assessor Wilson stated that during his last bid process, he had 8 vendors that considered with 6 vendors that actually submitted bids.

Bill Lentz asked if he had met with Dan Eggermann regarding the reassessment fund balance. President Morales stated that he would recommend that Auditor Hackman, Assessor Wilson and Financial Consultant Eggermann get together to discuss this.

Jim Reed asked if he would still have boots on the ground for new residential construction. Assessor Wilson stated he would.

Assessor Wilson stated that the 2002 reassessment was boots on the ground and cost around \$750,000.

Ryan Lauer asked about the other counties that he had compared us to; were they boots on the ground. He also asked if the Pictometry was approved, would the vendor costs be less. Assessor Wilson stated yes, it would be less if we purchase the Pictometry.

September 11, 2013

He stated that it would all be less if everything was equal. Ryan Lauer asked if they hired a new person and did the training, what would happen if that person were to quit in 2 or 3 months. Assessor stated that he would then have to go with a vendor. He stated that he has no problem going with a vendor instead of hiring within his office.

Evelyn Strietelmeier Pence asked where the 5 week training would take place. Assessor Wilson stated that it would be here, on-site.

Bill Lentz clarified that if we hire a vendor for everything it could be \$1,000,000 and if we do the residential then it could be about \$200,000.

**This concluded the Assessor's additional presentation.**

Bob Pittman had asked for 5 minutes. He is with Mill Race Center. He wished to remind the Council that they are here and they would hope the Council would consider funding them some money, even if it is geared for a specific program. He stated the wide ranges of services that Mill Race Center provides.

Rob Kittle asked if they provided funding, how would Mill Race Center market it to non-members. Mr. Pittman stated that they could, if it is the Council's wish, set aside some of the funding to subsidize people that cannot afford the membership. They are willing to talk with the Council regarding how they can make this happen.

**This concluded the Mill Race Center additional presentation.**

*(Councilman Chris Ogle joined the meeting)*

Auditor Hackman stated that Judge Heimann may be calling in from Florida to discuss his part-time request. In reference to his son, it is his hand or wrist that is injured and they are awaiting word on that.

The Council began further deliberations.

***Maintenance (Rick Trimpe) -***

- 02-40 to \$1,000 (-500)
- 03-30 to \$300 (-100)
- The tractor was left in by consensus
- Ryan Lauer asked if they could reduce the \$65,000 to \$60,000
- Rob Kittle asked if the tractor was going to reduce any of the additional \$20,000
- 04-40 was cut to \$60,000 (-5,000)

***Recorder (Anita Hole) -***

- There was discussion of using band boosters for back scanning however the County Attorney believes there are some issues with that

***Superior Court 1 (Judge Worton) -***

- 02-10 to \$3,500 (-500)
- 03-20 to \$4,500 (-500)
- 03-60 to \$500 (-500)

***Superior Court 2 (Judge Coriden) -***

- 02-10 to \$16,500 (-1,500)
- 03-90 to \$25,000 (-5,000)

***Youth Service (Anita Beihle) -***

- 01-20 to \$42,500 (-12,500)
- They transfer the funds within the category until that category is out of money, then they would have to come to the Council for an additional
- Auditor Hackman stated that they need to remember that the Commissioners have been made aware of the issue with the Day Treatment which consists of the County is picking up all but one employee
- The Day Treatment Grant is not covering the cost of that program, the County is paying the additional to subsidize that grant by paying 2 people

- 01-28 had been a discussion as to whether they are using part-time or overtime to cover the shifts
- Sandy Beatty mentioned that they had to reduce the hours to 28 on some of the part-time due to the new Healthcare Act
- The Council wants to leave 01-28 at the \$139,483 even if they increase salaries
- Meals – an adult must be present when the youth are eating and the adult must either not eat or eat what the youth are eating
- What are we paying for jail meals?
- 02-40 to \$72,000 (food)
- 03-12 to \$12,000 (it is already there as it was done last week)

***Court Services (Brad Barnes) -***

- No changes (Alcohol/Drug, Informal)

