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BARTHOLOMEW COUNTY COUNCIL
February 12, 2013

The Bartholomew County Council met on February 12, 2013 at 6:00 p.m. in the County Council Chambers of the Governmental Office Building, 440 Third Street, Columbus, Indiana. Members present were: President Jorge Morales, Pro-Tem Ryan Lauer, Jim Reed, Bill Lentz, Evelyn Strietelmeier Pence, Rob Kittle, & Chris Ogle. Also in attendance were Auditor Barbara J Hackman and Council Attorney Rod McGillivray. President Morales led the pledge and gave the invocation. President Morales stated that he would be asking each member of the Council to lead the prayer and pledge through a rotation throughout the year.

The first item on the agenda was consideration for an abatement for George Utz, Inc in German Township. Michael Chiado, General Manager and Penny Grubbs, Finance Manager were present to explain the request. They are asking for \$3.2 million in new equipment. Ryan Lauer asked how many new jobs this would create. Ms. Grubbs stated it would result in three (3) additional jobs. Evelyn Strietelmeier Pence asked when the jobs would start. Ms. Grubbs stated as soon as the equipment was purchased and in place. She stated that they hoped to purchase it by the end of 2013, however there is a six (6) month lead time on the equipment. President Morales wanted to understand the dates better. He asked if payment had to be made when the equipment was ordered. Ms. Grubbs stated that yes, it had to be paid for when ordered and again it could be up to six (6) months before it would be received. Evelyn Strietelmeier Pence asked if the positions

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would be full time and at what salary range. Ms. Grubbs stated that they would be full time at approximately twenty-five thousand dollars (\$25,000). Jim Reed asked if it came in as late as December 2013, would it be operating by the assessment date of March 1, 2014. Ms. Grubbs stated yes, they could have it installed in two (2) months. Ryan Lauer asked what the equipment would do and how it would create the three (3) jobs. Mr. Chiado stated it was a thousand ton injection molding machine which will require manning the machine and technical support. The second machine is a thermal forming machine which will again require the personnel to run the machine and support it. President Morales asked for a motion.

Rob Kittle motioned to approve the abatement request as presented for 5 years. Evelyn Strietelmeier Pence seconded the motion. The vote was 6-1, with Ryan Lauer being the dissenting vote.

The next item on the agenda was a request for an additional appropriation by Judge Coriden in the Jury Supplemental. Chris Ogle stated that it was not an additional appropriation, just the moving of funds. Auditor Hackman stated that it was an additional appropriation. Chris Ogle clarified his remark to say that it was not coming out of County General, but rather from funds (user fees) that already exist. Judge Coriden requested ten-thousand dollars (\$10,000) be moved into the jury fund as they are at a balance of sixty-eight dollars (\$68) and they have several trials coming up.

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Bill Lentz made a motion to approve the additional appropriation request of ten-thousand dollars (\$10,000) to the jury fund. Ryan Lauer seconded the motion which passed unanimously.

The next item on the agenda was the Local Health Department Trust Fund as presented by Carla Wolff, Assistant Director of Nursing. She is requesting to appropriate seven-hundred and fifty dollars (\$750) to purchase a stand-alone freezer to store vaccines in. The CDC has made a change as to how the vaccines can be stored – they can no longer store them in a freezer that is part of a refrigerator; they must be stored in a stand-alone freezer. This is not tax dollars.

Evelyn Strietelmeier Pence made a motion to approve the request. Jim Reed seconded the motion which passed unanimously.

The next item on the agenda was a request by the Drug Free Substance Abuse Council. This had been presented at the last meeting, but due to publication requirements, no action could be taken on it. This is the appropriation of the funds totaling seventy-two thousand and twenty-eight dollars (\$72,028). This is money from user fees that Mr. Perkinson presented last month. This money is then given out by the Substance Abuse Council in the form of grants.

Bill Lentz motioned to approve the appropriation. Evelyn Strietelmeier Pence seconded the motion which passed unanimously.

