

COMMISSIONER'S MEETING
October 15, 2012

The Bartholomew County Commissioners met in regular session on October 15, 2012 in the Governmental Office Building, 440 Third Street, Columbus, Indiana. Chairman Larry Kleinhenz called the meeting to order at 10:00 a.m. Commissioners Carl Lienhoop and Paul Franke, County Attorney J. Grant Tucker and County Auditor Barbara Hackman were also in attendance. Commissioner Lienhoop gave the invocation and led the Pledge of Allegiance.

Commissioner Lienhoop made a motion to approve the October 8, 2012 minutes. Commissioner Franke seconded the motion that passed unanimously.

The Payroll Claims were presented for approval. Commissioner Franke made a motion to approve the Payroll Claims as presented. Commissioner Lienhoop seconded the motion that passed unanimously.

Commissioner Franke read the New Permits Report from 10/8/2012 to 10/12/2012. Thirty-nine (39) building permits were issued with a fee amount of \$2,771.00 and a valuation amount of \$1,103,750.

Next was the consideration of an **Ordinance Amending the Bartholomew County Personnel Policy on second reading.** County Attorney J. Grant Tucker explained that the purpose of this amendment is to make the wording match what the practice has been. He stated that the intention of the amendment is to remove ambiguity by changing in writing that employees not *carry at any given time* more than 18 days

(144 hours) of vacation time, which he believes to be the common understanding of the policy among personnel, and replacing the wording “*carryover into the following year*”. Chairman Kleinhenz opened the Public Hearing. Hearing no comments, Chairman Kleinhenz closed the Public Hearing. Commissioner Franke made a motion to approve, on second reading, the **Ordinance Amending the Bartholomew County Personnel Policy**. Commissioner Lienhoop seconded the motion that passed unanimously.

2012-09

**AN ORDINANCE AMENDING THE
BARTHOLOMEW COUNTY PERSONNEL POLICY**

WHEREAS, Bartholomew County currently has in place a Personnel Policy; and

WHEREAS, the need has arisen to amend the Bartholomew County Personnel Policy as it relates to employees ability to accumulate vacation times.

NOW THEREFORE BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF BARTHOLOMEW COUNTY, INDIANA to amend Chapter 4, Section 4.1 of the Bartholomew County Personnel Policy to read as follows:

1. SECTION 4.1: VACATION

This policy covers all County employees not covered by an Appendix.

The purpose of paid annual vacation leave is to allow and encourage all employees to renew their physical and mental capabilities and to remain fully productive. Full-time and part-time employees are provided annual vacation leave during each year in order to achieve this purpose. Temporary employees are not eligible for paid vacation leave. Vacation leave is not earned while an employee is in a non-paid leave for disciplinary suspensions.

Bartholomew County reserves the right, by ordinance or resolution, to designate specified persons under contract with Bartholomew County, as eligible

for certain Bartholomew County sponsored benefits as authorized by the County Commissioners.

The cost of Bartholomew County benefits for grant or special fund employees shall be included in the grant or special fund.

The schedule for earning vacation days is as follows:

MONTHS OF EMPLOYMENT	VACATION TIME OFF PER MONTH*
7 – 119 months	1 day
120 – 239 months	1 ½ days
240 or more months	1 ¾ days

*This schedule is for full-time employees; however, part-time and full-time employees shall not accumulate and carry more than eighteen (18) days of vacation at any given time.

2. All other provisions of the Bartholomew County Personnel Policy not affected by this amendment shall remain in full force and effect.
3. This Ordinance and Amendment to the Bartholomew County Personnel Policy shall be effective January 1, 2013.

PASSED ON FIRST READING THIS 8TH DAY OF OCTOBER , 2012.