***Highway (Danny Hollander) -***

- No changes

***Health (Collis Mayfield) -***

- 02-10 to \$8,500 in Health Fund
- 02-20 to \$17,000 in Health Fund
- 02-40 to \$50,050 in Health Fund
- 03-10 to \$20,000 in Health Fund
- There is a billing company that we are supposed to be receiving money from – this is through the State Health Department – the company's contract was for 3 years and then we could opt out after the 3 years – Auditor Hackman has discussed this with Attorney Tucker as they were wanting to use her personal Social Security Number and other "strange" requests – awaiting on the Attorney to clear this up
- 03-20 to \$7,200 in Health Fund
- It is believed that the Health Department rate was advertised the same
- 01-23 leave alone
- Ryan Lauer was curious as to why the increase – would like an explanation at the next work session – they don't need to appear
- Evelyn Strietelmeier Pence asked about the WIC 03-10 professional services for \$12,000 for a consultant
- WIC will be a moot point if the State doesn't give the grant
- WIC is considering the Annex Building as condemned – if they receive the grant they are not allowed to stay in the Annex
- If they get the grant, they will need to adjust their budget



***Solid Waste (Jim Murray) -***

- President Morales believes it should be approved as requested as even the rate will be lower
- SWMA believes the addition of the cardboard could pay for itself over 3 years

**BREAK**

***VIP Commission (Jeff Baker) -***

- Either accept or don't accept their recommendation
- The Commission now holds any reserves whereas the County was the holder of the funds
- Concern over higher raises for Visitors Center employees

***Commissioners (Chairman Lienhoop) -***

- 02-20 cut to \$250 (Auditor Hackman will ask SBOA)
- 02-60 cut to \$400
- 02-61 cut to \$500
- 02-70 cut to \$500
- 03-01 cut to \$30,000
- Ryan Lauer would like to see a feasibility study regarding renovation or what to do with the building and also to study if a new building is done, what departments need to be in the new building
- Chris Ogle used the analogy that you put money into a Corvette as you will get it back but you don't put money into a Ford Taurus as you will not get it back
- Jim Reed thinks we owe it to the taxpayers and community to use \$20,000 for a study as to whether it can be renovated, should be left as a historical building or demolish it
- 03-01 to \$30,000 (-320,000)
- Auditor Hackman suggested leaving it at \$50,000
- 03-01 to \$50,000 (-300,000)
- CREDIT \$30,000 for a study
- 03-04 to \$500
- 03-05 is contracted labor
- 03-13 to \$500
- 03-14 to \$5,000
- 03-15 to \$500

September 11, 2013

- 03-21 to \$4,000
- 03-86 cut to \$35,000 (-8,589)
- 03-87 cut to \$500 (-500)
- 03-89 cut to \$5,000 (-5,000)
- 03-91 cut to \$3,500 (-500)
- 03-92 cut to \$4,500 (-1,000)
- 03-95 cut to \$2,500 (-2,500)
- 03-96 moved to the Veteran's Service Office under 03-10 for Burial of Soldiers at \$40,000
- 03-97 to \$5,000 (-5,000)
- 03-99 to \$100,000 (-15,000)
- 04-10 to \$1,000 (-1,000)
- 04-20 to \$175,000 (-75,000)
- 04-30 to \$200,000 (-115,000)
- 04-40 to \$50,000 (-25,000)
- 04-60 to \$2,000 (-8,000)
- 03-60 computer line item the Commissioners had it coming out of CAGIT
- Move \$125,000 for Sheriff cars from Riverboat to CEDIT
- Move \$150,000 for Inmate from Riverboat to CEDIT
- Put \$300,000 for Computers (03-60) in Riverboat
- Put \$151,167 in the Commissioners 03-60 for the remainder of the computers

President Morales listed the names of the applicants for County Council Attorney.

The interviews will start at 3:00 p.m. on the 26<sup>th</sup> of August.

As of this time, the cuts have reduced the budget by \$50,023 more than needed for the budget based on what the Dan Eggermann had suggested and \$500,000 less than what the Auditor's Chief Deputy had suggested.

CEDIT is \$46,000 more than last year.

**BREAK**

September 11, 2013

President Morales wanted to create conversation. Most of the Sheriff's increase was \$31,000 (Rob Kittle recused himself). What if they give the Sheriff the \$31,000 and then cut the Sheriff's Budget by \$30,000. Ryan Lauer stated that they had added \$6,764 for Military Pay.

Parity for Command Staff and Specialty Pay would be \$80,270. The options are the Command Parity only, the Specialty Pay only or both Command Parity and Specialty Pay. There was discussion of whether to do the parity and a standard raise for Deputies. They were brought up to parity with the City last year and the City had another raise so we are off again. It is a vicious cycle.

Ryan Lauer had a suggestion of cutting the Jail 04-40 by \$1,000, 03-60 by \$3,000, 03-30 by \$500 and 03-20 by \$2,000. Jim Reed suggested cutting the 04-40 on the Sheriff side by a car or two. Discussion was to cut cars.