The next item on the agenda was a request by the Prosecutor to pay for the services of the Malinowski Group (also known as Malcon) from the County General IV-

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D funds. Prosecutor Nash has checked with the Clerk Hines to verify she would be okay with the use of this money. There is a balance of a little over one-hundred thousand dollars (\$100,000) in this fund. It was suggested by Malcon that their fees be paid out of this fund for a better cash flow management use. The fees are approximately seven-hundred and fifty dollars (\$750) a quarter. There are three (3) separate incentive funds: one is the Prosecutors, one is the Clerks and the other is the County's. This would move the payment from the Prosecutor's portion to the County's portion. This does not actually require action by the Council, however Prosecutor Nash would not feel comfortable doing this without the Council's consent.

Rob Kittle motioned to approve the request. Bill Lentz seconded the motion which passed unanimously.

The next item on the agenda was for a salary ordinance amendment. Within this there are three (3) requests for making part-time positions into full-time positions. President Morales asked the Council if there needed to be any further discussion of the 2013 Salary Ordinance Amendment regarding the classification of part-time employees. Bill Lentz stated that they had received many requests for changes to the current thought. He is uncertain if the Council and the Commissioners have had enough dialog at this time. Evelyn Strietelmeier Pence asked if they set it to twenty-five (25) hours and someone were to work past that time, would it cause fines or problems. Auditor Hackman stated that Cathy Dunn was present at her request. Attorney McGillivray stated that the Council would be appropriating an amount for the year based on the number of

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hours allowed and if additional money was required due to more than the allotted hours per week, they would have to return to the Council for more funding. Jim Reed asked how long the period was for the average.

Cathy Dunn, of Dunn and Associates, stated that under health care reform, anyone that worked more than thirty (30) hours a week must be offered health insurance. The recent discussions starting on December 20, 2012 had been in regards to the new law and what the County needed to do to comply with that law. Some of the new rules will affect the County in 2014. One of those rules is that employees that work an average of thirty (30) hours or more a week will be offered health insurance. To determine this amount, there will be a look back period to measure the averages. Dunn is recommending a six (6) month look back period. The minimum period is three (3) months while the maximum period is one (1) year. Cathy Dunn explained that you could have a look back period where an employee regularly worked twenty-nine point five (29.5) hours a week but due to another employee's illness or such, had to work a week or two of over thirty (30) hours then that employee must be offered health insurance for the stability period which is equivalent to the look back period length.

President Morales asked if the Council was ready to make a motion. Rob Kittle suggested that the meeting be opened for public input prior to any motion being made. With that President Morales opened the public portion of the meeting.

Judge Worton of Superior Court 1 spoke regarding the issue of the time frame. The Courts concern is that mandating the cap at twenty-five (25) hours will hinder the

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efficiency of the Courts. They would hope that the Council would allow the management by the office holders to track the hours and maintain them less than thirty (30) hours for the average. They would also ask for an extension of the March 1st deadline to comply with the Council decision.

President Morales stated that he understood the second portion of the request but he did not understand the first part as the twenty-five (25) was for the average but if someone worked one week of twenty-six (26) or twenty-eight (28) hours would not affect the six (6) month look back as it would figure under the thirty (30) hour requirement.

Judge Worton understood it as the cap of twenty-five (25) meant they did not exceed twenty-five (25) hours a week. Auditor Hackman confirmed that was correct. Judge Worton believes they can manage to maintain less than thirty (30) hours but the twenty-five (25) hours would be extremely limiting. He also expressed concern over having to hire additional staff as the positions would require experience, professionalism and much education. He does not see someone with these qualifications wanting to work just a few hours a week. Chris Ogle asked what the current part-time rate was. Auditor Hackman stated the maximum was eleven dollars and eighty-seven cents (\$11.87).