**BOARD OF COMMISSIONERS OF
BARTHOLOMEW COUNTY, INDIANA**

Larry S. Kleinhenz, Chairman

S/s Paul Franke

Paul Franke, Member

S/s Carl H. Lienhoop

Carl H. Lienhoop, Member

ATTEST:

By: S/s Barbara J. Hackman

Barbara J. Hackman, Auditor of

Bartholomew County, Indiana

**PASSED ON SECOND READING THIS 15TH DAY OF OCTOBER ,
2012.**

**BOARD OF COMMISSIONERS OF
BARTHOLOMEW COUNTY, INDIANA**

S/s Larry S. Kleinhenz

Larry S. Kleinhenz, Chairman

S/s Paul Franke

Paul Franke, Member

S/s Carl H. Lienhoop

Carl H. Lienhoop, Member

ATTEST:

By: S/s Barbara J. Hackman

Barbara J. Hackman, Auditor of
Bartholomew County, Indiana

County Highway Engineer Danny Hollander presented an agreement with Force Construction for the construction of Bridge No. 211 in the amount of \$444,800.09. Engineer Hollander explained that the project has already been awarded, and now the contract needs to be signed. Commissioner Franke made a motion to sign the contract with Force Construction for the construction of Bridge No. 211 in the amount of \$444,800.09. Commissioner Lienhoop seconded the motion that passed unanimously.

Engineer Hollander gave the weekly crew report. Last week, they mowed in Wayne and Rockcreek Townships, put up signs, replaced pipes on 575 E., 700 E. and on 275 N., placed stone along roads that were paved in Wayne, Ohio and Rockcreek

Township. They dug out along Tellman Road and put in stone and picked up trash. Milestone paved on 600 E.

The last item on the agenda was the consideration of an **Ordinance Increasing Compensation of Precinct Board Members**. Commissioner Lienhoop explained that this ordinance will increase the pay from \$100.00 to \$125.00 per day for Precinct Board Members. Chairman Kleinhenz opened the Public Hearing. Commissioner Lienhoop asked what budget that the money comes from and Auditor Hackman stated that it comes from the Election Fund. Auditor Hackman also stated that the County Clerk has reduced the number of Precinct Board Members, which helps with the increase in pay per person. Commissioner Lienhoop made a motion to approve the following **Ordinance Increasing Compensation of Precinct Board Members** on first reading. Commissioner Franke seconded the motion that passed unanimously.

AN ORDINANCE INCREASING THE COMPENSATION OF PRECINCT BOARD MEMBERS

WHEREAS, the Bartholomew County Commissioners recognize that fair and free elections are necessary to ensure a democratic form of government; and

WHEREAS, sufficient numbers of conscientious and competent Precinct Board Members (sometimes referred to as “Poll Workers”) are needed to ensure that each individual voting precinct is able to open and functions properly; and

WHEREAS, the Bartholomew County Election Board, Clerk, Council and Commissioners believe it to be appropriate to increase the compensation for Precinct Board Members.

NOW THEREFORE BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF BARTHOLOMEW COUNTY, INDIANA AS FOLLOWS:

Section 1. The Compensation for Precinct Board Members shall be as follows:

- A.) For working at Precinct Polling Place: \$125.00 per day.
- B.) For attending Instructional Meeting: \$20.00
- C.) Inspector: for Picking Up and Delivering Supplies: \$15.00 each way
- D.) Judge Opposite Party of Inspector: To Return Supplies: \$10.00 per judge.

Section 2. This Ordinance shall be effective immediately upon its passage.

PASSED ON FIRST READING THIS 15TH DAY OF OCTOBER, 2012.

**BOARD OF COMMISSIONERS OF
BARTHOLOMEW COUNTY, INDIANA**

S/s Larry S. Kleinhenz

Larry S. Kleinhenz, Chairman

S/s Paul Franke

Paul Franke, Member

S/s Carl H. Lienhoop

Carl H. Lienhoop, Member

ATTEST:

By: S/s Barbara J. Hackman

Barbara J. Hackman, Auditor of
Bartholomew County, Indiana

Chairman Kleinhenz commented on the County Annex Building. He stated, *“there were many discussions last week regarding this building and I want everyone to know that the Commissioners will lead the charge for conversation, communication, civil debate within the Commissioners and within the Council and we will work through it without becoming mortal enemies to anyone or creating any mortal enemies. When we*

disagree, it will not become some long-lasting feud that will go on forever and we will do it appropriately.”

There being no other business, the meeting was adjourned by Commissioner Franke at 10:27 a.m. The next Commissioners’ meeting will be on Monday, October 22, 2012 at 10:00 a.m. in the Commissioners’ Chambers.

BARTHOLOMEW COUNTY
COMMISSIONERS

LARRY S. KLEINHENZ, CHAIRMAN

PAUL FRANKE, MEMBER

CARL H. LIENHOOP, MEMBER

ATTEST:

BARBARA J. HACKMAN, AUDITOR