It was discussed to reduce CEDIT E911 to \$200,000 and increase the Sheriff cars to \$200,000 in the CEDIT Fund and leave \$25,000 for a car in the Sheriff's budget. This leaves the total number of cars as requested.

It was asked of the members where they stood regarding the Sheriff's pay request:

Chris Ogle – Parity & Specialty  
Evelyn Strietelmeier Pence – Parity  
Jim Reed – Parity & Specialty but not 4%  
Bill Lentz – Parity & Specialty pay

September 11, 2013

President Morales stated that if they don't do the college because the rest of the County employees are not getting it, then the same should hold true for the overall raise; if you give it to the County employees then the Sheriff's Deputies should receive it too.

Ryan Lauer stated that they had asked department heads to review their personnel salaries. Some of them did that and the Sheriff did his over 3 years.

Judge Heimann phoned in from Florida due to an accident his son had been in. He wanted to discuss his additional full-time staff member. He believes this is appropriate based on the load his current staff has. They also have 2 court reporters usually in the courtroom based on the fact of 2 judicial officers. It is compounded more by the office being on the top of the steps of the second floor. People stop in to ask where "their" court room is located. They have a lot of walk in traffic. The last 6 years he has been averaging 3 weddings a week which is more paperwork for his staff. Those weddings require 45 minutes of his time a week plus much more paperwork for the staff.

President Morales stated that they are struggling with the finalization of the budget and are trying to find \$300,000 for raises. They have considered it and they will look at it again as they go through it a final time.

Judge Heimann just wanted to make sure that Council understood he was not padding his budget. He appreciated the Council's consideration.

It would cost under \$15,000. They have already given \$18,000 for part-time that could be removed and applied with the \$15,000 for the full-time pay of \$33,000.

September 11, 2013

Jim Reed had run the figures and thought we would be over \$168,000 of the total budget goal.

President Morales suggested that they have Sandy run the changes and see what the bottom line is with a 2% and a 3% raise for all County employees and then meet back at 4 p.m. tomorrow.

**BREAK FOR THE EVENING**

**RECONVENED**

*(8-22-2013 at 4:00 p.m.)*

President Morales reconvened the meeting.

Rob Kittle stated he felt they should first review Reassessment, Circuit Court and the other few other departments that have outstanding items.

Chief Deputy Auditor Beatty explained the numbers she had arrived at. She had given the figures based on a 2%, on a 3% and on a 4% pay increase. She discussed the Sheriff's Department cuts and moves they had done last night.

They discussion moved to the Reassessment Fund. Chris Ogle asked what they needed to discuss; it is a separate tax rate. Rob Kittle stated that Assessor Wilson wanted to do the Pictometry, money for contracting for Commercial/Industrial Reassessment and to hire someone in his office for Residential Reassessment utilizing the Pictometry. President Morales reviewed the past performance of the current Assessor. Jim Reed stated that even if they agree with that, it was stated that the contract could be done

cheaper if the Pictometry is purchased. Bill Lentz stated that it was a \$600,000 to \$800,000 difference which is a substantial savings. Ryan Lauer pointed out that the 2 contracts the Assessor had compared were for “boots-on-the-ground” Reassessments. Assessor Wilson had also stated that even if we do not hire another employee, the Pictometry is a must. The number one thing is to see that we get quality assessments done so that the bills come out in a timely fashion. He feels a contract employee would not create the risk that will exist by relying on one individual within the office. President Morales stated he is all for technology and has no issue with getting the Pictometry; however he is against the in house portion of the reassessment. Ryan Lauer stated that it helped him in that he had received 6 bids which indicate a good market out there for contracting the projects. Auditor Hackman stated that there is much more residential than there is commercial within Bartholomew County. President Morales reminded them of the issues from last year when the Assessor had to be sat down and convinced to back off and allow the contractor to do their work without him changing things as soon as they were done. Rob Kittle asked Jim Reed if the Commercial/Industrial was hired could that company also do the Residential. Jim Reed said yes. Auditor Hackman stated that she would believe that it would be one bid for both Commercial/Industrial and Residential. Rob Kittle just believes we need to look forward to the next reassessment 4 years down the road. Ryan Lauer stated that Assessor Wilson had asked for 1 full-time employee to deal with this, but to Rob’s point it could require 3 or 4 employees to complete the work. He stated again that 6 bids means we get competitive bids and their personnel are well

trained. The potential of losing that one employee could cost the County. Bill Lentz asked Jim Reed if it could be done. Jim Reed stated that he felt it could be done but that is not taking into account the management or the changing of numbers that occurred last year. Auditor Hackman agrees that it could be done, but again, it comes down to management. Rob Kittle stated that as Assessor, he could make changes even with a contractor. Rob Kittle pointed out that the Assessor has the legal authority to make those changes and nothing the Council does can change that. Jim Reed suggested funding the Pictometry and the funds for Commercial/Industrial and Residential contracts.