Rob Kittle asked Judge Worton how many part-time personnel he had in his office. He stated he has shared jurisdiction over the IV-D office and that is the only part-time he has. The person in that office regularly works twenty-eight (28) hours per week. Rob Kittle asked how he had planned to manage it. Judge Worton stated that they have office administrators that oversee the hours worked and they stay on top of that quite

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well. Rob Kittle asked if they had to hire another part-time employee, how long would it take for them to get up to speed and trained. Judge Worton stated that his first concern would be that a communication lapse between the two employees could result in something crucial being missed. He had no idea how long it would take to get someone up to speed in that position.

President Morales asked if Judge Heimann had anything to add. Judge Heimann stated that we are talking about human beings that deal with the public, not machines. Training a new employee or employees would be difficult, it is not as simple as putting widgets together. He stated that people are not interchangeable; they have to work with the public, be computer savvy and work with the attorneys. The reason they had asked Judge Worton to speak was that he doesn't see the problem with giving people health insurance. To him this is a moral issue as it relates to human beings, not a financial issue. He has seen many people go through his court that have lost their homes and more and most of it boils down to health issues. He stated they were not notified of the December 20, 2012 meeting. The IV-D Court Reporter in question is responsible for everything in that office and it would be difficult to divide that between two (2) people.

Prosecutor Nash stated that yes there are differences between people and widgets but there is also a difference between people and people. They are not discussing a job at a department store that hire seasonal help to run a cash register. This individual sees everything that goes through the courts in this county and they have to be trusted not to

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misuse that information. If someone has to be brought in we could not make this work. It would be penny wise and pound foolish.

Rob Kittle asked Judge Heimann when he had been first made aware of this issue. He stated a week to ten (10) days ago. Mr. Kittle asked Prosecutor Nash when he was made aware of it. He stated at the department head meeting. Judge Heimann stated that was when he had found out about it.

Chris Ogle asked how many hours a week were worked by this individual. The average is twenty-eight (28) to thirty (30) hours.

Judge Worton asked if the look back period could be the minimum of three (3) months. Jorge Morales stated that the periods were set by the Federal Government. Cathy Dunn stated that it has to be a minimum of three (3) months to a maximum of twelve (12) months. Judge Worton thought that it might make it easier to keep in line during a shorter period, though Rob Kittle pointed out that a longer period of time would make it easier to even it out.

Brad Barnes stated that he had nine (9) part-time employees that have the same level of training and dedication as the full-time employees. This would be cutting some people by fifteen (15) to twenty (20) hours a month, heavily impacting their pay.

Rob Kittle asked Judge Heimann about his comment regarding giving part-time employees insurance. Judge Heimann stated that just because they were not full-time did not mean they were dedicated County employees. He feels they are moving these

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employees down the totem pole because of this change. He thinks they should be kept at the same hours they are at now and give them the insurance.

Bill Lentz stated he agreed whole-heartedly with the comments and he is concerned with the people issue, but there is only so much money to go around.

Ryan Lauer stated that if every part-time employee were offered health insurance, the minimum financial impact would be about six-hundred thousand dollars (\$600,000). He feels they need to work with each department, but they have to protect the tax payers. The County has to have enough money to operate. With items like this handed down from the Federal Government which are driving this action, our recourse has to come down to the bottom line which is whether we can afford to give everyone health care regardless of the number of hours they work. It is something the County cannot afford to do for every part-time employee. He is encouraging all part-time elected officials to give up their health benefits which would free up more money. There are going to be some tough decisions to be made.

Judge Heimann asked if they could afford to provide health care for all the part-time employees that work thirty (30) or more employees. President Morales stated that to give all of them insurance would cost the County over one million dollars (\$1,000,000). Judge Heimann stated that they are asking to put this decision off for a little bit so that the departments affected can weigh in on the decision.

There was much discussion between Judge Heimann and President Morales of the notification of the previous meetings.

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President Morales brought the meeting back to the agenda which was discussion of the salary ordinance.