President Morales broke it down, asking for consensus regarding the Pictometry first. The consensus was yes from the Council. Rob Kittle suggested appropriating the funds for the Pictometry and appropriating an amount for the reassessment. Rob Kittle stated he (*the Assessor*) is accountable to the electorate and not the County Council. The amount that Dan Eggermann has placed in the budget is for the contract amount of both the Residential and the Commercial/Industrial reassessments.

Bill Lentz asked about the Soil & Water and the Mill Race Center. Rob Kittle stated he had an e-mail from Mill Race Center Director Bob Pittman that explained the programs they have. Jim Reed stated that they (*Mill Race Center*) would like to work with the Health Department. President Morales stated that last year Bill Lentz had worked with them (*Mill Race Center*) and they had told the County no regarding space for the Veteran's Office. Rob Kittle stated that they had told us they did not have space and if they say they don't have space, you take it that they don't have space. He believes

September 11, 2013

that some funding is merited. Rob Kittle asked if it could be a line item in the Council budget. Auditor Hackman stated it could but she suggested that it be placed in the Commissioner's along with their other agencies and that way the agreements can be in one place. Jim Reed suggested using the money for subsidizing citizens that can't afford the membership. Rob Kittle is suggesting \$5,000 for Mill Race Center. Jim Reed would say \$10,000. He has been there and thinks it is a wonderful facility. Rob Kittle stated that it could be an opportunity to work with or reach out to those individuals that are served by the Adult Protective Agency. Ryan Lauer is not in favor of the plan. Chris Ogle is in favor of the funding. Evelyn Strietelmeier Pence is okay with it but at \$5,000. The consensus was to place \$5,000 in the Commissioner's line item for Mill Race Center.

Soil & Water had requested \$43,589 from the Commissioners which is the Soil & Water's entire budget. There was clarification of the numbers presented. The rent is \$15,939 and everything over and above that is the running of the office. Auditor Hackman thinks the \$10,000 might fund the technical support, but she is unsure. Chief Deputy Beatty had contacted Heather for more information. Heather provided what she had given to the Commissioners. The Commissioners had requested exactly what Soil & Water had sent them and the Council had reduced it to \$35,000 during earlier deliberations. Bill Lentz is in favor of leaving it at the \$35,000 and if they need more, then they can come back and give more information. The consensus was to leave it at \$35,000.



September 11, 2013

Rob Kittle recused himself from the discussion of the Sheriff's Department budget. President Morales stated that they had left it with not considering the College/Military pay this year. They did say they would consider the parity and the Specialty Pay for this year. Jim Reed would like to go back to his original proposal: give them  $\frac{1}{2}$  the parity plus the standard raise and the Specialty Pay. Ryan Lauer is a supporter of the 3 year plan and supports the College/Military pay. He is in favor of full parity and the Specialty Pay. Bill Lentz believes the average salary in Bartholomew County is \$32,000 and the Love Chapel requirements are \$35,000. He is in favor of the Specialty Pay, but has concerns regarding the parity raise. He stated that if they took half the parity, you could use the other half for raises. Bill Lentz is with Jim Reed. Chris Ogle is with Jim Reed. Evelyn Strietelmeier Pence is with Jim Reed. Jorge Morales is with Ryan Lauer for full parity and the Specialty Pay. That puts the consensus to 4-2 for  $\frac{1}{2}$  parity and full Specialty Pay. President Morales has an issue with the average salary being \$32,000. If that is the case, then about every County employee would be eligible for food stamps. That would put the patrolmen still in that part. Bill Lentz stated that he wouldn't want the patrolmen's job, but the other employees need the pay also. Ryan Lauer stated that doing  $\frac{1}{2}$  will continue the out of parity issue. He believes it is important to do the full parity. Jim Reed stated that even if we grant the entire amount and the City gives a raise, then we are out of parity again. Chris Ogle stated that he is not against the Sheriff or the department, but every position in the County has a parity issue. He pointed out that the County had been putting money into the Sheriff's retirement fund. Sheriff

Gorbett (*who was in the audience*) stated his issue is a recruitment and retention issue, not a retirement issue. He has seen money go out the door because of people being trained by the County and then moving on to another department. He stated there is a big difference from an IT Director and a person that puts on a gun every single day. What he asked for is reasonable. The Specialty Pay could have been \$51,000. By only doing half of the parity, they will never allow us to catch up. He would be okay with ½ parity if the Council assured him they would do another ½ next year. Chris Ogle stated that if they do the ½ parity and the raises, and the City stays within our raises, the other ½ parity next year would catch them up. Sheriff Gorbett explained that the middle ground is flat and he needs to get that fixed. It is to bring the organization in line. Bill Lentz doesn't disagree with the Sheriff but they have a balancing act that they have to work within. There is no reason for a Captain to take the additional responsibility when he can make almost as much as a patrolman with less responsibility.