Rob Kittle asked Auditor Hackman if she had the number of part-time employees that work over thirty (30) hours a week. Auditor Hackman stated that there were between forty (40) and forty-five (45) employees which could be a maximum of five-hundred and sixty thousand dollars (\$560,000). That is just the County General cost that would go into the trust fund but does not consider the amount of the trust that would need to be added to cover claims on those employees. Cathy Dunn explained that the five-hundred and sixty thousand dollars (\$560,000) would cover some of the additional claims.

Judge Heimann had to leave the meeting due to a previous engagement.

Judge Worton had one final comment. He said there are now three (3) proposals on the table; the twenty-five (25) hour cap starting March 1st, his colleges proposal of providing insurance for more than thirty (30) hour employees and the final being his of somewhere in the middle of bringing the number closer to thirty (30) hours and extending the starting time.

The audience was asked if anyone wished to speak.

Pat McClinden was concerned with the twenty-five (25) hour cap. They had just started a program with the extension office relating to healthy communities. If the hours are capped at the County Extension office then she is afraid that these programs would be greatly constrained. She is also concerned as to whether the department heads were given the opportunity to explain their part-time employees and the hours they need.

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Lisa Deaton stated that it does not matter about the issues with the previous meetings, but the only way to fix it is to delay action on it and gather more input from all involved. She, speaking for herself, would be more than happy to pay more taxes to allow those working more than thirty (30) hours a week to receive benefits. She is in support of the Extension Office and the work they do.

Kari Spurgeon spoke on behalf of the Extension Office and the Extension Educators. She is the Chief Deputy of the Treasurer's Office and stated that they have made some significant cuts in that office. She is encouraging them to keep the highly skilled staff that exists currently.

President Morales, hearing no other speakers, closed the public session of the meeting. He asked for the direction of the Council.

Rob Kittle stated this was a discussion item on the agenda and he feels it would be in the best interest of all involved to revisit this in the March meeting.

Ryan Lauer also believes they need to talk to all the department heads that have part-time employees to see how this issue will affect them. He would like to hear the departments' recommendations as to what would work best for them.

President Morales asked Cathy Dunn how much time the County had in this process. Cathy Dunn stated that they believe a six (6) month look back period which should be in place by June of 2013 which would mean it would have to be done no later than the May 2013 meeting.

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Rob Kittle suggested that the Auditor add this for discussion for the March meeting and then be prepared to take some type of action at the April meeting. President Morales asked if a Special Meeting would help within the next month. Chris Ogle reminded that they do have a work session prior to the next meeting. Bill Lentz stated that the department heads need time to make an intelligent decision on the decision the Council makes. Rob Kittle would like to hear any ideas that people have that could solve this. It is a tough decision that requires more research.

Auditor Hackman stated that the decision does need to be made, not necessarily tonight, but she believes that the offices with issues have viable concerns. The twenty-five hours was not the major issue, but more so was the time frame in which it would take effect. Additional time would allow the office holders to better review their hours and how they can address the needs of their department. The Council determines the financial portion of this, while the Commissioners determine the hours and the Trust for the insurance. This has to be addressed because it could be a very large financial burden on the County. Right now, as pointed out by Ryan Lauer, the County is in no position to add the costs of the insurance. She believes delaying it is not a bad idea.

President Morales stated that the alternative would be to have to cut programs. Auditor Hackman stated that the majority of the offices affected have been heard today as the others did not find an issue with the twenty-five (25) hours.

President Morales summarized that the County has three (3) months to finalize this issue. He requested that Auditor Hackman send each department head a letter stating

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that if they have an issue they need to come forth to discuss it with the Council prior to the May meeting, as the Council will have to make a decision no later than that meeting.

Attorney McGillivray stated that this is a matter of funding. It is the Commissioners that determine what is considered part-time employment, not the Council.

President Morales encourages the Commissioners to be a part of the Council Work Sessions.

Kari Spurgeon asked that they not table the Extension Office issue as a decision could reduce the number of part-time employees in this issue. Bill Lentz and Evelyn Strietelmeier Pence feel they need to be consistent and fair to all and table all the items, not picking and choosing which ones to proceed with. Rob Kittle suggested that they hear the ones that were scheduled to be heard by the agenda.

Commissioner Lienhoop asked the audience members (*that had started to leave*) that were part-time employees if they could let the department heads know if they truly want to be part-time such as someone that wants to be home when the kids get off the bus. He thinks they need to discuss this with their department head and let them know so that the department head is better informed to make the case for that position. Rob Kittle agrees but he wants the employees to understand that they themselves can contact their Council members personally. Commissioner Lienhoop restated that anyone that works more than thirty (30) hours will, by Federal law, have to be offered health insurance.

Prosecutor Nash spoke stating that they do not have a single employee under these circumstances. However, he has a contract with the State of Indiana to run the

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Adult Protective Services Program for a five (5) County Region of which Bartholomew County is the hub. Currently, there are no Bartholomew County tax dollars, other than office space and IT services that go to the APS program. He is not asking the Council to change anything that would affect the County taxpayers. He is asking that he be allowed to move Brenda Deffler from thirty-nine (39) hours to forty (40) hours which would trigger PERF and additional costs, but would come out of the grant money, not tax payer money. This is a grant and he is asking to be allowed to manage that grant. He had come in late last year and asked for a raise in the salary ordinance for John Deffler, specific to John Deffler in that position. He is asking the same for Brenda Deffler, in which he would make it contingent on Brenda Deffler in that position. There was some discussion at the work session regarding if this were to happen would she be required to get insurance. Auditor Hackman stated that she had spoken with Cathy Dunn and Brenda would still be under her husband John, meaning the only costs would be minimal for her life insurance and if she chose dental insurance.

Rob Kittle asked if there were provisions within the grant stating how many hours they should work. Prosecutor Nash stated it is a very loosely written grant with very little direction. Rob Kittle then asked Attorney McGillivray if the conversation was even a matter of discussion for a contract employee. Attorney McGillivray stated that again that would be the Commissioners determination as to hours. Ryan Lauer asked if a contract State employee would fall under the County's responsibility. It was answered that if they receive a W-2 from Bartholomew County, then they are a County employee so they do

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fall under the County's responsibility. In essence, this is a Salary Ordinance and additional appropriation issue. Prosecutor Nash stated that it would be paid out of the grant, but he would need approval to move her to forty (40) hours, dependent on her in that position. By doing this, then it insulates that position from the action of the Commissioners. Auditor Hackman stated that as this would require an additional appropriation which would require proper advertising as well as updating the job description from part-time to full-time.

Ryan Lauer asked if the grant had enough money in the grant to fund the amounts this change would require. Ryan Lauer believes that they need to budget for the maximum possible irrelevant of the person in the job.

Cathy Dunn stated that you cannot be covered as a dependent and a single, so Brenda would not be compelled to go single. They could continue family coverage with John's or each could have a single policy. The question she has is if she is currently working thirty-nine (39) hours and wants to forty (40) hours, then he is well over the twenty-five (25) hours so is his concern that she will be forced to move to the twenty-five (25) hours. That is Prosecutor Nash's concern and what brought this to his attention.

President Morales called for a five (5) minute break at this time.

President Morales resumed the meeting. Auditor Hackman stated that she was incorrect that they would have to advertise the additional appropriation so they could act upon the request tonight if they were so inclined. President Morales asked for the

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Council's thoughts. Jim Reed was opposed to taking action as they were not taking action on any of the others. Evelyn Strietelmeier Pence and Rob Kittle agreed.

President Morales explained to John & Brenda Deffler that they appreciate their work and this will be resolved soon.