President Morales clarified that the consensus was for ½ parity and full Specialty. The Council is in a consensus with ½ parity now and will look at the other ½ parity next year. Ryan Lauer would suggest making full parity to the patrolmen and Specialty Pay of \$31,500 and ½ parity on the remaining staff.

Rob Kittle rejoined the meeting.

**BREAK**

September 11, 2013

President Morales proposed that based on the probable amount of new CAGIT, they reduce the Maintenance Utility amount by \$125,000 by moving it to CAGIT. Chris Ogle disagrees because you should use what you have, not what you hope to get.

President Morales asked Chief Deputy Beatty if she had put in a full or a part-time employee for the Circuit Court. She had added the full-time employee. Jim Reed asked about giving 2 part-time employees instead of one full-time. The consensus was to stay with the 1 full-time.

Auditor Hackman stated that at this time with all the changes, for a 3% pay raise, they would still need to cut \$215,141.15. If you add up the amounts they think they will be returning, we would break even. Chris Ogle stated that the department heads have been prudent with their funds and we have still come up with a \$450,000 additional at the end of each year. Chris Ogle is in favor of 3% with the numbers we are currently at. Rob Kittle is in favor. Evelyn Strietelmeier Pence is not in favor of it. Jorge Morales is in favor. Bill Lentz is in favor. Ryan Lauer is not in favor. Jim Reed is in favor of it.

There are 3 proposals: one proposal is as is with a 3% raise, one proposal is for splitting the amount of money evenly between all employees and the last is a 1% pay increase and a 1% bonus.

Auditor Hackman stated that she believes the employees will be paying taxes on the health insurance benefits that were reported to the IRS which will mean even less money in their pockets when their income taxes are due.

September 11, 2013

The discussion turned to part-time employees. The consensus was that part-time would be included. The consensus was that Contract employees should not. The consensus was that State set employees will not be included.

Proposals were: 1% raise & a 1% bonus, 2% raise & a 1% bonus or a straight 3%. Chris Ogle asked if it was a problem for the Auditor's Office to add in the 1% bonus. Auditor Hackman stated it could be done.

Chris Ogle is for a 2% raise & a 1% bonus. Rob Kittle is for a 2% raise & a 1% bonus. Evelyn Strietelmeier Pence is not for a 2% raise & a 1% bonus. Jorge Morales is for the 2% raise & 1% bonus. Bill Lentz is for a straight 3%. Ryan Lauer is for 1% raise & 1% bonus. Jim Reed is for a 2% raise & 1% bonus.

The final suggestion was as follows: 2% raise for full-time with a 1% one-time bonus, 3% raise for part-time. It was suggested to set the bonus at a set figure.

The final consensus was:

- Part-time will get 3%.
- Full-time employees will get 2% and a \$300 bonus.
- Nothing for Contract employees except Attorney Tucker.
- Nothing for State set employees.

President Morales individually thanked each person from the Auditor's Office and each Council member for their excellent work this year.

Auditor Hackman asked for permission to distribute the preliminary budgets to the departments at the Department Head meeting next Thursday. Rob Kittle is fine with that but wants to make sure they are aware it is preliminary. Ryan Lauer stated that he

September 11, 2013

also wanted them to be aware that it is contingent on the departments returning money at the end of this year.

Chris Ogle made a motion to adjourn. Jim Reed seconded the motion which passed unanimously.

**BARTHOLOMEW COUNTY COUNCIL**

By: \_\_\_\_\_  
Jorge Morales, President

By: \_\_\_\_\_  
Ryan Lauer, Pro-Tem

By: \_\_\_\_\_  
Chris Ogle, Member

By: \_\_\_\_\_  
Rob Kittle, Member

By: \_\_\_\_\_  
Evelyn Strietelmeier Pence, Member

By: \_\_\_\_\_  
Bill Lentz, Member

By: \_\_\_\_\_  
Jim Reed, Member

ATTEST: \_\_\_\_\_  
Barbara J. Hackman, Auditor  
Bartholomew County