The next item on the agenda was Carla Wolff regarding WIC. She stated that the agenda called for two (2) RN positions and it should be two (2) RD (Registered Dieticians) instead. One of the personnel specializes in high risk pregnancies and the other one is a Nationally Recognized Lactation Specialist. When the change was made to the Personnel Policy years ago regarding the twenty-five (25) hours, they were able to continue above that due to the fact it was not County funded. One is currently at twenty-eight (28) hours and that is all she wants. The other one is right at thirty (30) hours. Carla has contacted the State to see if they can change the hours as this is a contracted employee and the contract has been signed. When they re-sign the contract in the fall, they can include the cost of insurance at that time into the grant.

President Morales asked Attorney McGillivray if he had gotten with County Attorney Grant Tucker regarding contract employees. Carla Wolff and Auditor Hackman clarified that these are not contract employees, they are County employees.

Rob Kittle asked if Carla could get the thirty (30) hour employee down to twenty-eight (28) hours would that be okay. Carla stated that they track the hours every two weeks so they would make it work. The State is checking to see if they can legally drop the thirty (30) hours to twenty-nine (29) hours then they will see to it that they will only

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work that number of hours. Commissioner Lienhoop asked how many hours the position requires to do the job. Carla Wolff stated at least thirty-two (32) hours. Commissioner Lienhoop suggested that she budget for the next grant to go more hours with the insurance included. Auditor Hackman asked about the RN that is at thirty-two (32) hours and Carla responded that it has not been filled at this time.

Next on the agenda was Erika Bonnett from Co-Op Extension. She stated that they would like to move the part-time County employee to a full-time Contract employee through Purdue. Since 2010, they have given up hours to continue. She stated that for every one hour of program you give, it requires three to four hours of preparation. They would like to have the full-time educator. Ryan Lauer asked about the sixty-one percent (61%) option. This option would be about three and a half (3.5) days a week. They would still rather have a full-time position, but she is looking at this from every direction. Kari Spurgeon spoke regarding the fact that quality people actually save the County money. She is the President of the Home Economics Council. They receive ten percent (10%) of the educator's time to help them with their programs. She considers the three educators as a three leg stool and if one of those legs is a little short, it won't work correctly. John Finke, of the Extension Board, stated that they are doing all they can to keep costs minimal while maintaining the needed programs. Harriet Armstrong explained how her work schedule is regarding the number of hours she has and how she has to vary those hours to make everything work. Her job is not just presenting, but also marketing those programs. Rob Kittle asked for clarification as to her hours if she has

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thirty-five (35) hours a week. She stated that some weeks she may work over to get the programs together and the next no hours so that she does not go over the thirty-five (35) hours. Erika stated that they could do programming every week but they are limited right now. The hourly rate is fifteen dollars and seven cents (\$15.07).

The next item on the agenda was the appointment to the County Board of Zoning Appeals. They had appointed Tim Dillingham to the position but because he lives within the 2 mile jurisdiction so they could not appoint him. They have found a person willing to serve that lives in the County and his name is Gil Palmer. He has lived here for over twenty years and is a State Farm agent.

Bill Lentz motioned to approve the appointment. Evelyn Strietelmeier Pence seconded the motion which passed unanimously.

The next item on the agenda was the approval of the minutes of January 8, 2013. Evelyn Strietelmeier Pence motioned to approve the minutes. Bill Lentz seconded the motion which passed unanimously.

Next on the agenda were updates from Boards and Commissions.

Jim Reed said the Health Board was more of an organizational meeting. There is a Jack-in-the-Box coming to town.

Ryan Lauer stated that there had been a Community Corrections Advisory Board meeting. There will be some increased residential work-release individuals as we can get funding from the State to house some people that are associated with Bartholomew

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County in some way. The Data Board will be having an update to the GIS system at some time and he encourages the public to use it and send feedback.

Bill Lentz had nothing.

Jorge Morales had no meetings to report.

Evelyn Strietelmeier Pence went to the Extension Advisory Council. Attended the County Detention meeting and they had returned money to the County General. The Park Board will be receiving funds from a private group for maintenance at Dunn Stadium.

Rob Kittle has LEPC and Economic Development meetings later this week.

Chris Ogle stated that Solid Waste was possibly rebidding the landfill. The goal is to get the Solid Waste off of the tax bills. He did not make the Merit Board meeting.

Auditor Hackman had one last item. She stated that regarding the December 20, 2012 Special Meeting, it was not sent out to the other offices. It was advertised through the news media as it has to be. Because it was dealing with a Personnel Policy issue, when decisions are made, there is no input by the departments until after the approval of the policy. Only after approval is the information provided to the other departments. She considered the Special Meeting as a combined Personnel Policy meeting so it was advertised as is required. She did not intend to or want it to appear that she was trying to hide something. President Jorge Morales stated that people need to take the responsibility for knowing what is going on when it is publicized as it was. Auditor

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Hackman stated that it is not normal procedure for the departments to have input on Personnel Policy decisions.

Ryan Lauer asked Commissioner Lienhoop why they had decided to table the decision. Commissioner Lienhoop stated that he believes they need to revisit the twenty-five (25) number. Cathy Dunn has made proposals of different items but because of everything that has happened in the last couple of years, everyone has sat still, waiting to see what the final outcome was.

Rob Kittle asked Commissioner Lienhoop where the Commissioners would go from here. Cathy Dunn stated that is a two part answer. The first is the health insurance trust that is dictated and the health care law that says if someone averages thirty (30) hours or more a week you have to provide them insurance. They have to choose a look back time. The Commissioners have to amend the health insurance plan to comply with Federal law, stating that employees working thirty (30) hours or more are offered insurance. The other part is the Personnel Policy. That defines what hours are required and what benefits part-time employees will receive.

President Morales stated that after listening to everything today, he believes that they are going to have to spend some money to save a lot of money. Cathy Dunn stated that they need to consider if the twenty-eight (28) instead of twenty-five (25) hours.

Rob Kittle asked who is responsible to make the determination as to whether an employee is full-time or part-time. Auditor Hackman stated that it is done by the Council as they determine whether or not the position will be funded. Rob Kittle disagrees with

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that in principal as he believes the Executive should have that responsibility, not the fiscal body. Auditor Hackman stated that the department heads and elected officials are responsible for that.

Ryan Lauer wanted to add that there will be some additional fees associated with the Federal Health Care act. Cathy Dunn explained that because the County employs more than fifty (50) employees they will incur two fees. The first fee is the Patient Centered Outcome Research Initiative which is a board that will do research to find the best bang for the buck treatments for different illnesses. That will be one dollar (\$1) per belly button covered that will be paid to a division of HHS. Next year the amount doubles. The other fee is sixty-three dollars (\$63) per belly button covered. This is the Transitional Insurance Relief Fee that will provide money to the insurance companies that will be providing insurance on the Exchange in Indiana. This is to be an incentive to those companies. This is probably about forty-five to fifty thousand dollars (\$45,000-\$50,000). This will come out of the trust but it will be eating away at the reserves we currently have.

President Jorge Morales wanted to state that the Extension did a great job of explaining their issues but they forgot about the fact that forty-one percent (41%) of the kids in school are under assisted food programs of which the Extension is greatly involved.

Chris Ogle made a motion to adjourn the meeting. Bill Lentz seconded the motion that passed unanimously.

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BARTHOLOMEW COUNTY COUNCIL

By: _____
Jorge Morales, President

By: _____
Ryan Lauer, Pro-Tem

By: _____
Chris Ogle, Member

By: _____
Rob Kittle, Member

By: _____
Evelyn Strietelmeier Pence, Member

By: _____
Bill Lentz, Member

By: _____
Jim Reed, Member

ATTEST: _____
Barbara J. Hackman, Auditor
Bartholomew County